PLYMOUTH PUBLIC LIBRARY
3 1649 00593 9563

# 2023 ANNUAL REPORT

## Town of Plymouth, Massachusetts

Our Vision (adopted by the Select Board)

Plymouth is America's Hometown. Through our history, our Government and our people, we reflect the basic tenets of America: freedom, community, and diversity. In all aspects of our town, we shall promote these tenets.

Our government shall provide a high level of service to our citizens, be responsive to their needs and advocate on their behalf. Through responsible budgeting, best management practices, effective planning, utilization of technology, and innovative thought, our government will provide the highest level of service possible.

Our public education will provide our children with the opportunity to be whatever they want to be and to prepare them to be responsible citizens of the world. Through a strong educational program and with well built and maintained facilities, this vision will be sustained.

Our economy will encourage businesses of all sizes to locate, build and grow in Plymouth. Through the development of strong public and private initiatives, Plymouth will provide the necessary tools to encourage economic growth and job development.

Our quality of life will remain high. Through the effective delivery of services to our citizens, long-term planning, respect for our natural environment, a strong educational system, a vibrant economy, and a diverse and attractive community, Plymouth will remain a desirable location for people to live.

With an eye to the future, a respect for our history and with pride in our community, Plymouth will be a model for the state and the nation.

“Holiday Tree Lighting on Friday, December 1, 2024 at
Plymouth Town Hall. Holiday Tree donated by the Keen
Family in Loving Memory of Sheryl Keen who
love the of The Holiday Season!”

# ANNUAL REPORT
# OF THE
# Town of Plymouth
## Massachusetts

1620

NON - CIRCULATING

## FOR THE YEAR ENDING
## DECEMBER 31
# 2023

HIR
974.48
ANN
2023

PRINTED ON RECYCLED PAPER

Town Report Edited by
Kelly A. McElreath, Town Clerk

Printed by
The Country Press, Lakeville, MA

PLYMOUTH PUBLIC LIBRARY
PLYMOUTH, MA 02360

PL

**ELECTED OFFICIALS** 4
**APPOINTED OFFICIALS** 5
**TOWN MEETING MEMBERS** 8
**APPOINTED BOARDS/COMMITTEES/COMMISSIONS** 14
**TOWN MEETING WARRANT/MINUTES/ELECTIONS** 21
**TOWN MANAGER AND BOARD OF SELECTMEN** 145
**TOWN CLERK** 152
**INFORMATION TECHNOLOGY DIVISION** 154
**DEPARTMENT OF HUMAN RESOURCES** 222

**DEPARTMENT OF FINANCE**

FINANCE DIRECTOR/TOWN ACCOUNTANT 156
ASSESSING DIVISION 194
TREASURY/COLLECTION DIVISION 195
PROCUREMENT DIVISION 197

**DEPARTMENT OF INSPECTIONAL SERVICES**

BUILDING DEPARTMENT 226
SEALER OF WEIGHTS AND MEASURES 230

**DEPARTMENT OF PLANNING AND DEVELOPMENT**

PLANNING DEPARTMENT 231
CONSERVATION COMMISSION 252
PLYMOUTH REDEVELOPMENT AUTHORITY 255
ZONING BOARD OF APPEALS 258
CEDARVILLE VILLAGE STEERING COMMITTEE 260
MANOMET VILLAGE STEERING COMMITTEE 248
PLYMOUTH CENTER STEERING COMMITTEE 245
VISITOR'S SERVICE BOARD 264
WEST PLYMOUTH STEERING COMMITTEE 247

**DEPARTMENT OF PUBLIC SAFETY**

POLICE DEPARTMENT 266
HARBORMASTER DIVISION 286
FIRE DEPARTMENT 198
OFFICE OF EMERGENCY MANAGEMENT 219
FIRE PREVENTION AND CODE COMPLIANCE DIVISION 206

**DEPARTMENT OF PUBLIC WORKS**

ENGINEERING DIVISION 293
FACILITY MAINTENANCE DIVISION 311
SOLID WASTE 314
FLEET MAINTENANCE DIVISION 318
HIGHWAY DIVISION 317
CEMETERY DIVISION 323
PARKS AND FORESTRY 326
WATER DIVISION 330
SEWER DIVISION 336
PLYMOUTH AIRPORT COMMISSION 346

**DEPARTMENT OF ENERGY AND ENVIRONMENT**

NATURAL RESOURCES 349
ANIMAL CONTROL 390

**HEALTH AND HUMAN SERVICES**

COUNCIL ON AGING 393
PLYMOUTH PUBLIC LIBRARY 402
RECREATION DIVISION 407
VETERANS SERVICES DIVISION 409
HEALTH DEPARTMENT 412
**PLYMOUTH PUBLIC SCHOOLS** 421

**OTHER BOARDS AND COMMITTEES**

BUILDING COMMITTEE 454
INSURANCE ADVISORY BOARD 475
NATURAL RESOURCES COSTAL BEACHES COMMITTEE 460
OPEN SPACE COMMITTEE 462
OLD COLONY PLANNING COUNCIL 466
PLYMOUTH NO PLACE FOR HATE COMMITTEE 477

# IN MEMORIUM

| | |
|---|---|
| Marsha Jean Anderson | School Paraprofessional |
| Paul A. Asiaf | Firefighter |
| Kevin M. Coakley | Police Officer |
| Manuel M. Costa Jr. | School Custodian |
| Richard L. Detrani | DPW Water Division |
| Alice F. Furtado | Collectors' Office Clerk |
| Gordon M. Holmes | DPW – Highway |
| Audrey M. Lewis | Dir Retirement System |
| William H. Mazalewski | Firefighter |
| Albert P. McAuliffe | Dir Inspectional Svs |
| William P. McBride | Firefighter |
| Chad E. McGee | Firefighter |
| Dale J. Melanson | Firefighter |
| H. Jane Montanari | School Nurse |
| Kenneth J. Page | DPW – Water Division |
| David F. Parker | Custodian |
| Roy A. Robinson | HVAC Technician |
| Nancy B. Roderick | Education/Finance Sec |

| | |
|---|---|
| Alberto C. Rodgers | Police Officer |
| Diane E. Soares | Cafeteria Kitchen Mgr |
| James E. Toney | Firefighter |
| Dominic Urbano | Police Officer |
| Francis Lydon | Town Meeting Member |

| OFFICE | FIRST NAME | LAST NAME | LAST DATE |
|---|---|---|---|
| Select Board | John | Mahoney | 5/21/2025 |
| Select Board | Charles H. | Bletzer | 5/21/2025 |
| Select Board | Richard J. | Quintal, Jr. (Chair) | 5/16/2026 |
| Select Board | Kevin. | Canty (Vice Chair) | 5/16/2026 |
| Select Board | Harry | Helm | 5/18/2024 |
| Redevelopment | Steven M. | Grattan (vice chair) (Gov. Appt.) | 2/8/2007 |
| Redevelopment | Anita Teixeira | Rocheteau | 5/20/2028 |
| Redevelopment | Stephen Michael | Palmer | 5/18/2024 |
| Redevelopment | Scott M. | Vecchi | 5/17/2025 |
| Redevelopment | Paul Timmins | Curtis | 5/16/2026 |
| Plymouth School | James R. | Sorensen | 5/21/2025 |
| Plymouth School | Luis | Pizano | 5/21/2025 |
| Plymouth School | Robert P. | Morgan (secretary) | 5/16/2026 |
| Plymouth School | Michelle L. | Badger (Vice Chair) | 5/16/2026 |
| Plymouth School | Katherine L. | Jackson | 5/18/2024 |
| Plymouth School | Vedna Karen | Heywood | 5/18/2024 |
| Plymouth School | Kimberly Savery | Hunt (Chair) | 5/18/2024 |
| Planning | Steven Joseph | Bolotin (Vice-Chair) | 5/21/2025 |
| Planning | Carl A. | Donaldson (Clerk) | 5/20/2028 |
| Planning | David | Peck | 5/18/2024 |
| Planning | Timothy J. | Grandy (Chair) | 5/17/2025 |
| Planning | Birgitta E. | Kuehn | 5/16/2026 |
| Moderator | F. Steven | Triffletti | 5/21/2025 |
| Housing | Nicole | Long (Gov. Appt.) | 5/13/2022 |
| Housing | Maryann | Veiga | 5/21/2023 |
| Housing | David M. | Ward (Treas) | 5/18/2024 |
| Housing | Lisa B. | Reilly | 5/17/2025 |
| Housing | Russell G. | Shirley, Jr. | 5/16/2026 |

## TOWN MANAGER

| | |
|---|---|
| Town Manager | Derek S. Brindisi |
| Assistant Town Manager | Brad Brothers |
| Assistant to the Select Board/Town Manager | Virginia Flynn |

## TOWN CLERK

| | |
|---|---|
| Town Clerk | Kelly A. McElreath |
| Assistant Town Clerk | Elveera Gallino |

## TOWN COUNSEL

Reservitz & Bergeron

## SCHOOL DEPARTMENT

| | |
|---|---|
| Superintendent of Schools | Dr. Christopher S. Campbell |
| Assistant Superintendents | Stacey Rogers |
| | Erik W. Cioffi |
| Business Manager | Adam Blaisdell |

## FINANCE DEPARTMENT

| | |
|---|---|
| Director of Finance/Town Accountant | Lynne A. Barrett |
| Accounting Officer | Kere E. Gillette |
| Treasurer/Collector | Patricia A. Meachen |
| Assistant Collector | Jill M. Kandola |
| Assistant Treasurer | Hayley Stevenson |
| Director of Assessing | Anne Dunn |
| Assistant Assessor | Donna M. Pendexter |
| Budget Analyst | Jeanette White |
| Procurement Officer | Sandra F. Strassel |

## HUMAN RESOURCES DEPARTMENT

| | |
|---|---|
| Director of Human Resources (Acting) | Jaclyn Gurney |

## INFORMATION TECHNOLOGY DEPARTMENT

| | |
|---|---|
| Information Technology Director | Joseph R. Young |
| Assistant Information Technology Director | Ryan Ruggiero |
| GIS Coordinator | |
| Applications Manager | Lori Dowling |
| PC/Network Technician | Jason Bowie |
| | Mary Beth MacQuarrie |
| Help Desk | Joshua Gendreau |
| | Anthony Thai |

## PLANNING AND DEVELOPMENT DEPARTMENT

| | |
|---|---|
| Director of Planning and Development | Lee Hartmann |
| Town Planner | Robin Carver |
| | Colleen Tavekelian |
| Conservation Planner | Richard Vacca |
| Director of Community Development | Peggy Whalen |
| Redevelopment Director | Paul Nocivelli |

## FIRE DEPARTMENT

| | |
|---|---|
| Fire Chief | Neil J. Foley |
| Deputy Chief | Gregory R. Kane |
| | Jerome Hart |
| Director of Emergency Management | Christian Horvath |

## POLICE DEPARTMENT

| | |
|---|---|
| Police Chief | Dana A. Flynn |
| Captain | Kevin J. Manuel |
| | James LeBretton |
| | Jason Higgins |
| Harbormaster | Chad G. Hunter |
| Assistant Harbormaster | Robert R. Bechtold |
| | Michael Dawley |
| | Cameron Wentworth |

## INSPECTIONAL SERVICES

| | |
|---|---|
| Director of Inspectional Services | Nick Mayo |
| Assistant Director of Inspectional Services | James Campbell |
| Director of Public Health | Karen Keane |
| Sealer of Weights and Measures | Pasquale Mazzola |
| Building Inspectors | Paul Vecchi |
| | Steven Masiello |
| | Robert Schurtleff |
| Plumbing and Gas Inspector | Douglas G. Hawthorne, Jr. |
| Wiring Inspector | William Sinclair |
| Zoning Inspector | Spencer Dancause |

## PUBLIC WORKS

| | |
|---|---|
| Director of Public Works | William Coyle |
| Assistant Director | |
| Town Engineer | |
| Parks and Forestry Superintendent | Nick Faiella |
| Cemetery and Crematory Superintendent | Ken King |
| Highway Manager | Timothy Balboni |
| Facilities Manager | Nicholas Hill |
| Operations Manager | Douglas Borsari |
| Wastewater Superintendent | Doug Pinard |
| Water Superintendent | Peter Gordon |
| Airport Manager | Matt Cardillo |

## HEALTH AND HUMAN SERVICES

| | |
|---|---|
| Health and Human Services Commissioner | Michelle Bratti |
| Health and Human Services Asst Commissioner | Emily Wilson |
| Library Director | Kelsey Casey |
| Assistant Library Director | Kathrine Gomes |
| Director of Elder Affairs | Caitlyn Correa |
| Veterans Services Director | Roxanne L. Whitbeck |
| Recreation Director | Anne Slusser-Huff |

## ENERGY AND ENVIRONMENTAL AFFAIRS

| | |
|---|---|
| Director of Marine and Environmental Affairs | David Gould |
| Climate Resiliency Planner and Energy Officer | Michael Cahill |
| Environmental Technician | Kerin A. McCall<br>Kim M. Tower |

## RETIREMENT BOARD

| | |
|---|---|
| Director | Wendy Cherry |
| Assistant Director | Karry A. Barros |

| PRECINCT | FIRST NAME | LAST NAME | TERM |
|---|---|---|---|
| 1 | Tammy | Berardi | 5/16/2026 |
| 1 | Mark Thomas | Pulsinelli | 5/16/2026 |
| 1 | Robert Gordon | Quick | 5/16/2026 |
| 1 | Lucile A. | Leary | 5/18/2024 |
| 1 | Richard R. | O'Keefe | 5/18/2024 |
| 1 | Sarah Lynn | Sibley | 5/18/2024 |
| 1 | Kevin F. | Leary | 5/17/2025 |
| 1 | Christine K. | Pratt | 5/17/2025 |
| 1 | Leonard J. | Vaz | 5/17/2025 |
| 2 | Natalia | Driscoll | 5/16/2026 |
| 2 | Albert Ethan | Kusman | 5/16/2026 |
| 2 | Everett Joseph | Malaguti III | 5/16/2026 |
| 2 | Harrison Philip | Quinn | 5/18/2024 |
| 2 | Nancy P. | Davis | 5/18/2024 |
| 2 | Richard M. | Serkey | 5/18/2024 |
| 2 | Thomas A. | Pinto | 5/17/2025 |
| 2 | John W. | Pinto | 5/17/2025 |
| 2 | Matthew Aaron | Tavares | 5/17/2025 |
| 3 | Margaret A. | Keohan | 5/16/2026 |
| 3 | Constance Ellen | Melahoures | 5/16/2026 |
| 3 | Gerald E. | Sirrico | 5/16/2026 |
| 3 | Donna DeFabio | Curtin | 5/18/2024 |
| 3 | Ann | Pizer | 5/18/2024 |
| 3 | Dale M. | Webber | 5/18/2024 |
| 3 | Michael F. | Babini | 5/17/2025 |
| 3 | Bill J. | Keohan | 5/17/2025 |
| 3 | Laurence R. | Pizer | 5/17/2025 |
| 4 | Jad | Osmanski | 5/16/2026 |
| 4 | Aminta | Seery | 5/16/2026 |
| 4 | Robert J. | Shaw | 5/16/2026 |

| PRECINCT | FIRST NAME | LAST NAME | TERM |
|---|---|---|---|
| 4 | Charles Thomas | Mathewson | 5/18/2024 |
| 4 | Clare A. | Montanari | 5/18/2024 |
| 4 | Charles E. | Vautrain III | 5/18/2024 |
| 4 | Alan | Costa | 5/17/2025 |
| 4 | Virginia E. | Davis | 5/17/2025 |
| 4 | Kathleen C. | Dunn | 5/17/2025 |
| 5 | Paul R | Anderson | 5/16/2026 |
| 5 | Steve | Bryant | 5/16/2026 |
| 5 | Misti M | Neutzling | 5/16/2026 |
| 5 | Kevin F. | Lynch | 5/18/2024 |
| 5 | Scott Daniel | Stephenson | 5/18/2024 |
| 5 | Adam T. | Sykes | 5/18/2024 |
| 5 | Michael R. | Landers | 5/17/2025 |
| 5 | Michael Joseph | Leary | 5/17/2025 |
| 5 | Michael Francis | Malone | 5/17/2025 |
| 6 | William | Arienti | 5/16/2026 |
| 6 | Betty | Cavacco | 5/16/2026 |
| 6 | Anthony | Mayo | 5/16/2026 |
| 6 | Robert B. | Freeland | 5/18/2024 |
| 6 | Paul J. | McGee | 5/18/2024 |
| 6 | Maureen | Renaud | 5/18/2024 |
| 6 | Colleen Ann | Coughlin | 5/17/2025 |
| 6 | Peter B. | Gellar, Jr. | 5/17/2025 |
| 6 | Thomas | Kelley | 5/17/2025 |
| 7 | George S | Brown | 5/16/2026 |
| 7 | Tammy | Johnson | 5/16/2026 |
| 7 | Jacqueline | Perkins | 5/16/2026 |
| 7 | David | Golden | 5/18/2024 |
| 7 | Virginia | Johnson | 5/18/2024 |
| 7 | Ida K. | Parker | 5/18/2024 |

| PRECINCT | FIRST NAME | LAST NAME | TERM |
|---|---|---|---|
| 7 | Edward | Gellar | 5/17/2025 |
| 7 | Kendra | Maksy | 5/17/2025 |
| 7 | Susan E. | Page | 5/17/2025 |
| 8 | Mary | Tincher | 5/16/2026 |
| 8 | Karen | McDonald | 5/16/2026 |
| 8 | Sybil M. | Holland | 5/16/2026 |
| 8 | V. James | Grillo IV | 5/18/2024 |
| 8 | Geraldine L. | Williams | 5/18/2024 |
| 8 | Donald Robert | Williams | 5/18/2024 |
| 8 | Herbert G. | McKay | 5/17/2025 |
| 8 | Jeannette E. | McKay | 5/17/2025 |
| 8 | Teresa Marie | McKenna | 5/17/2025 |
| 9 | Christeen Marie | Guadagno | 5/16/2026 |
| 9 | Kathryn M. | Holmes | 5/16/2026 |
| 9 | James John | Reed | 5/18/2024 |
| 9 | Teresa M. | Kreitzer | 5/18/2024 |
| 9 | Francis E. | Lydon | 5/18/2024 |
| 9 | James John | Reed | 5/18/2024 |
| 9 | James | Brown | 5/17/2025 |
| 9 | Victor | Hansen | 5/17/2025 |
| 9 | Andrea J. | Nedley | 5/17/2025 |
| 10 | Robert D. | Duggan | 5/16/2026 |
| 10 | Brian Andrew | Fitzgerald | 5/16/2026 |
| 10 | Peter L. | Neville | 5/16/2026 |
| 10 | Brendan S. | Brady | 5/18/2024 |
| 10 | Mark T. | Maslowski | 5/18/2024 |
| 10 | Robert D. | Trostel | 5/18/2024 |
| 10 | Alan M. | Costello | 5/17/2025 |
| 10 | Stacey M. | De La Cruz | 5/17/2025 |
| 10 | Frank | Feger | 5/17/2025 |

| PRECINCT | FIRST NAME | LAST NAME | TERM |
|---|---|---|---|
| 11 | Ken | Kessel | 5/16/2026 |
| 11 | Lisa | Murray | 5/18/2024 |
| 11 | Jeffrey | Fosdick | 5/18/2024 |
| 11 | Rehane M. | Flynn | 5/18/2024 |
| 11 | Benjamin George | Jesse | 5/18/2024 |
| 11 | Peter C. | Lunt | 5/18/2024 |
| 11 | Michelle L. | Arnold | 5/17/2025 |
| 11 | Christopher Lewis | Merrill | 5/17/2025 |
| 11 | Francis James | O'Brien | 5/17/2025 |
| 12 | John | Adelmann | 5/16/2026 |
| 12 | Karen A. | Petracca | 5/16/2026 |
| 12 | John | Sanguinet | 5/16/2026 |
| 12 | Kelly A. | Benoit | 5/18/2024 |
| 12 | Thomas A. | Farmer | 5/18/2024 |
| 12 | Aaron Matthew | Keaton | 5/18/2024 |
| 12 | Patricia N. | Adelmann | 5/17/2025 |
| 12 | Terese Ann | Brennan | 5/17/2025 |
| 12 | Amy Little | Heine | 5/17/2025 |
| 13 | Jeffrey S. | DeLappe | 5/16/2026 |
| 13 | Robert Michael | Dawley | 5/16/2026 |
| 13 | Ronald A | Reilly | 5/16/2026 |
| 13 | Elaine M. | Allegrini | 5/18/2024 |
| 13 | Jennifer C. | Harris | 5/18/2024 |
| 13 | Guy R. | Roy | 5/18/2024 |
| 13 | Lauren Marie | Nessralla | 5/17/2025 |
| 13 | John S. | Sullivan | 5/17/2025 |
| 13 | Susan Marie | Wentworth | 5/17/2025 |
| 14 | Therese F. | Blackwell | 5/16/2026 |
| 14 | Paul R | Reissfelder Jr | 5/16/2026 |
| 14 | Rebecca | Ellis | 5/16/2026 |

| PRECINCT | FIRST NAME | LAST NAME | TERM |
|---|---|---|---|
| 14 | Kristopher M. | Houle | 5/18/2024 |
| 14 | Jeanette | Kelly | 5/18/2024 |
| 14 | Nathan R. | Segal | 5/18/2024 |
| 14 | Thomas | Begley | 5/17/2025 |
| 14 | Karen M. | Keane | 5/17/2025 |
| 14 | Carmelina G. | Stearns | 5/17/2025 |
| 15 | Arthur Thomas | Desloges | 5/16/2026 |
| 15 | John C. | Donahue | 5/16/2026 |
| 15 | Michael J. | Hanlon III | 5/16/2026 |
| 15 | W. Wrestling | Brewster | 5/18/2024 |
| 15 | Patricia C. | Dysart | 5/18/2024 |
| 15 | Francis X. | Flaherty | 5/18/2024 |
| 15 | Sandra Smith | Mumford* | 5/17/2025 |
| 15 | Richard H. | Nealey | 5/17/2025 |
| 15 | Michael Little | Withington | 5/17/2025 |
| 16 | Lawrence H. | Delafield | 5/16/2026 |
| 16 | Liana E. | Patton | 5/16/2026 |
| 16 | Ethan | Warren | 5/16/2026 |
| 16 | William S. | Abbott | 5/18/2024 |
| 16 | Dorothy B. | Price | 5/18/2024 |
| 16 | Edward T. | Russell | 5/18/2024 |
| 16 | Cyndi | Balonis | 5/17/2025 |
| 16 | Betsy R. | Hall | 5/17/2025 |
| 16 | Kenneth | Stone | 5/17/2025 |
| 17 | Susan Shaskan | Arenstam | 5/16/2026 |
| 17 | Alexis | Coon | 5/16/2026 |
| 17 | Pamela L. | Hastings | 5/16/2026 |
| 17 | Kathleen J. | Bell | 5/18/2024 |
| 17 | Lori Anne | Downs | 5/18/2024 |
| 17 | Steven Michael | Lydon | 5/18/2024 |

| PRECINCT | FIRST NAME | LAST NAME | TERM |
|---|---|---|---|
| 17 | Albert J. | Dinardo | 5/17/2025 |
| 17 | Joseph | Hutchinson | 5/17/2025 |
| 17 | William M. | Licata | 5/17/2025 |
| 18 | John Wilkes | Hammond II | 5/16/2026 |
| 18 | Karl Andrew | Mason | 5/16/2026 |
| 18 | Laurien | Enos | 5/16/2026 |
| 18 | Edward C. | Conroy | 5/18/2024 |
| 18 | Carmen Joseph | Lifrieri | 5/18/2024 |
| 18 | Dennis Joseph | Sullivan | 5/18/2024 |
| 18 | Malcolm A | MacGegor | 5/18/2024 |
| 18 | Malcolm A. | MacGregor | 5/17/2025 |
| 18 | Patricia F. | McCarthy | 5/17/2025 |

| Committee | Appoint | First Name | Last Name | Termination Date |
|---|---|---|---|---|
| 1749 Court House 1 | Select Board | Deborah | Porter | 6/30/2025 |
| 1749 Court House 2 | Select Board | Jean | Delaney | 6/30/2026 |
| 1749 Court House 3 | Select Board | Vacant |  | 6/30/2025 |
| 1749 Court House 4 | Select Board | Vacant |  | 6/30/2024 |
| 1749 Court House 5 | Select Board | Vacant |  | 6/30/2024 |
| 1749 Court House 6 | Select Board | Vacant |  | 6/30/2024 |
| 1749 Court House 7 | Select Board | Cindi | Walsh | 6/30/2026 |
| Advisory and Finance 1 | Moderator | Lorenzo | Pizzaro | 6/30/2025 |
| Advisory and Finance 10 | Moderator | Joseph | Lalley | 6/30/2026 |
| Advisory and Finance 11 | Moderator | Christine | Richards | 6/30/2024 |
| Advisory and Finance 12 | Moderator | Jeff | Wright | 6/30/2025 |
| Advisory and Finance 13 | Moderator | Louis | Cabana | 6/30/2025 |
| Advisory and Finance 14 | Moderator | Timothy | Lawlor | 6/30/2025 |
| Advisory and Finance 15 | Moderator | Daniel | Green | 6/30/2024 |
| Advisory and Finance 2 | Moderator | Jennifer | Zarou-Abraham | 6/30/2025 |
| Advisory and Finance 3 | Moderator | Gail | Butler | 6/30/2024 |
| Advisory and Finance 4 | Moderator | Brian | Dunn | 6/30/2024 |
| Advisory and Finance 5 | Moderator | Emily | Tompkins | 6/30/2024 |
| Advisory and Finance 6 | Moderator | Jim | Young | 6/30/2025 |
| Advisory and Finance 7 | Moderator | Steve | Nearman | 6/30/2026 |
| Advisory and Finance 8 | Moderator | Robert | Zupperoli | 6/30/2026 |
| Advisory and Finance 9 | Moderator | Bruce | Howard | 6/30/2026 |
| Affordable Housing Trust 1 | Select Board | Sandra | Smith | 6/30/2026 |
| Affordable Housing Trust 2 | Select Board | Kathleen | Dunn | 1/30/2024 |
| Affordable Housing Trust 3 | Select Board | Lee | Hartmann | 6/30/2026 |
| Affordable Housing Trust 4 | Select Board | Christopher | Knoth | 6/30/2025 |
| Affordable Housing Trust 5 | Select Board | Adrienne | White | 6/30/2024 |
| Affordable Housing Trust 6 | Select Board | Stephen Micha | Palmer | 6/30/2024 |
| Affordable Housing Trust 7 | Select Board | Lisa | Reilly | 6/30/2024 |
| Affordable Housing Trust 8 | Select Board | Michael | Sinclair | 6/30/2024 |
| Affordable Housing Trust 9 | Select Board | Mark | Snyder | 6/30/2024 |
| Agricultural Commission 1 | Select Board | Christopher | Badot | 6/30/2025 |
| Agricultural Commission 2 | Select Board | Vacant |  | 6/30/2025 |
| Agricultural Commission 3 | Select Board | Vacant |  | 6/30/2026 |
| Agricultural Commission 4 | Select Board | Patrick | Farah | 6/30/2026 |
| Agricultural Commission 5 | Select Board | Bruce | Howard | 6/30/2025 |
| Agricultural Commission 6 | Select Board | John | Risso | 6/30/2024 |
| Agricultural Commission 7 | Select Board | Lois | Wood | 6/30/2024 |
| Agricultural Commission 8 | Select Board | Richard | Vacca | 6/30/2024 |
| Airport 1 | Select Board | Douglas R. | Crociati | 6/30/2026 |
| Airport 2 | Select Board | Ken | Fosdick | 6/30/2026 |
| Airport 3 | Select Board | Karin | Goulian | 6/30/2024 |
| Airport 4 | Select Board | Thomas W. | Hurley | 6/30/2024 |
| Airport 5 | Select Board | Christopher | Merrill | 6/30/2024 |
| Airport 6 | Select Board | Dennis | Smith | 6/30/2025 |
| Airport 7 | Select Board | Paul G. | Worcester | 6/30/2025 |

| Committee | Appoint | First Name | Last Name | Termination Date |
|---|---|---|---|---|
| Assessors 1 | Manager | Richard W. | Finnegan | 6/30/2026 |
| Assessors 2 | Manager | Michael G. | Hourahan | 6/30/2024 |
| Assessors 3 | Manager | Richard | Nowlan | 6/30/2026 |
| Assessors 4 | Manager | Donna | Randles | 6/30/2024 |
| Assessors 5 | Manager | James F. | Sullivan | 6/30/2025 |
| Assistant Moderator | Moderator | Nicole | Manfredi | 6/30/2023 |
| Board of Health 1 | Select Board | Amy | Donovan-Palmer | 6/30/2024 |
| Board of Health 2 | Select Board | David | Golden | 6/30/2026 |
| Board of Health 3 | Select Board | Lorenzo | Pizarro | 6/30/2025 |
| Board of Health 4 | Select Board | Barry | Potvin | 6/30/2024 |
| Board of Health 5 | Select Board | Teri | Reid | 6/30/2026 |
| Board of Health 6 | Select Board | Deb | Zona | 6/30/2026 |
| Building 1 | Select Board | Tracy | Marquis | 6/30/2024 |
| Building 2 | Select Board | Thomas | Fugazzi | 6/30/2026 |
| Building 3 | Select Board | Eugene | Blanchard | 6/30/2025 |
| Building 4 | Select Board | Timothy | Grandy | 6/30/2024 |
| Building 5 | Select Board | David | Malaguti | 6/30/2026 |
| Building 6 | Select Board | Megan | Marble | 6/30/2024 |
| Building 7 | Select Board | Robert | Morgan | 6/30/2024 |
| Building 8 | Select Board | David | Peck | 6/30/2024 |
| Building 9 | Select Board | Luis | Pizano | 6/30/2024 |
| Cable Advisory 1 | Select Board | Vacant |  | 6/30/2024 |
| Cable Advisory 2 | Select Board | Vacant |  | 6/30/2024 |
| Cable Advisory 3 | Select Board | Len | Levin | 6/30/2025 |
| Cable Advisory 4 | Select Board | Paul | McGee | 6/30/2026 |
| Cable Advisory 5 | Select Board | Sean P. | Mullin | 6/30/2026 |
| Capital Improvements 1 | Finance | Gail | Butler | 6/30/2024 |
| Capital Improvements 2 | Select Board | John | Mahoney | 5/16/2024 |
| Capital Improvements 3 | Moderator | Stacey | Delacruz | 6/30/2022 |
| Capital Improvements 4 | Moderator | Bruce | Howard | 6/30/2026 |
| Capital Improvements 5 | Select Board | Chris | Moore | 6/30/2026 |
| Capital Improvements 6 | Select Board | Steve | Lydon | 6/30/2025 |
| Capital Improvements 7 | School | Luis | Pizano | 6/30/2024 |
| Cedarville Steering 1 | Planning | Joseph | Assiradoo | 6/30/2025 |
| Cedarville Steering 2 | Planning | Marcia | Sheridan | 6/30/2026 |
| Cedarville Steering 3 | Planning | Tess | Brennan | 6/30/2024 |
| Cedarville Steering 4 | Select Board | Jodie | Burkett | 6/30/2025 |
| Cedarville Steering 5 | Planning | Vacant |  | 6/30/2026 |
| Cedarville Steering 6 | Planning | Kathryn | Holmes | 6/30/2025 |
| Cedarville Steering 7 | Planning | Gerre | Hooker | 6/30/2024 |

| Committee | Appoint | First Name | Last Name | Termination Date |
|---|---|---|---|---|
| Cemetery Committee 1 | Select Board | Mary | Avini | 6/30/2026 |
| Cemetery Committee 2 | Select Board | Frank | Drollett | 6/30/2026 |
| Cemetery Committee 3 | Select Board | Matthew | Glynne | 6/30/2023 |
| Cemetery Committee 4 | Select Board | Everett | Malaguti | 6/30/2025 |
| Cemetery Committee 5 | Select Board | Richard | Quintal | 6/30/2024 |
| Cemetery Committee 6 | Select Board | Daniel | Holland | 6/30/2025 |
| Center for Active Living 1 | Select Board | Pat | Achorn | 6/30/2025 |
| Center for Active Living 10 | Select Board | Amy | Naples | 6/30/2024 |
| Center for Active Living 11 | Select Board | Daniel | Holland | 6/30/2026 |
| Center for Active Living 12 | Select Board | Kevin | Hood | 6/30/2026 |
| Center for Active Living 2 | Select Board | Elizabeth | Cadigan | 3/30/2023 |
| Center for Active Living 3 | Select Board | Janice | Capofreddi | 6/30/2025 |
| Center for Active Living 4 | Select Board | Kathy | Castagna | 6/30/2026 |
| Center for Active Living 5 | Select Board | Brian | Faghan | 6/30/2024 |
| Center for Active Living 6 | Select Board | Marianne | Kirby | 6/30/2025 |
| Center for Active Living 7 | Select Board | Therese | Mucci | 6/30/2024 |
| Center for Active Living 8 | Select Board | Monica | Mullin | 6/30/2023 |
| Center for Active Living 9 | Select Board | Capt. Kevin | Manuel | 6/30/2025 |
| Climate Action Net Zero Advisory Committee 1 | Select Board | Art | Desloges | 6/30/2025 |
| Climate Action Net Zero Advisory Committee 10 | Select Board | Marinanicole | Schultheiss | 6/30/2025 |
| Climate Action Net Zero Advisory Committee 2 | Select Board |  |  | 6/30/2025 |
| Climate Action Net Zero Advisory Committee 3 | Select Board | Joe | Fisher | 6/30/2025 |
| Climate Action Net Zero Advisory Committee 4 | Select Board | Dale | Bryan | 6/30/2025 |
| Climate Action Net Zero Advisory Committee 5 | Select Board | Vacant |  | 6/30/2024 |
| Climate Action Net Zero Advisory Committee 6 | Select Board | Judy | Savage | 6/30/2025 |
| Climate Action Net Zero Advisory Committee 7 | Select Board | Vacant |  | 6/30/2024 |
| Climate Action Net Zero Advisory Committee 8 | Select Board | Casey | Shetterly | 6/30/2025 |
| Climate Action Net Zero Advisory Committee 9 | Select Board | Vacant |  | 6/30/2026 |
| Community Advisory Committee | Select Board |  |  |  |
| Community Preservation 1 | Select Board | Betty | Cavacco | 6/30/2026 |
| Community Preservation 2 | Select Board | Karen | Buechs | 6/30/2025 |
| Community Preservation 3 | Conservation | Karen | Edwards | 6/30/2024 |
| Community Preservation 4 | Select Board | Allen | Hemberger | 6/30/2024 |
| Community Preservation 5 | Select Board | William J. | Keohan | 6/30/2024 |
| Community Preservation 6 | Planning | Tim | Grandy | 6/30/2025 |
| Community Preservation 7 | Select Board | John T. | Mahoney, Jr. | 6/30/2024 |
| Community Preservation 8 | Housing | Russell | Shirley | 6/30/2022 |
| Community Preservation 9 | Historical | Michael | Tubin | 6/30/2016 |
| Conservation Commission 1 | Select Board | Sean | Andersen | 6/30/2025 |
| Conservation Commission 2 | Select Board | Walter | Morrison III | 6/30/2024 |
| Conservation Commission 3 | Select Board | Jamie | Carpenter | 6/30/2026 |
| Conservation Commission 4 | Select Board | Paul | Churchill | 6/30/2025 |
| Conservation Commission 5 | Select Board | Karen | Edwards | 6/30/2024 |
| Conservation Commission 6 | Select Board | Lucas | Nichols | 6/30/2026 |
| Conservation Commission 7 | Select Board | Vacant |  | 6/30/2025 |

| Committee | Appoint | First Name | Last Name | Termination Date |
|---|---|---|---|---|
| Cultural Council 1 | Select Board | Meaghan | Champagne | 6/30/2026 |
| Cultural Council 2 | Select Board | Beth | Davis | 6/30/2026 |
| Cultural Council 3 | Select Board | Samantha | Nichols | 6/30/2025 |
| Cultural Council 4 | Select Board | Segun | Ogundipe | 6/30/2022 |
| Cultural Council 5 | Select Board | Patty | Cronin | |
| Cultural Council 6 | Select Board | Debbie | Stauble | 6/30/2026 |
| Cultural Council 7 | Select Board | Lisa | Reilly | |
| Disability Commission 1 | Manager | Frances | Carney | 6/30/2021 |
| Disability Commission 2 | Manager | Donna | Healy | 6/30/2023 |
| Disability Commission 3 | Manager | Paul | McGee | 6/30/2023 |
| Disability Commission 4 | Manager | Heidi | MacCurtain | 6/30/2025 |
| Disability Commission 5 | Manager | Tzynya | Pinchback | 6/30/2022 |
| Disability Commission 6 | Manager | | | 6/30/2023 |
| Distinguished Visitors Committee 1 | Select Board | Kevin | Canty | 6/30/2025 |
| Distinguished Visitors Committee 2 | Select Board | Chris | Talamo | 6/30/2025 |
| Distinguished Visitors Committee 3 | Select Board | Steven | Lydon | 6/30/2025 |
| Distinguished Visitors Committee 4 | Select Board | Kimberly | Savery | 6/30/2025 |
| Distinguished Visitors Committee 5 | Select Board | Len | Levin | 6/30/2025 |
| Distinguished Visitors Committee 6 | Select Board | Margie | Burgess | 6/30/2025 |
| Distinguished Visitors Committee 7 | Select Board | Matt | Tavares | 6/30/2025 |
| Distinguished Visitors Committee 8 | Select Board | Lisa | Maciejowski | 6/30/2025 |
| Dog Park Committee | Select Board | Sandy | Bielawa | 6/30/2026 |
| Elderly & Disabled Tax Fund Committee 1 | Select Board | Dawn | King | 6/30/2025 |
| Elderly & Disabled Tax Fund Committee 2 | Select Board | Grace | Keenan | 6/30/2025 |
| Elderly & Disabled Tax Fund Committee 3 | Select Board | John | Young | 6/30/2025 |
| Elderly & Disabled Tax Fund Committee 4 | Select Board | Patricia | Meachen | |
| Energy Committee 1 | Select Board | Margie | Burgess | 6/30/2024 |
| Energy Committee 2 | Select Board | Thomas | Magner | 6/30/2024 |
| Energy Committee 3 | Select Board | Everett J. | Malaguti | 6/30/2025 |
| Energy Committee 4 | Select Board | Chris | Mazzola | 6/30/2025 |
| Energy Committee 5 | Select Board | John | Mills | 6/30/2026 |
| Energy Committee 6 | Select Board | Jack | Willett | 6/30/2026 |
| Energy Committee 7 | Select Board | Edward | Bouley | 6/30/2024 |
| GATRA Advisory 1 | Select Board | Derek | Brindisi | 6/30/2024 |
| Greater Plymouth Performing Arts Center 1 | Select Board | Denise | Faherty | |
| Harbor 1 | Select Board | David | Tarantino | |
| Harbor 10 | Select Board | William T. | Doyle III | 6/30/2024 |
| Harbor 11 | Select Board | Scott | Dunlap | 6/30/2024 |
| Harbor 12 | Select Board | Thomas | O'Reilly, Jr. | 6/30/2025 |
| Harbor 13 | Select Board | Paul | Quintal | 6/30/2026 |
| Harbor 2 | Select Board | John | Boreland | 6/30/2024 |
| Harbor 3 | Select Board | Julie | Archer | 6/30/2024 |
| Harbor 4 | Select Board | Bryan | Belsito | 6/30/2024 |
| Harbor 5 | Select Board | Joshua | Bows | 6/30/2025 |
| Harbor 6 | Select Board | W. Wrestling | Brewster | 6/30/2024 |
| Harbor 7 | Select Board | Jamie | Carpenter | 6/30/2026 |
| Harbor 8 | Select Board | Phil | Chandler | 6/30/2024 |
| Harbor 9 | Select Board | Justin | Darling | 6/30/2024 |

| Committee | Appoint | First Name | Last Name | Termination Date |
|---|---|---|---|---|
| Historic District/Historical 1 | Select Board | Anne | Mason | 6/30/2024 |
| Historic District/Historical 2 | Select Board | Jim | Cahill | 6/30/2024 |
| Historic District/Historical 3 | Select Board | Lisa | O'Neill | 6/30/2025 |
| Historic District/Historical 4 | Select Board | Richard | Stefani | 6/30/2025 |
| Historic District/Historical 5 | Select Board | Michael | Tubin | 6/30/2026 |
| Historic District/Historical 6 | Select Board | William | Fornaciari | 6/30/2026 |
| Historic District/Historical 7 | Select Board | Vacant | | 6/30/2026 |
| Historic District/Historical 8 | Select Board | Kimberlee | Canducci | 6/30/2026 |
| Historic District/Historical 9 | Select Board | Ryan | Vayo | 6/30/2025 |
| Land Use Acquisition Committee 1 | Conservation | Walter | Morrison | 6/30/2024 |
| Land Acquisition Committee 2 | Conservation | Hampton | Watkins | 6/30/2026 |
| Land Acquisition Committee 3 | Open Space | John | Hammond | 6/30/2026 |
| Land Use Acquisition Committee 4 | Select Board | | Vacant | 6/30/2024 |
| Land Acquisition Committee 5 | Planning Board | Virginia | Davis | 6/30/2026 |
| Land Acquisition Committee 6 | Planning Board | Joan | Langsom | 6/30/2025 |
| Land Acquisition Committee 7 | Select Board | Ethan | Warren | 6/30/2025 |
| Little Red Schoolhouse 1 | Select Board | Jodie | Burkett | 6/30/2025 |
| Little Red Schoolhouse 2 | Select Board | Frank | McKenna | 6/30/2026 |
| Little Red Schoolhouse 3 | Select Board | Theresa | McKenna | 6/30/2025 |
| Little Red Schoolhouse 4 | Select Board | Mark | Thompson | 6/30/2024 |
| Little Red Schoolhouse 5 | Select Board | Larry | Whalen | 6/30/2026 |
| Little Red Schoolhouse 6 | Select Board | Linda | White | 6/30/2025 |
| Little Red Schoolhouse 7 | Select Board | Kimberly | Winship | 6/30/2024 |
| Manomet Steering 1 | Planning | Timothy | Bennett | 6/30/2026 |
| Manomet Steering 2 | Planning | William | Arienti | 6/30/2025 |
| Manomet Steering 3 | Planning | Alice | Baker | 6/30/2025 |
| Manomet Steering 4 | Select Board | Louis | Cabana | 6/30/2025 |
| Manomet Steering 5 | Planning | David | Golden | 6/30/2024 |
| Manomet Steering 6 | Planning | Jeannette | Kelly | 6/30/2023 |
| Manomet Steering 7 | Planning | Nancy | Kenyon | 6/30/2024 |
| Master Plan Committee 1 | Planning Board | Tara | Kilory | |
| Master Plan Committee 2 | Planning Board | Arthur | Desloges | |
| Master Plan Committee 3 | Planning Board | C Peter | Svahn | |
| Master Plan Committee 4 | Planning Board | Kathy | Castagna | |
| Master Plan Committee 5 | Planning Board | Steven | Bolotin | |
| Master Plan Committee 6 | onomic Developme | Rick | Vayo | |
| Master Plan Committee 7 | Select Board | Kevin | Canty | |
| Master Plan Committee 8 | School Committee | Robert | Morgan | |
| Master Plan Committee 9 | COPC | Joseph | Hutchinson | |
| Master Plan Task Force 1 | Planning | Steven | Bolotin | 6/30/2024 |
| Master Plan Task Force 2 | Planning | Kathy | Castagna | 6/30/2024 |
| Master Plan Task Force 3 | Planning | Kathryn | Holmes | 6/30/2024 |
| Master Plan Task Force 4 | Planning | Ward | Jaros | 6/30/2024 |
| Master Plan Task Force 5 | Planning | Glenn | MacGregor | 6/30/2024 |
| Master Plan Task Force 6 | Planning | Lorenzo | Pizzaro | 6/30/2024 |
| Master Plan Task Force 7 | Planning | Evelyn | Strawn | 6/30/2024 |
| Master Plan Task Force 8 | Planning | Darice | Wareham | 6/30/2024 |
| Master Plan Task Force 9 | Planning | Don | Williams | 6/30/2024 |
| MBTA Advisory 1 | Select Board | Sean | Page | |

| Committee | Appoint | First Name | Last Name | Termination Date |
|---|---|---|---|---|
| Memorials Advisory Committee | Select Board | David | Golden | 6/30/2026 |
| Memorials Advisory Committee | Select Board | Sierra | Gregoire | 6/30/2024 |
| Memorials Advisory Committee | Select Board | Joseph | Higgins | 6/30/2025 |
| Memorials Advisory Committee | Select Board | Timothy | Lawlor | 6/30/2026 |
| Memorials Advisory Committee | Select Board | Steven | Lydon | 6/30/2025 |
| Metropolitan Planning Org 1 | Select Board | Lee | Hartmann | |
| Natural Resources and Coastal Beaches 1 | Select Board | Tom | Cummings | 6/30/2024 |
| Natural Resources and Coastal Beaches 2 | Select Board | Ronald | Dobrowski | 6/30/2025 |
| Natural Resources and Coastal Beaches 3 | Select Board | Stephanie | Fugazzi | 6/30/2026 |
| Natural Resources and Coastal Beaches 4 | Select Board | Paul | Jacobs | 6/30/2024 |
| Natural Resources and Coastal Beaches 5 | Select Board | Everett | Malaguti III | 6/30/2024 |
| Natural Resources and Coastal Beaches 6 | Select Board | Gilbert | Freeman | 6/30/2026 |
| Natural Resources and Coastal Beaches 7 | Select Board | Betty Lou | Parker | 6/30/2025 |
| No Place for Hate 1 | Select Board | Barbara | Aharoni | |
| No Place for Hate 10 | Select Board | Kate | Toland | |
| No Place for Hate 11 | Select Board | Suzanne | Goldberg | |
| No Place for Hate 12 | Select Board | Yuna | Yi | |
| No Place for Hate 13 | Select Board | Kenneth | Dicks | |
| No Place for Hate 14 | Select Board | Michelle Tirell | Ventura | 6/20/2025 |
| No Place for Hate 2 | Select Board | Michelle | Badger | |
| No Place for Hate 3 | Select Board | Elizabeth | Connell | |
| No Place for Hate 4 | Select Board | Vedna | Heywood | |
| No Place for Hate 5 | Select Board | Katherine | Jackson | |
| No Place for Hate 6 | Select Board | Peter | Malton | |
| No Place for Hate 7 | Select Board | Susan B. | Moore | |
| No Place for Hate 8 | Select Board | Jonathan | Plate | |
| No Place for Hate 9 | Select Board | Sarah | Sibley | |
| North Plymouth Steering 1 | Planning | Michael | Bongiovanni | 6/30/2025 |
| North Plymouth Steering 2 | Planning | Eric | Dykeman | 6/30/2024 |
| North Plymouth Steering 3 | Planning | Vincent | Strassel | 6/30/2026 |
| North Plymouth Steering 4 | Select Board | Maureen | Hickey | 6/30/2025 |
| North Plymouth Steering 5 | Planning | Kevin | Leary | 6/30/2025 |
| North Plymouth Steering 6 | Planning | Everett | Malaguti III | 6/30/2024 |
| North Plymouth Steering 7 | Planning | Thomas | Pinto | 6/30/2026 |
| Old Colony Elder Services 1 | Select Board | Michelle | Bratti | |
| Old Colony Planning 1 | Select Board | Lee | Hartmann | 6/30/2024 |
| Old Colony Transportation 1 | Select Board | Sid | Kashi | |
| Open Space 1 | Planning | Deborah | Iaquinto | 6/30/2025 |
| Open Space 2 | Conservation | Brian | Harrington | 6/30/2025 |
| Open Space 3 | Planning | Andrea | Dickinson | 6/30/2024 |
| Open Space 4 | Conservation | John | Hammond | 6/30/2024 |
| Open Space 5 | Planning | Carl | Donaldson | 6/30/2024 |
| Open Space 6 | Select Board | Nathan | Michael | 6/30/2026 |
| Open Space 7 | Planning | Diane | Peck | 6/30/2026 |
| Open Space 8 | Select Board | Lois | Post | 6/30/2024 |
| Open Space 9 | Planning | Stephanie | Silva | 6/30/2025 |
| Planning (alternate) 1 | Planning | Rosemarie | Barry | 6/30/2024 |
| Plymouth Center Steering 1 | Planning | Vacant | | 6/30/2024 |
| Plymouth Center Steering 2 | Planning | Andrea | Melville | 6/30/2024 |
| Plymouth Center Steering 3 | Planning | Clare | Montanari | 6/30/2025 |
| Plymouth Center Steering 4 | Select Board | Harrison | Quinn | 6/30/2026 |
| Plymouth Center Steering 5 | Planning | Carol | Roupenian | 6/30/2024 |
| Plymouth Center Steering 6 | Planning | Charlie | McKenna | 6/30/2026 |
| Plymouth Center Steering 7 | Planning | Yara | Montminy | 6/30/2025 |

| Committee | Appoint | First Name | Last Name | Termination Date |
|---|---|---|---|---|
| Plymouth County Advisory (alternate) 9 | Select Board | Mathew J. | Muratore | |
| Plymouth County Advisory 8 | Select Board | John | Mahoney | |
| Plymouth County/Town of Plymouth Partnership C | Select Board | Richard | Quintal | |
| Plymouth Growth and Development Corp 1 | Select Board | Andrew | Zickell | 3/14/2028 |
| Plymouth Growth and Development Corp 2 | Select Board | Phil | Chandler | 6/30/2024 |
| Plymouth Growth and Development Corp 3 | Select Board | James | Emmett | 6/30/2027 |
| Plymouth Growth and Development Corp 4 | Select Board | Jay | Kimball | 12/3/2026 |
| Plymouth Growth and Development Corp 5 | Select Board | John | Morse | 6/30/2027 |
| Plymouth Growth and Development Corp 6 | Select Board | Leighton A. | Price | 12/3/2027 |
| Plymouth Growth and Development Corp 7 | Select Board | Tatum | Stewart | 12/1/2026 |
| Plymouth Guild for the Arts 1 | Select Board | Samuel B. | Bartlett | |
| Plymouth Regional Economic Development 1 | Select Board | Kenneth | Tavares | |
| Plymouth-Carver Aquifer Advisory (alternate) 2 | Select Board | | | |
| Plymouth-Carver Aquifer Advisory 1 | Select Board | David | Gould | |
| Retirement Board 1 | Accountant | Lynne | Barrett | 6/30/2023 |
| Retirement Board 2 | Select Board | Gerald | Coughlin | 6/30/2023 |
| Retirement Board 3 | Retirement Board | Robert | Ness | 6/30/2023 |
| Retirement Board 4 | Member Election | Thomas | Kelley | 6/30/2025 |
| Retirement Board 5 | Member Election | Dale | Webber | 6/30/2025 |
| Roads Advisory Board | Select Board | Charlie | Bletzer | |
| Roads Advisory Board | Select Board | James | Downey | |
| Roads Advisory Board | Select Board | Timothy | Grandy | |
| Roads Advisory Board 1 | Select Board | Timothy | Bennett | 6/30/2024 |
| Roads Advisory Board 2 | Select Board | Conrad | Leger | 6/30/2025 |
| Roads Advisory Board 3 | Select Board | Jack | Risso | 6/30/2024 |
| Roads Advisory Board 4 | Select Board | Vacant | | 6/30/2026 |
| Roads Advisory Board 5 | Select Board | Vacant | | 6/30/2026 |
| South Shore Community Action 1 | Select Board | Kevin | Canty | 6/30/2024 |
| South Shore Recycling 1 | Select Board | Bill | Coyle | |
| South Shore Recycling 2 | Select Board | Kerin | McCall | |
| Visitor Services 1 | Select Board | Chris | Anzuoni | 6/30/2025 |
| Visitor Services 2 | Select Board | Alyssa | Smith | 6/30/2026 |
| Visitor Services 3 | Select Board | Jennifer | Stanish | 6/30/2024 |
| Visitor Services 4 | Select Board | Steven | Lydon | 6/30/2025 |
| Visitor Services 5 | Select Board | Everett | Malaguti | 6/30/2024 |
| Visitor Services 6 | Select Board | Richard J. | Quintal, Jr. | 6/30/2024 |
| Visitor Services 7 | Select Board | Sue | Krabbe | 6/30/2025 |
| Water Conservation Committee 1 | Select Board | Peg | Blackwell | 6/30/2023 |
| Water Conservation Committee 2 | Select Board | Vacant | | 6/30/2023 |
| Water Conservation Committee 3 | Select Board | Kristine | Danielson | 6/30/2026 |
| Water Conservation Committee 4 | Select Board | Daniel | Gorczyca | 6/30/2023 |
| Water Conservation Committee 5 | Select Board | Vacant | | 6/30/2023 |
| West Plymouth Steering 1 | Planning | Vacant | Scott | 6/30/2027 |
| West Plymouth Steering 2 | Planning | Vacant | | 6/30/2023 |
| West Plymouth Steering 3 | Select Board | Michelle | Arnold | 6/30/2025 |
| West Plymouth Steering 4 | Planning | Judith | Barber | 6/30/2023 |
| West Plymouth Steering 5 | Planning | Brian | Collins | 6/30/2024 |
| West Plymouth Steering 6 | Planning | Anita | Hadley | 6/30/2024 |
| West Plymouth Steering 7 | Planning | Vacant | | 6/30/2025 |
| White Horse Beach Parking Committee 1 | Select Board | Don | Smith | 6/30/2026 |
| White Horse Beach Parking Committee 2 | Select Board | Christine A. | Bostek | 6/30/2026 |
| White Horse Beach Parking Committee 3 | Select Board | Nancy | Carini | 6/30/2026 |
| White Horse Beach Parking Committee 4 | Select Board | Cheryl | Damiano | 6/30/2025 |
| White Horse Beach Parking Committee 5 | Select Board | Ron | Dobrowski | 6/30/2025 |
| White Horse Beach Parking Committee 6 | Select Board | Charlie | O'Rourke | 6/30/2025 |
| White Horse Beach Parking Committee 7 | Select Board | Deborah | Garston | 6/30/2024 |
| White Horse Beach Parking Committee 8 | Select Board | Kelly | McDonald | 6/30/2024 |
| Zoning Board of Appeals 1 | Select Board | Peter | Conner | 6/30/2026 |
| Zoning Board of Appeals 2 | Select Board | Edward C. | Conroy | 6/30/2024 |
| Zoning Board of Appeals 3 | Select Board | Michael | Leary | 6/30/2024 |
| Zoning Board of Appeals 4 | Select Board | Kevin | O'Reilly | 6/30/2025 |
| Zoning Board of Appeals 5 | Select Board | Michael | Main | 6/30/2026 |
| Zoning Board of Appeals 6 | Select Board | Thomas | Wallace | 6/30/2026 |
| Zoning Board of Appeals 7 | Select Board | Philip | Ricardi | 6/30/2025 |

## SPRING ANNUAL TOWN MEETING WARRANT
### Saturday, April 1, 2023

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:
GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth, qualified to consider and vote on articles at the Spring Annual Town Meeting of the Town of Plymouth, to meet in a hybrid format, on Saturday, the First day of April 2023, at 8:00 AM, with information necessary for the Moderator, Town Meeting members, Town officials and interested members of the public to access and witness the deliberations and actions taken at the Town Meeting as follows:

Town Meeting members will have the option to be in person at Plymouth North High School at 41 Obery Street in Plymouth, MA using an electronic voting clicker to take actions or remotely using telecast through Zoom Webinar videoconferencing platform for their deliberations and the use of V-Voter to take actions remotely.

Town Officials will provide information through the Zoom Webinar videoconferencing platform.

Interested members of the public will be able to view the meeting through PACTV, Channel 15 (Comcast) or Channel 47 (Verizon) or pactv.org/live. Individuals not otherwise lawfully entitled to speak will have the opportunity to speak through the Zoom Webinar videoconferencing platform with 48-hours advanced notice given to and permission granted by the Town Moderator.

Registered Town of Plymouth voters wishing to participate in the hybrid Spring Annual Town Meeting shall submit a request to participate in the Meeting to the Town Clerk not less than forty-eight (48) hours in advance of the Town Meeting scheduled for Saturday, April 1, 2023 commencing at 8:00 AM. Upon receipt of the request and verification of the requester's voter registration status, the Town Clerk shall provide to the requester instructions for participating in the remote Town Meeting.

To act on the following articles to wit:

**ARTICLE 1**: No action

**ARTICLE 2**: To hear the reports of the several Boards and Officers and Committees of the Town thereon or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 3**: To see if the Town will vote pursuant to G.L. c. 44, §53E 1/2 to establish the fiscal year 2024 spending limits for each revolving fund established by Chapter 143 of the General By-laws, Departmental Revolving Funds, or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 4:** To see what action the Town will take pursuant to Chapter 173 of the General By-Laws regarding the formation, reformation, organization, continuation, or discharge of existing Committees created by vote of Town Meeting or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 5:** N/A

ARTICLE 6: To see what action the Town will take pursuant to G.L. c.41, §108 with regard to fixing the salaries of elected Town Officials or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 7A:** To see what action the Town will take to provide a reserve fund and to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, including debt and interest, for the ensuing twelve month period beginning July 1, 2023, or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 7B**: To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the water enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2023, or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 7C**: To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the sewer enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2023, or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 7D**: To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the solid waste enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2023, or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 7E:** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the airport enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2023, or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 7F:** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the cable public access enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2023, or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 8:** No action

**ARTICLE 9**: To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies, and to authorize contracts or lease/purchase agreements for such purposes for terms of three or more years, as follows, or take any other action relative thereto.

| ITEM | DEPARTMENT | PROJECT DESCRIPTION |
|---|---|---|
| A1 | Information Technology | Public Safety MDT Replacements |
| A2 | Information Technology | Municipal Network Expansion |
| A3 | Information Technology | Records Digitization |
| A4 | Information Technology | VOIP Implementation Completion |
| A5 | Information Technology | MFA Implementation |
| A6 | Information Technology | Cyber Posture Assessment & Implementation |
| A7 | Information Technology | Expand Wireless Infrastructure |
| A8 | Police Department | Crime Scene Vehicle Replacement |
| A9 | Police Department | Fuel Pump Replacement |
| A10 | Police Department | Training / Roll Call Room A/V Update |
| A11 | Fire Department | Self-Contained Breathing Apparatus Replacements |
| A12 | Fire Department | Fire Prevention / Code Enforcement Vehicle Replacements |
| A13 | School Building Repair Program | Repair and Paint Walls - NMES |
| A14 | School Building Repair Program | Brick and Window Seal Repair - MES |
| A15 | School Building Repair Program | Sidewalk Repairs - CSES |
| A16 | School Building Repair Program | Replace Gymnasium Floor - NMES |

|  |  |  |
|---|---|---|
| A17 | School Building Repair Program | Lot Paving and Lining - PSMS |
| A18 | School Building Repair Program | Track Resurfacing - PNHS |
| A19 | School Vehicle & Equip Replacement Program | Kubota with Mower and Snow Blower |
| A20 | School Building Repair Program | Replace Gymnasium Floor - HES |
| A21 | School Vehicle & Equip Replacement Program | Ford F250 Utility with Plow |
| A22 | School Vehicle & Equip Replacement Program | Ford 7D Van |
| A23 | School Vehicle & Equip Replacement Program | Ford F250 Utility with Plow |
| A24 | School Vehicle & Equip Replacement Program | Ford Econovan |
| A25 | DPW - Highway | Ford F350 Replacement |
| A26 | DPW - Highway | 25-Ton Trailer Replacement |
| A27 | DPW - Highway | Catch Basin Truck Replacement |
| A28 | DPW - Highway | Traffic Signal Upgrades |
| A29 | DPW - Facilities | HVAC Repairs |
| A30 | DPW - Facilities | Fire Alarm / Sprinkler System Replacements |
| A31 | DPW - Facilities | Interior Upgrades / Repairs |
| A32 | DPW Utilities (Solid Waste) | Packer Replacement |
| A33 | DPW - Fleet | Fuel Efficiency Program |
| A34 | DPW - Fleet | Vehicle Lift Replacement |
| A35 | DMEA | Morton Park Culverts - Engineering & Permitting |
| A36 | DMEA | Pump-Out Boat Replacement |
| A37 | DPW - Crematory | Cremation Processing Machine |
| A38 | DPW - Cemetery | Design Cemetery Space |

| | | |
|---|---|---|
| A39 | Parks & Forestry | 1-Ton Dump Truck with Interchangeable Beds |
| A40 | Parks & Forestry | Compact Utility Loader with Attachments |
| A41 | DPW - Sewer | Effluent Air Release Valves |
| A42 | DPW - Sewer | Uninterruptible Power Sources |
| A43 | DPW - Sewer | SBR #3 Pump |
| A44 | DPW - Sewer | Comprehensive Wastewater Management Plan |
| A45 | DPW - Water | N Plymouth & S Pine Hills Water Tank Rehabs |
| A46 | DPW - Water | New Source Exploration |
| A47 | Municipal Airport | Runway 6/24 Design and Permitting |

or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 10**: To see if the Town will vote to replace the existing Town of Plymouth Classification and Compensation Plan and Personnel Bylaw (approved April 2022 Spring Town Meeting) with the following, or take any other action relative thereto:

Chapter #
(*Chapter numbering to be determined by the Town Clerk per Article I of the Town of Plymouth Bylaws*)
PERSONNEL BYLAW
GENERAL REFERENCES
Appointments — Charter, Sec. 3-4-2
Town Manager: Powers and Duties — Charter, Sec. 3-5-1
§ Chapter # – Section 1
Purpose.

A. This bylaw is adopted pursuant to the authority granted by Article LXXXIX of the Constitution of the Commonwealth and General Laws, Chapter 41, Sections 108A and 108C.

This bylaw supersedes any and all bylaws previously adopted by the Town.

B. The general purpose of this bylaw is to establish an efficient system of public personnel management based on merit, fairness, and equity that adapts to the changing social, economic and programmatic needs of Town government.

C. Therefore, it is the intent of this bylaw to provide a means to recruit, select, develop, and maintain a responsive work force. All personnel actions in the Town service shall be made without regard to sex, race, religion, color, age, handicap, political affiliation, or other non-job-related factors, and shall be based on merit and fitness.

§ Chapter # – Section 2

Applicability

A. All employees in the Town service, excepting elected officials and employees appointed by the School Committee, shall be subject to the provisions of this chapter.

B. To the extent that any provision of an approved collective bargaining agreement conflicts with any provisions of this chapter, with respect to employees covered under such labor agreement, the provisions of the approved collective bargaining agreement shall prevail.

§ Chapter # – Section 3

Definitions.

As used in this bylaw, the words and phrases listed below shall have the following meanings, unless a different construction is clearly required by the context or by the laws of the commonwealth:

CLASSIFICATION PLAN: A schematic list of employee classifications supported by classification criteria and specifications of job descriptions.

COMPENSATION PLAN: A salary or wage schedule keyed to classification grade levels, the rules for administration of salaries, provisions on travel and provisions on all forms of fringe benefits.

EMPLOYEE: A person appointed to a position and compensated for their service, not accounting for members of boards, committees, commissions or other agencies of the Town not subject to this bylaw and/or employees in positions covered by Collective Bargaining Agreements.

PERSONNEL CODE: A written document describing the personnel policies and regulations adopted by the Town Manager to supervise all town departments under the jurisdiction of the Select Board and direct the operations of the town as required in the Charter.

POSITION: A group of current duties and responsibilities assigned or delegated by appropriate authority to one person.

TOWN: The Town of Plymouth

§ Chapter # – Section 4

Town Manager

The Town Manager's role is defined by the applicable Chapters of the Town of Plymouth Charter.

§ Chapter # – Section 5

Human Resources Director

A. There shall be a Human Resources Department headed by a Human Resources Director. The Director shall be appointed by the Town Manager to serve at the pleasure of the Manager in the same manner as other appointed department heads.

B. The Human Resources Director shall direct the administrative and technical activities of the Department including maintaining personnel records, implementing effective recruitment and selection processes, conducting periodic reviews, maintaining the classification and compensation plans, monitoring the application and evaluation of the personnel code and policies, and evaluating the personnel code.

§ Chapter # – Section 6

Personnel Code.

A. The Town Manager, in consultation with the Human Resources Director, is empowered and authorized by this chapter to establish a Personnel Code, consisting of personnel policies and regulations for the maintenance of a public personnel management system, based on merit and consistent with these principles:
   1) Recruiting, selecting, and advancing employees on the basis of their relative ability, knowledge and skills, including open consideration of qualified applicants for initial appointment, to the benefit to the Town;
   2) Assuring fair treatment of applicants and employees in all aspects of personnel management without regard to political affiliation, race, color, national origin, age, sex, handicap, religious creed, or any other protected classification under state and/or federal law and with proper regard for their privacy and constitutional rights as citizens; and
   3) Assuring that employees are protected against coercion for partisan political purposes and are prohibited from using their official authority for the purpose of interfering with or affecting the result of an election or a nomination for office.
B. The Personnel Code may be amended by the Town Manager from time to time. Such amendments shall be referred to the Select Board for its review and comment, if any, during a public meeting prior to its adoption.
C. Any Employee covered under this Bylaw may also suggest amendments to the Personnel Code for consideration by the Town Manager. The Town Manager shall refer such suggested policies to the Human Resources Director for review and comment, which the Human Resources Director need not consider any proposal already considered within the preceding twelve months.
D. Any Employee proposing a new or amended policy shall

provide the substance and the reason for the proposed policy in writing. The Town Manager shall consider the proposed policies and recommend that the Board of Selectmen adopt the policies, with or without modifications, reject the policies, or indicate that further study is necessary.

E. Relative to its approval of the code or any amendments thereto, pertaining specifically to any proposal or proposals entailing any increase in Town funding, such approval may be given by the Town Manager, contingent upon favorable action by the Town Meeting, which action shall be limited to the matter of funding.

F. The substance of any proposed change may be discussed by the Town Meeting, provided that the discussion and vote are on the basis of funding, and not on the substance of the Personnel Code, or any change(s) thereto.

§ Chapter # – Section 7

Continuing review.

A. The Town Manager, with the assistance of the Human Resources Director, shall initiate reviews and evaluations of the operation of the personnel system for conformance with the provisions of this chapter. Such reviews shall be scheduled as often as the Town Manager finds necessary to improve and maintain the personnel system consistent with the provisions of this chapter.

B. The Town Manager shall see to it that classification reviews are conducted as often as necessary to reflect changes in the classification as established or to establish new classifications as warranted. The Town Manager shall likewise direct studies of compensation and fringe benefits in effect for comparable positions outside of the service of the Town at least every four years

C. The Town Manager, following consultation with the Human Resources Director, shall make recommendations to the Select Board for adjusting compensation and fringe benefits in conformance with such studies.

D. Implementation of compensation and fringe benefit changes requiring increases in Town funding shall be subject to approval by Town Meeting.

§ Chapter # – Section 8

Repeal, Validity, and Severability.

A. The Personnel Bylaws currently in effect and any parts of other ordinances which conflict with the provisions of this chapter are hereby repealed. The provisions of the Personnel Code in effect immediately prior to the effective date of this chapter shall remain in effect subject to modification, amendment or repeal as provided in § XX-4A.

B. If any part of this chapter is for any reason held to be unconstitutional or otherwise invalid, such invalidity shall not affect the validity of the remaining parts.

C. The provisions of this bylaw and any policies adopted pursuant to this bylaw are severable. If any bylaw provision or policy is held invalid, the remaining provisions of the bylaw or regulations shall not be affected thereby.

## HUMAN RESOURCES

**ARTICLE 11:** To see if the Town will vote to amend the Town of Plymouth Classification and Compensation Plan and Personnel Bylaw contained therein by adding the underlined and italicized and deleting strikethroughs text as follows or take any action other action relative thereto.

Public Works Department – Seasonal Laborers for the Park & Forestry Division

| Step | Rate |
|---|---|
| 1 | ~~$15.00~~<br>*$17.00* |
| 2 | ~~$15.50~~<br>*$17.50* |

| | |
|---|---|
| 3 | ~~$16.00~~<br>*$18.00* |
| 4 | ~~$16.50~~<br>*$18.50* |

Finance Department – Seasonal Office Staff for the Treasurer/Collector Office

| Step | Rate* |
|---|---|
| 1 | ~~$15.00~~<br>*$19.32* |
| 2 | ~~$15.79~~<br>*$20.23* |
| 3 | ~~$16.44~~<br>*$20.98* |
| 4 | ~~$17.05~~<br>*$21.68* |

## SECTION 7.2

## Group: Executive Management - Non-Union

Policy: The employee is not entitled to overtime pay and is generally not entitled to take compensatory time off. However, employees requesting compensatory time due to special circumstances shall seek the approval of their department head in writing and file with the Human Resources Director. Any employee denied compensatory time under this provision may appeal to the Town Manager if they believe they have been treated inequitably.

Non-Union Executive Management Titles:

| | |
|---|---|
| EM-8 | Assistant DPW Director |
| EM-7 | Assistant Director of Information Technology |
| EM-6 | OSHA Safety Officer |

| | |
|---|---|
| EM-5 | Climate Resiliency/Sustainability Planner |
| ~~EM-2~~<br>*EM-4* | Benefits Administrator/HR Assistant |
| EM-2 | Special Assistant to Town Manager |

## SECTION 15 EARNED TIME

This section applies to all permanent, full-time, non-bargaining unit employees classified in Section 7.1 – 7.3 of the Personnel Bylaw

1. Eligibility

A new employee will accrue on a weekly basis earned leave time to a maximum of 28 days for non-exempt and 33 days for exempt employees for the first year. He/she shall be eligible to begin using earned time after four (4) months of service to the Town.

a. EXEMPT EMPLOYEES

| ELIGIBILITY | ANNUAL ACCRUED TIME | MAXIMUM ALLOWABLE DAYS IN LTIA (W/O LTD) | MAXIMUM ALLOWABLE ACCRUED EARNED TIME |
|---|---|---|---|
| Year 1 through 4 | 33 days | 180 (200) | 45 |

| | | | |
|---|---|---|---|
| | | days | 40* |
| Year 5 through 9 | 38 days | 180 (200) days | 45<br>40* |
| Year 10 | 40 days | 180 (200) days | 45<br>40* |
| Year 20 | 45 days | 180 (200) days | 45<br>40* |
| | | | *Executive Group |

b. NON-EXEMPT EMPLOYEES

| ELIGIBILITY | ANNUAL ACCRUED TIME | MAXIMUM ALLOWABLE DAYS IN LTIA (W/O LTD) DAYS | MAXIMUM ACCRUED EARNED TIME |
|---|---|---|---|
| Year 2 through 4 | 28 days | 180 (200) days | 45 |

| | | | |
|---|---|---|---|
| Year 5 through 9 | 33 days | 180 (200) days | 45 |
| Year 10 | 38 days | 180 (200) days | 45 |

c. Usage

(1.) Requests for earned leave will be charged to an employee's accrued earned time account except for the following:

- absences for which employee is not entitled to be paid
~~- at the employee's option, absences due to illness that extend beyond~~
~~two consecutive workdays~~

All such earned leave must be authorized by the Department Head or the Town Manager.

Once per fiscal year, the Executive may buy back up to 5 days of earned time at his/her current rate of pay – effective January 1st 2017.

(2.) No employee may take more than two weeks of leave without the permission of the Town Manager.

(3.) When an employee's earned time account reaches the maximum of 40 days for the Executive Group and 45 days for all other Groups, additional accrual shall be disposed of, at the employee's election, as follows:

a. the employee may request to schedule

5 days off within the next 60 days; or

b. the employee may convert 5 days earned time to 8 days in the employee's LTIA.

c. the employee may buy back 5 days of Earned Time once per fiscal year

(4.) An employee shall not be allowed to work during his/her earned leave and be compensated with extra pay without approval of the Department Head and the Human Resource Director.

2. Long Term Illness Account

Employees will be required to deposit at least ten (10) days per year and each year thereafter to the LTIA until the maximum of 180 days is reached (200 days if Long-Term Disability benefit is not selected). Effective July 1, 2014 all accruals earned, LTIA, and other if applicable, are accrued and transferred based on a payroll period basis.

~~These accumulated days may be used at the employee's option when an absence for illness extends beyond two consecutive days.~~ The Town Manager may require a medical examination of an employee who uses more than five days of LTIA before additional leave is authorized for this purpose. Up to 5 LTIA days per year may be used for family illness. The use of LTIA for a family member will be allowed past the five (5) days when in compliance with FMLA or Parental Leave Act.

Payments made under the provisions of this section to any employee who is receiving Worker's Compensation payments shall be limited to the difference between the amount paid in Worker's Compensation and the employee's regular rate. These payments which are to be made by the Town shall continue for no more than six months unless extended beyond that period by the Town Manager.

In the event of payments made to an employee under the preceding paragraph, the Human Resource Director shall debit the employee's LTIA by such amounts as it is determined to be equitable in relation to such payments.

On December 1st of each year, any non-union employee who has ninety (90) days of LTIA may buy back up to five (5) days at their current rate of pay and employees with one hundred eighty (180) days of LTIA may buy back up to ten (10) days at their current rate of pay. Under no circumstances can an employee buyback more than 2 weeks per year.
**HUMAN RESOURCES**

**ARTICLE 12:** To see if the Town will vote to appropriate from available funds a sum of money as the State's share of the cost of work under the state's so-called Chapter 90 roads program or take any other action relative thereto.
**DEPARTMENT OF PUBLIC WORKS—ENGINEERING DIVISION**

**ARTICLE 13:** To see if the Town will vote to appropriate from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, a sum of money for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services and public improvements, or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 14:** No action

**ARTICLE 15:** To see if the Town will vote to appropriate Four Hundred Thousand Dollars ($400,000), for the purposes of financing the following water pollution abatement facility projects: sewer tie-ins or the repair, replacement and/or upgrade of septic systems, pursuant to agreements between the Board of Health and residential property owners; including without limitation, the payment of all costs thereof as defined in Section 1 of Chapter 29C of the General Laws and all costs incidental or related thereto, and to determine whether this amount shall be raised by borrowing or otherwise; or take any other action relative thereto.

## PLANNING AND DEVOLPMENT

**ARTICLE 16:** No action

**ARTICLE 17:** To see if the Town will vote to amend Chapter 1, § 1-4. Fine Schedule, by adding the underlined and italicized and deleting strikethroughs text as follows:

| Section | Subject | Fine |
|---|---|---|
| 14-6A | False alarm service | |
| | First 3 offenses | No fine |
| | Fourth offense | ~~$25~~ *$50* |
| | Fifth offense | ~~$50~~ *$125* |
| | Subsequent offenses | ~~$75~~ $*200* |

## POLICE DEPARTMENT

**ARTICLE 18:** To see if the Town will vote to amend Chapter 23, § 23-11. License fees of the Town General Bylaws by adding the following, or take any other action relative thereto:

> *B. Further, the Town will charge a late fee of $15 to be paid by owners or keepers of record each year who license said dog or dogs on or after April 1. All money received from issuance of dog licenses by the Town of Plymouth or recovered as fines or penalties by said Town under provisions of MGL c. 140 relating to dogs, shall be paid into the general fund of the Town. The late fee will be waived for any new dogs to the community registered after the deadline.*

## TOWN CLERK

**ARTICLE 19:** To see if the Town will vote to amend 3 sections of Chapter 173 of the Town General Bylaws:

- §173-1. Ballot voting,
- §173-3. Meeting and election dates
- §173-11. Number of Town Meeting members; terms of office. [Added 4-5-1980 STM by Art. 5; amended 4-6-1987 ATM by Art. 14; amended by Section 2-2-1 of 1999 Charter]

by adding the underlined and italicized and deleting strikethroughs text as follows, or take any other action relative thereto:

§ 173-1. Ballot voting.

A. The Town Meeting shall always operate in open session~~. Secret ballots shall be used on any questions only by a two-thirds vote of those present and voting. (Contained in the Town Charter.[1])~~

B. The Moderator may take all votes requiring a two-thirds majority in the same manner in which he or she conducts the taking of a vote when a majority is required. [Added 10-27-1997 STM by Art. 2]

§ 173-3. Meeting and election dates. [Amended 11/2/99 by Article 18]

The Town Meeting shall meet annually on the first Saturday in April and at such other times as may be determined by vote of the Town Meeting. The regular election for all town offices shall be by official ballot held on the ~~second~~ *third* Saturday in May of each year. (Contained in the Town Charter) The Fall Annual Town Meeting shall convene on the [Deleted 4/19/12 ATM by Article 22] ~~fourth Monday in October~~ [Added 4/19/12 ATM by Article 22] the third Saturday in October; provided, however, the Board of Selectmen may, consistent with G.L. c39, §9, delay the date of said Fall Annual Town Meeting to a date no later than November 30. [Last Sentence Added 11/2/99 by Article 18]

§ 173-11. Number of Town Meeting members; terms of office. [Added 4-5-1980 STM by Art. 5; amended 4-6-1987 ATM by Art. 14; amended by Section 2-2-1 of 1999 Charter]

The number of Town Meeting members shall be fixed at ~~104~~ *162*, ~~eight~~ *nine* from each of the ~~13~~ *18* precincts, and members shall be elected for three-year overlapping terms. This section shall become effective for the ~~1988~~ *2021* Annual Town Election. (Section 2-1-1, Chapter 2, Plymouth Town Charter.) (Section 2-2-1 of the 1999 Charter effectively amends this Section by eliminating the fixed total of Town Meeting Members, the number from each precinct, and the fixed number of precincts.)

## TOWN CLERK

**ARTICLE 20**: To see if the Town will vote to amend the status of 73 Colchester Dr. (attached map circled lot #81) parcel # 096-000-019-081 to a buildable lot. This lot is a virtual duplicate to surrounding lots with houses and was deemed buildable from the development of Micajah Heights in 1960, sold as a buildable lot in 1960, again in 1968, seized by Plymouth as buildable lot in 1972 attempted to be auctioned by Plymouth as buildable in 1975, or to take any other action relative thereto:

**BY PETITION: William P. Tolland Jr., et al**

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof fourteen (14) days at least before such meeting in the Town Hall, in the Town's Libraries and posted on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this ____ day of February 2023.

Approved as to Legal Form

SELECT BOARD

Town Counsel

Betty Cavacco, Chairman

Richard Quintal, Vice Chairman

John Mahoney

Charlie Bletzer

Harry Helm

Plymouth, ss.
Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet in Plymouth North High School or to meet virtually by remote participation on Saturday, the First Day of April, 2023, at 8:00AM to conduct the Annual Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Hall in the town's libraries and posted on the town's website seven days at least before such meeting.

Signature
Town Clerk

Date & Time
Posted

# 2023 SPECIAL TOWN MEETING WARRANT
## Saturday, April 1, 2023

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

**GREETINGS:**
In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth, qualified to consider and vote on articles at the Special Town Meeting of the Town of Plymouth, to meet in a hybrid format, on Saturday, the First day of April 2023, at 8:00 AM, with information necessary for the Moderator, Town Meeting members, Town officials and interested members of the public to access and witness the deliberations and actions taken at the Town Meeting as follows:

Town Meeting members will have the option to be in person at Plymouth North High School at 41 Obery Street in Plymouth, MA using an electronic voting clicker to take actions or remotely using telecast through Zoom Webinar videoconferencing platform for their deliberations and the use of V-Voter to take actions remotely.

Town Officials will provide information through the Zoom Webinar videoconferencing platform.

Interested members of the public will be able to view the meeting through PACTV, Channel 15 (Comcast) or Channel 47 (Verizon) or pactv.org/live. Individuals not otherwise lawfully entitled to speak will have the opportunity to speak through the Zoom Webinar videoconferencing platform with 48-hours advanced notice given to and permission granted by the Town Moderator.

Registered Town of Plymouth voters wishing to participate in the hybrid Spring Special Town Meeting shall submit a request to participate in the Meeting to the Town Clerk not less than forty-eight (48) hours in advance of the Town Meeting scheduled for Saturday, April 1, 2023 commencing at 8:00 AM. Upon receipt of the request and verification of the requester's voter registration status, the Town Clerk shall provide to the requester instructions for participating in the remote Town Meeting.

To act on the following articles to wit:

**ARTICLE 1: N/A**

**ARTICLE 2: FY 2023 Budget Amendments**. To see if the Town will vote to transfer from available funds a sum of money to be added to funds already appropriated under Articles 7A through 7E of the 2022 Spring Annual Town Meeting for the purpose of supplementing departmental expenses, or otherwise amend said votes,
or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 3: Unpaid Bills of a Prior Year**. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay certain unpaid bills of a prior fiscal year or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 4: Capital Improvements.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the construction and/or repair and/or purchase and/or lease of buildings and/or replacement of departmental buildings, and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies or professional consulting services, including any related and incidental costs and expenses, as follows:

| ITEM | DEPARTMENT | PROJECT DESCRIPTION |
|---|---|---|
| A1 | Town Clerk | Charter and Bylaw Codification |
| A2 | Police Department | Department Study |
| A3 | DPW - Parks & Forestry | Ford F350 Replacement |
| B1 | DPW - Engineering | Bartlett Road Bridge Construction |

Or take any other action relative thereto.
b

**ARTICLE 5: Facility Capital Maintenance Stabilization Fund**. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Facility Capital Maintenance Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B as amended, or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 6: General Purpose Stabilization Fund – Replenishment**. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the General Purpose Stabilization Fund, as authorized by the provisions of Mass General Laws, c. 40 §5B as amended, or take any other action relative thereto.
**SELECT BOARD**

**ARTICLE 7: N/A**

**ARTICLE 8: General Bylaw.** To see if the Town will vote to add the following to Chapter 71 Financial Affairs of the Town General Bylaws or take any other action relative thereto.
*Chapter 71 § 10 The Board of Selectmen shall hereby be authorized to accept gifts of land and easements or any other interest in land for any and all purposes on behalf of the Town without a vote of Town Meeting, provided no funds need be appropriated therefor.*
**SELECT BOARD**

**ARTICLE 9 Municipal Airport Capital Supplemental Appropriation.** To see if the Town will vote to amend the vote taken Article 9 of the 2022 Spring Annual Town Meeting by increasing the amount appropriated thereunder by a sum of money, for the following purposes:

A30 Runway Environment Assessment (EA)
A31 Airport Hanger Insulation Replacement

and for the payment of all costs incidental or related thereto, and to meet this supplemental appropriation, transfer from available funds, or take any other action relative thereto.

**AIRPORT**

**ARTICLE 10: Municipal Airport Sewerage Treatment Plant Upgrade Supplemental Appropriation**. To see if the Town will vote to amend the vote taken under Article 4 B1 of the 2022 Spring Special Town Meeting by increasing the amount appropriated thereunder by a sum of money to be used to pay additional costs of upgrades to the Municipal Airport Sewerage Treatment Plant, and for the payment of all costs incidental or related thereto, and to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

**AIRPORT**

**ARTICLE 11:** To see if the Town will vote to authorize the Select Board to petition the General Court to amend Sections 1 and 2 of Chapter 363 of the Acts of 2014, entitled, "AN ACT AUTHORIZING THE TOWN OF PLYMOUTH TO ESTABLISH AN 1820 COURTHOUSE FUND", by inserting the underlined and deleting the strikethrough as written below, provided, however that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approve amendments to the bill before enactment by the General Court, provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of the petition, or, take any other action relative thereto.

AN ACT AUTHORIZING THE TOWN OF PLYMOUTH TO ESTABLISH ~~AN 1820 COURTHOUSE~~ FACILITIES IMPROVEMENT FUND

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Notwithstanding section 53 of chapter 44 of the General Laws or any other general or special law to the contrary, the town of Plymouth may establish in the town treasury a separate special revenue account to be known as the ~~1820 Courthouse~~ Facilities Improvement Fund and may appropriate monies in the fund to finance the construction, demolition, renovation, operation and related costs of the 1820 courthouse and its associated properties and any other education, public safety or public works facility. Amounts received by the town annually pursuant to section 2 of chapter 64L of the General Laws from the local sales tax imposed upon the sale of restaurant meals in the town of Plymouth shall be deposited into the fund. Interest earned shall remain with and become part of the fund.

~~SECTION 2. The fund established pursuant to section 1 shall expire on June 30, 2040.~~

SECTION ~~3~~ 2. This act shall take effect upon its passage.
**SELECT BOARD**

**ARTICLE 12:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to conduct an appropriate traffic/parking study, coordinated with the Massachusetts Department of Transportation and/or the Massachusetts Highway Department, if necessary, as well as any and all applicable Local Boards, Agencies and/or Committees for the purposes of determining the need for potential improvements, including but not limited to improvements with: traffic flow, speed

limits, crosswalks, sidewalks, parking and any other measures deemed appropriate to increase safe travel for pedestrians and motor vehicles. The subject location for this requested study shall be from Jabez Corner at the Intersection of Sandwich and Obery Street, heading west to Route 3, North to Cherry Street, East to Court Street and South back to Jabez Corner, including Water Street, as depicted in the attached map, or take any other action thereto.
**PRECINCT 3**

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof fourteen (14) days at least before such meeting in the Town Hall, in the Town's Libraries and posted on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this ____ day of February 2023.

| | |
|---|---|
| Approved as to Legal Form | SELECT BOARD |
| Town Counsel | Betty Cavacco, Chairman |
| | Richard Quintal, Vice Chairman |
| | John Mahoney |
| | Charlie Bletzer |
| | Harry Helm |

Plymouth, ss.
Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet in Plymouth North High School or to meet

virtually by remote participation on Saturday, the First Day of April, 2023, at 8:00AM to conduct the Annual Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Hall in the town's libraries and posted on the town's website seven days at least before such meeting.

| ---------------------------------------- | --------------------- |
|---|---|
| Signature<br>Town Clerk | Date & Time<br>Posted |

# TOWN MEETING PROCEEDINGS
## April 1, 2023

Moderator Steven Trifletti welcomed the Town Meeting Members to the first hybrid Representative Town Meeting. A salute to the Flag was led by American Legion, Post 40, Honor Guard, followed by the National Anthem performed by Sydney Palmer. After the reading of the Memoriam record for the past year of Town Officials and Employees, an Invocation was offered by Town Meeting Member Rev. Robert Pazmino

Moderator Trifletti introduced Assistant Moderator Melissa Matinzi. Moderator Trifletti also stated representatives from the Town of Brookline were present to observe the hybrid Representative Town Meeting. He also introduced Town Counsel Kate McKay and Michael Bergeron.

At 8:10 am, Moderator Trifletti called the meeting to order having met a quorum of 108 Town Meeting Members.

Mr. Canty moves that adjourned sessions of this Annual Town Meeting be held on Monday, April 3, 2023, at 6:00 PM.

**On a roll call vote, motion passed: 120 yes, 4 no, 1 abstention**

Moderator Trifletti introduced Senator Susan Moran who addressed Town Meeting. After Senator's remarks, Moderator Trifletti recognized Representatives Kathleen LaNatra and Mathew Muratore. Select Board Chair, Betty Cavacco was recognized and offered opening remarks. Additionally, Michele Badger, Vice Chair of the Plymouth School Committee and Stephen Bolotin, Vice Chair of the Planning Board addressed Town Meeting. Finally, Kevin Canty, Chair of the Advisory & Finance Committee delivered opening remarks to the Town Meeting Members.

Moderator Triffletti recognized PACTV, Option Technologies Inc and Police Officer on duty for Town Meeting. He reminded Town Meeting Members the Town Clerk has the records of attendance and absences of Town Meeting Members. It was also noted, written materials for Town Meeting have been provided. Lastly, Moderator Trifletti reminded Town Meeting Members of some of the rules for voting, motions, point of orders and debates.

Due to no objections, Moderator Trifletti waived the reading of the constable's return of service and reading of Warrant.

Moderator Trifletti commented there were 33 remote town meeting members attending remotely.

Mr. Canty moves that the Plymouth Annual Spring Town Meeting be recessed until the Plymouth Special Town Meeting is adjourned or dissolved.
**On a roll call vote, motion passed: 134 yes, 5 no, 3 abstentions at 9:06 am**

Due to no objections, Moderator Trifletti waived the reading of the constable's return of service and reading of Warrant for the Special Town Meeting.

## SPECIAL TOWN MEETING
## April 1, 2023

**Article 1: Withdrawn.**

**Article 2 Motion: FY23 Budget Amendments**
Mr. Canty moved that the Town vote to transfer $190,000 from Free Cash to the Town Manager – Other Expenses, $55,000 from Water Retained Earnings to Water – Other Expenditures, $204,500 from Airport Retained Earning to Airport- Personal Services $4,500 and Airport – Other Expenditures $200,000 as shown in the table below:

Article S2 FY23 Budget Amendments Motions Table

| Department | Category | Supplemental Appropriation | Funding Source |
|---|---|---|---|
| Town Manager | All Other Expenses | $190,000.00 | Free Cash |
| Water | Other Expenditures | $55,000.00 | Water Retained Earnings |
| Airport | Other Expenditures | $200,000.00 | Airport Retained Earnings |
| Airport | Personal Services | $4,500.00 | Airport Retained Earnings |

A&F Recommendation: Approval $449,500 (Unanimous, 12-0-0) The Advisory & Finance Committee recommends Town Meeting approve Article 2. Approval of this article will increase the FY23 Operating Budget, as detailed in the table included in the Report and Recommendations of the Advisory & Finance Committee. **On a roll call vote, motion to transfer funds passed: 139 yes, 3 no, 1 abstention**

**Article 3 Motion: Unpaid Bills of a Prior Year**
Mr. Canty moves that the Town vote to transfer the sum of $31,253.94 from Free Cash to pay certain unpaid bills of a prior year as follows:

| Article 3 - Unpaid Bills April 1, 2023, Special Town Meeting | | | | |
|---|---|---|---|---|
| Department | Vendor | Invoice # | Date | Amount |
| Town Manager | KP Law | 135449 | 2/25/2022 | $ 15,106.80 |
| Town Manager | KP Law | 135642 | 2/25/2022 | $ 15,907.14 |
| Town Manager | KP Law | 135643 | 2/25/2022 | $ 240.00 |
| | | Total Article 3 | | $ 31,253.94 |

A&F Recommendation: Approval $31,253.94 (Unanimous, 13-0-0)

The Advisory & Finance Committee recommends Town Meeting approve Article 3. Approval of this article will authorize the Finance Department to process the outstanding invoices for KP Law totaling $31,253.94 on behalf of the Town Manager Department, as detailed in the table included in the Report and Recommendations of the Advisory & Finance Committee. The funding for these invoices will come from Free Cash.

**On a roll call vote, to fund unpaid bills motion failed: 125 yes, 17 no, 4 abstentions**

**Article 4 A1, A2, and A3 Motion: Capital Improvements**

Mr. Canty moves that the Town appropriate the sum of $268,260 to pay costs of various capital projects and studies listed in the Article 4 of the 2023 Special Town Meeting Warrant and as set forth in the Report & Recommendations of the Advisory & Finance Committee, as shown in the table below, and for the payment of all costs incidental or related thereto, and that to meet this appropriation $268,260 shall be transferred from Free Cash.

| ITEM | DEPARTMENT | PROJECT DESCRIPTION | AMOUNT |
|---|---|---|---|
| A1 | Town Clerk | Charter and Bylaw Codification | $16,290 |
| A2 | Police Department | Department Study | $120,000 |
| A3 | DPW - Parks & Forestry | Ford F350 Replacement | $131,970 |
| | | **Total Article 4 A1-A3** | **$268,260** |

A&F Recommendation: Approval $3,518,260 (Unanimous, 11-0-0)

The Advisory & Finance Committee recommends Town Meeting approve Article 4. Approval of this article will authorize the General Fund Capital requests totaling $3,518,260, as detailed in the table in the Report & Recommendations book, to be funded with $1,080,760 from Free Cash and $2,437,500 from other available funds and grants.

**On a roll call vote, motion to appropriate $269,260 passed: 139 yes, 2 no, 0 abstention**

**Article 4 B1 Motion: Bartlett Road Bridge Construction**
Mr. Canty moves that the Town appropriates the sum of $3,250,000 to pay costs of the Bartlett Road Bridge Reconstruction, and for the payment of all costs incidental or related thereto, and that to meet this appropriation $812,500 shall be transferred from Free Cash and the Treasurer, with the approval of the Select Board, is authorized to borrow $2,437,500 under G.L. c.44, §7(7), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Treasurer or other Town official, with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote.

> A&F Recommendation: Approval $3,518,260 for all Article 4 Capital Requests (Unanimous, 11-0-0)
> The Advisory & Finance Committee recommends Town Meeting approve Article 4. Approval of this article will authorize the General Fund Capital requests totaling $3,518,260, as detailed in the table in the Report & Recommendations book, to be funded with $1,080,760 from Free Cash and $2,437,500 from other available funds and grants.

Upon motion of Michael Hanlon, it was moved amend article 4B1 by reducing the appropriation by $201,600

Upon motion of Patricia McCarthy, it was moved to question the amendment. Motion passed by 2/3 majority with 100 yes, 45 no, 0 abstention
**On a roll call vote, motion to amend and reduce the appropriation by $201,600 failed with 52 yes, 89, no, 2 abstentions**

**On a roll call vote, motion to appropriate by $3,250,000 passed by 2/3 majority with 138 yes, 6 no, 3 abstentions**

Moderator Trifletti called for a recess of Town Meeting at 9:57 am for 15 minutes. Town Meeting reconvened 10:12 am

**Article 5 Motion: Facility Capital Maintenance Stabilization Fund**

Mr. Canty moves that the Town vote to authorize the Select Board to appropriate $630,725 to the Facility Capital Maintenance Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B as amended, and that to meet this appropriation transfer such sum of money from Free Cash.

A&F Recommendation: Approval $630,725 (Unanimous, 12-0-1) The Advisory & Finance Committee recommends Town Meeting approve Article 5. Approval of this article will authorize the Town to transfer $630,725 from Free Cash to the Facility Capital Maintenance Stabilization Fund for future use as it relates to capital maintenance of Town owned buildings. The current balance in fund is $5,060,111.28. As with all Stabilization Funds, a 2/3rds vote of Town Meeting will be required for any future withdrawals from this stabilization fund.

**On a roll call vote, motion to appropriate $630,725 passed: 142 yes, 0 no, 1 abstention**

**Motion to reconsider Article 3**

Bill Arienti moves to reconsider Article 3 in order to pay for the legal that undoubtedly was incurred.

**On a roll call vote, motion to reconsider passed: 119 yes, 23 no, 2 abstentions**

**Motion to amend Article 3**

Bill Arienti moves to amend Article 3 to reduce the appropriation by $15,907.14.

Upon motion of Jeff Delappe, it was moved to question. On a roll call vote, motion passed by 2/3 with 124 yes, 22 no, 0 abstentions
**On a roll call vote, the motion to amend Article 3 fails: 20 yes, 125 no, 3 abstentions**

**On a roll call vote, the motion to transfer the sum of $31,253.94 for unpaid bills passed by 9/10th: 144 yes, 1 no, 1 abstention**

**Article 6 Motion: General Purpose Stabilization Fund**
Mr. Canty moves that the Town vote to authorize the Select Board to appropriate $1,789,594 to the General Purpose Stabilization Fund, as authorized by the provisions of Mass General Laws, c. 40 §5B as amended, and that to meet this appropriation transfer such sum of money from Free Cash.

A&F recommendation: Approval $1,789,594 (Unanimous, 13-0-0) The Advisory & Finance Committee recommends Town Meeting approve Article 6. Approval of this article will authorize the Town to transfer $1,789,594 from Free Cash to the General Purpose Stabilization Fund. This will replenish this stabilization fund after money was previously taken out of it to pay the annual debt service on the Town Hall project while we waited for meals tax revenue coming into the 1820 Courthouse Fund to recover from the impacts of the pandemic. As with all Stabilization Funds, a 2/3rds vote of Town Meeting will be required for any future withdrawals from this stabilization fund.
**On a roll call vote, motion to appropriate $1,789,594 passed: 143 yes, 0 no, 0 no**

**Article 7: Withdrawn**

**Article 8 Motion: Amend Bylaws Ch 71§10 – Accept Gifts of Land and Easements**

Mr. Canty moves that the Town vote to authorize the Select Board to accept gifts of land and easements, or any other interest in land for any and all purposes, without a Town Meeting vote providing that no funds need to be appropriated in order to accept the specified gift of land.

A&F Recommendation: Approval (10-1-0)

The Advisory & Finance Committee recommends Town Meeting approve Article 8. Approval of this article will authorize the Select Board to accept gifts of land and easements, or any other interest in land for any and all purposes, without a Town Meeting vote provided that no funds need to be appropriated in order to accept the specified gift of land.

**Motion to Amend Article 8**:

Al DiNardo, Precinct 17, moves to amend the language to insert and add after gifts of land "of one-half acre or less".

Upon motion of Wrestling Brewster it was moved to question. On a roll call vote, motion passed by 2/3 with 118 yes, 25 no, 0 abstentions

**On roll call vote, the amendment to add language passed: 73 yes/ 70 no/ 1 abstention**

**On a roll call vote, motion to amend bylaws fails: 40 yes, 103 no, 2 abstentions**

**Article 9 Motion: Airport Capital Supplemental Appropriation (Amendment to Article 9 A30 & A31 passed April 2, 2022)**

Mr. Canty moves that the Town appropriates an additional sum of $10,150 to supplement the $8,600 appropriation under Article 9 A30 passed April 2, 2022, to pay additional costs of the Runway Environment Assessment (EA) and for the payment of all costs incidental or related thereto, for a total appropriation of $18,750, and, that the Town appropriate an additional sum of $75,000 to supplement the $100,000 appropriation under Article 9 A31 passed April 2, 2022, to pay additional costs of the Airport Hangar Insulation Replacement and for the payment of all costs incidental or related thereto, for a total appropriation of $175,000, and that to meet this appropriation, $85,150 shall be transferred from Airport Retained Earnings.

A&F Recommendation: Approval $85,150 (Unanimous, 11-0-0)
In two separate votes, one of 11-0-0 and one of 12-0-0, The Advisory & Finance Committee recommends Town Meeting approve Article 9. Approval of this article will authorize additional appropriations to the vote taken on Article 9 of the 2022 Spring Annual Town Meeting for the Airport Runway Environmental Assessment and Hangar Insulation Replacement as detailed in the table in the Report & Recommendations book and the Supplement 1 packet. The materials in Supplement 1 explains that our second vote was necessary because after our first hearing on this item the project was put out to bid and the lowest bid came in higher than the total amount they had requested at our first hearing due to the present volatile construction market. The Airport Manager then requested a higher amount to cover the increased bid and any further unforeseen events or circumstances that may transpire between now and the completion of the project. The funding for this supplemental appropriation will be Airport Retained Earnings and other available funds and grants.
**On a roll call vote, motion to transfer $85,150 passed: 141 yes, 0 no, 1 abstentions**

**Article 10 Motion: Municipal Airport Sewerage Treatment Plant Upgrade Supplemental Appropriation**
**(Amendment to Article 4 B1 passed April 2, 2022)**
Mr. Canty moves that the Town appropriates an additional sum of $1,931,270 to supplement the $2,250,000 appropriation under Article 4 B1 passed April 2, 2022, to pay additional costs of

upgrades to the Municipal Airport Sewerage Treatment Plant, and for the payment of all costs incidental or related thereto, for a total appropriation of $4,181,270, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow $1,931,270 under and pursuant to G.L. Chapter 44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Treasurer or other Town official, with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote.

A&F Approval $1,931,270 (Unanimous, 11-0-0)
The Advisory & Finance Committee recommends Town Meeting approve Article 10. Approval of this article will authorize a supplemental appropriation of $1,931,270 to the vote taken on Article 4 B1 of the 2022 Spring Special Town Meeting to pay for upgrades to the Municipal Airport Sewer Treatment Plant. The funding for this supplemental appropriation will be Airport Retained Earnings and other available funds and grants.
**On a roll call vote, motion to appropriate by $1.931,270 passed by 2/3 majority with 142 yes, 2 No, 0 abstention**

**Article 11 Motion: Amend Special Legislation – Meals Tax**
Mr. Canty moves that the Town vote to authorize the Select Board to petition the General Court to amend Sections 1 and 2 of Chapter 363 of the Acts of 2014, entitled, "AN ACT AUTHORIZING THE TOWN OF PLYMOUTH TO ESTABLISH AN 1820 COURTHOUSE FUND", by inserting the underlined and deleting the strikethrough as written below, provided, however that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approve amendments to the bill before enactment by the General Court, provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of the

petition, or take any other action relative thereto.

### AN ACT AUTHORIZING THE TOWN OF PLYMOUTH TO ESTABLISH ~~AN 1820 COURTHOUSE~~ FACILITIES IMPROVEMENT FUND

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Notwithstanding section 53 of chapter 44 of the General Laws or any other general or special law to the contrary, the town of Plymouth may establish in the town treasury a separate special revenue account to be known as the ~~1820 Courthouse~~ Facilities Improvement Fund and may appropriate monies in the fund to finance the construction, demolition, renovation, operation and related costs of the 1820 courthouse and its associated properties and any other education, public safety or public works facility. Amounts received by the town annually pursuant to section 2 of chapter 64L of the General Laws from the local sales tax imposed upon the sale of restaurant meals in the town of Plymouth shall be deposited into the fund. Interest earned shall remain with and become part of the fund.

~~SECTION 2. The fund established pursuant to section 1 shall expire on June 30, 2040.~~

SECTION ~~3~~2. This act shall take effect upon its passage.

A&F Recommendation: Approval (Unanimous, 12-0-0)

The Advisory & Finance Committee recommends Town Meeting approve Article 11. Approval of this article will petition the Massachusetts General Court to amend the existing Special Legislation known as the 1820 Courthouse Fund to rename it the Facilities Improvement Fund, eliminate the sunset clause that deposits the revenue received through the local meals tax into the fund, and expand the permissible uses for monies in the fund to include the 1820 Courthouse and its associated properties and any other education, public safety, or public works facility. Until the Town Hall debt is paid off, the Town intends to meet its annual obligations on the existing Town Hall debt before appropriating any additional monies towards any of these other permissible uses.

Upon motion of David Golden, it was moved to question. On a roll call vote, motion failed by 2/3 with 79 yes, 67 no, 0 abstention

Upon motion of Jeff Delappe, it was moved to question. On a roll call vote, motion passes by 2/3 with 107 yes, 38 no, 1 abstentions
**On a roll call vote, motion for special legislation passed: 105 yes, 42 no, 0 abstention**

**Article 12 Motion: Precinct 3, Traffic Study**
Mr. Canty moves that the Town appropriate $165,878 to pay costs of a traffic flow and parking study per the 2023 Special Town Meeting Warrant and as set forth in the Report & Recommendations of the Advisory & Finance Committee, and for the payment of all costs incidental or related thereto, and that to meet this appropriation $165,878 shall be transferred from Free Cash.

A&F Recommendation: Approval $165,878 (10-1-0)
The Advisory & Finance Committee recommends Town Meeting approve Article 12. Approval of this article will authorize a traffic flow and parking study, coordinated with the Massachusetts Department of Transportation and/or the Massachusetts Highway Department, if necessary, as well as all applicable local boards, agencies, and committees for the purpose of determining the need for potential improvements to traffic flow, speed limits, crosswalks, sidewalks, parking and any other measures deemed appropriate to increase safe travel for pedestrians and motor vehicles in the area depicted on the map submitted in the materials. The funding for this study will come from Free Cash.

**Upon motion of Jeff Delappe, it was moved to question. On a roll call vote, motion passes by 2/3 with 112 yes, 32 no, 1 abstentions**

**On a roll call vote, motion to transfer $168,135 passed: 135 yes, 7 no, 1 abstentions**

**MOTION TO DISSOLVE**
Mr. Canty moves to dissolve this Plymouth Special Town Meeting.

**On a roll call vote, motion to dissolve Special Town Meeting passes: 139 yes, 1 no, 0 abstain at 12.21 pm.**

Moderator Trifletti recesses Town Meeting for lunch.

# ANNUAL TOWN MEETING
## April 1, 2023

Mr. Canty moves to reopen the Annual Town Meeting at 1:08 pm

**Article 1: Withdrawn**

**Article 2 Motion: Reports of Boards, Officers and Committees:** Mr. Canty moves that the Town vote to receive the reports of several Boards, Officers and Committees of the Town thereon.

A&F Recommendation: Approval (Unanimous, 13-0-0) The Advisory & Finance Committee recommends Town Meeting approve Article 2. Approval of this article will allow boards and committees to place their reports on file with the Town Clerk. Most Board and Committee reports can be found in the Annual Town Report.

**On a roll call vote, motion to approve Town Report passes: 114 yes, 0 no, 1 abstention**

**Article 3 Motion: Revolving Fund Spending Limits**

Mr. Canty moves that the Town vote to establish the maximum amount that may be spent from each fund during fiscal year 2024 beginning on July 1, 2023 for the revolving funds established in town bylaws for certain departments, boards, committees, agencies, or officers in accordance with G.L. c. 44, §53E ½ as follows:

| **Revolving Fund** | **FY 2024 Spending Cap** |
|---|---|
| Manomet Village Parking | $ 1 |
| Cedarville Village Parking | $ 1 |
| West | $ 1 |

| | |
|---|---|
| Plymouth Village Parking | |
| No. Plymouth Village Parking | $ 1 |
| Plymouth Center Village Parking | $ 1 |
| Animal Shelter Adoption | $ 5,000 |
| State Boat Ramp | $ 81,819.33 |
| Recreation Fund | $ 715,500 |
| Vocational Technical Services Fund | $ 350,000 |
| Plymouth Beach Fund | $ 523,901 |
| Cemetery Repair & Beautification Fund | $ 20,000 |
| Council on Aging Programs Fund | $ 65,000 |

| | |
|---|---|
| CAL Café Nutrition and Council On Aging Meals on Wheels Donation Fund | $ 30,000 |
| Fire Safety and Prevention | $ 150,000 |
| Fire Alarm Master Box Services | $ 95,000 |
| Local Hazardous Materials Program | $ 60,000 |
| Cedarville Community Center | $ 12,000 |
| Memorial Hall | $ 250,425 |
| Compost Bins | $ 5,220 |
| Hedges Pond | $ 55,000 |
| CPA Conservation Land | $ 0 |

| | | |
|---|---|---|
| 1820 Court House Maintenance | $ | 1 |
| Shellfish Upweller | $ | 10,000 |
| Plymouth County Outreach (PCO) | $ | 20,000 |
| Little Red Schoolhouse | $ | 30,000 |

A&F Recommendation: Approval (Unanimous, 13-0-0)
The Advisory & Finance Committee recommends Town Meeting approve Article 3. Approval of this article will set the FY2024 spending caps for each of the revolving funds listed herein pursuant to G.L. c. 44, §53E ½.
**On a roll call vote, motion to set revolving funds spending caps passed: 132 yes, 1 no, 1 abstention**

**Article 4 Motion: Continuation of Committees**
Mr. Canty moves that the Town vote to, pursuant to Chapter 173 of the General By-Laws, to authorize the 1749 Court House Committee, Plymouth Energy Committee, and the North Plymouth Steering Committee to continue, with a review in three years at the 2026 Annual Town Meeting.

Approval (Unanimous, 13-0-0)
The Advisory & Finance Committee recommends Town Meeting approve Article 4. Approval of this article will authorize the 1749 Court House Committee, Plymouth Energy Committee, and the

North Plymouth Steering Committee to continue to operate for the next three years, with a further review in three years at the 2026 Annual Town Meeting.
**On a roll call vote, motion to authorize Committees passed: 138 yes, 0 no, 0 abstention**

**Article 5: Withdrawn**

**Article 6 Motion: Salaries of Elected Town Officials**
Mr. Canty moves that the Town vote, pursuant to G.L. c. 41, §108, to authorize the annual stipends/salaries of elected Town Officials as follows:

| | |
|---|---|
| Chair of Select Board: | $4,500 |
| Select Board: | $4,000 each |
| Moderator: | $2,000 |

A&F Recommendation: Approval $22,500 (Unanimous, 13-0-0)
The Advisory & Finance Committee recommends Town Meeting approve Article 6. Approval of this article will set the annual stipends for the Select Board and Town Moderator. There are no changes to the stipend amounts this year. The Chair of the Select Board will receive a stipend of $4,500, the four remaining Select Board members will receive $4,000 each, and the Moderator will receive $2,000. The funding for these stipends is included in Article 7A – The General Fund Budget.
**On a roll all vote, motion to appropriate stipends: 135 yes, 0 no, 2 abstentions**

## Article 7A: General Fund Operating Budget

| SUMMARY OF VOTE FOR 7A | | |
|---|---|---|
| Total General Fund Operating Budget | (Item #1-70) | $ 266,106,581.00 |
| Title V Loan Program - Debt Service | | $ 173,644.00 |
| Title V Loan Program - Administration | | $ 35,674.00 |
| State Boat Ramp Revolving | | $ 4,223.00 |
| Recreation Revolving | | $ 32,191.00 |
| Memorial Hall Revolving | | $ 13,861.00 |
| Plymouth Beach Revolving | | $ 14,341.00 |
| Fire Safety & Prevention Revolving | | $ 10,270.00 |
| Fire Alarm Maintenance Revolving | | $ 9,864.00 |
| Cemetery Perpetual Care | | $ 10,000.00 |
| Municipal Waterways | | $ 130,000.00 |
| Municipal Waterways - Debt | | $ 86,263.00 |
| Environmental Affairs Fund | | $ 28,900.00 |
| Pavement Management Debt Fund (2/3rds Vote Required) | | $ 1,055,300.00 |
| 1820 Courthouse Fund (Meals Tax) | | $ 1,800,594.00 |
| Free Cash for OPEB Fund | | $ 500,000.00 |
| Total Transfers: | | $ 3,905,125.00 |
| To be raised by the 2024 Tax Levy:<br>(General Fund revenues & other sources) | | $ 262,201,456.00 |

Mr. Canty moves that the Town vote Motion 7A by Sub-Committee Report as follows:

### Article 7A Motion: Sub-Committee Report A

Mr. Canty moves that the Town vote to raise and appropriate $ 15,770,749 (Items 1-16) as detailed in the Advisory & Finance Sub-Committee Report A and to meet said appropriation raise the sum of $15,770,749 from the 2024 Tax Levy.

Mr. Canty commented the following: The Advisory & Finance Committee analyzes the Town Budget in various Budget Sub-Committees that each focus on a particular section of the Budget. As we have for the last several years, we will be presenting the Advisory & Finance Committee's Budget recommendations to you by Budget Sub-Committee Report. We believe this will make the Budget easier for you all to analyze and vote on. Each Budget Sub-Committee's report has been provided to you as part of the Report and Recommendations of the Advisory & Finance Committee book. The first Budget Sub-Committee Report deals with Budget Sub-Committee A's section of the budget. With that explanation out of

the way:
A&F Recommendation:  $15,770,749 (Unanimous, 12-0-0)
The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report A.

**Motion to Amend Sub-Committee Report A**:
Al DiNardo, Precinct 17, moves that the Town vote to increase Item 11–Elections & Town Meeting – All Other Expenses by $75,000 by transferring the same from Free Cash.
**On a roll call vote, motion to amend passed:  72 yes, 65 no, 3 abstentions**

**On roll call vote, motions for Sub Committee Report A to appropriate $15,845,749 passed:  138 yes, 3 no, 0 abstention**

**Article 7A Motion: Sub-Committee Report B-1**
Mr. Canty moves that the Town vote to raise and appropriate $ 82,943,762 for Sub-Committee Report B-1 budget (Items 17-31), as detailed in the Advisory & Finance Sub-Committee Report B, for the purposes as listed in the budget attached to these motions, and to meet said appropriation make the following transfers, totaling $2,680,925, as listed in the chart below, and raise the sum of $80,262,837 from the 2024 Tax Levy:

| Summary of Vote for Sub-Committee B-1 | (Item #17-31) | $ 82,943,762.00 |
|---|---|---|
| Title V Loan Program - Debt Service | | $ 173,644.00 |
| Title V Loan Program - Administration | | $ 35,674.00 |
| State Boat Ramp Revolving | | $ 4,223.00 |
| Recreation Revolving | | $ 32,191.00 |
| Memorial Hall Revolving | | $ 13,861.00 |
| Plymouth Beach Revolving | | $ 14,341.00 |
| Fire Safety & Prevention Revolving | | $ 10,270.00 |
| Fire Alarm Maintenance Revolving | | $ 9,864.00 |
| Municipal Waterways - Debt | | $ 86,263.00 |
| 1820 Courthouse Fund (Meals Tax) | | $ 1,800,594.00 |
| Free Cash for OPEB Fund | | $ 500,000.00 |
| Total Transfers: | | $ 2,680,925.00 |
| To be raised by the 2024 Tax Levy:<br>(General Fund revenues & other sources) | | $ 80,262,837.00 |

A&F Recommendation:  Approval $83,943,762 (9-1-2)
The Advisory & Finance Committee recommends Town Meeting approve an appropriation of $83,999,062 for this section of the

Budget. This figure incorporates the recommendations made by Budget Sub-Committee B in their report and an increase of $860,000 to the Salary Reserve Fund that was recommended at the Advisory & Finance Committee's Annual Budget Hearing. This $860,000 increase is comprised of $800,000 designed to prevent any layoffs of School Department personnel that may have otherwise been necessary if their budget was funded to be consistent with the Town's financial planning efforts, as recommended and described in Budget Sub-Committee F's report, and $60,000 designed to permit the potential hiring of a library outreach position, as described in the Library section of Budget Sub-Committee E's report during FY24 should the Town's financial health allow it.
**On a roll call vote, motion to appropriate $80,262,837 and transfer $2,680,925 passed: 136 yes, 3 no, 1 abstentions**

**Article 7A Motion: Sub-Committee Report B-2**
Mr. Canty moves that the Town vote to raise and appropriate $1,055,300 for Sub-Committee Report B-2 budget Item 31-Community Debt – All Other Expenses and to meet said appropriation transfer $1,055,300 from the Pavement Management Stabilization Fund.
**On a roll call vote, motions to appropriate $1,055,300 passed: 139 yes 0 no, 2 abstentions**

**Article 7A Motion: Sub-Committee Report C**
Mr. Canty moves that the Town vote to raise and appropriate $ 34,173,647 (Items 32-43) as detailed in the Advisory & Finance Sub-Committee Report C and to meet said appropriation transfer $130,000 from Municipal Waterways Fund, transfer $28,900 from Environmental Affairs Fund and raise the sum of $34,014,747 from the 2024 Tax Levy.

A&F Recommendation: Approval $34,173,647 (Unanimous, 11-0-0)
The Advisory & Finance Committee recommends approval of this

section of the Budget as detailed in Sub-Committee Report C.

**Motion to Amend Sub-Committee Report C:**
Geri Williams, Precinct 8, moves that the Town vote to increase Department of Marine & Environmental Affairs Line 40 — Personal Services by $10,000, Line 41 – All Other Expenses by $15,000 and Line 42 – Fuel & Utilities by $5,000 and to meet said appropriation raise the sum of $30,000 from the 2024 Tax Levy.
**On a roll call vote, motion to amend Sub-Committee C passed: 116 yes, 20 no, 1 abstention**

**On a roll call vote, motion to appropriate $34,173,647 passed: 136 yes, 4 no, 1 abstention**

**Article 7A Motion: Sub-Committee Report D**
Mr. Canty moves that the Town vote to raise and appropriate $ 13,253,080 (Items 44-48) as detailed in the Advisory & Finance Sub-Committee Report D and to meet said appropriation transfer $10,000 from Cemetery Perpetual Care Fund and raise the sum of $13,243,080 from the 2024 Tax Levy.

A&F Recommendation: Approval $13,253,080 (6-5-2)
The Advisory & Finance Committee recommends Town Meeting approve an appropriation of $13,253,080 for this section of the Budget.
**On a roll call vote, motion to appropriate $13,253,080 passed: 133 yes, 5 no, 3 abstentions**

**Article 7A Motion: Sub-Committee Report E**
Mr. Canty moves that the Town vote to raise and appropriate $ 5,022,520 (Items 49-66) as detailed in the Advisory & Finance Sub-Committee Report E and to meet said appropriation raise the sum of $5,022,520 from the 2024 Tax Levy.

A&F Recommendation: Approval $5,022,520 (Unanimous, 12-0-0)

The Advisory & Finance Committee recommends Town Meeting approve an appropriation of $5,022,520 for this section of the Budget.
**On a roll call vote, motion to appropriate $5,022,520 passed: 140 yes, 0 no, 1 abstention**

**Article 7A Motion: Sub-Committee Report F**
Mr. Canty moves that the Town vote to raise and appropriate $ 113,887,523 (Items 67-70) as detailed in the Advisory & Finance Sub-Committee Report F and to meet said appropriation raise the sum of $113,887,523 from the 2024 Tax Levy.

A&F Recommendation: Approval $113,887,523 (Unanimous, 12-0-0)
The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report F.
**On a roll call vote, motion to appropriate $113,887,523 passed: 136 yes, 1 no, 2 abstentions**

**Article 7B Motion: Water Enterprise Operating Budget – Sub-Committee G**
Mr. Canty moves that the Town vote to raise and appropriate $5,434,171 (Items 71-74) to defray Water direct costs and transfer $1,621,014 for Water indirect costs to the General Fund, and to meet said appropriation raise the sum of $7,055,185 of Water Receipts as detailed in the Advisory & Finance Sub-Committee Report G and shown below:

| | | |
|---|---|---|
| Appropriated for Direct Costs | $ | 5,434,171 |
| Indirect Costs transferred to General Fund | $ | 1,621,014 |
| Total Fund Expense | $ | 7,055,185 |

A&F Recommendation: Approval $5,434,171(Unanimous, 12-0-0)
The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Water Enterprise.

**On a roll call vote, motion to appropriate $5,434,171 passed: 138 yes, 0 no, 0 abstention**

### Article 7C Motion: Sewer Enterprise Operating Budget – Sub-Committee G

Mr. Canty moves that the Town vote to raise and appropriate $7,954,770 (Items 75-79) to defray Sewer direct costs and transfer $454,438 for Sewer indirect costs to the General Fund, and to meet said appropriation raise the sum of $8,409,208 of Sewer Receipts as detailed in the Advisory & Finance Sub-Committee Report G and shown below:

| | |
|---|---|
| Appropriated for Direct Costs | $ 7,954,770 |
| Indirect Costs transferred to General Fund | $ 454,438 |
| Total Fund Expense | $ 8,409,208 |

A&F Recommendation: Approval $7,954,770 (Unanimous, 12-0-0)

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Sewer Enterprise.

**On a roll call vote, motion to appropriate $7,954,770 and transfer $424,438 passed: 142 yes, 0 no, 0 abstention**

### Article 7D Motion: Solid Waste Enterprise Operating Budget – Sub-Committee G

Mr. Canty moves that the Town vote to raise and appropriate $867,598 (Items 80-82) to defray Solid Waste direct costs and transfer $328,923 for Solid Waste indirect costs to the General Fund, and to meet said appropriation raise the sum of $1,196,521 of Solid Waste Receipts as detailed in the Advisory & Finance Sub-Committee Report G and shown below:

| | |
|---|---|
| Appropriated for Direct Costs | $ 867,598 |

| | | |
|---|---|---|
| Indirect Costs transferred to General Fund | $ | 328,923 |
| Total Fund Expense | $ | 1,196,521 |

A&F Recommendation: Approval $867,598 (Unanimous, 12-0-0)
The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in
Sub-Committee Report G – Solid Waste Enterprise.
**On a roll call vote, motion to appropriate $867,598 and transfer $328,923 passed: 137 yes, 0 no, 0 abstention**

**Article 7E Motion: Airport Enterprise Operating Budget – Sub-Committee G**
Mr. Canty moves that the Town vote to raise and appropriate $3,669,491 (Items 83-86) to defray Airport direct costs and transfer $340,000 for Airport indirect costs to the General Fund, and to meet said appropriation raise the sum of $4,009,491 of Airport Receipts as detailed in the Advisory & Finance Sub-Committee Report G and shown below:

| | | |
|---|---|---|
| Appropriated for Direct Costs | $ | 3,669,491 |
| Indirect Costs transferred to General Fund | $ | 340,000 |
| Total Fund Expense | $ | 4,009,491 |

A&F Recommendation: Approval $3,669,491 (Unanimous, 12-0-0)
The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Airport Enterprise.
**On a roll call vote, motion to appropriate $3,669,491 and transfer $340,000 passed: 125 yes, 6 no, 3 abstentions**

**Article 7F Motion: Cable Access Enterprise Operating Budget – Sub-Committee G**

Mr. Canty moves that the Town vote to raise and appropriate $1,561,000 (Items 87-88) to defray Cable Access direct costs and to meet said appropriation raise the sum of $1,561,000 of Cable Receipts as detailed in the Advisory & Finance Sub-Committee Report G.

A&F Recommendation: Approval $1,561,000 (Unanimous, 12-0-0)

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Cable Public Access Enterprise.

**On a roll call vote, motion to appropriate $1,561,000 passed: 139 yes, 0 no, 0 abstention**

**Article 8: Withdrawn**

**Article 9 Motion: Capital Improvements**

Mr. Canty moves that the Town appropriate the sum of $10,574,327, to pay costs of various capital projects listed as A1 through A47 in Article 9 of the 2023 Annual Town Meeting Warrant as set forth in the Report & Recommendations of the Advisory & Finance Committee, as shown below, and for the payment of all costs incidental or related thereto, and that to meet this appropriation:

$6,261,157.63 shall be transferred from Free Cash,

$120,000 shall be transferred from the Waterways Fund,

$67,558 shall be transferred from the Fire Prevention Revolving Fund,

$110,000 shall be transferred from the Environmental Affairs Fund,

$21,472.17 shall be transferred from Art 8 - Department Equipment of the April 2017 Annual Town Meeting,

$2,350 shall be transferred from the Art 9A15 Manomet Gutters of the 2016 Annual Town Meeting,

$8,489 shall be transferred from the Art 9AI Manomet Repaving of the 2017 Annual Town Meeting,

$1,038 shall be transferred from the Art 9A4 West Replace Windows of the 2018 Annual Town Meeting,
$675 shall be transferred from the Art 9A5 Nathaniel Morton Brick Remediation of the 2018 Annual Town Meeting,
$3,200 shall be transferred from the Art 9A3 Hedge Ext. Trim of the 2019 Annual Town Meeting,
$56,395 shall be transferred from Art 9A16 of the 2020 August Town Meeting,
$0.64 shall be transferred from the Art 9A10 Facilities Condition Assessment of the 2021 Annual Town Meeting,
$3,193 shall be transferred from the Art 9A6 Roof Gas Line Repair of the 2021 Annual Town Meeting,
$4,826.05 shall be transferred from the Art 9A8 Cold Spring Asbestos Removal of the 2021 Annual Town Meeting,
$30 shall be transferred from the Art 9A9 PCIS PECC Blinds of the 2021 Annual Town Meeting,
$1,787.51 shall be transferred from the Art 9A11 West Entryway Repair of the 2022 Annual Town Meeting, $1,271,179 shall be transferred from Sewer Retained Earnings,
$2,186,976 shall be transferred from Water Retained Earnings,
$24,000 shall be transferred from Airport Retained Earnings, and
$430,000 from Sale of Lots.

| Item | Department | Project Description | Appropriation | Funding |
|---|---|---|---|---|
| A1 | Information Technology | Public Safety MDT Replacements | 190,565 | 169,092.83 Free Cash<br>21,472.17 Art 8 ATM April 2017 |
| A2 | Information Technology | Municipal Network Expansion | 250,000 | Free Cash |
| A3 | Information Technology | Records Digitization | 604,681 | Free Cash |
| A4 | Information Technology | VOIP Implementation Completion | 20,000 | Free Cash |
| A5 | Information Technology | MFA Implementation | 42,000 | Free Cash |
| A6 | Information Technology | Cyber Posture Assessment & Implementation | 50,000 | Free Cash |
| A7 | Information Technology | Expand Wireless Infrastructure | 78,500 | Free Cash |
| A8 | Police Department | Crime Scene Vehicle Replacement | 73,760 | Free Cash |
| A9 | Police Department | Fuel Pump Replacement | 44,987 | Free Cash |
| A10 | Police Department | Training / Roll Call Room A/V Update | 66,000 | Free Cash |
| A11 | Fire Department | Self-Contained Breathing Apparatus Replacements | 997,962 | Free Cash |
| A12 | Fire Department | Fire Prevention / Code Enforcement Vehicle Replacements | 135,115 | 67,557 Free Cash<br>67,558 Fire Prevention REV Fund |
| A13 | School Building Repair Program | Repair and Paint Walls - NMES | 185,767 | Free Cash |
| A14 | School Building Repair Program | Brick and Window Seal Repair - MES | 97,027 | Free Cash |
| A15 | School Building Repair Program | Sidewalk Repairs - CSES | 34,719 | Free Cash |
| A16 | School Building Repair Program | Replace Gymnasium Floor - NMES | 120,591 | Free Cash |
| A17 | School Building Repair Program | Lot Paving and Lining - PSMS | 258,765 | 202,370 Free Cash<br>56,395 20209A16 Hedge Parking Lot |
| A18 | School Building Repair Program | Track Resurfacing - PNHS | 171,820 | Free Cash |
| A19 | School Vehicle & Equip Replacement Program | Kubota with Mower and Snow Blower | 38,879 | Free Cash |
| A20 | School Building Repair Program | Replace Gymnasium Floor - HES | 62,576 | Free Cash |
| A21 | School Vehicle & Equip Replacement Program | Ford F250 Utility with Plow | 74,145 | Free Cash |
| A22 | School Vehicle & Equip Replacement Program | Ford 7D Van | 77,201 | Free Cash |
| A23 | School Vehicle & Equip Replacement Program | Ford F250 Utility with Plow | 74,145 | Free Cash |
| A24 | School Vehicle & Equip Replacement Program | Ford Econovan | 49,557 | 23,967.80 - Free Cash<br>2,350 - 20169A15 Manomet Gutters<br>8,489 - 20179AI Manomet Repaving<br>1,038 - 20189A4 West Replace Windows<br>675 - 20189A5 Nathaniel Morton Brick<br>3,200 - 20199A3 Hedge Ext. Trim<br>0.64 - 20219A10 Facilities Condition<br>3,193 - 20219A6 Gas Line Repair<br>4,826.05 - 20219A8 Cold Spring Asbestos<br>30 - 20219A9 PCIS PECC Blinds<br>1,787.51 - 20229A11 West Entryway Repair |
| A25 | DPW - Highway | Ford F350 Replacement | 137,710 | Free Cash |
| A26 | DPW - Highway | 25-Ton Trailer Replacement | 57,624 | Free Cash |
| A27 | DPW - Highway | Catch Basin Truck Replacement | 393,082 | Free Cash |
| A28 | DPW - Highway | Traffic Signal Upgrades | 194,820 | Free Cash |
| A29 | DPW - Facilities | HVAC Repairs | 157,724 | Free Cash |
| A30 | DPW - Facilities | Fire Alarm / Sprinkler System Replacements | 238,991 | Free Cash |
| A31 | DPW - Facilities | Interior Upgrades / Repairs | 379,277 | Free Cash |
| A32 | DPW - Solid Waste GF | Packer Replacement | 351,600 | Free Cash |
| A33 | DPW - Fleet | Fuel Efficiency Program | 140,256 | Free Cash |
| A34 | DPW - Fleet | Vehicle Lift Replacement | 58,138 | Free Cash |
| A35 | DMEA | Morton Park Culverts - Engineering & Permitting | 276,000 | 166,000 Free Cash<br>110,000 Environmental Affairs Fund |
| A36 | DMEA | Pump-Out Boat Replacement | 120,000 | Waterways Fund |
| A37 | DPW - Crematory | Cremation Processing Machine | 18,960 | Free Cash |
| A38 | DPW - Cemetery | Design Cemetery Space | 430,000 | Sale of Lots |
| A39 | DPW- Parks & Forestry | 1-Ton Dump Truck with Interchangeable Beds | 234,200 | Free Cash |
| A40 | DPW- Parks & Forestry | Compact Utility Loader with Attachments | 105,028 | Free Cash |
| A41 | DPW - Sewer | Effluent Air Release Valves | 210,000 | Sewer RE |
| A42 | DPW - Sewer | Uninterruptible Power Sources | 80,880 | Sewer RE |
| A43 | DPW - Sewer | SBR #3 Pump | 180,299 | Sewer RE |
| A44 | DPW - Sewer | Comprehensive Wastewater Management Plan | 800,000 | Sewer RE |
| A45 | DPW - Water | N Plymouth & S Pine Hills Water Tank Rehabs | 1,635,288 | Water RE |
| A46 | DPW - Water | New Source Exploration | 551,688 | Water RE |
| A47 | Municipal Airport | Runway 6/24 Design and Permitting | 24,000 | Airport RE |
| | | **Total Appropriation for Article 9** | **10,574,327** | |

A&F Recommendation: Approval $10,574,327 (Unanimous, 13-0-0)

The Advisory & Finance Committee recommends Town Meeting approve Article 9. The Town Manager recommended funding $10,574,327 worth of capital items requested for FY24. The Advisory & Finance Committee agrees with this recommendation. A spreadsheet of all the capital items and their funding sources can be found on pages 19 through 21 of the Report & Recommendations of the Advisory & Finance Committee.

**Motion to Amend Article 9 A38**
Everett Malaguti, Pct 2, moved to change the method of funding by transferring $399,750 by transferring from sales of lots and by transferring $20,250 from Article 9A-19 of April 2011 Annual Town Meeting, Parting Ways Cemetery and by transferring $10,000 from article 9A-15 of April 2009 Annual Town Meeting, Cemetery Software
**On a roll call vote, motion to amend A38 passed: 96 yes, 32 no, 8 abstentions**

**On a roll call vote, motion to appropriate $10,574,327 passed: 132 yes, 2 no, 2 abstentions**

**Article 10 Motion: Personnel Bylaw**
Mr. Canty moves that the Town vote to amend the Personnel By-laws to provide the executive branch of the Town the ability to manage non-union personnel in a manner consistent with both the management practices for the rest of the Town's personnel and other bylaws and the responsibilities given to the executive branch by the Town Charter.

A&F Recommendation: Approval (Unanimous, 13-0-0)
The Advisory & Finance Committee recommends Town Meeting approve Article 10. Approval of this article will provide the executive branch of the Town the ability to manage non-union personnel in a manner consistent with both the management practices for the rest of the Town's personnel and other bylaws and the responsibilities given to the executive branch by the Town

Charter. This change will also give the Town the ability to respond more quickly to its personnel management and recruitment needs. **On a roll call vote, motion to amend Personnel Bylaws passed: 118 yes, 13 no, 5 abstentions**

**Article 11: Withdrawn**

**Article 12 Motion: Chapter 90 Funds - Roads**
Mr. Canty moves that the Town vote to accept a sum of money that the State declares as available funds as the State's share of the cost of work under G.L. c. 90, said funds to be expended under the supervision of the Town Manager.

A&F Recommendation: Approval (Unanimous, 13-0-0)
The Advisory & Finance Committee recommends Town Meeting take the money! Approval of Article 12 will enable the Town to accept State Highway (Chapter 90) Funds for repairs and reconstruction of public roads. While the estimated amount of Chapter 90 funds for FY2024 was not known at the time this recommendation was made, Plymouth received more than $1.5 million for FY2023. The Town expects a similar amount in FY2024 unless there is change in policy and/or the state's financial health. **On a roll call vote, motion to accept Chapter 90 funds passed: 138 yes, 0 no, 0 abstention**

**Article 13 Motion: Town Promotion Fund**
Mr. Canty moves that the Town vote to transfer the sum of $1,109,928 from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services, and public improvements.

A&F Recommendation: Approval $1,109,928 (Unanimous, 9-0-0)

The Advisory & Finance Committee recommends Town Meeting approve Article 13. Approval of this article will allow expenditures from the Town's Promotion Fund. The Promotion Fund, created by special legislation, is funded with 45% of the receipts from the Hotel/Motel Tax. The Visitor Services Board oversees expenditures from this fund. Expenditures include funding special events and celebrations. The Town Promotion Fund is also used to pay a marketing and promotions contract with See Plymouth/Destination Plymouth, which provides the Town with television and print advertising around the country (and abroad), maintains a waterfront information booth, and provides for the operation of the See Plymouth website.

**On a roll call vote, motion to transfer $1,109,928 passed: 133 yes, 0 no, 1 abstention**

### Article 14: Withdrawn

### Article 15: Title V Repair Fund

Mr. Canty moves that the Town appropriates the sum of $400,000 for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements between the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws and all costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow $400,000 and issue bonds or notes therefor under G.L. c.111, §127B½ and/or Chapter 29C of the General Laws, or any other enabling authority; that project and financing costs shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Select Board is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the projects or for the financing thereof; and that the Select Board is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the projects.

A&F Recommendation Approval $400,000 (Unanimous, 9-0-0)
The Advisory & Finance Committee recommends Town Meeting approve Article 15. Approval of this article will allow the Town to borrow $400,000 through the Massachusetts Clean Water Trust to fund the Title V Betterment Loan Program. These low-interest loans are available to Town residents meeting certain income criteria on a first-come, first-served basis to fund septic system replacement or repair. Historically, the funding for this program has been refreshed as funds are depleted.
**On a roll call vote, motion to appropriate $400,000 passed with 139 yes; 0 no; 0 abstention**

**Article 16: Withdrawn**

**Article 17 Motion: Increase False Alarm Fines**
Mr. Canty moves that the Town vote to amend Chapter 1, § 1-4. Fine Schedule, as listed in Article 17 of 2023 Annual Town Meeting Warrant.

A&F Recommendation: Approval (Unanimous, 11-0-1)
The Advisory & Finance Committee recommends Town Meeting approve Article 17. Approval of this article will increase the fines for repeat false alarm offenses, with the intent of encouraging alarm system owners to upgrade and/or repair their systems to prevent false and accidental alarms calls, which can hinder the department's ability to respond to other incidents in a timely manner.
**On a roll call vote, motion to amend bylaws passed: 138 yes, 1 no, 0 abstention**

**Article 18 Motion: Amend Bylaw CH 23, §23-11, Charge Late Fee**

Mr. Canty moves that the Town vote amend Chapter 23, § 23-11. License fees of the Town General Bylaws by adding the following:

> *B. Further, the Town will charge a late fee of $15 to be paid by owners or keepers of record each year who license said dog or dogs on or after April 1. All money received from issuance of dog licenses by the Town of Plymouth or recovered as fines or penalties by said Town under provisions of MGL c. 140 relating to dogs, shall be paid into the general fund of the Town. The late fee will be waived for any new dogs to the community registered after the deadline.*

A&F Recommendation: Approval (Unanimous, 12-0-0)
The Advisory & Finance Committee recommends Town Meeting approve Article 18. Approval of this article will amend the Town's General Bylaw, Chapter 23, § 23-11 - License Fees to permit the Town to charge a late registration fee in regards to dog licensing. Any monies recovered as fines or penalties shall be paid into the general fund of the Town.
**On a roll call vote, motion to amend bylaws passed: 102 yes, 32 no, 0 abstention**

**Article 19 Motion: Amend Bylaw CH 173**

Mr. Canty moves that the Town vote to amend 3 sections of Chapter 173 of the Town General Bylaws:

- §173-1. Ballot voting,
- §173-3. Meeting and election dates
- §173-11. Number of Town Meeting members; terms of office. [Added 4-5-1980 STM by Art. 5; amended 4-6-1987 ATM by Art. 14; amended by Section 2-2-1 of 1999 Charter]

as printed in Article 19 of 2023 Annual Town Meeting Warrant.

A&F Recommendation: Approval (Unanimous, 12-0-0)

The Advisory & Finance Committee recommends Town Meeting approve Article 19. Approval of this article will amend the Town's General Bylaw, Chapter 173, to update the number of precincts and Town Meeting members to be consistent with Plymouth's recent redistricting and make the bylaw language related to the date of Town elections consistent with the election dates specified in the Town Charter.

**On a roll call vote, motion to amend bylaws passed: 131 yes, 0 no, 0 abstention**

**Article 20 Motion: Petitioned: Remove Deed Restriction, 73 Colchester Dr. - No Motion/No Action**

Mr. Canty moves to dissolve the Annual Town Meeting.

**On a roll call vote, motion to dissolve the Annual Town Meeting passed: 126 yes, 5 no, 0 abstentions at 3:22 pm**

## 2023 ANNUAL TOWN ELECTION
## May 20, 2023

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of Plymouth qualified to vote in elections, to meet in:

| | |
|---|---|
| Precinct 1 | Hedge School, 258 Standish Avenue |
| Precinct 2 | Cold Spring School, 25 Alden Street |
| Precinct 3 | School Administration Building, 11 Lincoln Street |
| Precinct 4 | Plymouth North High School, 41 Obery Street |
| Precinct 5 | Town Hall, 26 Court Street |
| Precinct 6 | Manomet Elementary School, 70 Manomet Point Road |
| Precinct 7 | Indian Brook School, 1181 State Road |
| Precinct 8 | Cedarville Fire Station, 2209 State Road |
| Precinct 9 | South Elementary School, 178 Bourne Road |
| Precinct 10 | Federal Furnace School, 860 Federal Furnace Road |
| Precinct 11 | Plymouth Airport, 246 South Meadow Road |
| Precinct 12 | South Middle School, 488 Long Pond Road |
| Precinct 13 | West Elementary School, 170 Plympton Road |
| Precinct 14 | Indian Brook School, 1181 State Road |
| Precinct 15 | Plymouth South High School, 490 Long Pond Road |
| Precinct 16 | South Middle School, 488 Long Pond Road |
| Precinct 17 | South Elementary School, 178 Bourne Road |
| Precinct 18 | Plymouth Community Intermediate School, 117 Long Pond Road |

in said Plymouth on Saturday, the Twentieth Day of May 2023, between the hours of Seven O' Clock in the forenoon and Seven O' Clock in the afternoon, to cast a vote for the following Town Officers to be voted for all on one ballot, viz.:

Two Select Board members for three years; Two Plymouth School Committee members for three years; One member of the Planning Board for five years; One member of the Planning Board for one years; One member of the Redevelopment for five years; and also, a total of Fifty Four (54) Town Meeting Members, three members from each precinct for three years,

AND to vote on the following question:

Shall Plymouth approve the new Charter recommended by the charter commission as summarized below?

**Summary of Proposed Charter**
A "Yes" vote on the Proposed Charter maintains the current Select Board/Representative Town Meeting/Town Manager form of government with changes in the composition of the Select Board. The new Charter emphasizes planning for Plymouth and improvements to the representative town meeting.

The Charter requires the Planning Board to develop and maintain a Comprehensive Master Plan.

To promote government transparency and planning, the Charter requires the Select Board to meet periodically with the School Committee, Planning Board, and Finance Committee for the purpose of sharing information including discussion of the Town's progress towards implementing the goals of the Master Plan. These provisions require that any change to a Town bylaw or regulation, or approval by the Town of any proposed project, shall be reviewed by the Planning Board to ensure that such proposed change in a bylaw or regulation, or proposed development permit, align with the Master Plan.

An elected Select Board will have seven members serving three-year terms. Three of its seven members represent districts, with each of the three districts having the same number of current voting precincts. Four of the Select Board members are elected town wide.

The Representative Town Meeting will continue to have nine members serving three-year terms elected from each of the voting precincts which are currently eighteen in number.

The School Committee will continue to have seven members elected for three-year terms.

The Planning Board will continue to have five members elected for five-year terms, and one associate member appointed by the Planning Board for a three-year term.

As currently, the Town Manager administers day-to-day operations, including appointments and supervision of Town employees, preparing the annual budget, and negotiating contracts and financings of Town debt. The Charter adds an Appointments Advisory Committee to assist the Town Manager in proposing appointments of qualified applicants in a standardized application process that seeks to identify the best-qualified applicant for the position.

The duties and powers of the Committee of Precinct Chairs have been changed to provide additional specific duties to improve the functioning of Town Meeting.

A third Town Meeting may be scheduled in January of any calendar year provided that such Meeting may be waived by the joint vote of the Select Board and the Committee of Precinct Chairs.

Legislative Oversight Committee will track actions taken by Town Meeting to ensure that the actions of Town Meeting are duly implemented.

The charter maintains provisions that allow citizens to petition for placement on the town wide ballot of non-binding public policy advisory questions through an initiative process, repeal an action of Town Meeting through a referendum process, and remove from office any elected town wide officeholder through a recall process.

Finally, the Charter continues to provide for an automatic and periodic review of the Charter to ensure that it continues to evolve to meet our Community's needs.

**A NO VOTE:** would make no changes to the Charter for the Town of Plymouth and keep Representative Town Meeting form of Government.

**A YES VOTE:** Preserves the Representative Town Meeting form of Government, while the proposed Charter changes include, though not limited to the following: increases authority to the Committee of Precinct Chairs (COPC), including advising Town Meeting on non-financial articles, mandates quarterly meetings of the COPC with the Select Board, appoints 10 of the 15 members of Finance Committee (replacing the name and structure of the present Advisory &amp; Finance Committee); adds a Legislative Oversight Committee where COPC appoints a majority of the members to; adds an Appointment Advisory Committee to process and recommend Town Residents for town's committees; changes the election of the Town Moderator's position from Town-wide ballot election to election by members of Town Meeting Members; adds a third Town meeting in the month of January; and lastly, changes the number of Select Board members from five (5) to seven (7).

Yes __________ No___________

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof seven days at least before such meeting in the Town Hall, in the Town's Libraries and on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this 2nd day of May 2023.

| | |
|---|---|
| Approved as to Legal Form | SELECT BOARD |
| Town Counsel | Betty Cavacco, Chairman |
| | Richard Quintal, Vice Chairman |
| | John Mahoney |
| | Charlie Bletzer |

Harry Helm

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day warned the Inhabitants of Plymouth qualified to vote in elections to meet in

Precinct 1, Hedge School, 258 Standish Avenue, Precinct 2, Cold Spring School, 25 Alden Street, Precinct 3, School Administration Building, 11 Lincoln Street, Precinct 4, Plymouth North High School, 41 Obery Street, Precinct 5, Town Hall, 26 Court Street, Precinct 6, Manomet Elementary School, 70 Manomet Point Road, Precinct 7, Indian Brook School, 1181 State Road, Precinct 8, Cedarville Fire Station, 2209 State Road, Precinct 9, South Elementary School, 178 Bourne Road, Precinct 10, Federal Furnace School, 860 Federal Furnace Road, Precinct 11, Plymouth Airport, 246 South Meadow Road, Precinct 12, South Middle School, 488 Long Pond Road, Precinct 13, West Elementary School, 170 Plympton Road, Precinct 14, Indian Brook School, 1181 State Road, Precinct 15, Plymouth South High School, 490 Long Pond Road, Precinct 16, South Middle School, 488 Long Pond Road, Precinct 17, South Elementary School, 178 Bourne Road, Precinct 18, Plymouth Community Intermediate School, 117 Long Pond Road in said Plymouth to cast their votes for Town Officers between the hours of Seven O' Clock in the forenoon and Seven O' Clock in the afternoon on Saturday, the fifteenth day of May, 2022, by posting copies of this Warrant in the Town Hall, in the Town's libraries, and posted on the Town's website, seven days at least before such meeting.

| | |
|---|---|
| ---------------------------------------- | -------------------- |
| Signature<br>Town Clerk | Date<br>Posted |

## SELECT BOARD (Vote for 2)

| Precinct | Times Cast | Registered Voters | Blanks | Writein Overrides | Precinct | EVERETT J. MALAGUTI III | | VEDNA KAREN HEYWOOD | | KEVIN B. CANTY | | FRANCIS F. MAND | | W. WRESTLING BREWSTER | | RICHARD J. QUINTAL, JR. | | Write-in | | Total Votes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **TOWN** | | | | | **TOWN** | | | | | | | | | | | | | | | |
| **PLYMOUTH** | | | | | **PLYMOUTH** | | | | | | | | | | | | | | | |
| PRECINCT 1 | 257 | 2,203 | 35 | 0 | PRECINCT 1 | 58 | 11.28% | 84 | 16.34% | 106 | 20.62% | 49 | 9.53% | 35 | 6.81% | 147 | 28.60% | 0 | 0.00% | 479 |
| PRECINCT 2 | 396 | 2,406 | 68 | 0 | PRECINCT 2 | 81 | 10.23% | 135 | 17.05% | 123 | 15.53% | 87 | 10.98% | 82 | 10.35% | 216 | 27.27% | 2 | 0.25% | 724 |
| PRECINCT 3 | 473 | 2,590 | 80 | 0 | PRECINCT 3 | 54 | 5.71% | 199 | 21.04% | 160 | 16.91% | 165 | 17.44% | 96 | 10.15% | 192 | 20.30% | 3 | 0.32% | 866 |
| PRECINCT 4 | 469 | 2,484 | 88 | 0 | PRECINCT 4 | 38 | 4.05% | 179 | 19.08% | 159 | 16.95% | 151 | 16.10% | 103 | 10.98% | 220 | 23.45% | 6 | 0.64% | 850 |
| PRECINCT 5 | 366 | 2,607 | 54 | 0 | PRECINCT 5 | 58 | 7.92% | 133 | 18.17% | 135 | 18.44% | 108 | 14.75% | 60 | 8.20% | 184 | 25.14% | 0 | 0.00% | 678 |
| PRECINCT 6 | 571 | 2,901 | 121 | 0 | PRECINCT 6 | 71 | 6.22% | 202 | 17.69% | 243 | 21.28% | 132 | 11.56% | 105 | 9.19% | 268 | 23.47% | 1 | 0.09% | 1,021 |
| PRECINCT 7 | 401 | 2,760 | 65 | 0 | PRECINCT 7 | 58 | 7.23% | 148 | 18.45% | 148 | 18.45% | 99 | 12.34% | 93 | 11.60% | 191 | 23.82% | 4 | 0.50% | 737 |
| PRECINCT 8 | 368 | 2,915 | 90 | 0 | PRECINCT 8 | 42 | 5.71% | 112 | 15.22% | 167 | 22.69% | 71 | 9.65% | 91 | 12.36% | 163 | 22.15% | 4 | 0.54% | 646 |
| PRECINCT 9 | 230 | 2,581 | 50 | 0 | PRECINCT 9 | 27 | 5.87% | 100 | 21.74% | 59 | 12.83% | 61 | 13.26% | 52 | 11.30% | 111 | 24.13% | 1 | 0.22% | 410 |
| PRECINCT 10 | 455 | 2,660 | 81 | 0 | PRECINCT 10 | 58 | 6.37% | 166 | 18.24% | 178 | 19.56% | 109 | 11.98% | 67 | 7.36% | 251 | 27.58% | 4 | 0.44% | 829 |
| PRECINCT 11 | 395 | 2,877 | 72 | 0 | PRECINCT 11 | 69 | 8.73% | 100 | 12.66% | 184 | 23.29% | 80 | 10.13% | 47 | 5.95% | 238 | 30.13% | 1 | 0.13% | 718 |
| PRECINCT 12 | 253 | 2,459 | 25 | 0 | PRECINCT 12 | 24 | 4.74% | 92 | 18.18% | 89 | 17.59% | 80 | 15.81% | 58 | 11.46% | 138 | 27.27% | 0 | 0.00% | 481 |
| PRECINCT 13 | 387 | 2,761 | 91 | 0 | PRECINCT 13 | 50 | 6.46% | 134 | 17.31% | 159 | 20.54% | 93 | 12.02% | 51 | 6.59% | 196 | 25.32% | 1 | 0.13% | 683 |
| PRECINCT 14 | 441 | 2,949 | 90 | 0 | PRECINCT 14 | 47 | 5.33% | 142 | 16.10% | 166 | 18.82% | 113 | 12.81% | 98 | 11.11% | 226 | 25.62% | 2 | 0.23% | 792 |
| PRECINCT 15 | 672 | 3,570 | 160 | 0 | PRECINCT 15 | 32 | 2.38% | 268 | 19.94% | 330 | 24.55% | 229 | 17.04% | 176 | 13.10% | 149 | 11.09% | 2 | 0.15% | 1,184 |
| PRECINCT 16 | 625 | 2,903 | 145 | 0 | PRECINCT 16 | 50 | 4.00% | 320 | 25.60% | 287 | 22.96% | 174 | 13.92% | 126 | 10.08% | 148 | 11.84% | 4 | 0.32% | 1,105 |
| PRECINCT 17 | 358 | 3,161 | 75 | 0 | PRECINCT 17 | 39 | 5.45% | 136 | 18.99% | 130 | 18.16% | 119 | 16.62% | 71 | 9.92% | 146 | 20.39% | 4 | 0.56% | 641 |
| PRECINCT 18 | 377 | 1,817 | 67 | 0 | PRECINCT 18 | 47 | 6.23% | 106 | 14.06% | 148 | 19.63% | 111 | 14.72% | 97 | 12.86% | 178 | 23.61% | 4 | 0.53% | 687 |
| PLYMOUTH - Total | 7,494 | 48,604 | 1457 | 0 | PLYMOUTH - Total | 903 | 6.02% | 2,756 | 18.39% | 2,971 | 19.82% | 2,031 | 13.55% | 1,508 | 10.06% | 3,362 | 22.43% | 43 | 0.29% | 13,531 |
| **Cumulative** | | | | | **Cumulative** | | | | | | | | | | | | | | | |
| Cumulative | 0 | 0 | 0 | 0 | Cumulative | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 |
| Cumulative - Total | 0 | 0 | 0 | 0 | Cumulative - Total | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 |
| TOWN - Total | 7,494 | 48,604 | 1457 | 0 | TOWN - Total | 903 | 6.02% | 2,756 | 18.39% | 2,971 | 19.82% | 2,031 | 13.55% | 1,508 | 10.06% | 3,362 | 22.43% | 43 | 0.29% | 13,531 |

## SCHOOL COMMITTEE (Vote for 2)

| Precinct | Times Cast | Registered Voters | Blanks | Writein Overrides | Precinct | MICHELLE L. BADGER | | DAN SULLIVAN | | MICHAEL J. SPELLMAN | | ROBERT P. MORGAN | | Write-in | | Total Votes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **TOWN** | | | | | **TOWN** | | | | | | | | | | | |
| **PLYMOUTH** | | | | | **PLYMOUTH** | | | | | | | | | | | |
| PRECINCT 1 | 257 | 2,203 | 79 | 0 | PRECINCT 1 | 161 | 31.32% | 85 | 16.54% | 65 | 12.65% | 124 | 24.12% | 1 | 0.19% | 435 |
| PRECINCT 2 | 396 | 2,406 | 139 | 0 | PRECINCT 2 | 223 | 28.16% | 135 | 17.05% | 113 | 14.27% | 182 | 22.98% | 3 | 0.38% | 653 |
| PRECINCT 3 | 473 | 2,590 | 176 | 0 | PRECINCT 3 | 281 | 29.70% | 146 | 15.43% | 139 | 14.69% | 204 | 21.56% | 1 | 0.11% | 770 |
| PRECINCT 4 | 469 | 2,484 | 168 | 0 | PRECINCT 4 | 274 | 29.21% | 148 | 15.78% | 129 | 13.75% | 219 | 23.35% | 5 | 0.53% | 770 |
| PRECINCT 5 | 366 | 2,607 | 140 | 0 | PRECINCT 5 | 210 | 28.69% | 123 | 16.80% | 88 | 12.02% | 171 | 23.36% | 2 | 0.27% | 592 |
| PRECINCT 6 | 571 | 2,901 | 196 | 0 | PRECINCT 6 | 319 | 27.93% | 237 | 20.75% | 173 | 15.15% | 217 | 19.00% | 2 | 0.18% | 946 |
| PRECINCT 7 | 401 | 2,760 | 134 | 0 | PRECINCT 7 | 221 | 27.56% | 183 | 22.82% | 96 | 11.97% | 168 | 20.95% | 2 | 0.25% | 668 |
| PRECINCT 8 | 368 | 2,915 | 151 | 0 | PRECINCT 8 | 190 | 25.82% | 133 | 18.07% | 102 | 13.86% | 160 | 21.74% | 0 | 0.00% | 585 |
| PRECINCT 9 | 230 | 2,581 | 73 | 0 | PRECINCT 9 | 138 | 30.00% | 77 | 16.74% | 80 | 17.39% | 92 | 20.00% | 0 | 0.00% | 387 |
| PRECINCT 10 | 455 | 2,660 | 127 | 0 | PRECINCT 10 | 263 | 28.90% | 152 | 16.70% | 141 | 15.49% | 227 | 24.95% | 5 | 0.55% | 783 |
| PRECINCT 11 | 395 | 2,877 | 124 | 0 | PRECINCT 11 | 234 | 29.62% | 115 | 14.56% | 97 | 12.28% | 220 | 27.85% | 2 | 0.25% | 666 |
| PRECINCT 12 | 253 | 2,459 | 59 | 0 | PRECINCT 12 | 157 | 31.03% | 103 | 20.36% | 83 | 16.40% | 104 | 20.55% | 1 | 0.20% | 447 |
| PRECINCT 13 | 387 | 2,761 | 159 | 0 | PRECINCT 13 | 218 | 28.17% | 114 | 14.73% | 84 | 10.85% | 199 | 25.71% | 4 | 0.52% | 615 |
| PRECINCT 14 | 441 | 2,949 | 143 | 0 | PRECINCT 14 | 225 | 25.51% | 201 | 22.79% | 137 | 15.53% | 176 | 19.95% | 1 | 0.11% | 739 |
| PRECINCT 15 | 672 | 3,570 | 304 | 0 | PRECINCT 15 | 369 | 27.46% | 249 | 18.53% | 156 | 11.61% | 266 | 19.79% | 1 | 0.07% | 1,040 |
| PRECINCT 16 | 625 | 2,903 | 297 | 0 | PRECINCT 16 | 328 | 26.24% | 248 | 19.84% | 166 | 13.28% | 211 | 16.88% | 2 | 0.16% | 953 |
| PRECINCT 17 | 358 | 3,161 | 117 | 0 | PRECINCT 17 | 215 | 30.03% | 133 | 18.58% | 112 | 15.64% | 139 | 19.41% | 3 | 0.42% | 599 |
| PRECINCT 18 | 377 | 1,817 | 130 | 0 | PRECINCT 18 | 221 | 29.31% | 127 | 16.84% | 109 | 14.46% | 167 | 22.15% | 1 | 0.13% | 624 |
| PLYMOUTH - Total | 7,494 | 48,604 | 2716 | 0 | PLYMOUTH - Total | 4,247 | 28.34% | 2,709 | 18.07% | 2,070 | 13.81% | 3,246 | 21.66% | 36 | 0.24% | 12,272 |
| **Cumulative** | | | | | **Cumulative** | | | | | | | | | | | |
| Cumulative | 0 | 0 | 0 | 0 | Cumulative | 0 | | 0 | | 0 | | 0 | | 0 | | 0 |
| Cumulative - Total | 0 | 0 | 0 | 0 | Cumulative - Total | 0 | | 0 | | 0 | | 0 | | 0 | | 0 |
| TOWN - Total | 7,494 | 48,604 | 2716 | 0 | TOWN - Total | 4,247 | 28.34% | 2,709 | 18.07% | 2,070 | 13.81% | 3,246 | 21.66% | 36 | 0.24% | 12,272 |

# PLANNING BOARD - 5 YRS (Vote for 1)

| Precinct | Times Cast | Registered Voters | Blanks | Writein Overrides | Precinct | CARL A. DONALDSON | | Write-in | | Total Votes |
|---|---|---|---|---|---|---|---|---|---|---|
| **TOWN** | | | | | **TOWN** | | | | | |
| **PLYMOUTH** | | | | | **PLYMOUTH** | | | | | |
| PRECINCT 1 | 257 | 2,203 | 85 | 0 | PRECINCT 1 | 172 | 66.93% | 4 | 1.56% | 172 |
| PRECINCT 2 | 396 | 2,406 | 155 | 0 | PRECINCT 2 | 241 | 60.86% | 4 | 1.01% | 241 |
| PRECINCT 3 | 473 | 2,590 | 183 | 0 | PRECINCT 3 | 290 | 61.31% | 7 | 1.48% | 290 |
| PRECINCT 4 | 469 | 2,484 | 185 | 0 | PRECINCT 4 | 284 | 60.55% | 6 | 1.28% | 284 |
| PRECINCT 5 | 366 | 2,607 | 120 | 0 | PRECINCT 5 | 246 | 67.21% | 2 | 0.55% | 246 |
| PRECINCT 6 | 571 | 2,901 | 202 | 0 | PRECINCT 6 | 369 | 64.62% | 4 | 0.70% | 369 |
| PRECINCT 7 | 401 | 2,760 | 139 | 0 | PRECINCT 7 | 262 | 65.34% | 9 | 2.24% | 262 |
| PRECINCT 8 | 368 | 2,915 | 144 | 0 | PRECINCT 8 | 224 | 60.87% | 5 | 1.36% | 224 |
| PRECINCT 9 | 230 | 2,581 | 82 | 0 | PRECINCT 9 | 148 | 64.35% | 1 | 0.43% | 148 |
| PRECINCT 10 | 455 | 2,660 | 163 | 0 | PRECINCT 10 | 292 | 64.18% | 6 | 1.32% | 292 |
| PRECINCT 11 | 395 | 2,877 | 129 | 0 | PRECINCT 11 | 266 | 67.34% | 4 | 1.01% | 266 |
| PRECINCT 12 | 253 | 2,459 | 98 | 0 | PRECINCT 12 | 155 | 61.26% | 2 | 0.79% | 155 |
| PRECINCT 13 | 387 | 2,761 | 146 | 0 | PRECINCT 13 | 241 | 62.27% | 3 | 0.78% | 241 |
| PRECINCT 14 | 441 | 2,949 | 162 | 0 | PRECINCT 14 | 279 | 63.27% | 7 | 1.59% | 279 |
| PRECINCT 15 | 672 | 3,570 | 246 | 0 | PRECINCT 15 | 426 | 63.39% | 1 | 0.15% | 426 |
| PRECINCT 16 | 625 | 2,903 | 276 | 0 | PRECINCT 16 | 349 | 55.84% | 11 | 1.76% | 349 |
| PRECINCT 17 | 358 | 3,161 | 117 | 0 | PRECINCT 17 | 241 | 67.32% | 7 | 1.96% | 241 |
| PRECINCT 18 | 377 | 1,817 | 155 | 0 | PRECINCT 18 | 222 | 58.89% | 7 | 1.86% | 222 |
| PLYMOUTH - Total | 7,494 | 48,604 | 2787 | 0 | PLYMOUTH - Total | 4,707 | 62.81% | 90 | 1.20% | 4,707 |
| **Cumulative** | | | | | **Cumulative** | | | | | |
| Cumulative | 0 | 0 | 0 | 0 | Cumulative | 0 | | 0 | | 0 |
| Cumulative - Total | 0 | 0 | 0 | 0 | Cumulative - Total | 0 | | 0 | | 0 |
| TOWN - Total | 7,494 | 48,604 | 2787 | 0 | TOWN - Total | 4,707 | 62.81% | 90 | 1.20% | 4,707 |

# PLANNING BOARD - 1 YR (Vote for 1)

| Precinct | Times Cast | Registered Voters | Blanks | Writein Overrides | Precinct | DAVID B. PECK | | Write-in | | Total Votes |
|---|---|---|---|---|---|---|---|---|---|---|
| **TOWN** | | | | | **TOWN** | | | | | |
| **PLYMOUTH** | | | | | **PLYMOUTH** | | | | | |
| PRECINCT 1 | 257 | 2,203 | 80 | 0 | PRECINCT 1 | 177 | 68.87% | 7 | 2.72% | 177 |
| PRECINCT 2 | 396 | 2,406 | 146 | 0 | PRECINCT 2 | 250 | 63.13% | 7 | 1.77% | 250 |
| PRECINCT 3 | 473 | 2,590 | 154 | 0 | PRECINCT 3 | 319 | 67.44% | 1 | 0.21% | 319 |
| PRECINCT 4 | 469 | 2,484 | 143 | 0 | PRECINCT 4 | 326 | 69.51% | 3 | 0.64% | 326 |
| PRECINCT 5 | 366 | 2,607 | 119 | 0 | PRECINCT 5 | 247 | 67.49% | 2 | 0.55% | 247 |
| PRECINCT 6 | 571 | 2,901 | 191 | 0 | PRECINCT 6 | 380 | 66.55% | 5 | 0.88% | 380 |
| PRECINCT 7 | 401 | 2,760 | 132 | 0 | PRECINCT 7 | 269 | 67.08% | 8 | 2.00% | 269 |
| PRECINCT 8 | 368 | 2,915 | 123 | 0 | PRECINCT 8 | 245 | 66.58% | 4 | 1.09% | 245 |
| PRECINCT 9 | 230 | 2,581 | 76 | 0 | PRECINCT 9 | 154 | 66.96% | 1 | 0.43% | 154 |
| PRECINCT 10 | 455 | 2,660 | 142 | 0 | PRECINCT 10 | 313 | 68.79% | 4 | 0.88% | 313 |
| PRECINCT 11 | 395 | 2,877 | 115 | 0 | PRECINCT 11 | 280 | 70.89% | 2 | 0.51% | 280 |
| PRECINCT 12 | 253 | 2,459 | 90 | 0 | PRECINCT 12 | 163 | 64.43% | 2 | 0.79% | 163 |
| PRECINCT 13 | 387 | 2,761 | 136 | 0 | PRECINCT 13 | 251 | 64.86% | 2 | 0.52% | 251 |
| PRECINCT 14 | 441 | 2,949 | 142 | 0 | PRECINCT 14 | 299 | 67.80% | 4 | 0.91% | 299 |
| PRECINCT 15 | 672 | 3,570 | 226 | 0 | PRECINCT 15 | 446 | 66.37% | 3 | 0.45% | 446 |
| PRECINCT 16 | 625 | 2,903 | 238 | 0 | PRECINCT 16 | 387 | 61.92% | 6 | 0.96% | 387 |
| PRECINCT 17 | 358 | 3,161 | 115 | 0 | PRECINCT 17 | 243 | 67.88% | 7 | 1.96% | 243 |
| PRECINCT 18 | 377 | 1,817 | 136 | 0 | PRECINCT 18 | 241 | 63.93% | 8 | 2.12% | 241 |
| PLYMOUTH - Total | 7,494 | 48,604 | 2504 | 0 | PLYMOUTH - Total | 4,990 | 66.59% | 76 | 1.01% | 4,990 |
| **Cumulative** | | | | | **Cumulative** | | | | | |
| Cumulative | 0 | 0 | 0 | 0 | Cumulative | 0 | | 0 | | 0 |
| Cumulative - Total | 0 | 0 | 0 | 0 | Cumulative - Total | 0 | | 0 | | 0 |
| TOWN - Total | 7,494 | 48,604 | 2504 | 0 | TOWN - Total | 4,990 | 66.59% | 76 | 1.01% | 4,990 |

# REDEVELOPMENT (Vote for 1)

| Precinct | Times Cast | Registered Voters | Blanks | Writein Overrides | Precinct | ANITA MARIE TEIXEIRA ROCHETEAU | | Write-in | | Total Votes |
|---|---|---|---|---|---|---|---|---|---|---|
| **TOWN** | | | | | **TOWN** | | | | | |
| **PLYMOUTH** | | | | | **PLYMOUTH** | | | | | |
| PRECINCT 1 | 257 | 2,203 | 87 | 0 | PRECINCT 1 | 170 | 66.15% | 3 | 1.17% | 170 |
| PRECINCT 2 | 396 | 2,406 | 167 | 0 | PRECINCT 2 | 229 | 57.83% | 7 | 1.77% | 229 |
| PRECINCT 3 | 473 | 2,590 | 196 | 0 | PRECINCT 3 | 277 | 58.56% | 5 | 1.06% | 277 |
| PRECINCT 4 | 469 | 2,484 | 197 | 0 | PRECINCT 4 | 272 | 58.00% | 8 | 1.71% | 272 |
| PRECINCT 5 | 366 | 2,607 | 133 | 0 | PRECINCT 5 | 233 | 63.66% | 2 | 0.55% | 233 |
| PRECINCT 6 | 571 | 2,901 | 222 | 0 | PRECINCT 6 | 349 | 61.12% | 1 | 0.18% | 349 |
| PRECINCT 7 | 401 | 2,760 | 156 | 0 | PRECINCT 7 | 245 | 61.10% | 8 | 2.00% | 245 |
| PRECINCT 8 | 368 | 2,915 | 157 | 0 | PRECINCT 8 | 211 | 57.34% | 6 | 1.63% | 211 |
| PRECINCT 9 | 230 | 2,581 | 90 | 0 | PRECINCT 9 | 140 | 60.87% | 1 | 0.43% | 140 |
| PRECINCT 10 | 455 | 2,660 | 184 | 0 | PRECINCT 10 | 271 | 59.56% | 8 | 1.76% | 271 |
| PRECINCT 11 | 395 | 2,877 | 137 | 0 | PRECINCT 11 | 258 | 65.32% | 3 | 0.76% | 258 |
| PRECINCT 12 | 253 | 2,459 | 103 | 0 | PRECINCT 12 | 150 | 59.29% | 2 | 0.79% | 150 |
| PRECINCT 13 | 387 | 2,761 | 153 | 0 | PRECINCT 13 | 234 | 60.47% | 2 | 0.52% | 234 |
| PRECINCT 14 | 441 | 2,949 | 174 | 0 | PRECINCT 14 | 267 | 60.54% | 4 | 0.91% | 267 |
| PRECINCT 15 | 672 | 3,570 | 286 | 0 | PRECINCT 15 | 386 | 57.44% | 2 | 0.30% | 386 |
| PRECINCT 16 | 625 | 2,903 | 292 | 0 | PRECINCT 16 | 333 | 53.28% | 5 | 0.80% | 333 |
| PRECINCT 17 | 358 | 3,161 | 127 | 0 | PRECINCT 17 | 231 | 64.53% | 6 | 1.68% | 231 |
| PRECINCT 18 | 377 | 1,817 | 171 | 0 | PRECINCT 18 | 206 | 54.64% | 8 | 2.12% | 206 |
| PLYMOUTH - Total | 7,494 | 48,604 | 3032 | 0 | PLYMOUTH - Total | 4,462 | 59.54% | 81 | 1.08% | 4,462 |
| **Cumulative** | | | | | **Cumulative** | | | | | |
| Cumulative | 0 | 0 | 0 | 0 | Cumulative | 0 | | 0 | | 0 |
| Cumulative - Total | 0 | 0 | 0 | 0 | Cumulative - Total | 0 | | 0 | | 0 |
| TOWN - Total | 7,494 | 48,604 | 3032 | 0 | TOWN - Total | 4,462 | 59.54% | 81 | 1.08% | 4,462 |

## QUESTION 1 (Vote for 1)

Precincts Reported: 18 of 18 (100.00%)

| | Total | |
|---|---|---|
| Times Cast | 7,494 / 48,604 | 15.42% |
| Blanks | 136 | |
| Writein Overrides | 0 | |

| Candidate | Party | Total | |
|---|---|---|---|
| **NO** | | 4,989 | 66.57% |
| YES | | 2,369 | 31.61% |
| Total Votes | | 7,358 | |

| | Total | |
|---|---|---|
| Unresolved Write-In | 0 | |

| OFFICES AND CANDIDATES | PRECINCT | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| TOWN MEETING MEMBER | 1 | 2 | | 3 | | 4 | | 5 | | 6 | | 7 | | 8 | | 9 | | |
| **Tammy Berardi** | 183 | **Katherine Plamer Krampf** | 175 | **Gerald Edwin Sirrico** | 285 | **Robert J. Shaw** | 295 | **Misti M. Neutzling** | 813 | **Anthony A. Mayo** | 348 | **Tammy L. Johnson** | 276 | **Mary M. Tincher** | 237 | **Christeem Marie Guadagno** | 155 | |
| **Rober Gordon Quick** | 182 | Natalia Driscoll | 122 | **Constance Ellen Melahoures** | 261 | **Jad Osmanski** | 292 | Blank | 237 | **Betty Cavacco** | 382 | **George S. Brown** | 268 | **Sybil M. Holland** | 238 | **Kathryn M. Holmes** | 159 | |
| **Mark Thomas Pulsinelli** | 182 | Chad Andrew Wolf | 105 | Dorothea M. Gay | 204 | Blank | 727 | **Paul R. Anderson** | 16 | **William Arienti** | 366 | **Jacqueline JL Perkins** | 258 | **Karen MacDonald** | 238 | Blank | 352 | |
| Blank | 232 | **Albert Ethan Kusmin** | 134 | **Margaret A. Keohan** | 267 | **Aminta Seery** | 33 | **Steve Bryant** | 8 | Blank | 591 | Blank | 405 | Blank | 388 | Jeff Lachance | 1 | |
| Josie Sylvia | 1 | **Everett J. Malagutti III** | 201 | Blank | 402 | Edward Carl | 2 | Gerald Scirrico | 2 | Jeanne Carey | 2 | Paul Ricefelda | 1 | Jason Sinclair | 1 | Charles Thomas | 1 | |
| Tammy Sherman | 1 | Harrison Philip Quinn | 107 | Jeanne Patenaude-Lane | 1 | Deborah Aquinto | 2 | Benjamin Hinerfeld | 6 | Patrick Conroy | 1 | Erik Hess | 1 | Jeff Kuhner | 1 | Kenneth Brady | 1 | |
| Richard Sherman | 1 | Blank | 344 | Jancy Jolly | 1 | Marcus McGraw | 3 | Matthew Dennison | 1 | Debra Ann Leavitt | 1 | Robert Colburn | 1 | Bill Nolan | 1 | Christine Wildman | 1 | |
| Marc Manfredi | 1 | Stephen Stanish | 6 | Kevin Hooston | 1 | Daniel McGauhey | 2 | David Gallerani | 1 | Joe Manzello | 1 | Richard Jenkins | 1 | | | Mike Spellman | 1 | |
| | | Matthew Morin | 1 | | | John Machado | 2 | Kevin Gallerani | 1 | Ed Saliba | 1 | Sean Caldwell | 1 | | | Ralph Guadagno | 1 | |
| | | Rich Harrington | 1 | | | Denise Spencer | 2 | Michael Spellman | 1 | Jay Haley | 1 | Randolph Parker | 1 | | | Maher Marzuq | 1 | |
| | | Luna Flaherty | 1 | | | Bill Fornaciari | 4 | Linda Randall | 1 | Peter Gellar | 1 | Walter Buckley | 1 | | | Kevin Mills | 1 | |
| | | | | | | Paul Harris | 3 | Micke Levenson | 1 | Ronald Maclean | 1 | Joe Green | 1 | | | Paul Adam | 1 | |
| | | | | | | David Tarantino | 3 | Sheila Fey | 1 | Steve Carter | 2 | Nadine S Glass | 1 | | | Regina Baker | 1 | |
| | | | | | | Walter Dennis Jr | 2 | Jeff Cohen | 1 | Joe O'Brien | 1 | Betty Cavaccho | 1 | | | Donald Pittat | 1 | |
| | | | | | | Arthur Wharton | 2 | Scott Vecchi | 1 | Dan McCosh | 2 | | | | | Steven Anderson | 1 | |
| | | | | | | David Penkala | 2 | Bree Sykes | 1 | Dan Batholomew | 1 | | | | | Rober Russo | 1 | |
| | | | | | | Mary Kay Mykyhn | 1 | Tika Sourley | 2 | Tom Walsh | 1 | | | | | Brat Whits | 1 | |
| | | | | | | Anna Costa | 1 | Lily Washburn | 2 | George Larsen | 1 | | | | | Sean Patrico | 1 | |
| | | | | | | Dan Gorczyca | 1 | | | Ekevin Rumsey | 1 | | | | | Brian Hemonekay | 1 | |
| | | | | | | Liam Murphy | 1 | | | Jeanne Rumsey | 1 | | | | | Caitlin Scott | 1 | |
| | | | | | | Jen Murphy | 1 | | | Salvatore Realez | 1 | | | | | Chris Greene | 1 | |
| | | | | | | Amber Telford | 1 | | | Ellen Cerasvolo | 1 | | | | | Laurie Downes | 1 | |
| | | | | | | Francis Mand | 1 | | | Sean Kellenburger | 1 | | | | | Melisssa Diantonio | 1 | |
| | | | | | | Ben Emery | 2 | | | Larry Gay | 1 | | | | | Chip Law | 1 | |
| | | | | | | Michaela Fornaciari | 1 | | | Jeff Toledo | 1 | | | | | Mark Eisner | 1 | |
| | | | | | | Karen Harris | 1 | | | Robert Freeland | 1 | | | | | Sean Pattarco | 1 | |
| | | | | | | Alana Dery | 2 | | | Maureen Renaud | 1 | | | | | | | |
| | | | | | | John Pacheco | 1 | | | | | | | | | | | |
| | | | | | | Beth Davis | 1 | | | | | | | | | | | |
| | | | | | | John Callahan | 1 | | | | | | | | | | | |
| | | | | | | Ben Bramhall | 1 | | | | | | | | | | | |
| | | | | | | Joack Rosetti | 1 | | | | | | | | | | | |
| | | | | | | Arhur Campbell | 1 | | | | | | | | | | | |
| | | | | | | Robert Cooney | 1 | | | | | | | | | | | |
| | | | | | | William Sykes | 1 | | | | | | | | | | | |
| | | | | | | Kadi Hunter | 2 | | | | | | | | | | | |
| | | | | | | Ginny Davis | 1 | | | | | | | | | | | |
| | | | | | | Martin Gaynor Jr | 1 | | | | | | | | | | | |
| | | | | | | Melinda Perkins | 1 | | | | | | | | | | | |
| | | | | | | Gianni Falcone | 1 | | | | | | | | | | | |
| | | | | | | Colin Nickal | 1 | | | | | | | | | | | |
| | | | | | | Ryan Furtado | 1 | | | | | | | | | | | |
| | | | | | | Michael Perrone | 1 | | | | | | | | | | | |
| | | | | | | Rober V Burns | 1 | | | | | | | | | | | |

| OFFICES AND CANDIDATES | PRECINCT | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| TOWN MEETING MEMBER | 10 | 11 | | 12 | | 13 | | 14 | | 15 | | 16 | | 17 | | 18 | |
| **Peter L. Neville** | 314 | **Kenneth A. Kessel** | 285 | **John J. Sanguinet** | 163 | **Ronald A. Reilly** | 197 | **Therese F. Blackwell** | 271 | **Arthur Thomas Desloges** | 483 | **Liana Elias Patton** | 369 | Steven Michael Lydon | 145 | **John Wilkes Hammond II** | 221 |
| **Brian Andrew Fitzgerald** | 309 | Blank | 872 | **Karen A. Petracca** | 169 | **Jeffrey S. Delappe** | 234 | **Paul R. Reissfelder Jr** | 236 | **Michael Jeremiah Hanlon III** | 437 | **Lawrence H. Delafield** | 380 | **Susan Shaskan Arenstam** | 234 | **Karl Andrew Mason** | 231 |
| **Rober Dennis Duggan** | 305 | Andrew Shostead | 1 | Blank | 397 | **Anita Josephine Hadley** | 212 | Donald Francis Holm | 196 | **John C. Donahue** | 451 | **Ethan Warren** | 393 | **Pamela L. Hastings** | 248 | Blank | [illegible]31 |
| Blank | 429 | Brian Leopold | 1 | **John Adelmann** | 8 | Robert M. Dawley | 162 | **Rebecca B. Ellis** | 221 | Blank | 649 | Blank | 717 | **Alexis Leigh Coon** | 190 | Harry Helm | 2 |
| Sandra Beogan | 1 | David Curtis | 1 | Mary Ellen Disher | 2 | Blank | 379 | Blank | 407 | Everett Malaguti | 1 | Rober Monks | 1 | Blank | 258 | Dennis Ribeiro | 3 |
| Mike Lepera | 1 | Scott Shirley | 1 | Stephen O'Neil | 1 | Pamela Magnarelli | 3 | Jeanette Johnson | 1 | wrestling Brewster | 1 | Dennis Begley | 4 | Burr | 1 | Brian W. Dodge | 1 |
| Clyde Brini | 1 | Patricia Shirley | 1 | Steve Mackeuo | 1 | Nicole MacDonald | 1 | | | J Crimmins | 1 | Ashley Maselo | 2 | Keith Grauline | 1 | Shea Spencer | 1 |
| Michael Dearing | 1 | Maria Dahill | 1 | Suzanne Gonsalves | 1 | Albert McChesney | 1 | | | Dennis Crimmins | 1 | wrestling Brewster | 1 | Paul Adams Jr | 2 | Gelnn T MacGregor | 1 |
| Antoinette Wollman | 1 | Russ Shirely | 1 | Liana Patton | 2 | Dan Gordzyca | 1 | | | Rober Kursmark | 1 | Steephen G Aziz | 1 | Nicole Souza | 1 | Ginny Davis | 1 |
| Jerry Sirrico | 1 | William Dres | 1 | Dan Bell | 1 | Matt Harris | 1 | | | | | David Baker | 1 | | | Seth Bachman | 1 |
| Daniel Green | 2 | R. Reveto | 1 | L Whalen | 1 | | | | | | | Joan McFeul | 1 | | | Stephen Palmer | 2 |
| Brewster | 1 | Steve Doherty | 1 | Amy Heine | 1 | | | | | | | Mark Snyder | 1 | | | Ken Magno | 1 |
| Spellman | 1 | James Shannon | 1 | Gary James | 2 | | | | | | | John Donahue | 1 | | | Ken Mango Jr | 1 |
| Quintal | 1 | Lisa Murray | 2 | Jim Smith | 1 | | | | | | | Michael Hanlon | 1 | | | Jeff Santos | 1 |
| | | Ron Bacciocchi | 1 | Matt Hodge | 1 | | | | | | | Arthur Desloges | 1 | | | Bambi Vrann | 1 |
| | | A.M. Ross | 1 | Adam Sheppard | 1 | | | | | | | Clark Carson | 1 | | | Steven Striar | 2 |
| | | Mike Bartlett | 1 | Craig Alearn | 1 | | | | | | | Gary Ferreri | 1 | | | Peter Balboni | 2 |
| | | Greg Bartlett | 1 | Patrick O'Brien | 1 | | | | | | | Paul Barnes | 1 | | | Francis Mand | 1 |
| | | Janey Young | 1 | Michael Denaro | 1 | | | | | | | | | | | Darb Andersoon | 1 |
| | | James Keyes | 1 | Douglas Beltari | 1 | | | | | | | | | | | AJ Baker | 1 |
| | | Brian Fabry | 1 | Timothy Walker | 1 | | | | | | | | | | | Anne Prentiss | 1 |
| | | Bin Coakley | 1 | Denise Whats | 2 | | | | | | | | | | | Edward Angely | 1 |
| | | Danny Verre | 1 | | | | | | | | | | | | | Nathan Walker | 1 |
| | | Sandra Brogan | 1 | | | | | | | | | | | | | Christer Walker | 1 |
| | | Jeffrey Fosdick | 2 | | | | | | | | | | | | | Carlene Moore | 1 |
| | | Aidan Murran | 1 | | | | | | | | | | | | | Kevin O'Reilly | 1 |
| | | | | | | | | | | | | | | | | Carmen Lifrieri | 1 |
| | | | | | | | | | | | | | | | | Gary Axford | 1 |
| | | | | | | | | | | | | | | | | glen Coopersmith | 1 |
| | | | | | | | | | | | | | | | | Susan Douglas Ryan | 1 |
| | | | | | | | | | | | | | | | | Lauren Enos | 1 |
| | | | | | | | | | | | | | | | | Nicole MacDonald | 1 |
| | | | | | | | | | | | | | | | | David Taratino Jr | 1 |
| | | | | | | | | | | | | | | | | John Hobson | 1 |
| | | | | | | | | | | | | | | | | Everett J Malaguti | 3 |
| | | | | | | | | | | | | | | | | Jad Omanski | 2 |
| | | | | | | | | | | | | | | | | Gerry Sirrico | 2 |
| | | | | | | | | | | | | | | | | Thomas Borel Jr | 1 |
| | | | | | | | | | | | | | | | | Zachary Enos | 1 |
| | | | | | | | | | | | | | | | | Robert Fortini | 1 |
| | | | | | | | | | | | | | | | | Jennifer Murphy | 1 |
| | | | | | | | | | | | | | | | | Jarad Pimental | 1 |
| | | | | | | | | | | | | | | | | Matthew Crowley | 1 |
| | | | | | | | | | | | | | | | | Eric Nemes | 1 |
| | | | | | | | | | | | | | | | | Kyle Gatslick | 1 |
| | | | | | | | | | | | | | | | | Janice Goodman | 1 |
| | | | | | | | | | | | | | | | | Martin Enos | 1 |

# FALL ANNUAL TOWN MEETING WARRANT
## Saturday, October 21, 2023

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of
Plymouth, qualified to consider and vote on articles at the Fall Annual Town Meeting of the
Town of Plymouth, to meet in a hybrid format, on Saturday, the Twenty-First day of October
2023, at 8:00 AM, with information necessary for the Moderator, Town Meeting members, Town officials and interested members of the public to access and witness the deliberations and actions taken at the Town Meeting as follows:

Town Meeting members will have the option to be in person at Plymouth North High School at 41 Obery Street in Plymouth, MA using an electronic voting clicker to take actions or remotely using telecast through Zoom Webinar videoconferencing platform for their deliberations and the use of V-Voter to take actions remotely.

Town Officials will provide information through the Zoom Webinar videoconferencing platform.

Interested members of the public will be able to view the meeting through the Plymouth local government channel (PACTV) available on Comcast and Verizon, or pactv.org/live. Individuals not otherwise lawfully entitled to speak will have the opportunity to speak through the Zoom Webinar videoconferencing platform with 48-hours advanced notice given to and permission granted by the Town Moderator.

Registered Town of Plymouth voters wishing to participate in the hybrid Fall Annual Town Meeting shall submit a request to participate in the Meeting to the Town Clerk not less than forty-eight (48) hours in advance of the Town Meeting scheduled for Saturday, October 21, 2023 commencing at 8:00 AM. Upon receipt of the request and verification of the requester's voter registration status, the Town Clerk shall provide to the requester instructions for participating in the remote Town Meeting.

To act on the following articles to wit:

## ARTICLE 1: Withdrawn

## ARTICLE 2A: Supplemental Budget - General Fund

To see if the Town will vote to amend the vote taken under Article 7A of the 2023 Spring Annual Town Meeting warrant, and, as necessary, to raise, appropriate, transfer from available funds, or borrow funds for the purpose of supplementing departmental expenses, and/or to reduce certain departmental expenses or otherwise amend said vote or take any other action relative thereto.
SELECT BOARD

## ARTICLE 2B: Supplemental Budget — Enterprise Fund

To see if the Town will vote to amend the votes taken under Article 7B, 7C, 7D, and 7E of the 2023 Spring Annual Town Meeting warrant, and, as necessary, to raise and appropriate, transfer from available funds, or borrow funds for the purpose of supplementing enterprise departmental expenses, and/or to reduce certain departmental expenses or otherwise amend said vote, or take any other action relative thereto.

**SELECT BOARD**

## ARTICLE 3: Withdrawn

## ARTICLE 4: Capital Recommendations

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies, and to authorize contracts or lease/purchase agreements for such purposes for terms of three or more years, as follows:

| ITEM | DEPARTMENT | PROJECT DESCRIPTION |
|---|---|---|
| A1 | Town Manager | Downtown Corridor Heat Island Mitigation & Beautification |
| A2 | IT | Security Camera Upgrades |
| A3 | Fire | Replace & Equip Pumping Engine 5 |
| A4 | Harbor Master | Town Wharf Extension |
| A5 | DPW - Admin | Administration Building Schematic Design & Appraisal |
| A6 | DMEA | Engineering & Permitting for Rehab of Store Pond |
| A7 | DMEA | Herring Ponds Management Plan Implementation |
| A8 | DMEA | Savery Pond Groundwater Flow Model |
| A9 | DMEA | Design of Dark Orchard All Persons Trail |
| A10 | DPW - Sewer | CMOM Program |
| A11 | DPW - Sewer | Infrastructure Improvements |
| A12 | DPW - Water | Infrastructure Improvements |

or take any other action relative thereto.
**SELECT BOARD**

## ARTICLE 5: Bylaw Amendment.

To see if the Town will vote to amend its General Bylaw, Chapter 137, "PROPERTY
MAINTENANCE," as provided below with strikethrough language to

be deleted and underlined language to be added:

## Chapter 137

## ~~PROPERTY MAINTENANCE~~

## Blight/Nuisances on Property

**~~§ 137-1. Premises where building has been torn down.~~**

[HISTORY: Adopted by the Annual Town Meeting of the Town of Plymouth 4-16-1974 by Art. 58 as Art. 5, Sec. 5.13 of the 1974 Bylaws. Amendments noted where applicable.]

**~~§ 137-1. Premises where building has been torn down.~~**

~~The Selectmen shall require the owner of the premises from which any removed or torn down to have said premises put in good, presentable a require said owner to erect a suitable barrier, all to be done to their sati after notice, in writing, to said owner.~~

### §137-1. Purpose and Intent

It is the purpose and intent of this section to minimize nuisances in the municipality. Nuisances, such as dilapidated buildings, structures including fences, graffiti, overgrowth, debris, trash, stagnant pools of water, property having defective weather protection and vacant or abandoned buildings, cause and contribute to blight within neighborhoods and commercial areas of the municipality and adversely affect the property values for adjacent and surrounding property. Such nuisances on property also impair the public health and safety. This bylaw is intended to further the objectives of and to act in concert with any existing state or local laws.

### §137-2. Definitions

The following words and phrases, when used in this bylaw, shall have the following meanings:

______Enforcement Authority- the Director of Inspectional Services or his or her designee, Health Director or his or her designee, Fire Chief or his or her designee

______Graffiti the intentional painting, marking, scratching, coloring, tagging or other defacement of any property. without the consent of the owner.

______Nuisance- a failure to satisfy any one or more of the property standards set forth in S 1373.

______Owner - any person who owns, manages, or controls any property and shall be sufficiently identified by the name and address appearing in the records of the municipal assessor.

______Person- any individual, voluntary association of individuals, business, entity, organization whether incorporated or not.

______Property- any land, building, structure of real property, including any fixtures attached thereto, or any personal property located within the Town of Plymouth.

## §137-3. Property Standards.

All property, whether occupied or vacant, shall be maintained in good repair and a safe and sanitary condition as provided herein, so as to not cause or contribute to the creation of a hazardous or blighted area or to affect adversely the public health and safety or property value of adjacent or surrounding property. All property in the Town of Plymouth shall be maintained in the accordance with the following property standards:

(a) **Overgrowth**- All property shall be maintained free of vegetation that is or may reasonably become infested with rodents, vermin, or other animals, conceal pools of stagnant water, or create a fire safety hazard as determined by the fire official. All property shall be kept free of overgrown, decayed, dead, or hazardous trees, shrubs, or any other vegetation that possess a hazard to the health and safety of any person in the vicinity of the property, including any persons traveling on any portion of any public way, or any surrounding property. This section does not apply to any vegetation growth associated with agricultural use.

(b) **Structures**- All structures, including any buildings, fences, storage sheds, or any element thereof shall be maintained in a structurally sound condition and in good repair as determined by the enforcement authority, including proper weather protection and waterproofing, and shall be maintained in a condition so as to not cause or contribute to creation of a fire safety hazard as determined by the fire official. All property with siding and roof covering shall be maintained in a weather resistant and watertight condition as determined by the enforcement authority. Any building or structure sustaining damage due to a fire, natural disaster, or any other incident and determined by the enforcement authority to be a nuisance may cause the nuisance to be removed as provided in MGL c. 139 at the owner's expense or as provided in §137-4.

(c) **Accumulation of Trash, Rubbish or Debris**- All property shall be maintained in a clean and sanitary manner and free from the accumulation of litter, rubbish, trash, or other debris, except in closed receptacles intended for such use.

(d) **Pools of Stagnant Water**- All property shall be maintained to prohibit the formation of stagnant pools of water, which may adversely affect the public health by attracting and harboring mosquitoes and other insects.

(e) **Graffiti**- All private property shall be maintained free from graffiti as defined in 137-2. This section shall not apply to municipal property, property owned and operated by a state or federal agency.

(f) **Other:** Determinations made by an Enforcement Officer or his/her designated agents, that the building, structure, or parcel of land is in a condition which poses a serious nuisance or serious threat to safety, health, and or/wellbeing of the Town of Plymouth.

## §137-4. Removal of Nuisance

It shall be unlawful for the owner of any property in the Town of Plymouth to violate any one or number of the property standards contained in §137-3 and any such property in violation shall be deemed to be a public nuisance. The enforcement authority shall declare the property a public nuisance and order the property owner to remove the nuisance within ten (10) days after service of the notice of the violation. Such notice shall be served in accordance with G.L. c. 111, §124. The notice shall contain the following information:

(1) The street address and description of the property sufficient for identification of the property.

(2) A statement that the property has been declared a public nuisance because of the presence of a nuisance on the property.

(3) A concise description of the conditions on the property that has led to the determination that the property is a public nuisance.

(4) A statement that the nuisance shall be removed from the property within ten days from service of the notice and that if the owner fails to remove the nuisance within the time frame specified that the owner will be in violation of this b law and subject to the penalties described therein.

## §137-5. Violations

If the owner fails to remove such nuisance within the timeframe provided in §137-4, the enforcement authority may enter the property and remove or cause to be removed the nuisance and the owner shall be liable for an expense incurred by the town for such removal. If the owner refuses or neglects to pay any costs incurred by the town, the municipality may take any action to recover the sum expended as allowed by law including but not limited to a municipal lien of the property.

This section may also be enforced by civil process, criminal process or by non-criminal disposition as provided in General Laws, chapter 40 §21D. Each day on which a violation exists shall be deemed to be separate offense and any person in violation of this section shall be subject to the following fines:

| | |
|---|---|
| First violation: | $ 50.00 |
| Second violation: | $100.00 |
| Third violation: | $200.00 |
| Fourth and each subsequent violation: | $300.00 |

In addition to the penalties set forth above, the enforcement authority may seek an injunction from a court of competent jurisdiction to restrain any violation of this section.

This section shall not apply to municipal property, property owned and operated by a state or federal agency.

or take any other action relative thereto.

**INSPECTIONAL SERVICES**

## ARTICLE 6: Bylaw Amendment

To see if the Town will vote to amend its General Bylaw, Chapter 166 by striking its entirety, as on file with the Town Clerk, or take any other action relative thereto.

**INSPECTIONAL SERVICES**

## ARTICLE 7: WITHDRAWN

## ARTICLE 8: Master Plan Funding

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow $430,000 to conduct an update of Plymouth's Comprehensive Master Plan, or take any other action thereto.
**PLANNING BOARD**

## ARTICLE 9A: CPC Housing- Habitat for Humanity

To see if the Town will vote to appropriate from Fiscal Year 2024 Community Preservation Act estimated revenues, Community Preservation reserves or other available funds the sum of $100,000.00 as a grant to the Habitat for Humanity of Greater Plymouth for the purposes of constructing a single family home pursuant to G.L. c. 44B, §12 and G.L. c. 184, §§ 31-33 with deed restricted affordable housing on the property located at 47 Indian Avenue, Plymouth, Massachusetts, Lot 233, Plot 000, Assessors Map 048-054-233-000 and further to authorize the Select Board to enter into a grant agreement with the Habitat for Humanity of Greater Plymouth for such purposes, and to accept the affordable housing restriction, or take any other action relative thereto.
**COMMUNITY PRESERVATION COMMITTEE**

## ARTICLE 9B: CPC Housing- Plymouth Housing Authority

To see if the Town will vote to amend the vote taken under Article 9D of the 2019 Fall Annual
Town Meeting by increasing the amount appropriated thereunder from Fiscal Year 2024 Community Preservation Act estimated revenues, Community Preservation reserves or other available funds the sum of $381,525.00 as a grant to the Plymouth Housing Authority for the purpose of acquiring an affordable housing restriction pursuant to G.L. c. 44B, § 12 and G.L. c. 184, §§ 31-33 for three units of rental housing on property located in the former Oak Street School on Oak Street Plymouth, MA 02360, with any balance of funds left over after the renovation to revert back to the Community Preservation Fund, and further to authorize the Select Board to accept the affordable housing restriction, or take any other action relative thereto.
**COMMUNITY PRESERVATION COMMITTEE**

## ARTICLE 9C: CPC Historical- Old Russell Library

To see if the Town will vote to appropriate from Fiscal Year 2024 Community Preservation Act estimated revenues, Community Preservation reserves or other available funds the sum of $443,942.00 as a grant to The Plymouth Guild Inc., d/b/a Plymouth Center for the Arts for the restoration and rehabilitation and preservation of the historic Russell Library located at 11 North Street, including construction, repainting of the brick and mortar facade, roof and windows restoration including incidental and related expenses, and to authorize the Select Board to enter into a grant agreement with The Plymouth Guild Inc., for such purposes, which grant agreement shall include but not be limited to the requirement that the Town of Plymouth be provided with an historic preservation restriction in said property in accordance with G.L. c. 44B, § 12 and meeting the requirements of G.L. c. 184, §§ 31-33 and to authorize the Select Board to accept such restriction, with such restriction being held under the care, custody and control of the Historic Commission or take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

## ARTICLE 9D: CPC Historical- Pilgrim Hall

To see if the Town will vote to appropriate from Fiscal Year 2024 Community Preservation Act estimated revenues, Community Preservation reserves or other available funds or borrow the sum of $3,200,000, or any other sum, as a grant to Pilgrim Hall Museum for the preservation, rehabilitation and restoration of the Pilgrim Hall Museum located at 75 Court street including all incidental and related costs, and further to authorize the Select Board to enter into a grant agreement with Pilgrim Hall Museum, for such purposes, which grant agreement shall include but not be limited to the requirement that the Town of Plymouth be provided with an historic preservation restriction in said property in accordance with G. L. c. 44B, § 12 and meeting the requirements of G.L. c. 184, §§ 31-33 and to authorize the Select Board to accept such restriction, with such restriction being held under the care, custody and control of the Historic Commission, or take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

## ARTICLE 9E: CPC Open Space- Land off Rocky Pond Road

To see if the Town will vote to authorize the Select Board to acquire by purchase, gift, eminent domain or otherwise, for open space and recreational purposes pursuant to G. L. c.44B and to accept the deed to the Town of Plymouth, of a fee simple interest or of land located off 36 Rear Rocky Pond Road in the Town of Plymouth comprised of 50 acres, more or less, shown on Assessors Map 91, Lot 4B and including Assessor's Parcel 091-000-004B-000, and further that said land be held under the care, custody and control of the Conservation Commission; and as funding therefor to appropriate $175,000 for the acquisition and other costs associated therewith from Fiscal Year 2024 Community Preservation Act estimated revenues, Community Preservation reserves or other available funds and further to authorize the Select Board to grant a conservation restriction in said property in accordance with G. L. c. 44B **§12**, meeting the requirements of G.L. c.184 §§ 31-33; and to authorize appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase; or take any other action relative thereto. **COMMUNITY PRESERVATION COMMITTEE**

## ARTICLE 9F: CPC Open Space- Land Rocky Hill Road

To see if the Town will vote to authorize the Select Board to acquire by purchase, gift, eminent domain or otherwise, for open space and recreational purposes pursuant to G. L. c.44B and to accept the deed to the Town of Plymouth, of a fee simple interest or of land located at 280 Rocky Hill Road in the Town of Plymouth comprised of 23.6 acres, more or less, shown on Assessors Map 43, Lot 1 8-C, and including Assessor's Parcel 043-000-018C-000, and further that said land be held under the care, custody and control of the Conservation Commission; and as funding therefor to appropriate $1,210,000 for the acquisition and other costs associated therewith from Fiscal Year 2024 Community Preservation Act estimated revenues, Community Preservation reserves or other available funds, and further to authorize the Select Board to grant a conservation restriction in said property in accordance with G. L. c. 44B, § 12 meeting the requirements of G.L. c. 184 §§ 31-33; and to authorize appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase; or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

### ARTICLE 9G: CPC Recreational- Hedges Pond Demolition

To see if the Town will vote to appropriate from Fiscal Year 2024 Community Preservation Act estimated revenues, Community Preservation reserves or other available funds the sum of $157,500 for the demolition of buildings at Hedges Pond Recreational and Preserve off Long Pond Road including all incidental and related costs, to preserve recreation and open space; or take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

### ARTICLE 9H: CPC- Reduce Stephens Field Borrowing

To see if the Town will vote to revise the funding sources and thereby amend the vote taken under Article 16B of the 2015 Spring Annual Town Meeting for the restoration and rehabilitation of Stephens Field, as previously amended, by reducing the amount to be borrowed by a sum of money and appropriating a sum of money from Fiscal Year 2024 Community Preservation Act estimated revenues, Community Preservation reserves or other available funds for such purposes, or take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

### ARTICLE 9I: CPC- FY24 Budget

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2024 Community Preservation Budget and to appropriate from the Community Preservation Fund Fiscal Year 2024 a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2024, future appropriation amounts as recommended by the Community Preservation Committee: a sum of money for the acquisition, creation, and preservation of land for open space, and including restoration and rehabilitation of land for recreational use, a sum of money for acquisition, preservation, restoration and rehabilitation of historic resources, and a sum of money for the acquisition, creation, preservation and support of community housing, or take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

## ARTICLE 10: Land Donation

To see if' Town will vote to authorize the Select Board to acquire by gift, purchase or otherwise, and upon such terms and conditions as the Select Board deems appropriate, to accept a deed to the property located on Bourne Road being a portion of Lot A-16, in Plymouth, Massachusetts, for general municipal purposes, consisting of approximately 2.33 acres for general municipal purposes as shown on a plan of land on file with the Town Clerk, entitled Makepeace - Bourne Road - Proposed Fire Station, Prepared For: The Town of Plymouth, Prepared by: Scott Ludwig, Dated: July 8, 2023. Said land or interest to be managed by the Select Board, or take any other action relative thereto.

**SELECT BOARD**

## ARTICLE 11: EV Charging Fund

To see if the Town will vote pursuant to G.L. c.44, **§53E ½** to establish a new revolving fund, to be known as EV Charging; and further, to amend General Bylaws Chapter 143: Departmental Revolving Funds, particularly §143-5, by inserting the underlined text in a new row at the end of the Table of authorized revolving funds, as follows, and, further, to establish a fiscal year expenditure limit of $200,000 for such fund, to be applicable from fiscal year to fiscal year unless amended by Town Meeting prior to July 1 in any fiscal year:

| Revolving Fund | Department, Board, Committee, Agency or Officer Authorized to spend from the Fund | c Fees, Charges or other Receipts Credited to Fund | D Program or Activity Expenses Payable from Fund | Fiscal Years |
|---|---|---|---|---|
| EV Charging | Climate Resiliency and Sustainability Planner | Any fees collected for use of the | This fund shall be used for electric charges | Fiscal Year 2024 and subsequent ears |

|  |  |  |  |  |
|---|---|---|---|---|
|  |  | EV chargers | equipment, and recurring network software costs |  |

or take any other action relative thereto.
SELECT BOARD

## ARTICLE 12: WITHDRAWN

## ARTICLE 13: Conveyance of Tax Title Property to Parks & Forestry

To see if the Town will vote to transfer the care, custody, management, and control of the parcels listed below from the Town Treasurer for tax title purposes to Parks & Forestry for open space and recreational purposes, and further to authorize Parks & Forestry to execute any and all instruments as may be necessary to effectuate the vote taken hereunder, as follows:

| Parcel ID | Location | Legal Reference | Recording Date |
|---|---|---|---|
| 100-000-029-000 | Billington Street | Bk: 15751 , Pg : 309 | Dec 23, 1997 |
| 100-000-051-000 | Billington Sea | Bk: 7580, Pg :202 | March 30, 1987 |
| 100-000-052-000 | Billington Sea | Bk: 7580, Pg :202 | March 30, 1987 |
| 100-000-053-000 | Billington Sea | Bk: 7580, Pg: 202 | March 30, 1987 |

or take any other action relative thereto.
**OPEN SPACE COMMITTEE**

## ARTICLE 14: Conveyance of Tax Title Property to Conservation Commission

To see if the Town will vote to transfer the care, custody, management, and control of the parcels listed below from the Town Treasurer for tax title purposes to the Conservation Commission for conservation purposes pursuant to G.L. c. 40, section 8C; and further to authorize the Conservation Commission to execute any and all instruments as may be necessary to effectuate the vote taken hereunder, as follows:

| Parcel ID | Location | Legal Reference | Recording Date |
|---|---|---|---|
| 058-000-01 3-000 | Off Valley Road | Bk. 1820, Pg. 50 | November 15, 1941 |
| 073-000-007-192 | Off Shallow Pond Lane | Bk. 26980, Pg. 115 | November 6, 2003 |

or take any other action relative thereto.

**OPEN SPACE COMMITTEE**

## ARTICLE 15: Bylaw Amendment

To see if the Town will vote to adopt the following ban on the sale of miniature single use containers for alcoholic beverages as a general by-law and to insert into the Bylaw of the Town of Plymouth, Massachusetts as Chapter 133 as follows:

133-1 Definitions

Miniature Single Use Alcohol Container (Nip) - Any bottle or container of alcohol that is 100 ml or less in size. Establishment - Establishment shall mean any business within the Town of Plymouth offering nips for sale.

133-2 Findings, Purpose, and Declaration

(a) Findings. The Town Meeting finds and determines that:

1. Nip bottles are harmful to the marine and land environments as well as to wildlife as they take hundreds of years to biodegradable, leach toxins and are not recyclable in Massachusetts due to their size.

2. Nip bottles are a significant part of litter resulting in potential impacts upon the desirability of Plymouth for tourism as well as upon the attractiveness of the town for residents and businesses alike.

3. Nip bottles frequently end up on the sides of roads, in waterways and the drainage system as well as in other areas of the environment, thereby contributing to the expense for the collection and disposal of litter and trash throughout the town.

(b) Purpose. The purpose of this bylaw is to:

1. Help lessen the deterioration of the environment.

2. Provide an additional and effective method to protect public and private property from litter while reducing some of the burden of enforcement.

(c) **Declaration.** Town Meeting declares that for all these reasons, as well as others, nip bottles are a nuisance to the Town that must be abated as set forth herein.

## 133-3 Ban on Sale of Nips by Establishments within the Town of Plymouth

The sale of alcoholic beverages in containers less than or equal to 100 milliliters is prohibited by all establishments within the Town of Plymouth, effective: July 1 , 2024.

## 133-4 Severability

If any provision of this bylaw shall be held to be invalid by a court of competent jurisdiction, then such provision shall be considered separately and apart from the remaining provisions of this bylaw, which shall remain in full force and effect.

or take any other action relative thereto.
OPEN SPACE COMMITTEE

## ARTICLE 16: Legislative Petition

To see if the Town will vote to authorize the Select Board to petition the Massachusetts General Court for special legislation in the form set forth below, provided, however, that the Massachusetts General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the Massachusetts General Court, and provided further that the Select Board are hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

### An Act Relative to the Town of Plymouth Harbormaster Employees

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

**Section 1:**
In the Town of Plymouth, the position of Harbormaster, and the Town of Plymouth Harbormaster Department employees who have statutory powers of law enforcement, shall be Group 4 employees pursuant to M.G.L. c. 32, § 3(2)(g). Notwithstanding any provision in M.G.L. c. 32, §§ 1-28, inclusive to the contrary, all prior creditable service rendered before the effective date of this act rendered by the Harbormaster and Harbormaster Department employees as of the date of this act will be considered Group 4 service.

**Section 2:**
This act shall take upon its passage.

or take any other action relative thereto.
**SELECT BOARD**

## ARTICLE 17: HOLTEC PILOT

To see if the Town will vote to approve a payment in lieu of taxes agreement between the Town and Holtec Pilgrim, LLC (or any affiliate, subsidiary, or successor in interest thereof), for the property known as the Pilgrim Nuclear Generation Station, as on file with the Town Clerk, or

take any other action relative thereto.
**SELECT BOARD**

## ARTICLE 18: SOLAR PILOT - 17 Plymouth Street.

To see if the Town will vote, pursuant to the provisions of G. L. c.59, §38H, to authorize the Select Board and Board of Assessors to negotiate and enter into an agreement for payments in lieu-of-taxes ("PILOT"), for a 2.476 Megawatt DC (more or less) solar photovoltaic energy generating facility for ReWild Renewables Solar Project (or its affiliates, successors or assigns) to be located on a 12 acre agricultural reservoir (more or less) at 17 Plymouth Street, submitted as 0 Carver Road Floating Solar, currently shown on Plymouth Assessor's Map 107 Lots 3, 4, 5, and 6U, upon such terms and conditions as the Select Board and Board of Assessors shall deem to be in the best interest of the Town, or take any other action relative thereto.
**SELECT BOARD**

## ARTICLE 19: SOLAR PILOT - Exit 13

To see if the Town will vote, pursuant to the provisions of G. L. c.59, §38H, to authorize the Select Board and Board of Assessors to negotiate and enter into an agreement for payments in lieu-of-taxes ("PILOT"), for a .67745 Megawatt DC (more or less) solar photovoltaic canopy energy generating facility for Ameresco (or its affiliates, successors or assigns) to be located on the 1.19 acre parcel of land at Exit 13 Long Pond Road Park & Ride, currently shown on Plymouth Assessor's Map 89, upon such terms and conditions as the Select Board and Board of Assessors shall deem to be in the best interest of the Town, or take any other action relative thereto.
**SELECT BOARD**

## ARTICLE 20: WITHDRAWN

## ARTICLE 21: Amendment to April 2023 Annual Art 9 A38 — Amend Funding Source

To see if the Town will vote to amend the vote taken under Article 9, A38 of the 2023 April Annual Town Meeting, Design Cemetery Space, by reducing the amount of $9,855 from the vote taken under Article 9A-15 of

the 2009 April Annual Town Meeting, Cemetery Software, and by increasing the amount from sales of lots by $9,855 or take any other action relative thereto.
**FINANCE DEPARTMENT**

### ARTICLE 22: Amendment to Annual 2023 Article 13 — Promotion Fund

To see if the Town will vote to amend the vote taken under Article 13 at the 2023 April Annual Town Meeting, Promotion Fund, to fix a typographical error, and increase the appropriation by transferring $136,478 from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services, and public improvements, or take any other action relative thereto.
**FINANCE DEPARTMENT**

### ARTICLE 23: Special Purpose Article- Opioid Settlement

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow to establish a special purpose article to utilize and administer the Opioid Settlement Abatement payments distributed to the Town, or take any other action relative thereto.
**SELECT BOARD**

### ARTICLE 24: Citizens Petition

To see if the Town will vote to amend its Zoning Bylaws governing Ground-Mounted Solar Photovoltaic Systems ( §207-11). The intent is to ensure that when there are nearby residents who are not naturally shielded from a proposal, a plan to adequately do so MUST be presented to Planning Board, who in turn MUST make the implementation of such a plan a recommendation to the Building Commission.

This plan further adds to the Financial Surety section of the bylaw concerning bonds and increases abutter notification requirements from 300 to 700 feet.

SEE ATTACHED

Or take any other action relative thereto.
BY PETITION: MARC PACHECO, et al

(The following was attached)

§ 207-1 1 . Ground-Mounted Solar Photovoltaic Systems [Amended 10-23-2018 FTM by Article 22; Amended 4-8-19 SATM by Article 22]

------------

## Information Required with Zoning Permit for all GMSPS.

d) Financial Surety. Except for a municipally owned GMSPS, or a GMSPS designed to cover a Darkin lot a project designed to generate in excess of 2M W, or exceed 8 feet above grade, shall require a performance guarantee in the form of a cash bond in an amount approved by the Building Commissioner to cover the cost of GMSPS removal in the event the town must remove the installation and stabilize the Development Site with loam and seed.

## Other Requirements.

a) **Notification.** When site plan review is required, at least fourteen days prior to site plan review by the Planning Board, notice of the time and place of said review shall be sent by mail by the GMSPS Owner/Operator, postage prepaid to abutting owners of land within three SEVEN hundred feet of the property line of the parcel or parcels upon which the GMSPS proposes to be situated, as said abutters appear on the most recent applicable lax list. The assessors maintaining any applicable tax list shall certify the names and addresses of parties interest and such certification shall be conclusive for all purposes. At least 60 business days prior to the commencement of' work on a project, the GMSPS Owner/Operator shall notify abutters within 300 700 feet of when work will commence and that site plans are available for public review at Town Hall.

g) **Viewshed affected.** Exempting the municipality, when site plan review is required and there are residents within 700 ft of the proposed GMSPS whose viewshed will be impacted, affecting community/scenic character and property values (as determined by the Building Commissioner), the following SHALL apply:

1. A viewshed SHALL be defined as the geographical area that is visible from a location. It includes all surrounding points that are in line-of-sight with that location and excludes points that are beyond the horizon or largely obstructed by terrain and other features (e.g., buildings, multiple trees {Deciduous, Conifers or otherwise}).

An applicant SHALL present a complete plan which includes screening as defined in §201-3 of the Bylaw and which accomplishes the goal of adequately and sufficiently. reducing the impact of the GMSPS regardless of the height of the GMSPS for the abovementioned residents. The plan SHALL include but not be limited to the use of berms, fencing and/or vegetation.

The Planning Board SHALL make a recommendation for screening which accomplishes the goal of adequately and sufficiently reducing the visual impact of the GMSPS regardless of the height of the GMSPS, from the residents. The plan should include, but not be limited to, the use of berms. fencing and/or vegetation.

a. The Planning Board MAY waive this provision IF the applicant obtains the notarized, written permission of every one of the abutting property's LANDOWNERS meeting the 700 ft viewshed criteria.

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof seven (7) days at least before such meeting in the Town Hall, in the Town's Libraries and posted on the Town's website and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this _____ day of September 2023.

| | |
|---|---|
| Approved as to Legal Form | SELECT BOARD |
| Town Counsel | Richard Quintal, Chairman |
| | Kevin Canty, Vice Chairman |
| | John Mahoney |
| | Charlie Bletzer |
| | Harry Helm |

Plymouth, ss.
Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet in Plymouth North High School or to meet virtually by remote participation on Saturday, the First Day of April, 2023, at 8:00AM to conduct the Annual Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Hall in the town's libraries and posted on the town's website seven days at least before such meeting.

| ---------------------------------------- | -------------------- |
|---|---|
| Signature<br>Town Clerk | Date & Time<br>Posted |

# TOWN MEETING PROCEEDINGS
## October 21, 2023

Moderator Steven Trifletti welcomed the Town Meeting Members to the hybrid Representative Town Meeting. A salute to the Flag was led by Plymouth Fire Department Honor Guard, followed by the National Anthem performed by Ally Chamberlain and an Invocation offered by Father Joseph Rake.

Moderator declared quorum at 8:05 am.
Select Board Chair addressed Town Meeting members. Advisory and Finance Committee, Steve Nearman addressed Town Meeting members including recognizing long time member Evelyn Strawn who is moving to west coast and Kevin Canty who is now an elected Select Board Member. Assistant Town Moderator, Nicole Manfredi reminded Town Meeting members on how to use the voting devices and commented there were 23 remote Town Meeting members participating remotely. Edward Fein was the police officer on duty for Town Meeting. Lastly, the Moderator waived the reading of Constable's Return of Service & Waiving of Warrant due to no objections.

Upon motion of Steve Nearman, it was moved all sessions of this Fall Town Meeting be commenced and conducted as a remote hybrid representative Town Meeting by means of the Zoom Webinar and OTI virtual voting platforms.
**Moderator declared motion passed with quantum of vote: 125 yes, 8 no and 1 abstention**

Upon motion of Steve Nearman, it was moved the adjourned session of this Fall Town Meeting be held on Monday, October 23, 2022, at 6:00 PM.
**Moderator declared motion passed with quantum of vote: 28 yes, 3 no and 4 abstentions**

Upon motion of George McKay, it was moved to change the order of Article 5 to precede Article 2A.

**Moderator declared motion carried by 2/3 with quantum of vote: 124 yes, 13 no and 2 abstentions**

**MOTION ARTICLE 5: Amend Bylaw Ch 137 Blight/Nuisance**

Upon motion of Steve Nearman, it was moved the Town vote to amend the Town's General Bylaws, Chapter 137, Blight/Nuisances on Property as written in the Fall 2023 Annual Town Meeting Warrant.

**Advisory and Finance recommendation: Approval (10-1-0)**

> The Advisory & Finance Committee recommends Town Meeting approve Article 5. Approval of this article will authorize the Town to adopt property standards for overgrowth, structures, accumulation of trash, rubbish, or debris, pools of stagnant water, graffiti and other determinations which pose a serious nuisance or serious threat to safety, health and/or well-being of the Town of Plymouth, authorize the Town to issue violations for failure to comply with the standards within 10 days of issuance of a violation, and to authorize the Town to remove the nuisance at the owners expense, or take any other action, to recover the sum expended as allowed by law including but not limited to a municipal lien of the property.

**Motion 1 to Amend:**

Upon motion of George McKay, it was moved to amend Article 5 to strike "municipal property" from the last sentence.

**Moderator declared the amendment carried with quantum of vote: 101 yes, 30 no and 5 abstentions**

**Motion 2 to Amend:**

Upon motion of John Hammond, it was moved to amend Article 5 to insert below Section 137-3(a) Overgrowth, the following: "This section does not apply to any vegetation growth associated with agricultural use

or the promotion of biodiversity."
**Moderator declared the amendment carried with quantum of vote: 121 yes, 15 no, and 2 abstentions**

Upon motion of Steve Lydon, it was moved to question.
**Moderator declared the motion to question failed with quantum of vote: 81 yes, 56 no and 1 abstention**

Upon motion of Wrestling Brewster, move to question
**Moderator declared the motion to question carried by 2/3 with quantum of vote: 102 yes, 33 no, 1 abstention**

**Moderator declared the amended Main Motion failed with a quantum of vote: 24 yes, 114 no and 1 abstention**

**Motions Article 2A: Supplemental Budget – General Fund**

**Motion Sub-Committee Report A**
Upon motion of Steve Nearman, it was moved that the Town vote to amend the votes taken under Article 7A Sub-Committee Report A by increasing the original appropriation by $202,686 (Items 1-16), for the purposes as listed in the Articles 2A & 2B FY24 Budget Amendments report attached to these motions; and further to increase by $202,686 the amount raised from the 2024 Tax Levy.

**Advisory and Finance Recommendation: Line #3 COPC Support - Approval $25,000 (7-6-0)**

> The Advisory & Finance Committee recommends Town Meeting approve Article 2A Line # 3 COPC Support. Approval of this article will increase the FY24 General Fund Operating Budget by $25,000 (voted separately) as detailed in the table presented.
>
> **All Other Items – Approval $1,013,201 Unanimous (13-0-0)**
> The Advisory & Finance Committee recommends Town Meeting approve Article 2A All Other Line Items. Approval of this article will increase the FY24 General Fund Operating Budget by $1,013,201 as detailed in the table presented.

**Motion to Amend:**
Upon motion of George McKay, it was moved to amend Article 2A Sub-Committee A, by decreasing Line 14, Department of Inspectional Services, All Other Expenses by the sum of $125,000.
**Moderator declared the amendment carried with a quantum of vote: 123 yes, 13 no and 3 abstention**

Upon motion of Alan Costello, it was moved to amend by decreasing Line 3-Town Manager-Personnel Support by $25,000

Upon motion of Jeff Delappe, it was moved to question
**Moderator declared the motion to question failed with quantum of vote: 88 yes, 48 no and 2 abstention**

Upon motion of Kristopher Houle, it was moved to question
**Moderator declared the motion to question carried by 2/3 with quantum of vote: 108 yes, 29 no, 0 abstention**

**Moderator declared the motion to reduce by $25,000 failed with quantum of vote: 65 yes, 73 no and 2 abstentions**

**Moderator declared the amended motion of $77,686 carried with quantum of vote: 119 yes, 20 no and 2 abstentions**

**Motion Sub-Committee Report B**
Upon motion of Steve Nearman moves that the Town vote to amend the votes taken under Article 7A Sub-Committee Report B by decreasing the original appropriation by $142,331 (Items 17-31), for the purposes as listed in the Articles 2A & 2B FY24 Budget Amendments report attached to these motions; and further to decrease by $142,331 the amount raised from the 2024 Tax Levy.

**Moderator declared the motion Sub Committee Report B carried with quantum of vote: 137 yes, 2 no and 0 abstention**

**Motion Sub-Committee Report C**
Upon motion of Steve Nearman, it was moved the Town vote to amend the votes taken under Article 7A Sub-Committee Report C by increasing the original appropriation by $240,735 (Items 32-43), for the purposes as

listed in the Articles 2A & 2B FY24 Budget Amendments report attached to these motions; and further to increase by $240,735 the amount raised from the 2024 Tax Levy.

**Moderator declared the motion Sub Committee Report C carried with quantum of vote: 135 yes, 0 no, 1 abstention**

**Motion Sub-Committee Report D**

Upon motion of Steve Nearman, it was moved the Town vote to amend the votes taken under Article 7A Sub-Committee Report D by increasing the original appropriation by $670,777 (Items 44-48), for the purposes as listed in the Articles 2A & 2B FY24 Budget Amendments report attached to these motions; and further to increase by $670,777 the amount raised from the 2024 Tax Levy.

**Moderator declared the motion Sub Committee D carried with quantum of vote: 136 yes, 0 no and 0 abstention**

**Motion Sub-Committee Report E**

Upon motion of Steve Nearman, it was moved the Town vote to amend the votes taken under Article 7A Sub-Committee Report E by increasing the original appropriation by $66,334 (Items 49-66), for the purposes as listed in the Articles 2A & 2B FY24 Budget Amendments report attached to these motions; and further to increase by $66,334 the amount raised from the 2024 Tax Levy.

**Moderator declared the motion Sub Committee E carried with quantum of vote: 131 yes, 3 no and 0 abstention**

| Article 2A Supplemental Motions to Motions 7A as originally moved by Mr. Canty | FY2024 Original Budget | FY2024 Fall Town Meeting Proposed Amendments | FY2024 Fall Town Meeting Proposed Budget |
|---|---|---|---|
| Sub-Committee A (#1 thru #16) | $ 15,845,749.00 | $ 202,686.00 | $ 16,048,435.00 |
| Sub-Committee B (#17 thru #31) | $ 83,999,062.00 | $ (142,331.00) | $ 83,856,731.00 |
| Sub-Committee C (#32 thru #43) | $ 34,203,647.00 | $ 240,735.00 | $ 34,444,382.00 |
| Sub-Committee D (#44 thru #48) | $ 13,253,080.00 | $ 670,777.00 | $ 13,923,857.00 |
| Sub-Committee E (#49 thru #66) | $ 5,022,520.00 | $ 66,334.00 | $ 5,088,854.00 |
| Sub-Committee F (#67 thru #70) | $ 113,887,523.00 | | $ 113,887,523.00 |
| Total General Fund Operating Budget (Item #1-70) | $ 266,211,581.00 | $ 1,038,201.00 | $ 267,249,782.00 |

| Article 2A (2023 ATM- Article 7A) - Funding Table | | | |
|---|---|---|---|
| Title V Loan Program - Debt Service | $ 173,644.00 | | $ 173,644.00 |
| Title V Loan Program - Administration | $ 35,674.00 | | $ 35,674.00 |
| State Boat Ramp Revolving | $ 4,223.00 | | $ 4,223.00 |
| Recreation Revolving | $ 32,191.00 | | $ 32,191.00 |
| Memorial Hall Revolving | $ 13,861.00 | | $ 13,861.00 |
| Plymouth Beach Revolving | $ 14,341.00 | | $ 14,341.00 |
| Fire Safety & Prevention Revolving | $ 10,270.00 | | $ 10,270.00 |
| Fire Alarm Maintenance Revolving | $ 9,864.00 | | $ 9,864.00 |
| Cemetery Perpetual Care | $ 10,000.00 | | $ 10,000.00 |
| Municipal Waterways | $ 130,000.00 | | $ 130,000.00 |
| Municipal Waterways - Debt | $ 86,263.00 | | $ 86,263.00 |
| Environmental Affairs Fund | $ 28,900.00 | | $ 28,900.00 |
| Pavement Management Debt Fund (2/3rds Vote Required) | $ 1,055,300.00 | | $ 1,055,300.00 |
| 1820 Courthouse Fund (Meals Tax) | $ 1,800,594.00 | | $ 1,800,594.00 |
| Free Cash for OPEB Fund | $ 500,000.00 | | $ 500,000.00 |
| Less Total Transfers: | $ 3,905,125.00 | $ - | $ 3,905,125.00 |
| To be raised by the 2024 Tax Levy:<br>(General Fund revenues & other sources) | $ 262,306,456.00 | $ 1,038,201.00 | $ 263,344,657.00 |

**Moderator recessed the Town Meeting at 9:58 am for 15 minutes**

**Moderator reconvened Town Meeting at 10:13 am**

## MOTIONS ARTICLE 2B: Supplemental Budget – Enterprise Fund

### MOTION Sub-Committee Report G – Water Budget

Upon motion of Steve Nearman, it was moved to amend the votes taken under Article 7B by increasing the amount appropriated for Water Budget, Other Expenditures, Line #72 by $100,000 as detailed below and on the attached Articles 2A & 2B FY24 Budget Amendments report, and further to increase the amount raised by Water Receipts by $100,000 to fund the Water Enterprise Fund.

**Advisory and Finance Recommendation: Approval $656,000 Unanimous (13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 2B. Approval of this article will increase the FY24 Enterprise Fund Operating Budget by $656,000 as detailed in the table presented

| Motions 7B (2023 ATM-ARTICLE 7B) Water Budget as originally moved by Mr. Canty | | FY |
|---|---|---|
| **ARTICLE 2B Supplemental Motions - Sub-Committee G** | | |
| Personal Services | (Line #71) | $ |
| Other Expenditures | (Line # 72) | $ |
| Water Enterprise Debt | (Line #73) | $ |
| Transfer to OPEB Trust | (Line #74) | $ |
| Appropriated for Direct Costs | | $ |

**Moderator declared Sub Committee Report G Water carried by quantum of vote: 134 yes, 2 no and 0 abstention**

**MOTION Sub-Committee Report G – Sewer Budget**

Upon motion of Steve Nearman, it was moved to amend the votes taken under Article 7C by increasing the amount appropriated for Sewer Budget, Other Expenditures, Line #76 by $556,000 as detailed below and on the attached Articles 2A & 2B FY24 Budget Amendments report and further to increase the amount raised by Sewer Receipts by $556,000 to fund the Sewer Enterprise Fund.

| Motions 7C (2023 ATM-ARTICLE 7C) Sewer Budget as originally moved by Mr. Canty | | FY2024 Original Budget | FY2024 Proposed Changes Fall Town Meeting | FY2024 Proposed Revised Budget |
|---|---|---|---|---|
| ARTICLE 2B - Supplemental Motions - Sub Committee G | | | | |
| Personal Services | (Line # 75) | $ 388,528 | | $ 388,528 |
| Other Expenditures | (Line # 76) | $ 4,954,566 | $ 556,000 | $ 5,510,566 |
| Departmental Equipment | (Line #77) | | | $ - |
| Sewer Enterprise Debt | (Line # 78) | $ 2,609,559 | | $ 2,609,559 |
| Transfer to OPEB Trust | (Line # 79) | $ 2,117 | | $ 2,117 |
| Appropriated for Direct Costs | | $ 7,954,770 | $ 556,000 | $ 8,510,770 |

**Moderator declared Sub Committee G Sewer carried by quantum of vote: 142 yes, 1 no and 0 abstention**

**MOTION ARTICLE 3: Withdrawn**

**MOTION ARTICLE 4 A1-A12 Capital Recommendations**
Upon motion of Steve Nearman, it was moved the Town appropriate the sum of $2,795,374 to pay costs of various capital projects as shown below, including all costs incidental or related thereto, and that to meet this appropriation $1,142,321 shall be transferred from free cash and $268,053 shall be transferred from the Environmental Affairs Fund, $685,000 shall be transferred from Art 9A11 2023 ATM Self - Contained Breathing Apparatus, $600,000 shall be transferred from Sewer Retained Earnings, $100,000 shall be transferred from Water Retained Earnings.

**Advisory and Finance Recommendation: Approval $2,764,849 Unanimous (13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 4 Capital appropriations as listed in the table presented.

| ITEM | PROJECT DESCRIPTION | APPROPRIATION | FUNDING SOURCE |
|---|---|---|---|
| A1 | Downtown Corridor Heat Island Mitigation & Beautification | $ 126,400.00 | $63,200 Free Cash<br>$63,200 Environmental Affairs Fund |
| A2 | Security Camera Upgrades | $ 25,875.00 | Free Cash |
| A3 | Replace & Equip Pumping Engine 5 | $ 925,596.00 | $240,596 Free Cash<br>$685,000 Art 9 A11 2023 ATM, Self-Contained Breathing Apparatus |
| A4 | Town Wharf Extension | $ 664,500.00 | Free Cash |
| A5 | Administration Building Schematic Design & Appraisal | $ 25,000.00 | Free Cash |
| A6 | Engineering & Permitting for Rehab of Store Pond | $ 246,300.00 | $123,150 Free Cash<br>$123,150 Environmental Affairs Fund |
| A7 | Herring Ponds Management Plan Implementation | $ 32,800.00 | Environmental Affairs Fund |
| A8 | Savery Pond Groundwater Flow Model | $ 32,800.00 | Environmental Affairs Fund |
| A9 | Design of Dark Orchard All Persons Trail | $ 16,103.00 | Environmental Affairs Fund |
| A10 | CMOM Program | $ 500,000.00 | Sewer RE |
| A11 | Infrastructure Improvements | $ 100,000.00 | Sewer RE |
| A12 | Infrastructure Improvements | $ 100,000.00 | Water RE |
| | TOTAL FOR ARTICLE 4 A1-A12 ITEMS | $ 2,795,374.00 | |

**Motion Article 4 A3 – Replace & Equip Pumping Engine 5**
**Moderator declared motion for Engine 5 carried by quantum of vote: 139 yes, 0 no and 1 abstention**

**Motion Article 4 A4 – Town Wharf Extension**
Upon motion of Richard Neally, it was moved to question
**Moderator declared motion to question failed by quantum of vote: 56 yes, 83 no, and 1 abstention**

Upon motion of Jeff Delappe, it was moved to question
**Moderator declared motion to question carried by 2/3 majority with quantum of vote: 111 yes, 27 no and 0 abstention**

**Moderator declared motion for Town Wharf Extension failed by quantum of Vote: 60 yes, 77 no and 2 abstentions**

**Motion Article 4 A1, A2, A5, A6, A7, A8, A9, A10, A11 & A12**

Upon motion of Tammy Johnson, it was moved to question
**Moderator declared motion to question carried by 2/3 majority with quantum of vote: 114 yes, 24 no and 0 abstention**

**Quantum of Vote: Majority / Roll Call 136 yes, 1 no and 1 abstention**

**MOTION ARTICLE 6: Amend Bylaw Ch 166 Swimming Pools**
Upon motion of Steve Nearman, it was moved the Town vote to amend the Town's General Bylaws, Chapter 166, by striking its entirety as written in the Fall 2023 Annual Town Meeting Warrant.
**Advisory and Finance Recommendation: Approval Unanimous (11-0-0)**
The Advisory & Finance Committee recommends Town Meeting approve Article 6. Approval of this article will rescind the Town of Plymouth General By-law Chapter 166 Swimming Pools in its entirety. Town Counsel has determined that the 9th Edition of the Building Code supersedes the current bylaw, as it is written, and is more stringent with its requirements pertaining to swimming pools and spas thereby supporting the Article 6 Bylaw Amendment.

**Moderator declared motion to amend carried by quantum of votes: 138 yes, 1 no and 1 abstention**

**MOTION ARTICLE 7: Withdrawn**

**MOTION ARTICLE 8: Master Plan Funding**
Upon motion of Steve Nearman, it was moved the Town appropriate the sum of $430,000 to pay costs of updating Plymouth's Comprehensive Master Plan, and for the payment of all costs incidental or related thereto, and to meet this appropriation transfer such sum of money from Free Cash.

**Advisory and Finance Recommendation: Approval $430,000 Unanimous (14-0-0)**

> The Advisory & Finance Committee recommends Town Meeting approve Article 8. Approval of this article will authorize the Planning Board to contract consultant services to establish a master plan that addresses issues unique to Plymouth and includes implementation strategies for Town goals that are both measurable and trackable.

Moderator recessed Town Meeting for lunch at 12:03 pm for 45 minutes

Moderator reconvened Town Meeting at 12:47 pm
**Moderator declared motion for Master Plan funding carried by quantum of vote: 124 yes, 13 no and 0 abstention**

**MOTION ARTICLE 9A: CPC - Housing: Habitat for Humanity**
Upon motion of Steve Nearman, it was moved the Town appropriate the sum $100,000 to grant to the Habitat for Humanity of Greater Plymouth for the purpose of constructing a single-family home pursuant to G.L. c. 44B, §12 and G.L. c. 184, §§ 31-33 with deed restricted affordable housing on the property located at 47 Indian Avenue, Plymouth, Massachusetts, Lot 233, Plot 000, Assessors Map 048-054-233-000, and that to meet this appropriation, $100,000 shall be transferred from the Community Preservation Act Fund Reserve for Community Housing, and further to authorize the Select Board to enter into a grant agreement with the Habitat for Humanity of Greater Plymouth for such

purposes, and to accept the affordable housing restriction.

**Advisory and Finance Recommendation: Approval $100,000 Unanimous (13-0-0)**
The Advisory & Finance Committee recommends Town Meeting approve Article 9A. Approval of this article will authorize a grant to Habitat for Humanity of Greater Plymouth for the purpose of constructing a single-family home at 47 Indian Avenue, with an affordable housing deed restriction.
**Moderator declared the motion for Habitat for Humanity carried by quantum of vote: 138 yes, 0 no, 0 abstention**

**MOTION ARTICLE 9B: CPC – Housing: Plymouth Housing Authority**
Upon motion of Steve Nearman, it was moved the Town to amend the vote taken under Article 9D of the 2019 Fall Annual Town Meeting by increasing the amount appropriated by the sum of $381,525 as a grant to the Plymouth Housing Authority for the purpose of acquiring an affordable housing restriction pursuant to G.L. c. 44B, §12 and G.L. c. 184, §§ 31-33 for three units of rental housing on property located in the former Oak Street School on Oak Street Plymouth, MA 02360, with any balance of funds left over after the renovation to revert back to the Community Preservation Fund, and that to meet this appropriation, $381,525 shall be transferred from the Community Preservation Act Fund Reserve for Community Housing, and further to authorize the Select Board to accept the affordable housing restriction.

**Advisory and Finance Recommendation: Approval $381,525 Unanimous (13-0-0)**

> The Advisory & Finance Committee recommends Town Meeting approve Article 9B. Approval of this Article will authorize a grant to the Plymouth Housing Authority for the purpose of remodeling 3, affordable housing restricted, units located in the former Oak Street School on Oak Street

**Moderator declared motion for Housing Authority carried by quantum of vote: 138 yes, 3 no and 0 abstention**

**MOTION ARTICLE 9C: CPC – Historical: Old Russell Library**
Upon motion of Steve Nearman, it was moved the Town appropriate the sum of $443,942.00 as a grant to The Plymouth Guild Inc., d/b/a Plymouth Center for the Arts for the restoration and rehabilitation and preservation of the historic Russell Library located at 11 North Street, including construction, repainting of the brick and mortar façade, roof and windows restoration including incidental and related expenses, and to authorize the Select Board to enter into a grant agreement with The Plymouth Guild Inc., for such purposes, which grant agreement shall include but not be limited to the requirement that the Town of Plymouth be provided with an historic preservation restriction in said property in accordance with G.L. c. 44B, §12 and meeting the requirements of G.L. c. 184, §§ 31-33 and to authorize the Select Board to accept such restriction, with such restriction being held under the care, custody and control of the Historic Commission, and that to meet this appropriation, $443,942.00 shall be appropriated from the Fiscal Year 2024 Community Preservation Act estimated revenues.

**Advisory and Finance Recommendation: Approval $443,942 Unanimous (13-0-0)**

> The Advisory & Finance Committee recommends Town Meeting approve Article 9C. Approval of this Article will authorize a grant to the Plymouth Guild Inc. for the restoration, rehabilitation and preservation of the historic Russell Library located at 11 North Street.

**Moderator declared motion for Old Russell Library carried by quantum of vote: 141 yes, 1 no and 0 abstention**

**MOTION ARTICLE 9D: CPC – Historical: Pilgrim Hall**
Upon motion of Steve Nearman, it was moved the Town appropriate $3,200,000 for a grant to Pilgrim Hall Museum for the preservation, rehabilitation and restoration of the Pilgrim Hall Museum located at 75 Court Street including all incidental and related costs, and further to authorize the Select Board to enter into a grant agreement with Pilgrim Hall Museum, for such purposes, which grant agreement shall include but not be limited to the requirement that the Town of Plymouth be provided with an historic preservation restriction in said property in accordance with G.L. c. 44B, §12 and meeting the requirements of G.L. c. 184, §§ 31-33 and to authorize the Select Board to accept such restriction, with

such restriction being held under the care, custody and control of the Historic Commission; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow $3,200,000 under Chapters 44 or 44B of the General Laws, or any other enabling authority; and that the Select Board is authorized to take any other action necessary to carry out this project.

**Advisory and Finance Recommendation: Approval $3,200,000 (9-4-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 9D. Approval of this Article will authorize the Town to borrow said funds to grant to the Pilgrim Hall Museum for the restoration, rehabilitation, and preservation of the Pilgrim Hall Museum located at 75 Court Street.

Upon motion of Pat McCarthy , it was moved to amend Article 9D to reduce the appropriation borrowed by $1,200,000.

Upon motion of Kathryn Holmes, it was moved to question on motion to amend

**Moderator declared motion to move to question failed by quantum of votes: 91 yes, 51 no and 0 abstention fails**

**Moderator declared amendment failed by quantum of vote: 13 yes, 127 no and 3 abstentions**

**Moderator declared the motion for Pilgrim Hall carried by quantum of vote: 138 yes, 2 no and 2 abstentions**

**MOTION ARTICLE 9E: CPC – Open Space: Land off Rocky Pond Rd**

Upon motion of Steve Nearman, it was mvoed the Town appropriate $175,000 to purchase land, for open space and recreational purposes pursuant to G. L. c.44B and to accept the deed to the Town of Plymouth, of a fee simple interest or of land located off 36 Rear Rocky Pond Road in the Town of Plymouth comprised of 50 acres, more or less, shown on Assessors Map 91, Lot 4B and including Assessor's Parcel 091-000-004B-000, , and that to meet this appropriation $175,000 shall be appropriated from the Fiscal Year 2024 Community Preservation Act estimated revenues, and that said land be held under the care, custody and control of the Conservation Commission, and further to authorize the Select Board to grant a conservation restriction in said property in accordance with G. L. c. 44B, §12 meeting the requirements of G.L. c.184, §§31-33; and to authorize appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary, on behalf of the Town, to effect said purchase.

**Advisory and Finance Recommendation: Approval $175,000 Unanimous (13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 9E. Approval of this Article will authorize the Town to purchase 50.2 acres of land located at 36 R Rocky Pond Road for Open Space, and to grant a conservation restriction on said property.

**Moderator declared motion for Land off Rocky Pond Rd carried by quantum of vote: 138 yes, 0 no and 0 abstention**

**MOTION ARTICLE 9F: CPC – Open Space: Land off Rocky Hill Rd**
Upon motion of Steve Nearman, it was moved the Town appropriate $1,210,000 to purchase land, for open space and recreational purposes pursuant to G. L. c.44B and to accept the deed to the Town of Plymouth, of a fee simple interest or of land located at 280 Rocky Hill Road in the Town of Plymouth comprised of 23.6 acres, more or less, shown on Assessors Map 43, Lot 18-C, and including Assessor's Parcel 043-000-018C-000 and that to meet this appropriation $1,210,000 shall be appropriated from the Fiscal Year 2024 Community Preservation Act estimated revenues, and that said land be held under the care, custody and control of the Conservation Commission, and further to authorize the Select Board to grant a conservation restriction in said property in accordance with G. L. c. 44B, §12 meeting the requirements of G.L. c.184, §§31-33; and to authorize appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary, on behalf of the Town, to effect said purchase.

**Advisory and Finance Recommendation: Approval $1,210,000 (12-1-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 9F. Approval of this Article will authorize the Town to purchase 23 acres of land located at 280 Rocky Hill

Road for Open Space, and to grant a conservation restriction on said property.

**Moderator declared motion for Land off Rocky Point Rd carried by quantum of vote: 97 yes, 38 no and 4 abstentions**

**MOTION ARTICLE 9G: CPC – Recreation: Hedges Pond Demolition**

Upon motion of Steve Nearman, it was moved the Town appropriate $157,500 for the demolition of buildings at Hedges Pond Recreational and Preserve off Long Pond Road including all incidental and related costs, to preserve recreation and open space; and to meet this appropriation $157,500 shall be appropriated from the Fiscal Year 2024 Community Preservation Act estimated revenues or take any other action necessary to carry out this project.

**Advisory and Finance Recommendation: Approval $157,500 Unanimous (13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 9G. Approval of this Article will authorize the Town to demolish and properly dispose of 7 buildings located at Hedges Pond Recreation Area, which pose both physical and environmental risks to the public, due to the presence of lead paint.

**Moderator declared motion for Hedges Pond carried by quantum of vote: 120 yes, 16 no and 1 abstention**

Moderator recessed Town Meeting for 5 minutes at 2:46 pm

Moderator reconvened Town Meeting at 2:51 pm

**MOTION ARTICLE 9H: CPC – Reduce Stephens Field Borrowing**

Upon motion of Steve Nearman, it was moved the Town appropriate $1,487,154 to pay costs of the creation and/or restoration and rehabilitation of recreational land known as Stephens Field; that to meet this appropriation, $1,487,154 is appropriated from Community Preservation Act Fiscal 2024 estimated revenues and that the amount previously authorized to be borrowed to pay costs of the creation and/or restoration and rehabilitation of recreational land known as Stephens Field under Article 16B of the 2015 Spring Annual Town Meeting, as amended is hereby reduced by $1,487,154; and that the Select Board is authorized to take any other action necessary to carry out this project.

**Advisory and Finance Recommendation: Approval $1,487,154 Unanimous (13-0-0)**

> The Advisory & Finance Committee recommends Town Meeting approve Article 9H. Approval of this Article will authorize the Finance Director to use available Fiscal Year 2024 Community Preservation Act funds to reduce the final borrowing commitment for the restoration and rehabilitation of Stephens Field.

**Moderator declared motion to reduce borrowing carried by quantum of vote: 131 yes, 2 no and 1 abstention**

**MOTION ARTICLE 9I: CPC – FY2024 Annual Budget**

Upon motion of Steve Nearman, it was moved the Town vote to appropriate the sum of $565,470 from the Fiscal Year 2024 estimated annual revenues of the Community Preservation Fund for the Fiscal Year 2024 Community Preservation Budget and to set aside sums for future appropriation as follows:

$161,563 Administrative Expenses (and all other necessary and proper expenses)

$403,907 Set Aside for the acquisition, creation, preservation, and support of Community Housing.

**Advisory and Finance Recommendation: Approval Unanimous (13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 9I. Approval of this Article will allow the Community Preservation Committee to allocate 10% of the estimated annual revenues of the Community Preservation Fund (CPA) for future spending in community housing. Additionally, 4% of the estimated annual revenues of the CPA will be set aside for funding administrative and operational expenses and an amount will be set aside for interest expense on debt. The balance of the annual CPA revenue will be held as a reserve balance which can be used for any CPA purpose at future Town Meetings.

Bill Keohane, Chair of the Community Preservation Committee recognized former member Joan Barlett who served over 20 years on the

Committee
**Moderator declared motion for annual budget carried by quantum of vote: 136 yes, 1 no and 0 abstention**

**MOTION ARTICLE 10: Land Donation**
Upon motion of Steve Nearman, it was moved the Town vote to authorize the Select Board to acquire by gift a deed to the property located on Bourne Road being a portion of Lot A-16, in Plymouth, Massachusetts, for general municipal purposes, consisting of approximately 2.33 acres for general municipal purposes as shown on a plan of land on file with the Town Clerk, entitled Makepeace - Bourne Road - Proposed Fire Station, Prepared For: The Town of Plymouth, Prepared by: Scott Ludwig, Dated: July 8, 2023 and further to authorize that said land or interest be managed by the Select Board.
**Advisory and Finance Recommendation: Approval Unanimous (11-0-0)**
The Advisory & Finance Committee recommends Town Meeting approve Article 10. Approval of this Article will authorize the Town to accept the gift of land (2.35 acres) from A.D. Makepeace, located in the area of 220 Bourne Road for the purpose of a new Bourne Road Fire Station.
**Moderator declared motion to accept land donation carried with quantum of vote: 138 yes, 0 no, 1 abstention**

**MOTION ARTICLE 11: EV Charging Fund**
Upon motion of Steve Nearman, it was moved the Town vote to establish a new revolving fund, pursuant to G.L. c.44, §53E ½, to be known as EV Charging; and further, to amend General Bylaws Chapter 143: Departmental Revolving Funds, particularly §143-5, by inserting the underlined text in a new row at the end of the Table of authorized revolving funds, as follows, and, further, to establish a fiscal year expenditure limit of $200,000 for such fund, to be applicable from fiscal year to fiscal year unless amended by Town Meeting prior to July 1 in any fiscal year.

| A Revolving Fund | B Department, Board, Committee, Agency or | C Fees, Charges or other Receipts | D Program or Activity Expenses | E Fiscal Years |
|---|---|---|---|---|

|  | Officer Authorized to spend from the Fund | Credited to Fund | Payable from Fund |  |
|---|---|---|---|---|
| EV Charging | Climate Resiliency and Sustainability Planner | Any fees collected for use of the EV chargers | This fund shall be used for electricity charges, equipment, and recurring network software costs | Fiscal Year 2024 and subsequent years |

**Advisory and Finance Recommendation: Approval $200,000 Unanimous (11-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 11. Approval of this Article will establish a new revolving fund, EV Charging, authorize the Town to charge a fee for the use of the public access EV Charging staions across the community, authorize the Town to use the fees collected to pay the costs associated with the electricity charges, equipment maintenance and recurring network software costs, and authorize the Town to set the FY24 Spending Cap for $200,000.

**Moderator declared motion for revolving fund carried by quantum of vote: 134 yes, 2 no and 0 abstention**

**MOTION ARTICLE 12: Withdrawn**

**MOTION ARTICLE 13: Conveyance of Tax Title Property to Parks & Forestry**

Upon motion of Steve Nearman, it was moved the Town vote to transfer the care, custody, management, and control of the parcels listed below from the Town Treasurer for tax title purposes to Parks & Forestry for open space and recreational purposes, and further to authorize Parks & Forestry to execute any and all instruments as may be necessary to effectuate the vote taken hereunder, as follows:

| Parcel ID | Location | Legal Reference | Recording Date |
|---|---|---|---|
| 100-000-029-000 | Billington Street | Bk: 15751, Pg: 309 | Dec 23, 1997 |
| 100-000-051-000 | Billington Sea | Bk: 7580, Pg: 202 | March 30, 1987 |
| 100-000-052-000 | Billington Sea | Bk: 7580, Pg: 202 | March 30, 1987 |
| 100-000-053-000 | Billington Sea | Bk: 7580, Pg: 202 | March 30, 1987 |

**Advisory and Finance Recommendation: Approval (9-4-1)**
The Advisory & Finance Committee recommends Town Meeting approve Article 13. Approval of this article will transfer the listed parcels from the Town Treasurer to Parks & Forestry for open space and recreational purposes. The parcels were taken by the Town through a tax lien proceeding.
**Moderator declared motion for conveyance carried by 2/3 majority by quantum of vote: 137 yes, 1 no and 0 abstention**

**MOTION ARTICLE 14: Conveyance of Tax Title Property to Conservation Commission**
Upon motion of Steve Nearman, it was moved the Town vote to transfer the care, custody, management, and control of the parcels listed below from the Town Treasurer for tax title purposes to the Conservation Commission for conservation purposes pursuant to G.L. c. 40, section 8C; and further to authorize the Conservation Commission to execute any and all instruments as may be necessary to effectuate the vote taken hereunder, as follows:

| Parcel ID | Location | Legal Reference | Recording Date |
|---|---|---|---|

|  |  |  |  |
|---|---|---|---|
| 058-000-013-000 | Off Valley Road | Bk. 1820, Pg. 50 | November 15, 1941 |
| 073-000-007-192 | Off Shallow Pond Lane | Bk. 26980, Pg. 115 | November 6, 2003 |

**Advisory and Finance Recommendation: Approval (11-2-1)**
The Advisory & Finance Committee recommends Town Meeting approve Article 14. Approval of this article will transfer the listed parcels from the Town Treasurer to the Conservation Commission for open space and conservation purposes. The parcels were taken by the Town through a tax lien proceeding.
**Moderator declare motion for conveyance carried by 2/3 vote by quantum of vote: 140 yes, 1 no and 0 abstention**

**MOTION ARTICLE 15: Amend Bylaw Ch 133 – Nip Ban**
Upon motion of Lawrence Delafield, it was moved that the Town vote to adopt a ban on the sale of miniature single use containers for alcoholic beverages as a general by-law and to insert into the Bylaw of the Town of Plymouth, Massachusetts as Chapter 133, as written in the Fall 2023 Annual Town Meeting Warrant.
**Advisory and Finance Recommendation: Not Recommended (6-8-0)**
The Advisory & Finance Committee recommends that Town Meeting does not approve Article 15. The Committee felt that the article language in the warrant, and as presented, was too broad. The Committee feels the ultimate solution is litter enforcement.

Upon motion Steven Lydon, it was moved to question
**Moderator declared the motion to question failed by quantum of votes: 79 yes, 56 no and 1 abstention**

**Upon motion of Jeff Delappe, it was moved to question**
**Moderator declared the motion to question carried by 2/3 majority by quantum of votes: 96 yes, 43 no and 0 abstention**
**Moderator declared motion to amend general bylaws carried by quantum of vote: 72 yes, 67 no and 2 abstentions**

Upon motion of Wrestling Brewster, it was moved adjourn

**Moderator declared motion to adjourn failed by a quantum of votes: 37 yes, 99 no and 3 abstentions**

### MOTION ARTICLE 16: Legislative Petition – Harbormaster Employees

Upon motion of Steve Nearman, it was moved the Town vote to authorize the Select Board to petition the Massachusetts General Court for special legislation, An Act Relative to the Town of Plymouth Harbormaster Employees, as written in the Fall 2023 Annual Town Meeting Warrant, provided, however, that the Massachusetts General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the Massachusetts General Court, and provided further that the Select Board are hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

> **Advisory and Finance Recommendation: Approval Unanimous (13-0-0)**
>
> The Advisory & Finance Committee recommends Town Meeting approve Article 16. Approval of this article will authorize the Town to petition the Massachusetts General Court for special legislation that would place the full-time sworn members of the Harbormaster Division of the Plymouth Police Department into retirement Group 4 as outlined in M.G.L. c. 32, § 3. All full-time members of the Harbormaster have completed the Police Officer Standards and Training and are certified police officers, which provides them with the full law enforcement authority throughout the town, thereby justifying the reclassification into retirement Group 4.

**Moderator declared the motion for special legislation carried with quantum of vote: 130 yes, 3 no and 3 abstentions**

### MOTION ARTICLE 17: Holtec Pilot

Upon motion of Steve Nearman, it was moved the Town vote to authorize the Select Board to negotiate and enter into an agreement for payments in lieu-of-taxes ("PILOT"), with respect to Holtec Pilgrim, LLC, the Former Power Station, located at 600 Rocky Hill Road in Plymouth, as shown on Assessors Map 44 Lot 1B, containing 133.57 acres, upon such terms and conditions as presented on the Payment in Lieu of Tax Agreement

Proposed Final Draft dated 10-19-23 distributed on October 21, 2023 to Town Meeting.

**Advisory and Finance Recommendation: Approval**

> The Advisory & Finance Committee recommends Town Meeting approve Article 17. Approval of this article will authorize this payment-in-lieu-of-taxes (PILOT) agreement for real and personal property taxes with respect to Holtec Pilgrim, LLC, the Former Power Station, located at 600 Rocky Hill Road in Plymouth, shown as Lot 1B on Assessors Map 44, containing 133.57 acres. The terms of this agreement are for annual payments for Fiscal Years 2024 through 2031, as set forth in the Proposed Final Draft dated 10-19-23. The agreement includes a Right of First Refusal on certain parcels of land owned by Holtec described as "Certified Areas" on Exhibit 2 and a Town Credit in the amount $3,000,000 which may be used as a credit to apply towards any deposit or the purchase price of any Offered Premises at the Town's election. The Advisory & Finance Committee feels that this agreement is in the best interest of the Town of Plymouth and applauds the efforts of the Town Manager and the Select Board for their diligence to negotiate the best deal possible and in time for the Fall Town Meeting.

**Moderator declared the motion for the Holtec Pilot carried by quantum of vote: 132 yes, 1 no and 2 abstentions**

**MOTION ARTICLE 18: Solar Pilot – 17 Plymouth St**

Upon motion of Steve Nearman, it was moved the Town vote, pursuant to the provisions of G. L. c.59, §38H, to authorize the Select Board and Board of Assessors to negotiate and enter into an agreement for payments in lieu-of-taxes ("PILOT"), for a 2.476 Megawatt DC (more or less) solar photovoltaic energy generating facility for ReWild Renewables Solar Project (or its affiliates, successors or assigns) to be located on a 12 acre agricultural reservoir (more or less) at 17 Plymouth Street, submitted as 0 Carver Road Floating Solar, currently shown on Plymouth Assessor's Map 107 Lots 3, 4, 5, and 6U, upon such terms and conditions as the Select Board and Board of Assessors shall deem to be in the best interest of the Town.

**Advisory and Finance Recommendation: Approval Unanimous (14-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 18. Approval of this article will authorize this payment-in-lieu-of-taxes (PILOT) agreement for personal property tax associated with a floating solar development, which will occupy approximately 5 acres within a 12-acre agriculture reservoir, located at 17 Plymouth Street in Plymouth, shown as lots 3, 4, 5, and 6U on Assessors Map 107. This is a floating solar project with a total production size of 2.476 MW DC. The terms of this agreement would be $15,000 per MW DC with an escalation of 2.5% per year for 20 years. 50% of these payments will be deposited into the Environmental Affairs Fund.

**Moderator declared motion for solar pilot carried by quantum of vote: 133 yes, 2 no and 0 abstention**

**MOTION ARTICLE 19: Solar Pilot – Long Pond Park & Ride**

Upon motion of Steve Nearman, it was moved the Town vote, pursuant to the provisions of G. L. c.59, §38H, to authorize the Select Board and Board of Assessors to negotiate and enter into an agreement for payments in lieu-of-taxes ("PILOT"), for a .67745 Megawatt DC (more or less) solar photovoltaic canopy energy generating facility for Ameresco (or its affiliates, successors or assigns) to be located on the 1.19 acre parcel of land at Exit 13 Long Pond Road Park & Ride, currently shown on Plymouth Assessor's Map 89, upon such terms and conditions as the Select Board and Board of Assessors shall deem to be in the best interest of the Town.

**Advisory and Finance Recommendation: Approval Unanimous (13-0-1)**

The Advisory & Finance Committee recommends Town Meeting approve Article 19. Approval of this article will authorize this payment-in-lieu-of-taxes (PILOT) agreement for personal property tax associated with a solar development located at Exit 13 Long Pond Road Park & Ride in Plymouth, shown on Assessors Map 89. This is a parking lot canopy solar project with a total production size of .67745 MW DC. The terms of this agreement would be $13,000 per MW DC with an escalation of 2.5% per year for 20 years. 50% of these payments will be deposited into the Environmental Affairs Fund.

**Moderator declared motion for solar pilot carried by quantum of vote: 137 yes, 0 no and 0 abstentions**

**MOTION ARTICLE 20: Withdrawn**

**MOTION ARTICLE 21: Amend April 2023 Art 9 A38 Amend Funding Source**
Upon motion of Steve Nearman, it was moved to amend the vote taken under Article 9 A38 at the April 2023 Annual Town Meeting, Design Cemetery Space, to amend the funding by reducing the amount from article 9A-15 of the April 2009 Annual Town Meeting, Cemetery Software, by $9,855 and by increasing the amount from sales of lots by $9,855.
**Advisory and Finance Recommendation: Approval Unanimous (13-0-0)**
The Advisory & Finance Committee recommends Town Meeting approve Article 21. Approval of this article will amend the vote taken under Article 9 A38 at the April 2023 Annual Town Meeting, Design Cemetery Space, to amend the funding by reducing the amount from article 9A-15 of the April 2009 Annual Town Meeting, Cemetery Software, by $9,855 and by increasing the amount from sales of lots by $9,855. The purpose of the amendment to switch the funding source, due to the Cemetery Software fund balance being less than the amount needed, to funding source, sales of lots, that has the appropriate fund balance to satisfy Article 9 A38 funding amount approved by Town Meeting.
**Moderator declared motion to amend funding source carried by quantum of vote: 143 yes, 0 no and 0 abstentions**

**MOTION ARTICLE 22: Amend April 2023 Art 13 Promotion Fund**
Upon motion of Steve Nearman, it was moved to amend the vote taken under Article 13 at the April 2023 Annual Town Meeting, Promotion Fund, to fix a typographical error, and increase the appropriation by transferring $136,478 from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services, and public improvements.

**Advisory and Finance Recommendation: Approval Unanimous (13-0-0)**
The Advisory & Finance Committee recommends Town Meeting approve Article 22. Approval of this article will amend the vote taken under Article 13 at the April 2023 Annual Town Meeting, Promotion Fund, to fix a typographical error, and increase the appropriation by transferring $136,478 from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services, and public improvements.
**Moderator declared motion to amend April 2023 Art 13 carried by quantum of vote: 134 yes, 1 no and 2 abstentions**

**MOTION ARTICLE 23: Special Purpose Article – Opioid Settlement**
Upon motion of Steve Nearman, it was moved the Town authorize this special purpose article to appropriate $239,092.09 from free cash to administer the Opioid Settlement Abatement funds.

**Advisory and Finance Recommendation: Approval $239,092.09 Unanimous (13-0-0)**
The Advisory & Finance Committee recommends Town Meeting approve Article 23. Approval of this article will authorize the transfer of $239,092.09 from free cash to the Opioid Special Revenue Account for the purpose of funding community-based organizations focused on preventing drug addiction and providing mental health services across our community.
**Moderator declared motion for Special Purpose article carried by quantum of vote: 135 yes, 1 no and 1 abstention**

**MOTION ARTICLE 24: Citizen Petition – Amend Zoning Bylaw §207-11 Solar Systems**
Upon motion of Steve Nearman, it was moved the Town vote to amend its Zoning Bylaws governing Ground-Mounted Solar Photovoltaic Systems (§ 207-11) as written in the Fall 2023 Annual Town Meeting Warrant.

**Advisory and Finance Recommendation: Approval 5-4-2**
The Advisory & Finance Committee recommends Town Meeting approve Article 24. Approval of this article will amend the zoning bylaw § 207-11.

Ground-Mounted Solar Photovoltaic Systems (GMSPS) requirement for 4 d. Financial Surety requirement to include projects that exceed 8 feet above grade in height, amend the requirement for 5 a. Notification for abutter notification of potential GMSPS Projects to include projects that are within 700 feet of the property line of the parcel or parcels upon which the GMSPS proposes to be situated, and add a new section g) Viewshed affected to the zoning bylaw. The Committee had mixed feelings about the intent of this amendment.

**Motion to Amend**:
Upon motion of Matthew Tavares, it was moved to amend the language by inserting the following section:

> **H: Severability.**
>
> **If any section, provision, or portion of this bylaw is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.**

**Moderator declared the amendment carried by quantum of vote: 103 yes, 22 no and 11 abstentions**

**Moderator declared the motion for zoning amendment failed by 2/3 by quantum of vote: 87 yes, 46 no and 4 abstentions**

Upon motion of Mr. Nearman, it was moved to dissolve the Fall Annual Town Meeting.

**Moderator declared motion to dissolved carried by quantum of vote: 126 yes, 1 no and 1 abstentions**

# TOWN MANAGER AND SELECT BOARD

The Town Manager and the Select Board are pleased to submit their annual report for 2023 to Plymouth residents. The Board is comprised of five elected residents who set policy and oversee the management of municipal functions of the Town. In May 2023, Kevin Canty was elected to a three-year term, replacing Betty Cavacco who served the town for two three year terms. We want to thank Ms. Cavacco for her dedicated service to the townspeople and wish her health and happiness. The Board voted Richard Quintal Jr. as Chair and Kevin Canty as Vice Chair, with Charlie Bletzer, Harry Helm and John Mahoney serving on the Select Board.

On Saturday, April 1, 2023, Plymouth once again made history by becoming the first town in Massachusetts to hold a town meeting in a hybrid format. Then again on Saturday, October 21, 2023, Fall Town Meeting occurred in hybrid format. Throughout the year Boards and Committees chose to hold their meetings remotely, in-person, or in a hybrid format, providing for greater participation and attendance for all.

**Changes in Leadership & Administration**

The Town of Plymouth continued to see significant administrative staffing transitions in the Year 2023.

- In August, William Coyle, PE became the town's Director of Public Works.
- In October of 2023, Michelle Bratti became the Town's first Health and Human Services Commissioner. A new department of Health and Human Services (HHS) was established in 2023 in an effort to combat some of the town's most challenging societal needs such as homelessness, opioid abuse, and elder health just to name a few. HHS will focus its efforts on mobilizing community partnerships and leveraging existing and future (existing and and future what? community stakeholders? partners?

assets?) in order to combat these other community issues.

- Also in October of 2023, Virginia Flynn became the Admin Assistant to the Select Board/Town Manager.
- In December 2023, Mike Cahill began his role as the Town's Climate Resiliency and Sustainability Planner.

**Significant Departures/Retirements**

- Jonathan Beder- Director of Public Works left the town in January to become the Avon Town Manager.
- Anthony Senesi- Admin Assistant to the Select Board/Town Manager who became the Communications and Civic Engagement Coordinator at the Central MA Regional Planning Commission.
- Barry DeBlasio- Director of Community Resources retired after 20 years of service to Plymouth.
- Mark Reil- Climate Resiliency and Sustainability Planner who became the Assistant Town Manager in Orleans.
- Sheila Sgarzi- Assistant DPW Director who became the Duxbury DPW Director
- Silvio Genao- HR Director who became the Assistant Town Administrator in Wellfleet

**Select Board Goals and Priorities**

The Select Board instructed the Town Manager, Derek Brindisi to oversee the execution of the FY2023 Goals and Priorities. Two Select Board meetings in the Summer of 2022 were dedicated to drafting the framework for the priorities. The Town Manager met with Department Heads to further outline specific goals for FY2023 and imbed the Town's goals into their respective department's goals and future performance reviews. The Select Board then enacted the FY2023 Goals and Priorities on August 16, 2022, and then in May of 2023 were presented with "A Year in Review" outlining the accomplishments from those goals. The FY2023 Select Board Goals and Priorities mark the first comprehensive implementation strategy in recent memory. Categories of goals included:

- Ensuring a Safe and Healthy Community
- Commitment to Long-Term Financial Planning
- Communicate and Engage with the Public
- Ensure a Strong and Vibrant Economic Development and Business Sector
- Improve Town Infrastructure and Protect the Environment
- Strengthen the Town's Workforce
- Create an Efficient Town Government
- Future Generations (Long-Term Goals)

Based upon the goal's established, below are a sample of some of the Select Board's accomplishments in 2023:

1. A major accomplishment in 2023 was when the Select Board negotiated and executed an 8 year PILOT agreement with HOLTEC formerly Pilgrim Power. This 8 year agreement provides for $13,000,000 in taxes, $3,000,000 in tax credit towards the purchase of HOLTEC land, and a 270 day right of first refusal for the town to acquire all or some of the 1,500 acres owned by HOLTEC. This was a monumental agreement that received unanimous support by Town Meeting.
2. During the spring of 2023, the Select Board, in a collaborative fashion negotiated with the union and the retirees a historic PEC (health insurance) agreement. These negotiations resulted in significant savings to our tax payers $3,000,000 in year one and an additional $1,500,000 in year 3. Compounded over the life of the PEC agreement, the Select Board saved the taxpayer approximately $24,000,0000.
3. The Fire Chief and Police worked very closely with Sheriff McDonald of the Plymouth County Sheriff's Department to transition the town's 911 dispatch center over to the Sheriff's Department. This transition will allow for quicker response times, ultimately saving life and property.
4. Chief Foley lead the Fire Department through a strategic

analysis of the department, culminating in a set of recommendations that will lead the Fire Department into the future.

5. In 2023, Chief Flynn collaborated with the School Superintendent to expand the School Resource Officer program into the middle schools. The expanded program will not only build relationships with the students, but it will provide an additional protective factor for our youth so they can focus on their studies.
6. In 2022, the Select Board had to place a moratorium on the sale of cemetery lots due to the limited number of lots that remain in town. This caused the Select Board in 2023 to direct the DPW to develop a plan in a hurried fashion to identify and design a new cemetery to be located off Route 80.
7. In August of 2023, American Cruise Lines came to Plymouth Harbor for three pilot stops. Focusing its cruises on historic tours, the American Cruise Lines 110 passenger vessel plans to return to Plymouth for over 20 stops in 2024.
8. The small neighborhood park in Allerton Street was long neglected and was being used by dog owners. Recognizing the poor condition of Allerton Park and the quality life problems the neighborhood was facing, the Select Board appropriated funds from the ARPA account to renew and revitalize this park. The Allerton Street Park is now a gem in the middle of this busy neighborhood while supporting the recreation needs for kids from all over.
9. Under the leadership of Select Board member Harry Helm, the Dog Park Committee was reconstituted. During the course of dozens of meetings, the committee identified two locations for potential dog parks. 1. In Cedarville off Hedges Pond Road. 2. Forges Field. The Select Board looks forward to beginning the design of these parks in 2024.
10. During 2023 the Town launched an MMA award winning website, in addition to rolling out See Click Fix, a system that would allow residents to report many issues such as

potholes to graffiti to power outages.

11. The town also recognized a growing concern of navigating the business of Town Hall. The implementation of the kiosk and way finder allows residents to conduct business in Town Hall more efficiently.
12. The Director of Inspectional Services implemented an online E-permitting system that allows residents and contractors to submit applications and receive their building permits online without having to come to Town Hall. These improvements have been extremely successful and have been welcomed by all.

### Sustainability & Climate Initiatives

As described in the FY2023 Select Board Goals and Priorities, the Town has taken significant steps to prioritize sustainability initiatives. As previously stated, the Town hired Mark Reil as its first Climate Resiliency and Sustainability Planner in 2022. In that year Mr. Reil spearheaded the electrification of the Town's vehicle fleet, by purchasing electric vehicles through ARPA funds. Mr. Reil in collaboration with Patrick Farah, the Energy Officer, prepared a successful application to the Green Communities Designation and Grant Program. The Green Communities program is facilitated by the Commonwealth of Massachusetts to find and implement clean energy solutions, improve energy efficiency, reduce costs, and strengthen the local economy. Moreover, through the efforts of Mr. Reil and the Climate Action Net-Zero Committee, the Town of Plymouth anticipates releasing the Town's first Climate Action Plan in 2024. The Climate Action Plan will provide a roadmap for enhancing our community's resilience by addressing the urgent challenges associated with climate change.

### Review Town Policies

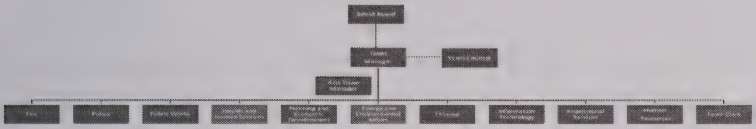
One of the continued Goals & Priorities of the Select Board is to update all Town policies. The Town Manager's Office, in partnership with affiliated departments have updated the following policies, Meeting, Agenda, & Minutes Submission Procedure;

Town Meeting Warrant Article Process; Vacancies on Boards, Commissions, and Committees; Special One Day License; Display of Flags on Town Flag Poles. The Select Board revoked the following policies that are outdated or irrelevant; Blood Donation Policy, Code of Conduct, Community Cleanliness, Town Wharf Fueling Policy, and Web Ad Policy.

### Reorganization of Town Departments

In 2022, the Select Board often talked about analyzing town operations and where, if necessary to reorganize town departments so that they are more efficient and are more contemporary in the current public sector environment. The following is a list of various department reorganizations that took place in 2023.

1. The Harbormaster Office was transferred under the authority of the Chief of Police.
2. The Animal Control Office was transferred to the Public Health Division.
3. The Climate Resiliency Planner and Energy Officer were relocated with the Natural Resources Officers to create the new Department of Energy and Environment.
4. The former Community Resources Department was given a new mission by adding the Public Health Division and creating the new Department of Health and Human Services.
5. The Town Clerk's Office was elevated to a department level.
6. The Procurement Office was transferred under the supervision of the Finance Department.
7. The Airport was transferred under the supervision of the Department of Public Works.



In closing, the Select Board would like to recognize and thank all of the volunteer members of our Board and Committees. Without their dedication and commitment, the town would not be able to accomplish what does each and every year. Additionally, the Board would like to recognize the tireless work of all the town's employees who all care deeply about this community and strive to meet the service needs our taxpayer's desire.

# TOWN CLERK

The mission of the Plymouth Town Clerk's Department is to maintain and produce the records of the Town of Plymouth and to provide copies of them for internal and external use. The Clerk's office preserves vital records, agendas and minutes from town boards, committees, and commissions, business certificates, and dog licensing records among others. It works closely with the Board of Voting Registrars to maintain lists of town residents and to conduct local and state elections. The Clerk's office utilizes transparency, efficiency, and a high level of customer service in its work serving current and former citizens of Plymouth, the other offices of town government, offices in county, state and national government, and researchers around the world.

2023 was a productive year for the Plymouth Town Clerk's office. The staff introduced more technology into the office to better serve the residents. For example, the Annual Street Listing was mailed by a vendor this year. Thus, the staff was able to concentrate on processing the street listing and getting updated information into the State's Voter Registration Information System. Also, we purchased an online marriage program to better serve the many couples who come to obtain their marriage licenses.

We conducted the 2023 Annual Town Election. Due to the Charter question being on the ballot, it was decided and voted to hold in person early voting for this election. We had 774 voters use this option to vote. Overall turnout was 7,494 voters for a 15.42% turnout.

During 2023, a staff member left the staff for a position in another department. With the opening, it was decided and approved to hire an Election Coordinator for the Town of Plymouth. With all the changes to election laws over the past couple of years, this role will be beneficial to the staff and town to ensure elections are fair, accurate and safe.

The Town Clerk's office responsibilities include but not limited to the following: officer of record in accepting lawsuits against the Town; prepares and certifies Town Meeting minutes; Submits bylaws passed by Town Meeting to the Attorney General for approval; Record keeping of all campaign finance reports of elected officials as well as Conflict of Interest statements from town officials. Delivers the oath to newly appointed officials and track open meeting law and state ethics compliance. During the year, the Town Clerk's Office also processed the following:

| | |
|---|---|
| 1370 | Birth Certificates |
| 400 | Marriage Intentions |
| 973 | Death Certificates |
| 8900 | Dog Licenses |
| 393 | Business Certificates |
| 408 | Shellfish licenses |

The Town Clerk thanks the staff for their hard work for our accomplishments this past year. Also, thank you to the town's administration and the residents for their support over the past year.

## INFORMATION TECHNOLOGY DEPARTMENT

The mission of the Information Technology Department (ITD) is to support the Town's business mission by delivering enterprise class Technology services to all Town departments.

The role of the ITD in Town operations has evolved rapidly since the mid-1990s: the explosive growth of reliance on Technology in all facets of municipal government services has transformed what was once considered a relatively minor business division to that of an enterprise-level, strategic asset. Every Town department and division – including Public Safety, Public Works and Public Schools – now relies extensively on IT to deliver high-quality services to the citizens of Plymouth.

### Goals & Guiding Principles

- Investments in IT applications and infrastructure provide town managers with tools to observe and manage the financial, physical, and human resources of the Town, as well as increase productivity more effectively. Our goal is to implement Technologies that 1) support other departments' goal of delivering better services to the public and 2) maximize the value of every dollar of IT spent.
- Promote cloud-first approach to new system acquisitions and upgrades.
- To support and maintain a municipal area network connecting all town and school Buildings.

### 2023 Accomplishments

- Migrated 911 Dispatch from Police and Fire to Sheriff
- Police and Fire phones migrated over to VOIP system.
- We continue to increase and diversify our internet bandwidth as needs are ever growing.

- We continued to expand our GIS mapping of the town's infrastructure.
- We continue to monitor and support critical network and server services.
- We designed and migrated to a new Web Page
- We implemented a Citizens Response Management System, See Click Fix
- We implemented MFA and Cisco Duo to further protect the Town's data.

## FINANCE DIRECTOR / TOWN ACCOUNTANT

**The mission of the Finance department is to process the payroll and accounts payable for the Town's employees and vendors, account for all financial and budget transactions of the town and report on them to the Departments, Boards, Committees, Public, Department of Revenue and the Auditors.**

Included in my report this year are the following reports:

1. Combined Balance Sheet and Account Groups– All Funds
2. Combined Statement of Revenues, Expenses and Reconciliation of Fund Equities – All Funds
3. Combined Statement of Assets, Liabilities and Fund Equities – Enterprise Funds
4. Combined Statement of Revenues, Expenses and Reconciliation of Fund Equities – Enterprise Funds
5. General Fund – Budget versus Actual Revenue – State & Local Receipts
6. Changes in Long Term Debt – All Funds
7. Changes in Short Term Debt – All Funds
8. Changes in Authorized & Unissued Debt – All Funds
9. Ten Year History of Financial Information
10. Meals Tax Fund Update
11. Budget Report for all Budgeted Funds (General - Town, CPA, Enterprise & General - School)

## Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2023

|  | Governmental Fund Types |  |  | Proprietary Fund Types |  | Fiduciary Fund Types | Account Groups | Totals (Memorandum Only) |
|---|---|---|---|---|---|---|---|---|
|  | General | Special Revenue | Capital Projects | Enterprise | Internal Services | Trust and Agency | Long-term Debt |  |
| **ASSETS** |  |  |  |  |  |  |  |  |
| Cash and cash equivalents | 39,870,904 | 49,470,736 | 20,961,614 | 16,131,269 | 11,350,659 | 51,836,920 |  | 189,622,103 |
| Investments |  |  |  |  |  |  |  | 0 |
| Receivables: |  |  |  |  |  |  |  |  |
| Personal property taxes | 377,145 |  |  |  |  |  |  | 377,145 |
| Real estate taxes | 1,423,040 | 25,704 |  |  |  | 3,003 |  | 1,451,746 |
| Allowance for abatements and exemptions | (2,243,760) |  |  |  |  |  |  | (2,243,760) |
| Tax liens | 762,934 | 6,817 |  | 2,994 |  | 803 |  | 773,549 |
| Deferred taxes | 366,750 |  |  |  |  |  |  | 366,750 |
| Motor vehicle excise | 1,989,952 |  |  |  |  |  |  | 1,989,952 |
| Other excises | 71,282 |  |  |  |  |  |  | 71,282 |
| User fees |  |  |  | 368,531 |  |  |  | 368,531 |
| Utility liens added to taxes |  |  |  | 3,540 |  |  |  | 3,540 |
| Departmental |  |  |  | 25,536 |  |  |  | 25,536 |
| Special assessments |  | 468,082 |  | 912,085 |  |  |  | 1,380,166 |
| Due from other governments | 143,341 |  |  |  |  |  |  | 143,341 |
| Other receivables | 41,075 |  |  | 20,639 | 877,922 |  |  | 939,636 |
| Foreclosures/Possessions | 1,623,225 | 3,150 |  | 20,783 |  | 45 |  | 1,647,202 |
| Prepaids |  |  |  |  |  |  |  | - |
| Due to/from other funds |  |  |  |  |  |  |  | - |
| Working deposit |  |  |  |  |  |  |  | - |
| Inventory |  |  |  |  |  |  |  | - |
| Fixed assets, net of accumulated depreciation |  |  |  |  |  |  |  | - |
| Amounts to be provided - payment of bonds |  |  |  |  |  |  | 191,381,240 | 191,381,240 |
| Amounts to be provided - vacation/sick leave |  |  |  |  |  |  |  | - |
| **Total Assets** | 44,425,888 | 49,974,488 | 20,961,614 | 17,485,377 | 12,228,582 | 51,840,771 | 191,381,240 | 388,297,960 |
| **LIABILITIES AND FUND EQUITY** |  |  |  |  |  |  |  |  |
| Liabilities: |  |  |  |  |  |  |  |  |
| Warrants payable | 3,741,511 | 1,398,284 | 16,265 | 532,913 |  | 204,359 |  | 5,893,334 |
| Accounts payable |  |  |  |  |  |  |  | - |
| Accrued payroll |  |  |  |  |  |  |  | - |
| Withholdings | 18,765 |  |  |  |  |  |  | 18,765 |
| Accrued claims payable |  |  |  |  | (1,440,616) |  |  | (1,440,616) |
| Due to/from other funds |  |  |  |  |  |  |  | - |
| Due to other governments |  |  |  |  |  |  |  | - |
| Other liabilities |  |  |  |  |  |  |  | - |
| Deferred revenue: |  |  |  |  |  |  |  |  |
| Real and personal property taxes | (1,445,813) | 25,704 |  |  |  | 3,003 |  | (1,417,106) |
| Tax liens | 762,934 | 6,817 |  | 2,994 |  | 803 |  | 773,549 |
| Deferred taxes | 366,750 |  |  |  |  |  |  | 366,750 |

## Town of Plymouth
## Combined Balance Sheet - All Fund Types and Account Groups
### as of June 30, 2023

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Foreclosures/Possessions | 1,623,225 | 3,150 | | 20,783 | | 45 | | 1,647,202 |
| Motor vehicle excise | 1,989,952 | | | | | | | 1,989,952 |
| Other excises | 71,282 | | | | | | | 71,282 |
| User fees | | | | 368,531 | | | | 368,531 |
| Utility liens added to taxes | | | | 3,540 | | | | 3,540 |
| Departmental | | | | 25,536 | | | | 25,536 |
| Special assessments | | 468,082 | | 912,085 | | | | 1,380,166 |
| Due from other governments | | | | | | | | - |
| Other receivables | 41,075 | | | 20,639 | | | | 61,714 |
| Deposits receivable | | | | | | | | - |
| Revenue Collected in Advance of FY | | | | 317,770 | | | | 317,770 |
| Tailings | 93,805 | | | | | | | 93,805 |
| IBNR | | | | | 2,818,000 | | | 2,818,000 |
| Agency Funds | | | | | | 1,989,408 | | 1,989,408 |
| Notes payable | | 62,892 | 26,945,000 | | | | | 27,007,892 |
| Bonds payable | | | | | | | 191,381,240 | 191,381,240 |
| Vacation and sick leave liability | | | | | | | | - |
| **Total Liabilities** | 7,263,487 | 1,964,928 | 26,961,265 | 2,204,791 | 1,377,384 | 2,197,618 | 191,381,240 | 233,350,714 |
| Fund Equity: | | | | | | | | |
| Reserved for encumbrances | 6,109,016 | 3,093,236 | | 2,282,233 | | | | 11,484,485 |
| Reserved for expenditures | 6,836,158 | | | 3,482,155 | | | | 10,318,313 |
| Reserved for continuing appropriations | 6,066,729 | 2,491,541 | | 1,722,994 | | | | 10,281,264 |
| Reserved for petty cash | | | | 50 | | | | 50 |
| Reserved for appropriation deficit | | | | | | | | - |
| Reserved for snow and ice deficit | | | | | | | | - |
| Reserved for CPA Reserves/Set Asides | | 734,449 | | | | | | 734,449 |
| Reserved for debt service | | 821,729 | | 1,841,051 | | | | 2,662,779 |
| Reserved for premiums | | 421,774 | | | | | | 421,774 |
| Reserved for working deposit | | | | | | | | 0 |
| Undesignated fund balance | 18,150,498 | 40,446,832 | (5,999,651) | | 10,851,198 | 49,643,153 | | 113,092,029 |
| Unreserved retained earnings | | | | 5,952,103 | | | | 5,952,103 |
| Investment in capital assets | | | | | | | | 0 |
| Total Fund Equity | 37,162,400 | 48,009,560 | (5,999,651) | 15,280,586 | 10,851,198 | 49,643,153 | 0 | 154,947,246 |
| **Total Liabilities and Fund Equity** | 44,425,888 | 49,974,488 | 20,961,614 | 17,485,377 | 12,228,582 | 51,840,771 | 191,381,240 | 388,297,960 |

## TOWN OF PLYMOUTH, MASSACHUSETTS
## Combined Statement of Revenues, Expenditures and Reconciliation of Fund Equity - All Funds
### For the Year Ended June 30, 2023

| | General | Special Revenue | Capital Projects | Trust & Agency Funds (Including Internal Service Funds) | Enterprise Funds | TOTALS (Memorandum Only) |
|---|---|---|---|---|---|---|
| **Revenues** | | | | | | |
| Property taxes and payments in lieu | 203,673,680 | 3,164,266 | | | | 206,837,946 |
| Excise, Meals & Hotel Taxes | 12,817,249 | 3,312,354 | | | | 16,129,603 |
| Licenses and permits | 3,761,561 | | | | | 3,761,561 |
| Penalties and interest | 822,407 | | | | 208,307 | 1,030,714 |
| Investment income | 2,298,758 | 581,337 | | 1,999,269 | 518,456 | 5,397,820 |
| Fines and forfeitures | 205,208 | | | | 2,200 | 207,408 |
| Betterments and assessments | | 119,940 | | | 337,223 | 457,162 |
| Charges for services | 1,421,917 | | | | 18,666,684 | 20,088,601 |
| Contributions and donations | | 195,677 | | 817,504 | | 1,013,181 |
| Departmental and other | 2,707,966 | 7,851,985 | | 11,359,763 | 2,846,516 | 24,766,230 |
| Intergovernmental | 37,741,566 | 27,331,135 | 1,644,048 | | 12,097 | 66,728,846 |
| Total revenues | 265,450,312 | 42,556,694 | 1,644,048 | 14,176,535 | 22,591,483 | 346,419,071 |
| **Expenditures** | | | | | | |
| Current: | | | | | | |
| 13,446,303 | | 8,155,974 | 4,637,790 | 249,638 | 1,488,512 | 27,978,218 |
| Public safety | | 1,099,862 | | 18,263 | | 33,421,667 |
| Education | | 17,619,109 | 22,394 | 33,750 | | 129,194,226 |
| Public works | | 4,378,063 | 4,923,866 | | 14,139,641 | 33,566,543 |
| Human services | | 440,642 | | | | 2,024,572 |
| Culture and recreation | | 1,187,555 | | | | 4,874,276 |
| Pension and fringe benefits | | | | 51,007,254 | | 78,507,747 |
| State and county assessments | | | | | | 10,067,899 |
| Debt service | - | | | | 5,322,923 | 21,060,129 |
| Total expenditures | - | 32,881,206 | 9,584,050 | 51,308,905 | 20,951,076 | 340,695,277 |
| Revenues over (under) expenditures | 39,480,271 | 9,675,488 | (7,940,002) | (37,132,370) | 1,640,407 | 5,723,794 |
| **Other financing s** | | | | | | |
| 7,320,316 | | 88,731 | 812,500 | 44,530,998 | 523,700 | 53,276,245 |
| Bond Proceeds | | 300,000 | | | | 300,000 |
| Transfers out to other funds | ( 4 | (2,120,582) | (327,604) | (2,657,144) | (2,669,323) | (53,243,669) |
| Total other financing sources (uses) | ( 3 | (1,731,850) | 484,896 | 41,873,854 | (2,145,623) | 332,576 |
| Revenues and other financing sources (under) expenditures and other financing uses | 1,331,571 | 7,943,638 | (7,455,106) | 4,741,484 | (505,217) | 6,056,370 |
| **Fund equity, beginning of year** | 35,830,829 | 40,065,922 | 1,455,455 | 55,752,867 | 15,785,803 | 148,890,876 |
| **Fund equity, beginning of year (Adjustment)** | | | | | | |
| **Fund equity, end of year** | $ 37,162,400 | $ 48,009,560 | $ (5,999,652) | $ 60,494,351 | $ 15,280,586 | $ 154,947,246 |

## TOWN OF PLYMOUTH
## Combining Statement of Assets, Liabilities and Fund Equity - Proprietary Funds
### as of June 30, 2023

| | ENTERPRISE FUNDS | | | | | |
|---|---|---|---|---|---|---|
| | Sewer Enterprise | Water Enterprise | Airport Enterprise | Solid Waste Enterprise | Cable Access Enterprise | Total Enterprise Funds |
| **ASSETS** | | | | | | |
| Cash & Investments | 7,866,811 | 5,858,837 | 692,338 | 1,636,478 | 76,805 | 16,131,269 |
| Due from other governments | | | | | | - |
| Utility billings, liens & interest | 177,817 | 190,714 | | | | 368,531 |
| Department & other receivable | 908,943 | 29,643 | 3,417 | 22,119 | | 964,122 |
| Prepaid Expenses | 53 | | | | | 53 |
| Deposits | 21,402 | | | | | 21,402 |
| Total Assets | $ 8,975,026 | $ 6,079,194 | $ 695,754 | $ 1,658,597 | $ 76,805 | $ 17,485,377 |
| **LIABILITIES & FUND EQUITY** | | | | | | |
| Liabilities: | | | | | | |
| Accounts payable & other liabilities | 309,449 | 133,733 | 60,052 | 25,633 | 4,046 | 532,913 |
| Claims payable | | | | | | - |
| Deferred revenue | 1,108,215 | 220,358 | 3,417 | 22,119 | | 1,354,108 |
| Deferred revenue - Next Years | | | | 317,770 | | 317,770 |
| Total Liabilities | $ 1,417,664 | $ 354,091 | $ 63,469 | $ 365,522 | $ 4,046 | $ 2,204,791 |
| Fund Equity: | | | | | | |
| Reserved for continuing appropriations | 470,001 | 953,983 | 59,981 | 239,029 | | 1,722,994 |
| Reserved for expenditures | | | | | | - |
| Reserved for encumbrances | 826,311 | 1,400,085 | 32,753 | 23,084 | | 2,282,233 |
| Reserved for petty cash | | | 50 | | | 50 |
| Unreserved: | | | | | | |
| Undesignated | 3,148,820 | 1,184,060 | 515,501 | 1,030,962 | 72,760 | 5,952,103 |
| Designated for Special Purpose | 1,841,051 | | | | | 1,841,051 |
| Designated for expenditures | 1,271,179 | 2,186,976 | 24,000 | | | 3,482,155 |
| Designated for appropriation deficit | | | | | | - |
| Total Fund Equity | $ 7,557,362 | $ 5,725,103 | $ 632,286 | $ 1,293,075 | $ 72,760 | $ 15,280,586 |
| Total Liabilities and Fund Equity | $ 8,975,026 | $ 6,079,194 | $ 695,754 | $ 1,658,597 | $ 76,805 | $ 17,485,377 |

## TOWN OF PLYMOUTH, MASSACHUSETTS
## Combining Statement of Revenues, Expenditures and Reconciliation of Fund Equity - Proprietary Funds
### For the Year Ended June 30, 2023

| | ENTERPRISE FUNDS | | | | | Total |
|---|---|---|---|---|---|---|
| | Sewer Enterprise | Water Enterprise | Airport Enterprise | Solid Waste Enterprise | Cable Access Enterprise | Enterprise Funds |
| **Revenues** | | | | | | |
| Penalties and interest | 51,725 | 156,488 | 94 | | | 208,307 |
| Investment income | 234,332 | 216,083 | 23,280 | 44,761 | | 518,456 |
| Fines and forfeitures | | | | 2,200 | | 2,200 |
| Betterments and assessments | 337,208 | 15 | | | | 337,223 |
| Charges for services | 7,370,299 | 6,248,242 | 2,985,699 | 593,810 | 1,468,634 | 18,666,684 |
| Departmental and other | 1,446,113 | 417,385 | 513,727 | 459,742 | 9,549 | 2,846,516 |
| Intergovernmental | 4,297 | | | 7,800 | | 12,097 |
| Total revenues | 9,443,974 | 7,038,212 | 3,522,801 | 1,108,313 | 1,478,182 | 22,591,483 |
| **Expenditures** | | | | | | |
| Current: | | | | | | |
| General Government | | | | | | - |
| Public Works - S & W | 338,814 | 1,438,857 | 637,967 | 266,833 | | 2,682,471 |
| Public Works - Other Exps | 4,772,891 | 1,229,638 | 2,358,076 | 430,547 | 1488511.99 | 10,279,665 |
| Public Works - Capital Outlay | 1,389,125 | 947,036 | 233,111 | 96,746 | | 2,666,017 |
| Debt service | 3,095,340 | 2,187,933 | 39,650 | - | - | 5,322,923 |
| Total expenditures | 9,596,171 | 5,803,464 | 3,268,804 | 794,126 | 1,488,512 | 20,951,077 |
| Revenues over (under) expenditures | (152,197) | 1,234,748 | 253,997 | 314,188 | (10,330) | 1,640,406 |
| **Other financing sources (uses)** | | | | | | |
| Transfers in from other funds | 272,933 | 235,761 | 12,317 | 2,689 | - | 523,700 |
| Transfers out to other funds | (440,359) | (1,568,327) | (349,303) | (311,334) | - | (2,669,323) |
| Total other financing sources (uses) | (167,426) | (1,332,566) | (336,986) | (308,645) | - | (2,145,623) |
| Revenues and other financing sources (under) expenditures and other financing uses | (319,623) | (97,818) | (82,989) | 5,543 | (10,330) | (505,217) |
| **Fund equity, beginning of year** | 7,876,985 | 5,822,922 | 715,275 | 1,287,532 | 83,090 | 15,785,803 |
| **BOY Reclassification Adjustments** | - | - | - | - | - | - |
| **Fund equity, end of year** | $ 7,557,362 | $ 5,725,103 | $ 632,286 | $ 1,293,075 | $ 72,760 | $ 15,280,586 |

# Town of Plymouth

## Budget vs. Actual - State and Local Revenue

## Fiscal Year 2023

| | Budget | Actual | Difference | % |
|---|---|---|---|---|
| **FROM THE COMMONWEALTH** | | | | |
| Veteran's Benefits | $ 404,077.00 | $ 301,142.00 | $ (102,935.00) | 74.53% |
| Exemptions | $ 420,055.00 | $ 569,098.00 | $ 149,043.00 | 135.48% |
| State Owned Land | $ 1,054,066.00 | $ 1,054,066.00 | $ - | 100.00% |
| Chapter 70 | $ 27,066,867.00 | $ 27,066,867.00 | $ - | 100.00% |
| Charter School Reimbursement | $ 1,445,973.00 | $ 1,116,243.00 | $ (329,730.00) | 77.20% |
| General Municipal Aid | $ 4,539,090.00 | $ 4,539,090.00 | $ - | 100.00% |
| **Total from the Commonwealth** | **$ 34,930,128.00** | **$ 34,646,506.00** | **$ (283,622.00)** | 99.19% |
| **FROM LOCAL RECEIPTS** | | | | |
| Motor Vehicle Excise | $ 9,281,160.00 | $ 10,927,970.89 | $ 1,646,810.89 | 117.74% |
| Other Excise (Hotel, Boat & Trailer) | $ 1,600,000.00 | $ 1,933,864.88 | $ 333,864.88 | 120.87% |
| Penalties/Interest on Taxes | $ 930,000.00 | $ 822,406.66 | $ (107,593.34) | 88.43% |
| Payment In Lieu of Taxes | $ 76,000.00 | $ 81,311.91 | $ 5,311.91 | 106.99% |
| Fees | $ 700,000.00 | $ 614,983.60 | $ (85,016.40) | 87.85% |
| Rentals | $ 900,000.00 | $ 934,532.11 | $ 34,532.11 | 103.84% |
| Departmental Revenue - School (Medicaid Reimb, Transportation & P-Card Rebate) | $ 400,000.00 | $ 729,218.74 | $ 329,218.74 | 182.30% |
| Departmental Revenue - Cemeteries | $ 90,000.00 | $ 129,345.00 | $ 39,345.00 | 143.72% |
| Departmental Revenue - Crematory | $ 350,000.00 | $ 340,636.11 | $ (9,363.89) | 97.32% |
| Departmental Revenue - Recreation | $ 300,000.00 | $ 219,059.75 | $ (80,940.25) | 73.02% |
| Other Departmental Revenue | $ 460,000.00 | $ 350,789.02 | $ (109,210.98) | 76.26% |
| Licenses and Permits | $ 3,000,000.00 | $ 3,694,901.02 | $ 694,901.02 | 123.16% |
| Fines and Forfeits | $ 274,000.00 | $ 254,985.00 | $ (19,015.00) | 93.06% |
| Investment Income | $ 222,000.00 | $ 2,298,757.76 | $ 2,076,757.76 | 1035.48% |
| Other Miscellaneous Income | $ 1,321,300.00 | $ 2,102,130.64 | $ 780,830.64 | 159.10% |
| Other Miscellaneous Income - Non -recurring | | $ 631,464.73 | $ 631,464.73 | |
| **Total Local Receipts** | **$ 19,904,460.00** | **$ 26,066,357.82** | **$ 6,161,897.82** | 130.96% |
| **GRAND TOTAL - STATE & LOCAL RECEIPTS** | **$ 54,834,588.00** | **$ 60,712,863.82** | **$ 5,878,275.82** | 110.72% |

## TOWN OF PLYMOUTH, MASSACHUSETTS
## Changes in Long-Term Debt
## FY 2023

| Purpose | Description | Type | Inside / Outside | Fund | Balance July 1, 2022 | Additions | (Principal Payments) | (Principal Subsidy) | Balance June 30, 2023 | Interest & Admin Fees Paid |
|---|---|---|---|---|---|---|---|---|---|---|
| $77,770,000 GOB 5/4/2017 | Airport Hanger Purchase ($440,000) | Buildings | Inside | Airport | 325,000.00 | | (25,000.00) | | 300,000.00 | 14,650.00 |
| | | | | **Airport Total** | **325,000.00** | - | **(25,000.00)** | - | **300,000.00** | **14,650.00** |
| $77,770,000 GOB 5/4/2017 | Salt Shed Repairs ($225,000) | Buildings | Inside | GF | 100,000.00 | | (20,000.00) | | 80,000.00 | 5,000.00 |
| $35,914 GOB 5/15/2009, 3.228% | 169 CAMELOT $2,300,000 | Buildings | Inside | GF | 681,500.00 | | (115,300.00) | | 566,200.00 | 26,138.00 |
| $35,914 GOB 5/15/2009, 3.228% | CREMATORY $775,000 | Buildings | Inside | GF | 243,150.00 | | (38,950.00) | | 204,200.00 | 9,069.50 |
| $41,070 GOB 6/9/2021 | SENIOR CNTR DEBT EXCLUSION $199M ($10M) | Buildings | Inside | GF | 4,600,000.00 | | (355,000.00) | | 4,245,000.00 | 187,800.00 |
| $41,070 GOB 6/9/2021 | EOC OPERATIONS CNTR $500K | Buildings | Inside | GF | 190,000.00 | | (25,000.00) | | 165,000.00 | 9,300.00 |
| $77,770,000 GOB 5/4/2017 | Municipal Center Design & Construction ($31,010,000) | Buildings | Inside | GF | 28,040,000.00 | | (680,000.00) | | 27,360,000.00 | 1,109,593.76 |
| $35,180 GOB 6/13/19 2.429% | Parking Deck $2.995M | Buildings | Inside | GF | 2,830,000.00 | | (60,000.00) | | 2,770,000.00 | 98,300.00 |
| $35,180 GOB 6/13/19 2.429% | Library Roofs, Chillers, Ducts | Buildings | Inside | GF | 2,150,000.00 | | (130,000.00) | | 2,020,000.00 | 87,500.00 |
| $41,070 GOB 6/9/2021 | Library Roofs, Chillers, Ducts | Buildings | Inside | GF | 225,000.00 | | (15,000.00) | | 210,000.00 | 8,350.00 |
| $41,070 GOB 6/9/2021 | N. Plymouth Fire Station $6.5M | Buildings | Inside | GF | 6,175,000.00 | | (325,000.00) | | 5,850,000.00 | 214,500.00 |
| $41,070 GOB 6/9/2021 | Maritime Facility Construction $3.152M | Buildings | Inside | GF | 2,990,000.00 | | (160,000.00) | | 2,830,000.00 | 104,500.00 |
| $43,265 GOB 5/7/2015, 3.1616% | Fire Truck $560K | Dept Equipment | Inside | GF | 165,000.00 | | (55,000.00) | | 110,000.00 | 6,600.00 |
| $43,265 GOB 5/7/2015, 3.1616% | Fire Brush Breaker $405K | Dept Equipment | Inside | GF | 120,000.00 | | (40,000.00) | | 80,000.00 | 4,800.00 |
| $35,914 GOB 5/15/2009, 3.228% | 1976 PUMPING ENGINE $445,000 | Dept Equipment | Inside | GF | 28,750.00 | | (28,750.00) | | - | 1,156.00 |
| $35,914 GOB 5/15/2009, 3.228% | REPLACE ENGINE 8 $475,000 | Dept Equipment | Inside | GF | 28,900.00 | | (28,900.00) | | - | 1,150.00 |
| $35,180 GOB 6/13/19 2.429% | Fire Engine $390K | Dept Equipment | Inside | GF | 270,000.00 | | (40,000.00) | | 230,000.00 | 13,500.00 |
| $41,070 GOB 6/9/2021 | Pumping Engine #4 $675,000 | Dept Equipment | Inside | GF | 605,000.00 | | (70,000.00) | | 535,000.00 | 29,600.00 |
| $24,474,000 GOB 5/7/2013, 2.525% | Crematory Retort $200K | Dept Equipment | Inside | GF | 20,000.00 | | (20,000.00) | | - | 1,000.00 |

## TOWN OF PLYMOUTH, MASSACHUSETTS
Changes in Long-Term Debt
FY 2023

| Purpose | Description | Type | Inside / Outside | Fund | Balance July 1, 2022 | Additions | (Principal Payments) | (Principal Subsidy) | Balance June 30, 2023 | Interest & Admin Fees Paid |
|---|---|---|---|---|---|---|---|---|---|---|
| $24,474,000 GOB 5/7/2013, 2.525% | Seawall Repairs $300K | Other | Inside | GF | 30,000.00 | | (30,000.00) | | - | 1,500.00 |
| $77,770,000 GOB 5/4/2017 | T-Wharf ($590,000) | Other | Inside | GF | 440,000.00 | | (30,000.00) | | 410,000.00 | 18,375.00 |
| $77,770,000 GOB 5/4/2017 | Town Center Sidewalk Rehabilitation ($440,000) | Other | Inside | GF | 290,000.00 | | (30,000.00) | | 260,000.00 | 13,500.00 |
| $77,770,000 GOB 5/4/2017 | Waterfront Promenade Design ($1,055,000) | Other | Inside | GF | 700,000.00 | | (70,000.00) | | 630,000.00 | 32,200.00 |
| $77,770,000 GOB 5/4/2017 | Water St Promenade Construction - South Phase ($3,325,000) | Other | Inside | GF | 2,200,000.00 | | (220,000.00) | | 1,980,000.00 | 101,200.00 |
| $77,770,000 GOB 5/4/2017 | Traffic Signal Installation ($310,000) | Other | Inside | GF | 180,000.00 | | (20,000.00) | | 160,000.00 | 8,500.00 |
| $77,770,000 GOB 5/4/2017 | T Wharf Construction ($1,150,000) | Other | Inside | GF | 955,000.00 | | (45,000.00) | | 910,000.00 | 38,512.50 |
| $77,770,000 GOB 5/4/2017 | Beach Restoration ($30,000) | Other | Inside | GF | 5,000.00 | | (5,000.00) | | - | 250.00 |
| MWPAT, 2.5% - 5.25%, due 2024 | Title V 3 | Other | Outside | GF | 20,000.00 | | (10,000.00) | | 10,000.00 | |
| MWPAT, | Title V 4 | Other | Outside | GF | 50,000.00 | | (10,000.00) | | 40,000.00 | |
| MWPAT, | Title V 5 | Other | Outside | GF | 60,000.00 | | (10,000.00) | | 50,000.00 | |
| $35,914 GOB 5/15/2009, 3.228% | DPW IMP#4 1,300,000 ($1,027,000) | Other | Inside | GF | 94,100.00 | | (23,800.00) | | 70,300.00 | 3,764.00 |
| $35,914 GOB 5/15/2009, 3.228% | DPW IMP #5 1,300,000 ($1,079,000) | Other | Inside | GF | 95,100.00 | | (14,500.00) | | 80,600.00 | 3,572.00 |
| $35,914 GOB 5/15/2009, 3.228% | DPW IMP #6 $1,300,000 | Other | Inside | GF | 167,150.00 | | (24,300.00) | | 142,850.00 | 6,215.00 |
| $35,914 GOB 5/15/2009, 3.228% | DPW IMP #7 $1,300,000 | Other | Inside | GF | 167,150.00 | | (24,300.00) | | 142,850.00 | 6,215.00 |
| $35,914 GOB 5/15/2009, 3.228% | RENOVATE SIEVER FIELD $213,290 | Other | Inside | GF | 14,250.00 | | (14,250.00) | | - | 578.00 |
| $35,914 GOB 5/15/2009, 3.228% | DPW IMP#8 $1,300,000 | Other | Inside | GF | 176,200.00 | | (29,200.00) | | 147,000.00 | 6,580.00 |
| MA EOEEA Dams & Seawalls | Plymco Dam Removal | Other | Outside | GF | 493,251.46 | | (36,537.16) | | 456,714.30 | |
| MWPAT, Series 16, due 2023 | Title V 6 | Other | Outside | GF | 20,135.00 | | (20,135.00) | | - | |
| MWPAT, Series 17B, due 2028 | Title V 7 | Other | Outside | GF | 79,998.00 | | (13,333.00) | | 66,665.00 | |
| $41,070 GOB 6/9/2021 | DAM REMOVAL $200K | Other | Inside | GF | 80,000.00 | | (10,000.00) | | 70,000.00 | 3,950.00 |
| MWPAT, Series 17B, due 2028 | Title V 8 | Other | Outside | GF | 79,998.00 | | (13,333.00) | | 66,665.00 | |

## TOWN OF PLYMOUTH, MASSACHUSETTS
## Changes in Long-Term Debt
## FY 2023

| Purpose | Description | Type | Inside / Outside | Fund | Balance July 1, 2022 | Additions | (Principal Payments) | (Principal Subsidy) | Balance June 30, 2023 | Interest & Admin Fees Paid |
|---|---|---|---|---|---|---|---|---|---|---|
| MWPAT, Series 17B, due 2028 | Title V 9 | Other | Outside | GF | 159,997.00 | | (26,667.00) | | 133,330.00 | |
| $24,474,000 GOB 5/7/2013, 2.525% | Water Street Culvert Bridge Planning $250K | Other | Inside | GF | 25,000.00 | | (25,000.00) | | - | 1,250.00 |
| $43,265 GOB 5/7/2015, 3.1616% | Water Street Bridge & Culvert $1.7M | Other | Inside | GF | 1,105,000.00 | | (85,000.00) | | 1,020,000.00 | 41,628.76 |
| $43,265 GOB 5/7/2015, 3.1616% | Ryder Way Land Acquisition $305K | Other | Inside | GF | 195,000.00 | | (15,000.00) | | 180,000.00 | 7,346.24 |
| $24,474,000 GOB 5/7/2013, 2.525% | Water Street Bridge $100K | Other | Inside | GF | 30,000.00 | | (5,000.00) | | 25,000.00 | 1,250.00 |
| MCWT, Series 20, Due 2037 | Title V 10 | Other | Outside | GF | 195,000.00 | | (15,000.00) | | 180,000.00 | |
| MCWT, Series 18, due 2035 | Title V 11 | Other | Outside | GF | 236,629.00 | | (13,513.00) | | 223,116.00 | 5,087.51 |
| $43,265 GOB 5/7/2015, 3.1616% | Police Station Methane Mitigation $1.635M | Other | Inside | GF | 1,040,000.00 | | (80,000.00) | | 960,000.00 | 39,180.00 |
| MCWT, Series 18, due 2040 | Title V 12 | Other | Outside | GF | 175,198.00 | | (8,629.00) | | 166,569.00 | 3,674.00 |
| MCWT, Series 23, due 2040 | Title V 13 | Other | Outside | GF | 191,910.00 | | (8,266.00) | | 183,644.00 | 4,126.06 |
| MCWT, Series 23, due 2040 | Title V 14 | Other | Outside | GF | - | 300,000.00 | | | 300,000.00 | |
| $35,914 GOB 5/15/2009, 3.228% | RENOVATE SIEVER FIELD $256,278 & Forges $94,425 | Other | Inside | GF | 14,450.00 | | (14,450.00) | | - | 570.00 |
| $35,180 GOB 6/13/19 2.429% | Road Pave (Public) $3.5M | Other | Inside | GF | 2,750,000.00 | | (250,000.00) | | 2,500,000.00 | 127,500.00 |
| $35,180 GOB 6/13/19 2.429% | Road Pave (Private) $1.5M | Other | Inside | GF | 1,200,000.00 | | (100,000.00) | | 1,100,000.00 | 54,000.00 |
| $35,180 GOB 6/13/19 2.429% | Newfield St Bridge $3.2M | Other | Inside | GF | 2,720,000.00 | | (160,000.00) | | 2,560,000.00 | 110,400.00 |
| $41,070 GOB 6/9/2021 | Newfield St Bridge $194,115 | Other | Inside | GF | 170,000.00 | | (20,000.00) | | 150,000.00 | 8,350.00 |
| $41,070 GOB 6/9/2021 | Road Pavement Pres Plan Ph2-1 $251K | Other | Inside | GF | 230,000.00 | | (20,000.00) | | 210,000.00 | 9,850.00 |
| $41,070 GOB 6/9/2021 | Road Pavement Pres Plan Ph2-2 $2.575M | Other | Inside | GF | 2,400,000.00 | | (175,000.00) | | 2,225,000.00 | 96,200.00 |
| $41,070 GOB 6/9/2021 | Rehab Ply Beach Seawall $1.055M | Other | Inside | GF | 945,000.00 | | (105,000.00) | | 840,000.00 | 46,200.00 |
| $41,070 GOB 6/9/2021 | Hedge Rd Culver Relocation $107K | Other | Inside | GF | 80,000.00 | | (20,000.00) | | 60,000.00 | 4,000.00 |
| $41,070 GOB 6/9/2021 | Market St Bridge Repair & Railing $126,185 | Other | Inside | GF | 110,000.00 | | (15,000.00) | | 95,000.00 | 5,400.00 |
| $41,070 GOB 6/9/2021 | Plymouth Harbor Dredging $2.463M | Other | Inside | GF | 2,375,000.00 | | (85,000.00) | | 2,290,000.00 | 74,037.50 |
| $41,070 GOB 6/9/2021 | Beach Restoration ($40,000) | Other | Inside | GF | 30,000.00 | | (10,000.00) | | 20,000.00 | 1,500.00 |

## TOWN OF PLYMOUTH, MASSACHUSETTS
## Changes in Long-Term Debt
## FY 2023

| Purpose | Description | Type | Inside / Outside | Fund | Balance July 1, 2022 | Additions | (Principal Payments) | (Principal Subsidy) | Balance June 30, 2023 | Interest & Admin Fees Paid |
|---|---|---|---|---|---|---|---|---|---|---|
| $35,914 GOB 5/15/2009, 3.228% | PCIS HVAC 3,000,000 ($2,838,034) | School All Other | Inside | GF | 712,300.00 | | (147,600.00) | | 564,700.00 | 28,492.00 |
| $35,914 GOB 5/15/2009, 3.228% | PSHS ROOF 1,600,000 ($194,000) | School All Other | Inside | GF | 47,000.00 | | (9,650.00) | | 37,350.00 | 1,836.00 |
| $24,474,000 GOB 5/7/2013, 2.525% | WEST SCHOOL HVAC ($1.3M) | School All Other | Inside | GF | 510,000.00 | | (85,000.00) | | 425,000.00 | 21,250.00 |
| $35,914 GOB 5/15/2009, 3.228% | WEST SCHOOL HVAC | School All Other | Inside | GF | 142,050.00 | | (24,050.00) | | 118,000.00 | 5,448.00 |
| $35,914 GOB 5/15/2009, 3.228% | PCIS HVAC 8,000,000 | School All Other | Inside | GF | 2,385,050.00 | | (403,900.00) | | 1,981,150.00 | 91,474.50 |
| $35,914 GOB 5/15/2009, 3.228% | BUTLER BUILDING HVAC $125,000 | School All Other | Inside | GF | 18,850.00 | | (4,800.00) | | 14,050.00 | 754.00 |
| $35,914 GOB 5/15/2009, 3.228% | SCHOOL EXTERIOR DOORS $86,400 | School All Other | Inside | GF | 18,800.00 | | (4,750.00) | | 14,050.00 | 752.00 |
| $35,914 GOB 5/15/2009, 3.228% | SCHOOL BDLG REPAIR $510,651 | School All Other | Inside | GF | 142,050.00 | | (24,050.00) | | 118,000.00 | 5,448.00 |
| $24,474,000 GOB 5/7/2013, 2.525% | PCIS Roof $1.290M | School All Other | Inside | GF | 510,000.00 | | (85,000.00) | | 425,000.00 | 21,250.00 |
| $24,474,000 GOB 5/7/2013, 2.525% | Indian Brook HVAC $5.6M | School All Other | Inside | GF | 2,220,000.00 | | (370,000.00) | | 1,850,000.00 | 92,500.00 |
| $24,474,000 GOB 5/7/2013, 2.525% | PSMS Building Repairs $2.560M | School All Other | Inside | GF | 1,020,000.00 | | (170,000.00) | | 850,000.00 | 42,500.00 |
| $43,265 GOB 5/7/2015, 3.1616% | PSMS Building Repairs $361,877) | School All Other | Inside | GF | 220,000.00 | | (20,000.00) | | 200,000.00 | 8,295.00 |
| $24,474,000 GOB 5/7/2013, 2.525% | School Window Replacement $184K | School All Other | Inside | GF | 15,000.00 | | (15,000.00) | | - | 750.00 |
| $24,474,000 GOB 5/7/2013, 2.525% | School Bathroom Remodeling $157K | School All Other | Inside | GF | 15,000.00 | | (15,000.00) | | - | 750.00 |
| $43,265 GOB 5/7/2015, 3.1616% | Federal Furnace HVAC $5,770M | School All Other | Inside | GF | 3,630,000.00 | | (305,000.00) | | 3,325,000.00 | 137,575.00 |
| $35,180 GOB 6/13/19 2.429% | South High School $5.005M | School Buildings | Outside | GF | 4,375,000.00 | | (210,000.00) | | 4,165,000.00 | 169,050.00 |
| $24,474,000 GOB 5/7/2013, 2.525% | PNHS DEBT EXCLUSION $199M ($11.125M) | School Buildings | Outside | GF | 7,120,000.00 | | (445,000.00) | | 6,675,000.00 | 255,318.78 |
| $41,595 GOB 5/11/2011, 3.956% | PNHS DEBT EXCLUSION $199M ($28M) | School Buildings | Outside | GF | 12,865,000.00 | | (990,000.00) | | 11,875,000.00 | 524,950.00 |
| $43,265 GOB 5/7/2015, 3.1616% | PNHS Debt Exclusion $199M ($3,571,186) | School Buildings | Outside | GF | 2,555,000.00 | | (145,000.00) | | 2,410,000.00 | 96,820.00 |
| $43,265 GOB 5/7/2015, 3.1616% | PSHS Debt Exclusion $199M ($24,755M) | School Buildings | Outside | GF | 17,820,000.00 | | (990,000.00) | | 16,830,000.00 | 675,427.50 |

TOWN OF PLYMOUTH, MASSACHUSETTS
Changes in Long-Term Debt
FY 2023

| Purpose | Description | Type | Inside / Outside | Fund | Balance July 1, 2022 | Additions | (Principal Payments) | (Principal Subsidy) | Balance June 30, 2023 | Interest & Admin Fees Paid |
|---|---|---|---|---|---|---|---|---|---|---|
| $77,770,000 GOB 5/4/2017 | South High School ($30,000,000) | School Buildings | Outside | GF | 24,875,000.00 | | (1,025,000.00) | | 23,850,000.00 | 1,009,143.72 |
| $35,914 GOB 5/15/2009, 3.228% | MANOMET GAS CONTAIN $150,000 ($75,000 Manomet & Cedarville) | Solid Waste | Outside | GF | 9,500.00 | | (4,750.00) | | 4,750.00 | 380.00 |
| | | | | **GF Total** | **153,463,416.46** | **300,000.00** | **(9,660,663.16)** | **-** | **144,102,753.30** | **5,994,483.33** |
| MCWT-CWP 16-07A $3,986,181 2.4% | Sewer Improvements | Sewer | Inside | Sewer | 3,580,692.55 | | (132,693.92) | | 3,447,998.63 | 89,615.81 |
| MCWT-CWP 16-07A $7,319,662 2.4% | Sewer Improvements | Sewer | Inside | Sewer | 6,587,695.00 | | (243,989.00) | | 6,343,706.00 | 164,875.36 |
| $35,180 GOB 6/13/19 2.429% | Water St Pump Stn Upgrades $6M | Sewer | Inside | Sewer | 5,100,000.00 | | (300,000.00) | | 4,800,000.00 | 207,000.00 |
| $35,180 GOB 6/13/19 2.429% | Water St Pump Stn Upgrades $1.32M | Sewer | Inside | Sewer | 1,115,000.00 | | (70,000.00) | | 1,045,000.00 | 45,350.00 |
| MWPAT, 3.0% - 5.25%, due 2022 | WWTF Construction | Sewer | Inside | Sewer | 638,385.74 | | (459,011.20) | (179,374.54) | - | 478.79 |
| MWPAT, 2.0% - 5.5%, due 2023 | WWTF Construction | Sewer | Inside | Sewer | 45,543.05 | | (20,041.40) | (978.47) | 24,523.18 | 52.55 |
| $35,914 GOB 5/15/2009, 3.228% | WASTEWATER FACILITY ($600,000) | Sewer | Inside | Sewer | 200,500.00 | | (29,100.00) | | 171,400.00 | 7,455.00 |
| MWPAT | Russell Mills Dam | Sewer | Inside | Sewer | 8,928.00 | | (8,928.00) | | - | 6.70 |
| $41,070 GOB 6/9/2021 | SEWER INTERCEPTOR $800,000 | Sewer | Inside | Sewer | 305,000.00 | | (35,000.00) | | 270,000.00 | 14,950.00 |
| $77,770,000 GOB 5/4/2017 | Sewer Planning - Samoset Street Extension ($475,000) | Sewer | Inside | Sewer | 395,000.00 | | (20,000.00) | | 375,000.00 | 15,881.26 |
| MCWT, Series 23, CWP-16-07B | Sewer Force Main Emergency Project $13,241M | Sewer | Inside | Sewer | 12,799,678.00 | | (441,369.00) | | 12,358,309.00 | 300,792.44 |
| $77,770,000 GOB 5/4/2017 | Sewer System Expansion - Samoset Street ($3,360,000) | Sewer - O | Outside | Sewer | 2,785,000.00 | | (135,000.00) | | 2,650,000.00 | 112,143.76 |
| $43,265 GOB 5/7/2015, 3.1616% | Sewer Interceptor $1,549,800 | Sewer - O | Outside | Sewer | 990,000.00 | | (80,000.00) | | 910,000.00 | 37,331.26 |
| $41,070 GOB 6/9/2021 | Cordage Gravity Sewer Reloc $903,237 | Sewer - O | Outside | Sewer | 855,000.00 | | (45,000.00) | | 810,000.00 | 29,700.00 |
| $41,070 GOB 6/9/2021 | Sewer Collection Syst Rehab & Repair #1 $132,500 | Sewer - O | Outside | Sewer | 115,000.00 | | (10,000.00) | | 105,000.00 | 4,300.00 |
| $41,070 GOB 6/9/2021 | Sewer Collection Syst Rehab & Repair #2 $300,000 | Sewer - O | Outside | Sewer | 285,000.00 | | (15,000.00) | | 270,000.00 | 9,900.00 |
| | | | | **Sewer Total** | **35,806,422.34** | **-** | **(2,045,132.52)** | **(180,353.01)** | **33,580,936.81** | **1,039,832.93** |

# TOWN OF PLYMOUTH, MASSACHUSETTS
## Changes in Long-Term Debt
## FY 2023

| Purpose | Description | Type | Inside / Outside | Fund | Balance July 1, 2022 | Additions | (Principal Payments) | (Principal Subsidy) | Balance June 30, 2023 | Interest & Admin Fees Paid |
|---|---|---|---|---|---|---|---|---|---|---|
| $77,770,000 GOB 5/4/2017 | Water Meter Replacement Program ($3,570,000) | Water | Outside | Water | 1,720,000.00 | | (370,000.00) | | 1,350,000.00 | 86,000.00 |
| $77,770,000 GOB 5/4/2017 | Replace Water Mains - Stafford & Towns Streets ($745,000) | Water | Outside | Water | 545,000.00 | | (40,000.00) | | 505,000.00 | 22,831.26 |
| $35,914 GOB 5/15/2009, 3.228% | BRADFORD WELL $600,000 | Water | Outside | Water | 200,550.00 | | (29,150.00) | | 171,400.00 | 7,457.00 |
| $41,070 GOB 6/9/2021 | REPLACE LOUT POND WELL $1M ($900K) | Water | Outside | Water | 348,400.00 | | (49,850.00) | | 298,550.00 | 16,691.50 |
| $41,070 GOB 6/9/2021 | WANNOS POND Well | Water | Outside | Water | 393,650.00 | | (114,400.00) | | 279,250.00 | 17,769.50 |
| $35,914 GOB 5/15/2009, 3.228% | BRADFORD FILTERS $3M | Water | Outside | Water | 995,600.00 | | (147,250.00) | | 848,350.00 | 37,035.00 |
| $43,265 GOB 5/7/2015, 3.1616% | Water Main Replacement $2,652,137 | Water | Outside | Water | 1,705,000.00 | | (135,000.00) | | 1,570,000.00 | 64,267.50 |
| $77,770,000 GOB 5/4/2017 | Water Main Replacement ($90,000) | Water | Outside | Water | 65,000.00 | | (5,000.00) | | 60,000.00 | 2,781.26 |
| $77,770,000 GOB 5/4/2017 | Samoset Water Tank Restoration 1 ($620,000) | Water | Outside | Water | 265,000.00 | | (70,000.00) | | 195,000.00 | 13,250.00 |
| $35,180 GOB 6/13/19 2.429% | Forges Fld Well $5.4M | Water | Outside | Water | 4,595,000.00 | | (275,000.00) | | 4,320,000.00 | 186,550.00 |
| $35,180 GOB 6/13/19 2.429% | Water System Exp $1.6M | Water | Outside | Water | 1,360,000.00 | | (80,000.00) | | 1,280,000.00 | 55,200.00 |
| $35,180 GOB 6/13/19 2.429% | Taylor Ave Water Mains | Water | Outside | Water | 1,445,000.00 | | (85,000.00) | | 1,360,000.00 | 58,650.00 |
| $41,070 GOB 6/9/2021 | Stafford Water Storage Tank Rest $1.455M | Water | Outside | Water | 1,305,000.00 | | (145,000.00) | | 1,160,000.00 | 63,800.00 |
| | | | | **Water Total** | **14,943,200.00** | **-** | **(1,545,650.00)** | **-** | **13,397,550.00** | **632,283.02** |
| | | | | **Grand Total** | **204,538,038.80** | **300,000.00** | **(13,276,445.68)** | **(180,353.01)** | **191,381,240.11** | **7,681,249.28** |

### TOWN OF PLYMOUTH, MASSACHUSETTS
### Short-Term Debt
### FY 2023

| Type | Purpose | Dept | Funding Source | MUNIS Fund # | Inside / Outside | Type | Balance July 1, 2022 | New BANS Issued | Retirements / Pay Downs / Premium Funded | BAN Rolled into Bond Issue | Balance June 30, 2023 | Interest Paid |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| BAN | Beach Nourishment | 427 | GF | 3405 | Inside | Other | 20,000.00 | 1,061,000.00 | | | 1,081,000.00 | 500.00 |
| BAN | Plymouth Harbor Dredging | 427 | GF | 3405 | Inside | Other | 1,300,000.00 | - | | | 1,300,000.00 | 32,500.00 |
| BAN | Court & Cherry Traffic Signal Improvements | 411 | GF | 3405 | Inside | Other | | 146,000.00 | | | 146,000.00 | |
| BAN | Road & Bridge Improvements | 411 | GF | 3405 | Inside | Other | | 2,500,000.00 | | | 2,500,000.00 | |
| BAN | Plympton Road Sidewalks | 411 | GF | 3405 | Inside | Other | | 190,000.00 | | | 190,000.00 | |
| BAN | Fire Station Renovations Program | 220 | GF | 3410 | Inside | Buildings | 600,000.00 | 1,007,356.00 | | | 1,607,356.00 | 15,000.00 |
| BAN | Fire Station #2 West Plymouth | 220 | GF | 3410 | Inside | Buildings | 1,000,000.00 | 6,205,644.00 | | | 7,205,644.00 | 25,000.00 |
| BAN | Fire Station #5 Manomet | 220 | GF | 3410 | Inside | Buildings | | 1,000,000.00 | | | 1,000,000.00 | |
| BAN | Federal Furnace Roof | 300 | GF | 3430 | Inside | School Buildings | 100,000.00 | 1,800,000.00 | | | 1,900,000.00 | 2,500.00 |
| BAN | West Elementary Roof | 300 | GF | 3430 | Inside | School Buildings | 100,000.00 | 1,800,000.00 | | | 1,900,000.00 | 2,500.00 |
| BAN | Indian Brook Elementary Roof | 300 | GF | 3430 | Inside | School Buildings | 120,000.00 | 1,880,000.00 | | | 2,000,000.00 | 3,000.00 |
| | | | **GF Total** | | | | **3,240,000.00** | **17,590,000.00** | - | - | **20,830,000.00** | **81,000.00** |
| BAN | Collection System Rehab | 440 | Sewer | 6002 | Inside | Sewer | 325,000.00 | | | | 325,000.00 | 8,125.00 |
| BAN | Cordage Gravity Interceptor Relocation | 440 | Sewer | 6002 | Outside | Sewer | 90,000.00 | | | | 90,000.00 | 2,250.00 |
| | | | **Sewer Total** | | | | **415,000.00** | - | - | - | **415,000.00** | **10,375.00** |
| BAN | Title V (14) Interim Loan | 181 | Title V | 2707 | Inside | Other | 286,010.00 | 13,990.00 | | (300,000.00) | - | |
| BAN | Title V (15) Interim Loan | 181 | Title V | 2707 | Inside | Other | | 62,892.00 | | | 62,892.00 | |
| | | | **Title V Total** | | | | **286,010.00** | **76,882.00** | - | **(300,000.00)** | **62,892.00** | - |
| BAN | Manomet Pipe Zone Upgrades | 450 | Water | 6102 | Outside | Water | 400,000.00 | 4,700,000.00 | | | 5,100,000.00 | 10,000.00 |
| BAN | Water Infrastructure Improvements | 450 | Water | 6102 | Outside | Water | | 600,000.00 | | | 600,000.00 | |
| | | | **Water Total** | | | | **400,000.00** | **5,300,000.00** | - | - | **5,100,000.00** | **10,000.00** |
| | | | **Grand Total** | | | | **4,341,010.00** | **22,966,882.00** | - | **(300,000.00)** | **27,007,892.00** | **101,375.00** |

## TOWN OF PLYMOUTH, MASSACHUSETTS
## Schedule of Authorized and Unissued Debt
## FY 2023

| Purpose | Date | Funding Source | Inside / Outside | CPF # | MUNIS FUND # | Article | Authorization | 7/1/2022 | Additions | BONDS Issued | Rescissions / MSBA Reimb. / Bond Premium Received | 6/30/2023 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Sewer Treatment Plant Upgrade | 4/2/2022 STM | Airport | Inside | 6502 | 9104 | Art 4B1 | 2,250,000 | 2,250,000 | 1,931,270 | | (2,250,000) | 1,931,270 |
| | | **Airport Total** | | | | | | **2,250,000** | **1,931,270** | **-** | **(2,250,000)** | **1,931,270** |
| Stephens Field Renovation Project | 4/11/2015 ATM | CPA | Inside | 2710 | 9106 | Art 16B | 2,000,000 | 4,750,000 | | | | 4,750,000 |
| Jenney Pond Dredging | 4/2/2022 ATM | CPA | Inside | 2710 | 9106 | Art 16B | 2,201,000 | 2,201,000 | | | | 2,201,000 |
| Spire Center Historical Rehabilitation | 10/15/2022 FATM | CPA | Inside | 2710 | 9106 | Art 9B | 600,000 | - | 600,000 | | | 600,000 |
| | | **CPA Total** | | | | | | **6,951,000** | **600,000** | **-** | **-** | **7,551,000** |
| MCWT Title V Loan Program #14 | 10/19/2019 | GF | Inside | 2707 | 9101 | Art 11 | 300,000 | 300,000 | | (300,000) | | - |
| MCWT Title V Loan Program #15 | 4/3/2021 | GF | Inside | 2707 | 9101 | Art 15 | 300,000 | 300,000 | | | | 300,000 |
| MCWT Title V Loan Program #16 | 4/1/2023 | GF | Inside | 2707 | 9101 | Art 15 | 400,000 | | 400,000 | | | 400,000 |
| Beach Nourishment | 6/10/1996 | GF | Inside | 3405 | 9101 | 10 | 3,200,000 | 2,506,000 | | | | 2,506,000 |
| DMEA - Plymouth Harbor Dredging | 4/3/2021 | GF | Inside | 3405 | 9101 | Art 9B1 | 2,600,000 | 2,600,000 | | | | 2,600,000 |
| Town Boat Ramp Reconstruction | 10/15/2022 FATM | GF | Inside | 3405 | 9101 | Art 4B1 | 1,651,516 | - | 1,651,516 | | | 1,651,516 |
| Court/Cherry Traffic Signal Impovements | 4/2/2022 ATM | GF | Inside | 3405 | 9101 | Art 9B2 | 2,700,000 | 2,700,000 | | | | 2,700,000 |
| Road & Bridge Improvements | 4/2/2022 ATM | GF | Inside | 3405 | 9101 | Art 10 | 5,000,000 | 5,000,000 | | | | 5,000,000 |
| Plympton Road Sidewalks | 4/2/2022 ATM | GF | Inside | 3405 | 9101 | Art 19 | 1,500,000 | 1,500,000 | | | | 1,500,000 |
| Hedge Road Culvert Relocation | 4/6/2019 ATM | GF | Inside | 3405 | 9101 | Art 9B3 | 750,000 | 643,000 | | | | 643,000 |
| Bartlett Road Bridge Construction | 4/1/2023 STM | GF | Inside | 3405 | 9101 | Art 4B1 | 2,437,500 | - | 2,437,500 | | | 2,437,500 |
| 1996 75' Ladder (Quint) Replacement | 10/15/2022 FATM | GF | Inside | 3405 | 9101 | Art 4B2 | 1,496,853 | - | 1,496,853 | | | 1,496,853 |
| Fire Station # 2 West Plymouth | 10/16/2021 FATM | GF | Inside | 3410 | 9101 | Art 5 | 9,200,000 | 9,200,000 | | | | 9,200,000 |
| Fire Stations Renovation Program | 8/10/2020 STM | GF | Inside | 3410 | 9101 | Art 6 | 1,607,356 | 1,607,356 | | | | 1,607,356 |

**TOWN OF PLYMOUTH, MASSACHUSETTS**
**Schedule of Authorized and Unissued Debt**
**FY 2023**

| Purpose | Date | Funding Source | Inside / Outside | CPF # | MUNIS FUND # | Article | Authorization | 7/1/2022 | Additions | BONDS Issued | Rescissions / MSBA Reimb. / Bond Premium Received | 6/30/2023 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Fire Station #5 Renovation | 4/2/2022 STM | GF | Inside | 0012 | 9101 | Art 5 | 9,100,000 | 9,100,000 | | | | 9,100,000 |
| Federal Furnace Elementary Roof | 10/16/2021 FATM | GF | Inside | 3430 | 9101 | Art 8 | 3,800,000 | 3,800,000 | | | (77,939) | 3,722,061 |
| West Elementary Roof | 10/16/2021 FATM | GF | Inside | 3430 | 9101 | Art 8 | 3,800,000 | 3,800,000 | | | (77,982) | 3,722,018 |
| Indian Brook Elementary Roof | 10/16/2021 FATM | GF | Inside | 3430 | 9101 | Art 8 | 4,000,000 | 4,000,000 | | | (89,341) | 3,910,659 |
| School HVAC Replacement | 4/2/2022 ATM | GF | Inside | 3430 | 9101 | Art 9B1 | 1,000,000 | 1,000,000 | | | | 1,000,000 |
| | | **GF Total** | | | | | | **48,056,356** | **5,985,869** | **(300,000)** | **(245,262)** | **53,496,963** |
| Collection system rehabilitation | 4/6/2019 ATM | Sewer | Inside | 6002 | 9102 | Art 9B4 | 1,000,000 | 700,000 | | | | 700,000 |
| Cordage gravity interceptor relocation | 4/6/2019 ATM | Sewer | Inside | 6002 | 9102 | Art 9B5 | 1,300,000 | 90,000 | | | | 90,000 |
| | | **Sewer Total** | | | | | | **790,000** | **-** | **-** | **-** | **790,000** |
| Manomet Zone Pipe Upgrades (1) | 10/17/2020 FATM | Water | Outside | 6102 | 9103 | Art 4E | 5,100,000 | 5,100,000 | | | | 5,100,000 |
| Manomet Zone Pipe Upgrades (2) | 10/15/2022 FATM | Water | Outside | 6102 | 9103 | Art 4B3 | 9,512,950 | - | 9,512,950 | | | 9,512,950 |
| Water Infrastructure Improvements | 4/2/2022 ATM | Water | Outside | 6102 | 9103 | Art 9B3 | 5,242,600 | 5,242,600 | | | | 5,242,600 |
| | | **Water Total** | | | | | | **10,342,600** | **9,512,950** | **-** | **-** | **19,855,550** |
| | | **Grand Total** | | | | | | **68,389,956** | **18,030,089** | **(300,000)** | **(2,495,262)** | **83,624,783** |

## Town Hall / Courthouse Fund - Meals Tax (2600) - Special Act Voted 2014 Chapter 363

| Month Collected by Restaurants | Month Collected by Mass DOR | Fiscal Year | Received by Town | Meals Tax Amount (Cumulative in Total) | Interest Earned on Fund (Cumulative in Total) | Appropriated at Town Meeting for Town Hall Project | Cumulative Running Balance | Description of Appropriation Purpose |
|---|---|---|---|---|---|---|---|---|
| Jun-22 | Jul-22 | 2023 | | | 2,206.88 | | 2,499,186.67 | |
| Jul-22 | Aug-22 | 2023 | | | 2,946.88 | | 2,502,133.55 | |
| Aug-22 | Sep-22 | 2023 | 9/28/2022 | 565,406.04 | 3,208.80 | | 3,070,748.39 | |
| Sep-22 | Oct-22 | 2023 | | | 4,063.31 | | 3,074,811.70 | |
| Oct-22 | Nov-22 | 2023 | | | 4,834.12 | | 3,079,645.82 | |
| Nov-22 | Dec-22 | 2023 | 12/31/2022 | 580,550.02 | 5,487.54 | | 3,665,683.38 | |
| Dec-22 | Jan-23 | 2023 | | | 5,783.53 | | 3,671,466.91 | |
| Jan-23 | Feb-23 | 2023 | | | 5,478.60 | | 3,676,945.51 | |
| Feb-23 | Mar-23 | 2023 | 3/31/2023 | 421,134.45 | 6,161.47 | | 4,104,241.43 | |
| Mar-23 | Apr-23 | 2023 | | | 6,235.26 | | 4,110,476.69 | |
| Apr-23 | May-23 | 2023 | | | 6,757.98 | | 4,117,234.67 | |
| May-23 | Jun-23 | 2023 | 6/30/2023 | 440,832.46 | 6,659.04 | | 4,564,726.17 | |
| Jun-23 | Jul-23 | 2024 | | | 6,989.37 | (1,800,594.00) | 2,771,121.54 | Art 7A - Debt Service |
| Jul-23 | Aug-23 | 2024 | | | 7,271.62 | | 2,778,393.16 | |
| Aug-23 | Sep-23 | 2024 | 9/30/2023 | 645,550.74 | 7,089.72 | | 3,431,033.62 | |
| | | | **Sub-totals** | **14,090,501.69** | **207,230.93** | **(10,866,699.00)** | | |

## Ten Year History of Financial Information

| Fiscal Year | Tax Rate | Total Property Value | Total Property Tax Revenue Raised | Debt Exclusion | New Growth |
|---|---|---|---|---|---|
| 2014 | $15.13 | $8,602,771,227 | $130,159,929 | $3,879,110 | $1,544,707 |
| 2015 | $15.54 | $8,908,873,083 | $138,443,888 | $3,835,776 | $3,461,708 |
| 2016 | $16.27 | $9,128,500,223 | $148,520,699 | $5,948,147 | $2,871,139 |
| 2017 | $16.58 | $9,476,832,775 | $157,125,887 | $5,975,823 | $3,289,658 |
| 2018 | $16.46 | $10,108,110,771 | $166,379,503 | $7,976,950 | $3,502,085 |
| 2019 | $16.54 | $10,565,749,378 | $174,757,495 | $7,985,660 | $3,870,663 |
| 2020 | $16.35 | $11,220,996,817 | $183,463,298 | $8,066,208 | $4,423,590 |
| 2021 | $16.16 | $11,781,914,784 | $190,395,743 | $7,841,843 | $4,482,655 |
| 2022 | $15.43 | $12,575,525,606 | $194,040,360 | $7,281,445 | $4,008,394 |
| 2023 | $13.71 | $14,956,213,317 | $205,049,684 | $7,078,510 | $5,294,251 |

| Fiscal Year | Excess Levy Capacity | Stabilization Fund Balance | Certified Free Cash | General Fund Budget | Actual State Aid Cherry Sheet |
|---|---|---|---|---|---|
| 2014 | $8,880,795 | $8,830,522 | $7,183,390 | $167,752,920 | $29,377,239 |
| 2015 | $7,394,250 | $9,040,818 | $4,184,129 | $178,258,834 | $29,664,468 |
| 2016 | $5,870,712 | $9,673,476 | $7,583,971 | $189,102,186 | $29,907,544 |
| 2017 | $4,273,743 | $10,018,653 | $5,145,208 | $197,769,405 | $30,377,935 |
| 2018 | $4,408,934 | $10,055,441 | $5,686,497 | $210,279,320 | $31,640,598 |
| 2019 | $3,870,663 | $10,835,131 | $10,236,076 | $219,764,609 | $33,222,720 |
| 2020 | $4,062,142 | $11,448,337 | $10,127,293 | $229,681,169 | $33,361,882 |
| 2021 | $5,744,209 | $12,386,907 | $19,713,396 | $236,010,205 | $32,839,009 |
| 2022 | $10,255,040 | $12,269,388 | $14,895,506 | $240,605,161 | $33,440,129 |
| 2023 | $9,262,381 | $12,476,230 | $14,373,612 | $256,206,771 | $35,048,776 |

| | Water Retained Earnings | Sewer Retained Earnings | Solid Waste Retained Earnings | Airport Retained Earnings | Cable Access Retained Earnings |
|---|---|---|---|---|---|
| 2014 | $894,461 | $770,832 | | | |
| 2015 | $984,514 | $769,624 | | | |
| 2016 | $1,830,871 | $342,541 | | | |
| 2017 | $2,479,779 | $679,870 | $1,127,555 | $42,787 | |
| 2018 | $2,742,808 | $1,286,622 | $1,202,498 | $179,317 | |
| 2019 | $2,870,192 | $1,855,842 | $1,184,771 | $22,252 | $52,847 |
| 2020 | $2,301,653 | $2,155,887 | | | |
| 2021 | $2,325,481 | $4,283,723 | | | |
| 2022 | $2,599,643 | $3,547,538 | | | |
| 2023 | $1,184,060 | $3,547,538 | $1,030,962 | $515,390 | $72,760 |

# TOWN OF PLYMOUTH

## FY23 BUDGET REPORT

| FOR 2023 12<br>ACCOUNTS FOR: | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| **114 TOWN MODERATOR** | | | | | | | |
| 00101145 TOWN MODERATOR WAGES | 4,000.00 | .00 | 4,000.00 | 3,999.92 | .00 | .08 | 100.0% |
| 00101146 TOWN MODERATOR EXPENSES | 19,520.00 | 488.09 | 20,008.09 | 19,938.09 | .00 | 70.00 | 99.7% |
| TOTAL TOWN MODERATOR | 23,520.00 | 488.09 | 24,008.09 | 23,938.01 | .00 | 70.08 | 99.7% |
| **115 CHARTER COMMISSION** | | | | | | | |
| 00101155 CHARTER COMMISSION - SA | 10,000.00 | .00 | 10,000.00 | 8,911.43 | .00 | 1,088.57 | 89.1% |
| 00101156 CHARTER COMMISSION - EX | 55,000.00 | 52,000.00 | 107,000.00 | 106,677.00 | .00 | 323.00 | 99.7% |
| TOTAL CHARTER COMMISSION | 65,000.00 | 52,000.00 | 117,000.00 | 115,588.43 | .00 | 1,411.57 | 98.8% |
| 00101235 TOWN MANAGER WAGES | 981,636.00 | 89,204.00 | 1,070,840.00 | 1,067,519.21 | .00 | 3,320.79 | 99.7% |
| 00101236 TOWN MANAGER OPERATING | 574,660.00 | 227,997.90 | 802,657.90 | 733,340.33 | 5,120.06 | 64,197.51 | 92.0% |
| TOTAL TOWN MANAGER | 1,556,296.00 | 317,201.90 | 1,873,497.90 | 1,800,859.54 | 5,120.06 | 67,518.30 | 96.4% |
| **129 SALARY RESERVE FUND** | | | | | | | |
| 00101296 SALARY RESERVE TRANSFER | 4,134,143.00 | -3,905,431.69 | 228,711.31 | 120,137.00 | .00 | 108,574.31 | 52.5% |
| TOTAL SALARY RESERVE FUND | 4,134,143.00 | -3,905,431.69 | 228,711.31 | 120,137.00 | .00 | 108,574.31 | 52.5% |
| **132 FINCOMM RESERVE FUND** | | | | | | | |
| 00101326 ADVISORY FINANCE COMMIT | 150,000.00 | -144,055.87 | 5,944.13 | .00 | .00 | 5,944.13 | .0% |
| TOTAL FINCOMM RESERVE FUND | 150,000.00 | -144,055.87 | 5,944.13 | .00 | .00 | 5,944.13 | .0% |
| **133 FINANCE AND ACCOUNTING** | | | | | | | |

| FOR 2023 12<br>ACCOUNTS FOR:<br>0010 GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 00101335 FINANCE AND ACCOUNTING | 636,867.00 | 62,690.88 | 699,557.88 | 699,557.88 | .00 | .00 | 100.0% |
| 00101336 FINANCE ACCOUNTING OPE | 130,095.00 | -408.09 | 129,686.91 | 122,177.53 | .00 | 7,509.38 | 94.2% |
| TOTAL FINANCE AND ACCOUNTING | 766,962.00 | 62,282.79 | 829,244.79 | 821,735.41 | .00 | 7,509.38 | 99.1% |
| 00101385 PROCUREMENT WAGES | 176,074.00 | 26,132.00 | 202,206.00 | 198,071.84 | .00 | 4,134.16 | 98.0% |
| 00101386 PROCUREMENT OPERATING | 213,427.00 | 9,610.44 | 223,037.44 | 181,553.26 | 2,200.00 | 39,284.18 | 82.4% |
| TOTAL PROCUREMENT | 389,501.00 | 35,742.44 | 425,243.44 | 379,625.10 | 2,200.00 | 43,418.34 | 89.8% |
| 00101415 ASSESSING WAGES | 531,021.00 | 70,460.00 | 601,481.00 | 541,467.59 | .00 | 60,013.41 | 90.0% |
| 00101416 ASSESSING OPERATING | 124,049.00 | 15,000.00 | 139,049.00 | 119,222.98 | 15,369.25 | 4,456.77 | 96.8% |
| TOTAL ASSESSING | 655,070.00 | 85,460.00 | 740,530.00 | 660,690.57 | 15,369.25 | 64,470.18 | 91.3% |
| 146 TREASURER AND COLLECTOR | | | | | | | |
| 00101465 TREASURERCOLLECTOR WAGE | 703,225.00 | 58,686.12 | 761,911.12 | 737,330.48 | .00 | 24,580.64 | 96.8% |
| 00101466 TREASURERCOLLECTOR OPER | 114,985.00 | -14,000.00 | 100,985.00 | 40,507.30 | 6,819.00 | 53,658.70 | 46.9% |
| TOTAL TREASURER AND COLLECTOR | 818,210.00 | 44,686.12 | 862,896.12 | 777,837.78 | 6,819.00 | 78,239.34 | 90.9% |
| 152 HUMAN RESOURCES | | | | | | | |
| 00101525 HUMAN RESOURCES WAGES | 279,370.00 | 40,413.45 | 319,783.45 | 319,783.45 | .00 | .00 | 100.0% |
| 00101526 HUMAN RESOURCES OPERATI | 222,800.00 | 3,223.95 | 226,023.95 | 92,431.90 | 10,314.00 | 123,278.05 | 45.5% |
| TOTAL HUMAN RESOURCES | 502,170.00 | 43,637.40 | 545,807.40 | 412,215.35 | 10,314.00 | 123,278.05 | 77.4% |
| 155 INFORMATION TECHNOLOGY | | | | | | | |

## FY23 BUDGET REPORT

| FOR 2023 12<br>ACCOUNTS FOR:<br>0010 GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 00101555 INFORMATION TECH WAGES | 677,955.00 | 90,405.00 | 768,360.00 | 694,604.56 | .00 | 73,755.44 | 90.4% |
| 00101556 INFORMATION TECH OPERAT | 1,531,008.00 | 12,405.16 | 1,543,413.16 | 1,326,452.03 | 94,389.44 | 122,571.69 | 92.1% |
| 00101558 INFO TECHNOLOGY DEPT EQ | 33,530.00 | .00 | 33,530.00 | 21,302.95 | .00 | 12,227.05 | 63.5% |
| TOTAL INFORMATION TECHNOLOGY | 2,242,493.00 | 102,810.16 | 2,345,303.16 | 2,042,359.54 | 94,389.44 | 208,554.18 | 91.1% |
| 158 TAX TITLE AND FORCLOSURE | | | | | | | |
| 00101586 TAX TITLE AND FORCLOSUR | 296,000.00 | .00 | 296,000.00 | 99,525.08 | .00 | 196,474.92 | 33.6% |
| TOTAL TAX TITLE AND FORCLOSURE | 296,000.00 | .00 | 296,000.00 | 99,525.08 | .00 | 196,474.92 | 33.6% |
| 00101615 TOWN CLERK WAGES | 448,243.00 | 45,679.00 | 493,922.00 | 470,246.32 | .00 | 23,675.68 | 95.2% |
| 00101616 TOWN CLERK OPERATING | 208,885.00 | 51,541.22 | 260,426.22 | 234,874.99 | .00 | 25,551.23 | 90.2% |
| 00101618 TOWN CLERK DEPT EQUIPME | 8,000.00 | 20,300.00 | 28,300.00 | 28,029.18 | .00 | 270.82 | 99.0% |
| TOTAL TOWN CLERK | 665,128.00 | 117,520.22 | 782,648.22 | 733,150.49 | .00 | 49,497.73 | 93.7% |
| 175 PLANNING & DEVELOPMENT | | | | | | | |
| 00101755 PLAN DEVELOPMENT WAGES | 646,605.00 | 76,006.00 | 722,611.00 | 708,272.93 | .00 | 14,338.07 | 98.0% |
| 00101756 PLAN DEVELOPMENT OPERAT | 186,145.00 | 2,436.94 | 188,581.94 | 181,061.19 | 1,735.00 | 5,785.75 | 96.9% |
| 00101758 PLANNING & DEVEL DEPT E | 7,500.00 | .00 | 7,500.00 | 7,500.00 | .00 | .00 | 100.0% |
| TOTAL PLANNING & DEVELOPMENT | 840,250.00 | 78,442.94 | 918,692.94 | 896,834.12 | 1,735.00 | 20,123.82 | 97.8% |
| 189 REDEVELOPMENT AUTHORITY | | | | | | | |
| 00101896 REDEV AUTHORITY OPERATI | 23,185.00 | .00 | 23,185.00 | 23,185.00 | .00 | .00 | 100.0% |
| TOTAL REDEVELOPMENT AUTHORITY | 23,185.00 | .00 | 23,185.00 | 23,185.00 | .00 | .00 | 100.0% |
| 210 POLICE | | | | | | | |

| FOR 2023 12<br>ACCOUNTS FOR:<br>0010 GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 00102105 POLICE WAGE | 12,975,301.00 | 1,956,824.00 | 14,932,125.00 | 14,135,091.51 | .00 | 797,033.49 | 94.7% |
| 00102106 POLICE OPERATING | 484,514.00 | 111,627.57 | 596,141.57 | 435,192.39 | 112,785.48 | 48,163.70 | 91.9% |
| 00102108 POLICE DEPT EQUIPMENT | 567,110.00 | 3,600.00 | 570,710.00 | 493,341.03 | 77,368.97 | .00 | 100.0% |
| TOTAL POLICE | 14,026,925.00 | 2,072,051.57 | 16,098,976.57 | 15,063,624.93 | 190,154.45 | 845,197.19 | 94.7% |
| 00102205 FIRE WAGES | 14,396,261.00 | 210,839.00 | 14,607,100.00 | 14,305,392.33 | .00 | 301,707.67 | 97.9% |
| 00102206 FIRE OPERATING | 434,629.00 | 116,614.60 | 551,243.60 | 412,883.63 | 101,839.11 | 36,520.86 | 93.4% |
| 00102208 FIRE DEPT EQUIPMENT | 197,732.00 | 46,778.24 | 244,510.24 | 134,172.31 | 98,626.22 | 11,711.71 | 95.2% |
| TOTAL FIRE | 15,028,622.00 | 374,231.84 | 15,402,853.84 | 14,852,448.27 | 200,465.33 | 349,940.24 | 97.7% |
| **241 BUILDING AND ZONING** | | | | | | | |
| 00102415 BUILDING AND ZONING WAG | 900,121.00 | 110,342.37 | 1,010,463.37 | 909,567.36 | .00 | 100,896.01 | 90.0% |
| 00102416 BUILDING AND ZONING OPE | 13,240.00 | 640.00 | 13,880.00 | 9,907.96 | .00 | 3,972.04 | 71.4% |
| TOTAL BUILDING AND ZONING | 913,361.00 | 110,982.37 | 1,024,343.37 | 919,475.32 | .00 | 104,868.05 | 89.8% |
| **291 EMERGENCY MANAGEMENT** | | | | | | | |
| 00102915 EMERGENCY MANAGMENT WAG | 59,998.00 | 8,441.00 | 68,439.00 | 68,438.38 | .00 | .62 | 100.0% |
| 00102916 EMERGENCY MGT OPERATING | 59,900.00 | 15,230.00 | 75,130.00 | 25,064.37 | 5,900.00 | 44,165.63 | 41.2% |
| TOTAL EMERGENCY MANAGEMENT | 119,898.00 | 23,671.00 | 143,569.00 | 93,502.75 | 5,900.00 | 44,166.25 | 69.2% |
| **292 ANIMAL CONTROL** | | | | | | | |
| 00102925 ANIMAL CONTROL WAGES | 170,707.00 | 22,847.49 | 193,554.49 | 181,718.20 | .00 | 11,836.29 | 93.9% |
| 00102926 ANIMAL CONTROL OPERATIN | 6,800.00 | 178.00 | 6,978.00 | 5,005.86 | .00 | 1,972.14 | 71.7% |
| TOTAL ANIMAL CONTROL | 177,507.00 | 23,025.49 | 200,532.49 | 186,724.06 | .00 | 13,808.43 | 93.1% |
| **295 HARBOR MASTER** | | | | | | | |

| FOR 2023 12<br>ACCOUNTS FOR:<br>0010 GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 00102955 HARBOR MASTER WAGES | 407,847.00 | 58,802.00 | 466,649.00 | 463,943.59 | .00 | 2,705.41 | 99.4% |
| 00102956 HARBOR MASTER OPERATING | 45,800.00 | 50,469.02 | 96,269.02 | 94,196.25 | 1,274.47 | 798.30 | 99.2% |
| 00102957 FUEL & UTILITY - HARBOR | 25,000.00 | 1,247.59 | 26,247.59 | 17,563.45 | 7,672.15 | 1,011.99 | 96.1% |
| 00102958 HARBOR MASTER DEPT EQUI | .00 | 12,000.00 | 12,000.00 | 12,000.00 | .00 | .00 | 100.0% |
| TOTAL HARBOR MASTER | 478,647.00 | 122,518.61 | 601,165.61 | 587,703.29 | 8,946.62 | 4,515.70 | 99.2% |
| **390 MEDICAID PROGRAM-SCHL REVOLV** | | | | | | | |
| 00103905 MEDICAID PROGRAM SALARI | 262,130.00 | .00 | 262,130.00 | 251,525.16 | .00 | 10,604.84 | 96.0% |
| 00103906 MEDICAID PROGRAM EXPEN | 54,800.00 | 40,003.75 | 94,803.75 | 42,595.66 | 52,691.30 | -483.21 | 100.5% |
| TOTAL MEDICAID PROGRAM-SCHL RE | 316,930.00 | 40,003.75 | 356,933.75 | 294,120.82 | 52,691.30 | 10,121.63 | 97.2% |
| **391 OUT OF DISTRICT TRANSPORTATION** | | | | | | | |
| 00103915 OUT OF DISTRICT TRANSPO | 35,220.00 | .00 | 35,220.00 | 35,220.00 | .00 | .00 | 100.0% |
| TOTAL OUT OF DISTRICT TRANSPOR | 35,220.00 | .00 | 35,220.00 | 35,220.00 | .00 | .00 | 100.0% |
| **411 DPW ENGINEERING** | | | | | | | |
| 00104115 ENGINEERING WAGES | 512,794.00 | 89,355.00 | 602,149.00 | 484,655.94 | .00 | 117,493.06 | 80.5% |
| 00104116 ENGINEERING OPERATING | 83,861.00 | .00 | 83,861.00 | 72,148.96 | 9,585.82 | 2,126.22 | 97.5% |
| TOTAL DPW ENGINEERING | 596,655.00 | 89,355.00 | 686,010.00 | 556,804.90 | 9,585.82 | 119,619.28 | 82.6% |
| 00104205 HIGHWAY WAGES | 2,134,000.00 | 2,570.75 | 2,136,570.75 | 1,844,974.42 | .00 | 291,596.33 | 86.4% |
| 00104206 HIGHWAY OPERATING | 235,570.00 | 23,165.00 | 258,735.00 | 238,752.41 | 3,579.09 | 16,403.50 | 93.7% |
| 00104207 FUEL & UTILITY - HIGHWA | 36,180.00 | .00 | 36,180.00 | 16,930.31 | .00 | 19,249.69 | 46.8% |
| 00104208 HIGHWAY DEPT EQUIPMENT | 9,471.00 | .00 | 9,471.00 | 9,239.87 | .00 | 231.13 | 97.6% |
| TOTAL DPW HIGHWAY | 2,415,221.00 | 25,735.75 | 2,440,956.75 | 2,109,897.01 | 3,579.09 | 327,480.65 | 86.6% |
| **421 DPW ADMINISTRATION** | | | | | | | |

# TOWN OF PLYMOUTH

## FY23 BUDGET REPORT

| FOR 2023 12<br>ACCOUNTS FOR:<br>0010 GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 00104215 DPW ADMINISTRATION WAGE | 781,709.00 | 83,851.60 | 865,560.60 | 783,248.74 | .00 | 82,311.86 | 90.5% |
| 00104216 DPW ADMINISTRATION OPER | 41,132.00 | 1,200.00 | 42,332.00 | 33,215.08 | 5,000.08 | 4,116.84 | 90.3% |
| TOTAL DPW ADMINISTRATION | 822,841.00 | 85,051.60 | 907,892.60 | 816,463.82 | 5,000.08 | 86,428.70 | 90.5% |
| 422 BUILDING MAINTENANCE | | | | | | | |
| 00104225 MAINTENANCE WAGES | 961,958.00 | 39,246.00 | 1,001,204.00 | 928,519.88 | .00 | 72,684.12 | 92.7% |
| 00104226 MAINTENANCE OPERATING | 967,272.00 | 94,048.00 | 1,061,320.00 | 1,025,444.05 | 22,197.68 | 13,678.27 | 98.7% |
| 00104227 FUEL & UTILITY - BLDG M | 1,328,700.00 | 5,042.64 | 1,333,742.64 | 1,227,697.34 | 98,208.09 | 7,837.21 | 99.4% |
| TOTAL BUILDING MAINTENANCE | 3,257,930.00 | 138,336.64 | 3,396,266.64 | 3,181,661.27 | 120,405.77 | 94,199.60 | 97.2% |
| 423 DPW SNOW AND ICE | | | | | | | |
| 00104235 SNOW AND ICE WAGES | 125,638.00 | 22,755.87 | 148,393.87 | 192,776.76 | .00 | -44,382.89 | 129.9% |
| 00104236 SNOW AND ICE OPERATING | 555,000.00 | .00 | 555,000.00 | 510,617.11 | .00 | 44,382.89 | 92.0% |
| TOTAL DPW SNOW AND ICE | 680,638.00 | 22,755.87 | 703,393.87 | 703,393.87 | .00 | .00 | 100.0% |
| 425 FLEET MAINTENANCE | | | | | | | |
| 00104255 FLEET MAINTENANCE | 471,625.00 | 3,842.00 | 475,467.00 | 461,801.55 | .00 | 13,665.45 | 97.1% |
| 00104256 FLEET MAINTENANCE | 458,090.00 | 6,777.96 | 464,867.96 | 409,557.73 | 46,625.32 | 8,684.91 | 98.1% |
| 00104257 FUEL & UTILITY - FLEET | 560,700.00 | 549,000.00 | 1,109,700.00 | 816,123.76 | .00 | 293,576.24 | 73.5% |
| 00104258 FLEET MAINT DEPT EQUIPM | .00 | 10,301.73 | 10,301.73 | 10,301.73 | .00 | .00 | 100.0% |
| TOTAL FLEET MAINTENANCE | 1,490,415.00 | 569,921.69 | 2,060,336.69 | 1,697,784.77 | 46,625.32 | 315,926.60 | 84.7% |
| 427 ENERGY & ENVIRONMENT | | | | | | | |
| 00104275 ENERGY & ENVIRONMENT WA | 533,586.00 | 85,742.80 | 619,328.80 | 619,322.79 | .00 | 6.01 | 100.0% |
| 00104276 ENERGY & ENVIRONMENT OP | 85,340.00 | 1,373.57 | 86,713.57 | 69,993.36 | 15,066.56 | 1,653.65 | 98.1% |
| 00104278 ENERGY & ENVIRONMENT DE | 14,000.00 | .00 | 14,000.00 | .00 | .00 | 14,000.00 | .0% |
| TOTAL ENERGY & ENVIRONMENT | 632,926.00 | 87,116.37 | 720,042.37 | 689,316.15 | 15,066.56 | 15,659.66 | 97.8% |
| 433 SOLID WASTE OPERATIONS | | | | | | | |

| FOR 2023 12<br>ACCOUNTS FOR:<br>0010 GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 00104335 TOWN/SCHOOL SW SAL/WAGE | 72,845.00 | 51,153.00 | 123,998.00 | 120,722.22 | .00 | 3,275.78 | 97.4% |
| 00104336 TOWN/SCHOOL SW EXPENSES | 195,720.00 | .00 | 195,720.00 | 184,891.52 | 10,828.48 | .00 | 100.0% |
| TOTAL SOLID WASTE OPERATIONS | 268,565.00 | 51,153.00 | 319,718.00 | 305,613.74 | 10,828.48 | 3,275.78 | 99.0% |
| 00104905 CREMATORY WAGES | 191,551.00 | 35,757.00 | 227,308.00 | 213,206.23 | .00 | 14,101.77 | 93.8% |
| 00104906 CREMATORY OPERATING | 50,100.00 | 1,995.00 | 52,095.00 | 31,915.23 | .00 | 20,179.77 | 61.3% |
| TOTAL CREMATORY | 241,651.00 | 37,752.00 | 279,403.00 | 245,121.46 | .00 | 34,281.54 | 87.7% |
| 00104915 CEMETERY WAGES | 717,529.00 | 22,373.00 | 739,902.00 | 681,392.12 | .00 | 58,509.88 | 92.1% |
| 00104916 CEMETERY OPERATING | 82,831.00 | 8,300.00 | 91,131.00 | 86,761.10 | 959.14 | 3,410.76 | 96.3% |
| 00104918 CEMETERY DEPT EQUIPMENT | 28,000.00 | .00 | 28,000.00 | 28,000.00 | .00 | .00 | 100.0% |
| TOTAL CEMETERY | 828,360.00 | 30,673.00 | 859,033.00 | 796,153.22 | 959.14 | 61,920.64 | 92.8% |
| **492 PARKS AND FORESTRY** | | | | | | | |
| 00104925 PARKS & FORESTRY WAGES | 1,198,337.00 | 29,780.00 | 1,228,117.00 | 1,116,643.53 | .00 | 111,473.47 | 90.9% |
| 00104926 PARKS & FORESTRY OPERAT | 252,578.00 | 8,609.21 | 261,187.21 | 251,103.72 | .00 | 10,083.49 | 96.1% |
| TOTAL PARKS AND FORESTRY | 1,450,915.00 | 38,389.21 | 1,489,304.21 | 1,367,747.25 | .00 | 121,556.96 | 91.8% |
| **510 PUBLIC HEALTH** | | | | | | | |
| 00105105 PUBLIC HEALTH WAGES | 290,938.00 | 41,396.63 | 332,334.63 | 332,334.63 | .00 | .00 | 100.0% |
| 00105106 PUBLIC HEALTH OPERATING | 82,900.00 | 5,076.00 | 87,976.00 | 62,843.50 | 3,602.00 | 21,530.50 | 75.5% |
| TOTAL PUBLIC HEALTH | 373,838.00 | 46,472.63 | 420,310.63 | 395,178.13 | 3,602.00 | 21,530.50 | 94.9% |
| **541 CENTER FOR ACTIVE LIVING** | | | | | | | |

| FOR 2023 12<br>ACCOUNTS FOR:<br>0010 GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 00105415 CENTER FOR ACTIVE LIVIN | 455,975.00 | 115,369.00 | 571,344.00 | 482,293.74 | .00 | 89,050.26 | 84.4% |
| 00105416 CENTER FOR ACTIVE LIV O | 166,293.00 | .00 | 166,293.00 | 146,223.93 | 2,679.03 | 17,390.04 | 89.5% |
| 00105418 CENTER FOR ACTIVE LIVIN | 3,770.00 | .00 | 3,770.00 | 3,770.00 | .00 | .00 | 100.0% |
| TOTAL CENTER FOR ACTIVE LIVING | 626,038.00 | 115,369.00 | 741,407.00 | 632,287.67 | 2,679.03 | 106,440.30 | 85.6% |
| 543 VETERANS SERVICES | | | | | | | |
| 00105435 VETERANS WAGES | 130,992.00 | 18,347.00 | 149,339.00 | 149,230.74 | .00 | 108.26 | 99.9% |
| 00105436 VETERANS OPERATING | 612,530.00 | 10,000.00 | 622,530.00 | 388,299.55 | 10,000.00 | 224,230.45 | 64.0% |
| TOTAL VETERANS SERVICES | 743,522.00 | 28,347.00 | 771,869.00 | 537,530.29 | 10,000.00 | 224,338.71 | 70.9% |
| 00105496 DISABILITIES | 200.00 | .00 | 200.00 | 36.00 | .00 | 164.00 | 18.0% |
| TOTAL DISABILITIES | 200.00 | .00 | 200.00 | 36.00 | .00 | 164.00 | 18.0% |
| 00106105 LIBRARY WAGES | 1,418,663.00 | 285,862.00 | 1,704,525.00 | 1,582,985.66 | .00 | 121,539.34 | 92.9% |
| 00106106 LIBRARY OPERATING | 537,614.00 | .00 | 537,614.00 | 499,703.97 | 750.75 | 37,159.28 | 93.1% |
| 00106108 LIBRARY DEPT EQUIPMENT | 12,975.00 | .00 | 12,975.00 | 12,975.00 | .00 | .00 | 100.0% |
| TOTAL LIBRARY | 1,969,252.00 | 285,862.00 | 2,255,114.00 | 2,095,664.63 | 750.75 | 158,698.62 | 93.0% |
| 00106305 RECREATION WAGES | 580,962.00 | 28,643.00 | 609,605.00 | 516,185.63 | .00 | 93,419.37 | 84.7% |
| 00106306 RECREATION OPERATING | 21,750.00 | 405.96 | 22,155.96 | 20,392.18 | 119.73 | 1,644.05 | 92.6% |
| 00106308 RECREATION DEPT EQUIPME | 11,200.00 | .00 | 11,200.00 | 10,391.78 | .00 | 808.22 | 92.8% |
| TOTAL RECREATION | 613,912.00 | 29,048.96 | 642,960.96 | 546,969.59 | 119.73 | 95,871.64 | 85.1% |
| 695 1749 COURT HOUSE | | | | | | | |

# TOWN OF PLYMOUTH

## FY23 BUDGET REPORT

| FOR 2023 12<br>ACCOUNTS FOR:<br>0010 GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 00106955 1749 COURT HOUSE WAGES | 17,022.00 | .00 | 17,022.00 | 12,198.10 | .00 | 4,823.90 | 71.7% |
| 00106956 1749 COURT HOUSE OPERAT | 6,000.00 | 33.37 | 6,033.37 | 3,497.29 | 825.00 | 1,711.08 | 71.6% |
| TOTAL 1749 COURT HOUSE | 23,022.00 | 33.37 | 23,055.37 | 15,695.39 | 825.00 | 6,534.98 | 71.7% |
| **710 LONG TERM PRINCIPAL** | | | | | | | |
| 10710001 INSIDE LIMIT BUILDINGS | 1,569,250.00 | .00 | 1,569,250.00 | 1,569,250.00 | .00 | .00 | 100.0% |
| 10710002 INSIDE LIMIT DEPT EQUIP | 312,650.00 | .00 | 312,650.00 | 312,650.00 | .00 | .00 | 100.0% |
| 10710003 INSIDE LIMIT SCHOOL BUI | 94,650.00 | .00 | 94,650.00 | 94,650.00 | .00 | .00 | 100.0% |
| 10710004 INSIDE LIMIT SCHOOL OTH | 1,589,150.00 | .00 | 1,589,150.00 | 1,589,150.00 | .00 | .00 | 100.0% |
| 10710007 INSIDE LIMIT ALL OTHER | 1,942,349.00 | .00 | 1,942,349.00 | 1,930,213.16 | .00 | 12,135.84 | 99.4% |
| 10710009 DEBT EXCLUSION DEBT PRI | 4,160,000.00 | .00 | 4,160,000.00 | 4,160,000.00 | .00 | .00 | 100.0% |
| 10710016 OUTSIDE LIMIT SOLID WAS | 4,750.00 | .00 | 4,750.00 | 4,750.00 | .00 | .00 | 100.0% |
| TOTAL LONG TERM PRINCIPAL | 9,672,799.00 | .00 | 9,672,799.00 | 9,660,663.16 | .00 | 12,135.84 | 99.9% |
| **750 LONG TERM INTEREST** | | | | | | | |
| 10750001 INSIDE LIMIT BUILDINGS | 1,672,256.00 | .00 | 1,672,256.00 | 1,672,251.26 | .00 | 4.74 | 100.0% |
| 10750002 INSIDE LIMIT DEPT EQUIP | 59,306.00 | .00 | 59,306.00 | 59,306.00 | .00 | .00 | 100.0% |
| 10750003 INSIDE LIMIT SCHOOL BUI | 23,086.00 | .00 | 23,086.00 | 23,086.00 | .00 | .00 | 100.0% |
| 10750004 INSIDE LIMIT SCHOOL OTH | 435,990.00 | .00 | 435,990.00 | 435,988.50 | .00 | 1.50 | 100.0% |
| 10750007 INSIDE LIMIT OTHER | 892,085.00 | .00 | 892,085.00 | 884,961.57 | .00 | 7,123.43 | 99.2% |
| 10750009 DEBT EXCLUSION DEBT INT | 2,918,513.00 | .00 | 2,918,513.00 | 2,918,510.00 | .00 | 3.00 | 100.0% |
| 10750016 OUTSIDE LIMIT SOLID WAS | 380.00 | .00 | 380.00 | 380.00 | .00 | .00 | 100.0% |
| TOTAL LONG TERM INTEREST | 6,001,616.00 | .00 | 6,001,616.00 | 5,994,483.33 | .00 | 7,132.67 | 99.9% |
| **752 SHORT TERM INTEREST** | | | | | | | |
| 10752002 BOND ANTICIPATION NOTE | 463,759.00 | -383,259.00 | 80,500.00 | 81,000.00 | .00 | -500.00 | 100.6% |
| TOTAL SHORT TERM INTEREST | 463,759.00 | -383,259.00 | 80,500.00 | 81,000.00 | .00 | -500.00 | 100.6% |
| **753 MISC INTEREST** | | | | | | | |

| FOR 2023 12<br>ACCOUNTS FOR: | ORIGINAL | TRANFRS/ | REVISED | | | AVAILABLE | PCT |
|---|---|---|---|---|---|---|---|
| 0010 GENERAL FUND | APPROP | ADJSTMTS | BUDGET | YTD EXPENDED | ENCUMBRANCES | BUDGET | USED |
| 00107536 MISC INTEREST OPERATING | 5,000.00 | .00 | 5,000.00 | 1,059.32 | .00 | 3,940.68 | 21.2% |
| TOTAL MISC INTEREST | 5,000.00 | .00 | 5,000.00 | 1,059.32 | .00 | 3,940.68 | 21.2% |
| 755 BOND ISSUANCE COSTS | | | | | | | |
| 00107556 BOND ISSUANCE COSTS | 25,000.00 | 2,800.00 | 27,800.00 | 6,500.00 | .00 | 21,300.00 | 23.4% |
| TOTAL BOND ISSUANCE COSTS | 25,000.00 | 2,800.00 | 27,800.00 | 6,500.00 | .00 | 21,300.00 | 23.4% |
| 820 STATE ASSESSMENTS | | | | | | | |
| 00108209 STATE ASSESSMENTS | .00 | 10,235,849.00 | 10,235,849.00 | 9,834,507.00 | .00 | 401,342.00 | 96.1% |
| TOTAL STATE ASSESSMENTS | .00 | 10,235,849.00 | 10,235,849.00 | 9,834,507.00 | .00 | 401,342.00 | 96.1% |
| 830 COUNTY ASSESSMENTS | | | | | | | |
| 00108309 COUNTY ASSESSMENTS | .00 | 233,392.00 | 233,392.00 | 233,391.88 | .00 | .12 | 100.0% |
| TOTAL COUNTY ASSESSMENTS | .00 | 233,392.00 | 233,392.00 | 233,391.88 | .00 | .12 | 100.0% |
| 910 MEMBER BENEFITS | | | | | | | |
| 10910152 TOWN BENEFITS | 3,156,706.00 | 65,205.75 | 3,221,911.75 | 2,959,647.00 | 201,100.00 | 61,164.75 | 98.1% |
| 10910300 SCHOOL BENEFITS | 5,834,199.00 | -82,361.35 | 5,751,837.65 | 5,624,400.94 | 567.20 | 126,869.51 | 97.8% |
| TOTAL MEMBER BENEFITS | 8,990,905.00 | -17,155.60 | 8,973,749.40 | 8,584,047.94 | 201,667.20 | 188,034.26 | 97.9% |
| 911 PENSION CONTRIBUTIONS | | | | | | | |
| 10911152 PENSIONS CONTRIBUTIONS | 12,449,141.00 | .00 | 12,449,141.00 | 12,448,141.00 | .00 | 1,000.00 | 100.0% |
| 10911300 PENSION CONTRIBUTIONS S | 4,585,057.00 | .00 | 4,585,057.00 | 4,585,057.00 | .00 | .00 | 100.0% |
| TOTAL PENSION CONTRIBUTIONS | 17,034,198.00 | .00 | 17,034,198.00 | 17,033,198.00 | .00 | 1,000.00 | 100.0% |

| FOR 2023 12<br>ACCOUNTS FOR: | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| **913 UNEMPLOYMENT COMPENSATION** | | | | | | | |
| 00109136 UNEMPLOYMENT TRUST EXPE | 125,000.00 | .00 | 125,000.00 | 125,000.00 | .00 | .00 | 100.0% |
| TOTAL UNEMPLOYMENT COMPENSATIO | 125,000.00 | .00 | 125,000.00 | 125,000.00 | .00 | .00 | 100.0% |
| **914 MEMBER INSURANCE** | | | | | | | |
| 10914152 TOWN MEMBER INSURANCE | 14,764,275.00 | .00 | 14,764,275.00 | 14,717,600.19 | .00 | 46,674.81 | 99.7% |
| 10914300 SCHOOL MEMBER INSURANCE | 25,147,430.00 | .00 | 25,147,430.00 | 24,473,447.04 | .00 | 673,982.96 | 97.3% |
| TOTAL MEMBER INSURANCE | 39,911,705.00 | .00 | 39,911,705.00 | 39,191,047.23 | .00 | 720,657.77 | 98.2% |
| **915 OPEB TRUST FUNDING** | | | | | | | |
| 00109156 OPEB TRUST FUNDING | 1,149,501.00 | .00 | 1,149,501.00 | 1,149,501.00 | .00 | .00 | 100.0% |
| TOTAL OPEB TRUST FUNDING | 1,149,501.00 | .00 | 1,149,501.00 | 1,149,501.00 | .00 | .00 | 100.0% |
| **916 COMPENSATED ABSENCES** | | | | | | | |
| 00109166 COMPENSATED ABSENCES | 125,000.00 | .00 | 125,000.00 | 125,000.00 | .00 | .00 | 100.0% |
| TOTAL COMPENSATED ABSENCES | 125,000.00 | .00 | 125,000.00 | 125,000.00 | .00 | .00 | 100.0% |
| **945 TOWN INSURANCE** | | | | | | | |
| 00109456 TOWN INSURANCE | 2,100,146.00 | -189,198.00 | 1,910,948.00 | 1,876,747.01 | .00 | 34,200.99 | 98.2% |
| TOTAL TOWN INSURANCE | 2,100,146.00 | -189,198.00 | 1,910,948.00 | 1,876,747.01 | .00 | 34,200.99 | 98.2% |
| **990 TRANSFERS** | | | | | | | |

## FY23 BUDGET REPORT

| FOR 2023 12<br>ACCOUNTS FOR:<br>0010 GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 00109909 GENERAL FUND | .00 | 4,730,831.70 | 4,730,831.70 | 4,735,683.64 | .00 | -4,851.94 | 100.1% |
| TOTAL TRANSFERS | .00 | 4,730,831.70 | 4,730,831.70 | 4,735,683.64 | .00 | -4,851.94 | 100.1% |
| TOTAL GENERAL FUND | 146,865,568.00 | 15,951,902.32 | 162,817,470.32 | 156,265,649.53 | 1,025,798.42 | 5,526,022.37 | 96.6% |

# FY23 BUDGET REPORT

| FOR 2023 12<br>ACCOUNTS FOR: | ORIGINAL | TRANFRS/ | REVISED | | | AVAILABLE | PCT |
|---|---|---|---|---|---|---|---|
| 2700 COMMUNITY PRESERVATION ACT FUN | APPROP | ADJSTMTS | BUDGET | YTD EXPENDED | ENCUMBRANCES | BUDGET | USED |
| 185 COMMUNITY PRESERVATION | | | | | | | |
| 27001856 CPA FUND OPERATING | 153,167.00 | 9,295.00 | 162,462.00 | 73,703.94 | 40,087.50 | 48,670.56 | 70.0% |
| TOTAL COMMUNITY PRESERVATION | 153,167.00 | 9,295.00 | 162,462.00 | 73,703.94 | 40,087.50 | 48,670.56 | 70.0% |
| TOTAL COMMUNITY PRESERVATION A | 153,167.00 | 9,295.00 | 162,462.00 | 73,703.94 | 40,087.50 | 48,670.56 | 70.0% |

| FOR 2023 12<br>ACCOUNTS FOR: | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 60014405 SEWER SALARY & WAGES | 340,516.00 | 35,734.00 | 376,250.00 | 338,813.82 | .00 | 37,436.18 | 90.1% |
| 60014406 SEWER OPERATING EXPENSE | 4,697,463.00 | 326,542.85 | 5,024,005.85 | 4,772,891.22 | 251,114.63 | .00 | 100.0% |
| 6001IND SEWER INDIRECTS | 438,991.00 | .00 | 438,991.00 | 438,991.00 | .00 | .00 | 100.0% |
| TOTAL SEWER | 5,476,970.00 | 362,276.85 | 5,839,246.85 | 5,550,696.04 | 251,114.63 | 37,436.18 | 99.4% |
| 710 LONG TERM PRINCIPAL | | | | | | | |
| 60710005 INSIDE LIMIT SEWER | 2,045,521.00 | .00 | 2,045,521.00 | 2,045,132.52 | .00 | 388.48 | 100.0% |
| TOTAL LONG TERM PRINCIPAL | 2,045,521.00 | .00 | 2,045,521.00 | 2,045,132.52 | .00 | 388.48 | 100.0% |
| 750 LONG TERM INTEREST | | | | | | | |
| 60750005 INSIDE LIMIT SEWER | 1,020,161.00 | 19,679.00 | 1,039,840.00 | 1,039,832.93 | .00 | 7.07 | 100.0% |
| TOTAL LONG TERM INTEREST | 1,020,161.00 | 19,679.00 | 1,039,840.00 | 1,039,832.93 | .00 | 7.07 | 100.0% |
| 752 SHORT TERM INTEREST | | | | | | | |
| 60752002 BOND ANTICIPATION INTER | 19,750.00 | -9,375.00 | 10,375.00 | 10,375.00 | .00 | .00 | 100.0% |
| TOTAL SHORT TERM INTEREST | 19,750.00 | -9,375.00 | 10,375.00 | 10,375.00 | .00 | .00 | 100.0% |
| 915 OPEB TRUST FUNDING | | | | | | | |
| 60019156 OPEB TRUST FUNDING | 1,368.00 | .00 | 1,368.00 | 1,368.00 | .00 | .00 | 100.0% |
| TOTAL OPEB TRUST FUNDING | 1,368.00 | .00 | 1,368.00 | 1,368.00 | .00 | .00 | 100.0% |
| TOTAL SEWER ENTERPRISE OPERATI | 8,563,770.00 | 372,580.85 | 8,936,350.85 | 8,647,404.49 | 251,114.63 | 37,831.73 | 99.6% |

FOR 2023 12

| ACCOUNTS FOR: | OPERAT ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 61014505 WATER SALARY & WAGES | 1,542,938.00 | 63,897.00 | 1,606,835.00 | 1,438,857.12 | .00 | 167,977.88 | 89.5% |
| 61014506 WATER OPERATING EXPENSE | 1,281,123.00 | 96,562.81 | 1,377,685.81 | 1,229,638.40 | 51,719.08 | 96,328.33 | 93.0% |
| 6101IND WATER INDIRECT COSTS | 1,555,267.00 | .00 | 1,555,267.00 | 1,555,267.00 | .00 | .00 | 100.0% |
| TOTAL WATER | 4,379,328.00 | 160,459.81 | 4,539,787.81 | 4,223,762.52 | 51,719.08 | 264,306.21 | 94.2% |
| 710 LONG TERM PRINCIPAL | | | | | | | |
| 61710017 OUTSIDE LIMIT WATER | 1,545,650.00 | .00 | 1,545,650.00 | 1,545,650.00 | .00 | .00 | 100.0% |
| TOTAL LONG TERM PRINCIPAL | 1,545,650.00 | .00 | 1,545,650.00 | 1,545,650.00 | .00 | .00 | 100.0% |
| 750 LONG TERM INTEREST | | | | | | | |
| 61750017 OUTSIDE LIMIT WATER | 632,286.00 | .00 | 632,286.00 | 632,283.02 | .00 | 2.98 | 100.0% |
| TOTAL LONG TERM INTEREST | 632,286.00 | .00 | 632,286.00 | 632,283.02 | .00 | 2.98 | 100.0% |
| 752 SHORT TERM INTEREST | | | | | | | |
| 61752002 BOND ANTICIPATION INTER | 127,500.00 | -117,500.00 | 10,000.00 | 10,000.00 | .00 | .00 | 100.0% |
| TOTAL SHORT TERM INTEREST | 127,500.00 | -117,500.00 | 10,000.00 | 10,000.00 | .00 | .00 | 100.0% |
| 915 OPEB TRUST FUNDING | | | | | | | |
| 61019156 OPEB TRUST FUNDING | 13,060.00 | .00 | 13,060.00 | 13,060.00 | .00 | .00 | 100.0% |
| TOTAL OPEB TRUST FUNDING | 13,060.00 | .00 | 13,060.00 | 13,060.00 | .00 | .00 | 100.0% |
| TOTAL WATER ENTERPRISE FUND - | 6,697,824.00 | 42,959.81 | 6,740,783.81 | 6,424,755.54 | 51,719.08 | 264,309.19 | 96.1% |

| FOR 2023 12<br>ACCOUNTS FOR: OPER | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 65014825 AIRPORT SALARY & WAGES | 646,490.00 | 41,817.00 | 688,307.00 | 637,966.72 | .00 | 50,340.28 | 92.7% |
| 65014826 AIRPORT OPERATING EXPEN | 2,197,550.00 | 830,135.50 | 3,027,685.50 | 2,483,076.13 | 15,762.45 | 528,846.92 | 82.5% |
| 6501IND AIRPORT INDIRECT COSTS | 218,805.00 | .00 | 218,805.00 | 218,805.00 | .00 | .00 | 100.0% |
| TOTAL AIRPORT | 3,062,845.00 | 871,952.50 | 3,934,797.50 | 3,339,847.85 | 15,762.45 | 579,187.20 | 85.3% |
| 710 LONG TERM PRINCIPAL | | | | | | | |
| 65710001 LONG TERM PRINCIPAL | 25,000.00 | .00 | 25,000.00 | 25,000.00 | .00 | .00 | 100.0% |
| TOTAL LONG TERM PRINCIPAL | 25,000.00 | .00 | 25,000.00 | 25,000.00 | .00 | .00 | 100.0% |
| 750 LONG TERM INTEREST | | | | | | | |
| 65750001 LONG TERM INTEREST | 14,650.00 | .00 | 14,650.00 | 14,650.00 | .00 | .00 | 100.0% |
| TOTAL LONG TERM INTEREST | 14,650.00 | .00 | 14,650.00 | 14,650.00 | .00 | .00 | 100.0% |
| 915 OPEB TRUST FUNDING | | | | | | | |
| 65019156 OPEB TRUST FUNDING | 5,498.00 | .00 | 5,498.00 | 5,498.00 | .00 | .00 | 100.0% |
| TOTAL OPEB TRUST FUNDING | 5,498.00 | .00 | 5,498.00 | 5,498.00 | .00 | .00 | 100.0% |
| TOTAL AIRPORT ENTERPRISE FUND | 3,107,993.00 | 871,952.50 | 3,979,945.50 | 3,384,995.85 | 15,762.45 | 579,187.20 | 85.4% |

# TOWN OF PLYMOUTH

## FY23 BUDGET REPORT

| FOR 2023 12<br>ACCOUNTS FOR:<br>6601 SOLID WASTE ENTERPRISE FUND - | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 433 SOLID WASTE OPERATIONS | | | | | | | |
| 66014335 SOLID WASTE SALARY & WA | 291,057.00 | 2,689.00 | 293,746.00 | 266,833.38 | .00 | 26,912.62 | 90.8% |
| 66014336 SOLID WASTE OPERATING E | 521,770.00 | 17,624.88 | 539,394.88 | 430,546.92 | 18,328.27 | 90,519.69 | 83.2% |
| 6601IND SOLID WASTE INDIRECT COS | 309,142.00 | .00 | 309,142.00 | 309,142.00 | .00 | .00 | 100.0% |
| TOTAL SOLID WASTE OPERATIONS | 1,121,969.00 | 20,313.88 | 1,142,282.88 | 1,006,522.30 | 18,328.27 | 117,432.31 | 89.7% |
| 915 OPEB TRUST FUNDING | | | | | | | |
| 66019156 OPEB TRUST FUNDING | 2,192.00 | .00 | 2,192.00 | 2,192.00 | .00 | .00 | 100.0% |
| TOTAL OPEB TRUST FUNDING | 2,192.00 | .00 | 2,192.00 | 2,192.00 | .00 | .00 | 100.0% |
| TOTAL SOLID WASTE ENTERPRISE F | 1,124,161.00 | 20,313.88 | 1,144,474.88 | 1,008,714.30 | 18,328.27 | 117,432.31 | 89.7% |

# TOWN OF PLYMOUTH

## FY23 BUDGET REPORT

| FOR 2023 12<br>ACCOUNTS FOR:<br>6801 CABLE PUBLIC ACCESS ENTERPRISE | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 68011236 CABLE PUBLIC ACCESS ENT | 1,495,000.00 | .00 | 1,495,000.00 | 1,488,511.99 | .00 | 6,488.01 | 99.6% |
| TOTAL TOWN MANAGER | 1,495,000.00 | .00 | 1,495,000.00 | 1,488,511.99 | .00 | 6,488.01 | 99.6% |
| TOTAL CABLE PUBLIC ACCESS ENTE | 1,495,000.00 | .00 | 1,495,000.00 | 1,488,511.99 | .00 | 6,488.01 | 99.6% |

# TOWN OF PLYMOUTH

## FY23 BUDGET REPORT

FOR 2023 12

| | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| GRAND TOTAL | 168,007,483.00 | 17,269,004.36 | 185,276,487.36 | 177,293,735.64 | 1,402,810.35 | 6,579,941.37 | 96.4% |

** END OF REPORT - Generated by KATIE DAYIE **

## TOWN OF PLYMOUTH

## FY23 BUDGET REPORT

FOR 2023 12

| | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PCT USED |
|---|---|---|---|---|---|---|---|
| 301 PLYMOUTH EARLY CHILDHOOD C | 1,820,459.00 | -52,273.80 | 1,768,185.20 | 1,768,183.64 | .00 | 1.56 | 100.0% |
| 305 COLD SPRING ELEMENTARY SCH | 2,185,669.00 | -183,199.22 | 2,002,469.78 | 1,993,955.67 | 7,089.27 | 1,424.84 | 99.9% |
| 306 FEDERAL FURNACE ELEM SCHOO | 4,173,362.00 | -167,769.03 | 4,005,592.97 | 3,977,740.22 | 26,427.11 | 1,425.64 | 100.0% |
| 307 HEDGE ELEMENTARY SCHOOL | 1,973,284.00 | -35,188.94 | 1,938,095.06 | 1,928,965.38 | 7,707.77 | 1,421.91 | 99.9% |
| 308 INDIAN BROOK ELEMENTARY SC | 5,281,382.00 | 2,065.48 | 5,283,447.48 | 5,271,698.93 | 10,312.59 | 1,435.96 | 100.0% |
| 309 MANOMET ELEMENTARY SCHOOL | 2,685,707.00 | -105,005.34 | 2,580,701.66 | 2,572,955.94 | 6,322.43 | 1,423.29 | 99.9% |
| 310 NATHANIEL MORTON ELEM SCHO | 5,181,091.00 | -205,719.20 | 4,975,371.80 | 4,964,886.99 | 9,052.65 | 1,432.16 | 100.0% |
| 312 SOUTH ELEMENTARY SCHOOL | 5,706,227.00 | -206,000.86 | 5,500,226.14 | 5,463,620.04 | 35,171.23 | 1,434.87 | 100.0% |
| 314 WEST ELEMENTARY SCHOOL | 3,772,118.00 | -165,669.36 | 3,606,448.64 | 3,588,199.63 | 16,813.91 | 1,435.10 | 100.0% |
| 319 DW ELEMENTARY | 666,567.00 | -20,237.05 | 646,329.95 | 646,327.54 | .00 | 2.41 | 100.0% |
| 321 PLYMOUTH COMMUNITY INTRM S | 10,065,969.00 | -331,341.97 | 9,734,627.03 | 9,680,140.02 | 54,445.76 | 41.25 | 100.0% |
| 322 PLYMOUTH SOUTH MIDDLE SCHO | 7,534,341.00 | -126,484.71 | 7,407,856.29 | 7,403,430.11 | 4,395.01 | 31.17 | 100.0% |
| 331 PLYMOUTH NORTH HIGH SCHOOL | 13,177,791.00 | -251,532.42 | 12,926,258.58 | 12,917,931.04 | 8,275.34 | 52.20 | 100.0% |
| 332 PLYMOUTH SOUTH HIGH SCHOOL | 8,822,768.00 | -206,686.21 | 8,616,081.79 | 8,603,682.23 | 12,356.43 | 43.13 | 100.0% |
| 333 PLYMOUTH SOUTH VOCATIONAL | 4,996,361.00 | -294,290.17 | 4,702,070.83 | 4,676,596.36 | 25,453.64 | 20.83 | 100.0% |
| 334 PLYMOUTH NORTH VOCATIONAL | 673,723.00 | -5,946.00 | 667,777.00 | 666,113.39 | 1,656.45 | 7.16 | 100.0% |
| 335 HARBOR ACADEMY | 507,723.00 | 14,903.49 | 522,626.49 | 522,621.96 | .00 | 4.53 | 100.0% |
| 336 REGIONAL VOC./TECH SCHL TU | 276,240.00 | 24,651.00 | 300,891.00 | 300,890.07 | .00 | .93 | 100.0% |
| 347 DW VISUAL AND PERFORMING A | 261,676.00 | -5,661.77 | 256,014.23 | 255,783.34 | 226.84 | 4.05 | 100.0% |
| 348 DW STUDENT SUPPORT SERVICE | 1,938,207.00 | -489,015.78 | 1,449,191.22 | 1,385,572.07 | 63,614.21 | 4.94 | 100.0% |
| 350 DW UNDISTRIBUTED | 842,419.00 | 139,269.90 | 981,688.90 | 539,726.80 | 56,424.76 | 385,537.34 | 60.7% |
| 351 DW ACCOUNTABILITY & MEASUR | 286,546.00 | 19,868.82 | 306,414.82 | 306,412.96 | .00 | 1.86 | 100.0% |
| 352 DW EDUCATIONAL TECHNOLOGY | 792,808.00 | -254,392.68 | 538,415.32 | 538,410.77 | .00 | 4.55 | 100.0% |
| 353 DW SPECIAL EDUCATION SERVI | 9,526,415.00 | 2,202,701.85 | 11,729,116.85 | 11,647,110.34 | 81,990.43 | 16.08 | 100.0% |
| 354 DW COORDINATORS' SERVICES | 617,809.00 | 1,576.69 | 619,385.69 | 618,638.89 | 745.00 | 1.80 | 100.0% |
| 355 DW CENTRAL ADMINISTRATION | 2,062,898.00 | -17,943.29 | 2,044,954.71 | 2,044,484.89 | 460.35 | 9.47 | 100.0% |
| 356 DW CURRICULUM & PROF DVLPM | 525,949.00 | -72,129.78 | 453,819.22 | 428,401.23 | 25,404.92 | 13.07 | 100.0% |
| 357 DW HUMAN RESOURCES | 154,760.00 | -86,554.25 | 68,205.75 | 66,103.59 | 2,100.00 | 2.16 | 100.0% |
| 358 DW BUSINESS SERV & OPERATI | 7,284,787.00 | 503,629.79 | 7,788,416.79 | 7,701,995.80 | 86,410.16 | 10.83 | 100.0% |
| 359 DW FACILITIES DEPARTMENT | 2,402,651.00 | 1,019,195.83 | 3,421,846.83 | 3,172,069.48 | 249,766.76 | 10.59 | 100.0% |
| 362 TECHNOLOGY CENTER | 1,518,753.00 | 619,156.63 | 2,137,909.63 | 1,610,863.07 | 527,042.02 | 4.54 | 100.0% |
| 363 SOLAR RENEWABLE ENERGY | 1,177,544.00 | -47,519.98 | 1,130,024.02 | 1,114,251.67 | 15,771.30 | 1.05 | 100.0% |
| 371 CHARTER SCHOOLS - RISING T | 447,199.00 | -42,726.00 | 404,473.00 | 404,472.33 | .00 | .67 | 100.0% |
| GRAND TOTAL | 109,341,203.00 | 1,173,731.67 | 110,514,934.67 | 108,782,236.39 | 1,335,436.34 | 397,261.94 | 99.6% |

** END OF REPORT - Generated by KATIE DAYIE **

# ASSESSORS DIVISION

**The mission of the Assessing Division is to value all property fairly and equitably; to educate our customers about the rules and regulations which we must abide by; to work as a team; to treat all customers the same, with professionalism and respect.**

The Board of Assessors consists of five appointed members, James Sullivan- Chairman, Richard Finnegan – Vice Chairman, Michael Hourihan, Richard Nowlan, and Donna Randles.

We said goodbye to Evon Loranger, Inspector/Lister and welcomed Benjamin Eaton as full time Inspector/Lister and Kara Cutting as part time Inspector/Lister. We wish everyone the best of luck in their new positions.

It is the responsibility of the office to maintain real and personal property values each year. The Assessing Department successfully completed the Fiscal 2024 interim year adjustments to reflect the values in the local real estate market for the calendar year 2022.

The office staff has worked diligently to meet all deadlines and to assist and serve the residents of the Town of Plymouth. The office continues to update the Assessors' page of the town web site to serve the public better.

FY2024 values are used in the following data. The tax rate for FY2024 is $12.87 per thousand dollars in value.

FISCAL 2024 ANNUAL DATA

| CLASSIFCATION | ASSESSED VALUE | % OF TOTAL |
|---|---|---|
| Residential | $14,434,565,683 | 86 % |
| Commercial | $ 1,290,910,420 | 8 % |
| Industrial | $ 475,619,186 | 3 % |
| Personal Property | $ 570,738,699 | 3 % |

# DIVISION OF TREASURY & COLLECTIONS

It is the mission of this office to serve the public in a professional manner while maintaining positive cash flow to the Town. The Division of Treasury and Collections is responsible for collecting real estate, personal property and excise taxes as well as fees for water and sewer use, issuing municipal lien certificates and collection of PILOT's (Payment in lieu of taxes) as well as the sale of beach stickers, transfer station passes, boat ramp stickers, and mooring and dockage and waterways fees.

The Division of Treasury and Collections deposits and reports cash receipts. Funds are released when properly authorized. The Division of Treasury and Collections receives and provides for the custody of the Town's cash with strict consideration to safety, liquidity, and earnings. The Treasurer borrows funds for authorized projects only as needed and at the least possible cost to the Town. The Division of Treasury and Collections maintains and pursues the collection of delinquent taxes in a manner that is sensitive to the needs of the individual and the community.

The Treasury and Collections Division is comprised of twelve full-time positions and one part-time position. The full-time positions are the Treasurer/Collector, Assistant Treasurer, Assistant Collector, Cash Manager, six Collector Clerks, two Treasury Clerks and a part-time Administrative Assistant.

The Division has been coordinating with third-party vendors to provide new Technology for several town departments which will provide customers with access to more online services including the ability to pay online for licenses and permits. In addition, the Treasurer/Collector's office has been in the process of implementing a new online payment platform for taxes in the upcoming year with new enhanced features such as the option to sign up for paperless billing, receive reminders of bills due as well as additional payment options such as Apple Pay, Google Pay, PayPal and Venmo. These new payment options will also include the ability to pay by text or by phone, which will modernize the payment process for residents. This year the Treasurer/Collector's office hired two seasonal employees for 12 weeks during the peak of the beach sticker and transfer station pass season to provide in-person services to taxpayers and residents.

The Treasury and Collections Division recorded a total of $394,748,327.66 in receipts and $366,501,457.40 disbursements during fiscal year 2023. The needs of the Town were maintained without the use of any borrowing in anticipation of revenue. All funds were continually invested in various short-term instruments except for the Town's Trust Funds which, by statute, can be invested in longer-term instruments.

The largest committed revenue source of the Town is the real estate and personal property tax. The committed amount for fiscal 2023 was $204,076,561.24. As of June 30, 2023, 99.27% of the amount committed had been collected. The office continues with an aggressive collection policy as allowed by law. Liens and court action are used when necessary for real estate and personal property taxes. Delinquent tax liens at the beginning of the fiscal year were 121 units valued at $947,882.47. Additional taxes in the amount of $224,750.88 were added to the existing liens and new liens were recorded representing an additional 83 properties in the amount of $247,738.61. By the end of the fiscal year, collections on these liens left a remaining balance of $1,171,116.88 representing 125 liens. For the collection of excise tax, the Registry of Motor Vehicles is notified, and individuals are flagged for non-renewal of licenses and registrations due to delinquency.

## PROCUREMENT DIVISION

The mission of the Procurement Division is to procure goods and services on behalf of the Town in an efficient, ethical, and impartial manner while ensuring compliance with the Massachusetts General Laws related to procurement.

The Town's centralized purchasing system contracts for standard services and supplies used by all departments and divisions, except the School Department, thereby taking advantage of the low prices obtained through bulk purchasing. The Procurement Division is responsible for all activities related to acquiring these services and supplies for all departments/divisions. This responsibility includes oversight of soliciting, opening, and evaluating bids and proposals, recommendation of contract award(s) to the Town Manager, and contract development and execution. This division ensures that contracting practices are in compliance with the Massachusetts General Laws.

The Procurement Division is also liaison to the Building Committee, Designer Selection Board, and Capital Improvements Committee.

In 2023 the Procurement Division solicited bids for forty (40) projects, an increase of 48% from 2022, and processed the resulting contracts. Notable bids in 2023 include the Boat Ramp Replacement, Stevens Field Renovations, Bartlett Road Realignment and Bridge Repair, and Brook Road Bridge Preservation. Procurement processed in excess of seventy (70) non-bid contracts in addition to change orders and contract amendments for existing contracts. Approximately thirty-two hundred (3,200) purchase orders were issued for goods and services. A multitude of projects are ongoing, and we continue to support all departments to ensure that public funds are spent as cost effectively as possible.

Please visit the Procurement website at www.plymouth-ma.gov/492/Procurement to view past bids, current bids, and results.

# PLYMOUTH FIRE DEPARTMENT TOWN REPORT 2023

The Mission of the Plymouth Fire Department is to protect the general public's life and property in the most efficient manner by reducing the effects of fire emergencies, medical emergencies, hazardous material incidents, special rescue emergencies and natural disasters. The Department will continue to train and provide proactive, highly trained professional emergency responders for the residents and guests of the Town of Plymouth.

## Significant Incidents and Major Events during 2023

Throughout the year, Plymouth experienced several powerful storm conditions that presented challenges for the Town, causing widespread power outages throughout the area. One of the fires the Department responded to in 2023 occurred in the late winter; a residential fire in an area without fire hydrants tested our firefighters and their equipment. The intense fire conditions required a continuous water supply for a fire attack by shuttling water to the scene using tanker trucks. One resident was rescued by the first arriving engine company and was transported to the hospital having sustained severe injuries. Unfortunately, there was one fatality in this fire.

In the fall, the Department began renovations and reconstruction on its Manomet Station, and the West Plymouth Fire Station is expected to be completed in January 2024. Operating out of a temporary trailer for over three years has been challenging for firefighters amid construction operations, however, all are excited to start a new chapter and know that they now have a facility that will be able to meet the growing needs of our community.

The Department has continued modernizing and upgrading its equipment and systems, including installing new call notification screens for each station to facilitate faster and more efficient crew response. Our Department was awarded the state's largest FEMA Assistance to Firefighters Grant in 2023, securing federal funding of $694,184.00 for new, compliant, self-contained breathing apparatus worn by firefighters in dangerous atmospheres such as fires and hazardous gas environments. Additional funding was secured from state sources to remodel equipment at the Emergency Operations Center, creating a state-of-the-art facility to coordinate emergency services during training exercises and local emergency events and recovery operations.

This year, 911, Police, and Fire Alarm dispatch consolidated to the newly formed Plymouth Emergency Communication Center operated at the Sheriff's Department. This move has contributed to saving valuable time in dispatching calls, getting to those in need faster than before, and increasing firefighter safety.

The Fire Prevention Office was moved to the Office of Inspectional Services at Town Hall to improve the permitting process. This move has resulted in better compatibility, quality, and productivity in the permitting process through a shared clerical staff and enhanced collaboration between the Fire Prevention Officers and the Town's Building Inspectors.

Neil J. Foley, Chief of Department

# Personnel

## Salute to Retirees

Battalion Chief Michael Roy
Retired July 06, 2023 with over 20 years of Service

Lieutenant John Joyce
Retired August 08, 2023 with over 20 years of Service

Lieutenant Nathan Torrance
Retired December 04, 2023 with over 26 years of Service

Firefighter Matthew J. Sullivan
Retired March 03, 2023 with over 15 years of Service

*They performed their duties with pride and distinction during years of dedicated service to the citizens of Plymouth*

## Personnel Received Promotions in 2023

Captain Sean McNeill
Promoted to the rank of Battalion Chief 07-31-2023

Lieutenant Keith McDonald
Promoted to the rank of Fire Captain 01-07-2023

Lieutenant Jason Pierce
Promoted to the rank of Fire Captain 01-08-2023

Lieutenant James Kelly
Promoted to the rank of Fire Captain 09-11-2023

Firefighter Jason Hoffer
Promoted to the rank of Fire Lieutenant 01-07-2023

Firefighter Mark Milroy

| | |
|---|---|
| Promoted to the rank of Fire Lieutenant | 09-19-2023 |
| | |
| Firefighter Christopher Greene | |
| Promoted to the rank of Fire Lieutenant | 09-19-2023 |

## Appointments

| | |
|---|---|
| Jeremy Dungca appointed as Firefighter | 11-27-2023 |
| Rebecca McCombs appointed as Firefighter | 11-27-2023 |
| Daniel Ulmer appointed as Firefighter | 11-27-2023 |
| Wesley Pecor appointed as Firefighter | 11-27-2023 |
| Brandon Sheehan appointed as Firefighter | 11-27-2023 |
| Alec Thompson appointed as Firefighter | 11-27-2023 |
| Brittney Asher appointed as Firefighter | 11-27-2023 |

## Resignations

| | |
|---|---|
| Daniel Lovendale | 02-01-2023 |
| Kyle McElroy | 03-26-2023 |
| Timothy Barron | 11-10-2023 |

## New Equipment

New Maintenance Pickup C8
New Station Breathing Air Compressor and Cascade System
Forcible Entry Door Prop
New SCBA Firefighter Breathing Airpack and Cylinders

## Fire Department Resources, Apparatus & Equipment

7 Fire Stations staffed by 138 uniformed members, 6 civilian employees and another 2 civilian employees in the Emergency Management Division.

10 Pumper Engines
3 Aerial Ladders
1 Rescue Truck
9 Brush Breakers (Forest Fire Trucks)
3 Tankers
1 Military high water/off road vehicle
7 boats (1 Marine firefighting unit, 6 rescue boats)
2 Lighting Unit –trailer
1 Spill Control Unit
2 containment boom trailers
1 MDU – Mass Decontamination Unit
1 Fire Safety Education House Trailer
1 Dive Team Trailer Unit
1 ATV unit (off-road emergency response, patient transport)
3 Command & Staff vehicles

The Fire Department responded to 12,371 emergencies, which resulted in 13,624 fire apparatus responses involving 46,320 personnel responses. Mutual Aid given to nearby towns, 21 responses.

| | | |
|---|---|---|
| Total Responses | 12,371 | incidents |
| Fire Related | 3,797 | 31% |
| Rescue Calls or EMS | 8,574 | 69% |

### Assessed Real Property Value protected by the Plymouth Fire Department

According to the Assessor's Office, Plymouth has over $14.9 Billion in Real Property, including dwellings, business property, vehicles, boats and marine vessels, etc. Property Loss in Plymouth due to fire in 2023 was reported at $943,370. Without the prompt response of highly trained personnel and well-maintained equipment, fires would intensify, resulting in greater property loss, higher claims and risk ratings culminating in increased insurance premiums.

## 2023 Additional Department Emergency Response Statistics

| **Incident Type Response** | **Number of Responses** |
|---|---|
| Fires | 205 |
| Overpressure Rupture, Explosion, Overheat | 17 |
| Alarm Activations | 1,389 |
| Assist the Public | 1,139 |
| Rescues / Motor Vehicle Accidents | 580 |
| Hazardous Conditions | 333 |
| Investigations | 683 |
| Medical Emergencies | 7,996 |
| Severe Weather & Natural Disaster | 16 |
| Special Incident Type | 13 |
| **Total** | **12,371** |

## 2023 Emergency Medical Care Statistics

The Town's contract ambulance, Brewster Ambulance Service, working alongside and housed in 4 out of the 7 fire Stations, responded to 14,134 medical emergencies with 9,573 patients transported to medical facilities for further treatment.

## ***Ambulance Responses***

| | |
|---|---|
| *Sick Person* | *2219* |
| Falls | 2134 |
| Psychiatric/Behavioral | 865 |
| Breathing problem | 1301 |
| Person down/ Unknown | 1087 |
| Unconscious/Fainting | 984 |
| Chest pain (non-traumatic) | 963 |
| Traffic/Transportation Incident | 1219 |
| Abdominal pain/problems | 316 |
| Heart problems | 626 |
| Convulsions/Seizure | 441 |
| Stroke/CVA | 327 |
| Hemorrhage/Laceration | 243 |
| Traumatic injury | 198 |
| Overdose/Poisoning/Ingestion | 261 |
| Back pain (non-traumatic) | 137 |
| Diabetic problems | 161 |
| Allergic reactions | 143 |
| Headache | 51 |
| Assault/Sexual Assaults/Stun gun | 79 |
| Cardiac arrest/Death | 87 |
| Choking | 71 |
| Fire | 35 |
| Pregnancy/Childbirth/Miscarriage | 33 |
| Eye problem/Injury | 7 |
| Animal bites/Attack | 20 |
| Heat/Cold Exposure | 17 |
| Assist | 19 |
| Burns/Explosion | 15 |
| Discharge | 9 |

|  |  |
|---|---|
| Carbon Monoxide/Hazmat/Inhalation | 20 |
| Drowning/Diving/SCUBA accident | 10 |
| Pandemic | 0 |
| Stab/Gunshot wound/Penetrating trauma | 14 |
| Automated crash notification | 0 |
| Electrocution | 14 |
| Detail | 5 |
| Medflight | 1 |
| Other Entrapment | 4 |
| Interfacility Transfer | 8 |
|  |  |
| **Total** | **14,134** |
|  |  |
| **Call Types:** Advanced Life Support | 7812 |
| Basic Life Support | 6322 |
|  |  |

# FIRE PREVENTION and CODE ENFORCEMENT DIVISION

## 2023 End-of-Year Report

The Fire Prevention and Code Enforcement Division consists of a Battalion Chief, Captain, Lieutenant, and two office administrative assistants.

### Mission Statement

The Division's responsibility is to promote public safety by limiting fire occurrences, identifying conditions that may lead to ignition, and abating hazards that jeopardize life safety. Our goal is to provide a fire-safe home, work, and school environment. This goal is primarily accomplished through public fire safety education, enforcement of the Commonwealth's fire codes and regulations, Town by-laws and through inspections, plan review, and permitting.

### Fire Prevention Through Code Enforcement

Fire prevention through code enforcement is the future of the fire department. As the effectiveness of fire preventative code methodology increases, actual Building fires will decrease, which is the goal of the fire prevention division and the fire department. However, the history of code enforcement has shown that without inspectors to enforce these codes strictly, Building owners, occupiers, and builders motivated by economic reasoning and a lack of comprehension of the hazards involved will often skirt these fire-preventing codes when enforcement is lacking. For the above reason, the growth of the fire prevention division, with an increase in code enforcement personnel, is a critical consideration for the fire department's future.

### Alternative Energy

Recently there has been a significant increase in the installation of Energy Storage Systems (ESS). These systems present a significant hazard to both homeowners and firefighters. There are two primary directions of concern with these systems. The first is the situation where there is a Building fire where the ESS is not the ignition source but becomes involved in the fire, and the second is a Building fire where mechanical damage or an electrical malfunction of the ESS is, in fact, the source. The primary issue for both situations is that the lithium in these batteries does not respond to fire extinguishment in the same manner as the ordinary combustibles from which one- and two-family dwellings are constructed. There are many factors to consider; however, the following are the most critical in reference to enforcement, considering that the installation companies continuously violate these requirements.

The basement is not utilized as a living/sleeping space when an ESS is installed. The (basement installed) ESS is separated from the rest of the dwelling by 5/8 type X gypsum, a fireproof door, an interconnected smoke detector, and an approved means of ventilation. When ESS is installed in a garage, bollards must be installed to protect the batteries from vehicle impact. Over the past year, it has become abundantly clear that if fire prevention/code enforcement does not explicitly enforce these requirements, the installation companies motivated by the ease of installation and economic reasons will not comply. As a result of this situation, since September 2022, fire prevention/code enforcement has strictly enforced the requirements for installing these units. The goal has been strict compliance with 2021 NFPA 1, Chapter 52 and 2020 NFPA 855, Chapter 15, officially adopted on December 9, 2022, by the Board of Fire Prevention, Regulations 527 CMR 1.00, the Massachusetts Comprehensive Fire Safety Code.

## Fire Prevention Division Personnel

Sybille Wooley has departed her position as Administrative Assistant and will be replaced with Roni Bosse. Roni previously served as the EOC administrative assistant for the past four years. She will resume assisting in all facets of the Division. This position will continue to incorporate the new town-wide permitting program that is assisting the town in reaching its goal of being 100% paper free. She will also be active in facilitating the continuing merger of the Fire Prevention Division with the Inspectional Services Department at the town office Building at 26 Court Street. Captain Keith McDonald will assume the captain’s position replacing Captain Sean McNeill who is now serving as the departments fire training coordinator, Captain McDonald has served in the Plymouth Fire Department for the past 21 years.

## Training and Continuing Education

Fire Inspectors attend monthly continuing education seminars via video conferencing and in-person classes sponsored by the Fire Prevention Association of Massachusetts. Current fire codes and safety issues are shared among the Fire Inspectors along with updates from the State Fire Marshal Office. They also attend continuing education training courses at the Massachusetts Fire Academy in Stow, MA.

## Construction Plan Review and Permits

The Fire Department reviews construction plans to ensure that adequate fire protection systems are installed and maintained to all applicable codes and regulations. They consist of smoke and carbon monoxide detection systems, sprinkler systems, Bi-Directional Antennae (BDA) radio signal boosting systems, Fire Department access, and Life Safety compliance for residential and commercial properties. Fire Prevention Division personnel inspect completed projects before approving occupancy.

Many existing properties have undergone renovation and alteration to accommodate new businesses. Fire Prevention Division personnel conducted inspections to ensure compliance and safe occupancy.

Commercial and residential projects continued at a high level in the Town of Plymouth. Numerous commercial and multi-occupancy residential projects have been or are nearing completion. New projects continue to be submitted for review and permitting as needed.

### New commercial projects included:

- Completion of the Botuzzo Pinehill's 180 residential and mixed-use units.
- The Oasis at Home Depot Plaza 320 units is nearing completion.
- The Walk at colony Place 320 units nearing completion.
- The Hanover of Pinehill's 220 units is partially complete.
- Redbrook Apartments in the Redbrook development 160 units has been completed, and the construction of a post office and commercial retail space.
- A new Atrius medical office Building in Shops of 5
- Beth Israel Deaconess Hospital added 25 bed support unit for the emergency room.
- Convenient MD and Starbucks on Samoset Street
- There have been numerous new restaurants opened throughout town.
- Public Self-storage Resnick Rd.

## Inspections

In addition to new construction, it is also the responsibility of the Fire Prevention Division to conduct statutory annual inspections at all schools, nursing facilities, hospitals, clinical institutions, Plymouth County Correctional Facility, MCI-Forestry Camp, group homes, daycare centers, and other facilities licensed by the Department of Public Health and Department of Public Welfare.

We issue compliance certification for smoke & CO detectors for the sale of any residential units. Division Officers conduct inspections of oil-fired equipment, including all above and underground tank installations and removals and installations of propane tanks, self-service gas stations, and hood suppression systems. These officers also oversee the department's mercantile inspection program, which assures that the everyday operation of the business is conducted safely for the residents and visitors of the Town of Plymouth.

## Code Enforcement

Complaints received from concerned citizens, observations made by department personnel during routine inspections, and emergency responses initiate investigations by fire inspectors to determine if a fire hazard or code violation exists and to bring about compliance through education as a first resort. If an owner or tenant refuses to comply or bring conditions into compliance with fire or life safety codes, a fine will be assessed using non-criminal citations. Further non-compliance can result in complaints filed via the court system.

During 2023, the fire prevention division responded to numerous calls for issues such as violation of open burning regulations, failure to install or maintain fire protection systems, blocked fire exits, and improper storage of flammables and combustibles.
For the above situations, fire inspectors issued citations and conducted follow-up inspections.

## Fire Investigation

Investigating the origin and cause of a fire is vital to determine whether the fire is accidental or intentional, the result of a malicious or criminal human act, design flaw or equipment malfunction, carelessness, or poor practice. By finding the circumstances responsible for the ignition of the fire, we can reduce future occurrences of fire loss by changing behavior through education, altering product design or operation, or promulgating new ordinances to bring about code compliance.

Smoke and carbon monoxide detectors save lives and are required by law, and as always, we stress the importance of possessing and maintaining these devices in homes. The trend for voluntary installation of residential fire sprinkler systems is a logical choice during new construction as it adds only a fraction of the square foot cost to the project. Residential fire sprinklers enhance life safety by reacting quickly to the heat of a fire while it is still in the beginning stage and relatively small. Fire sprinklers allow occupants to exit safely and are a proven lifesaver. An added benefit is that they control fire and reduce property damage.

## Public Fire and Life Safety Education

The main goal of the SAFE (Student Awareness of Fire Education) program is to educate students in grades K-12, the public, and the elderly about crucial fire and life safety behaviors to reduce fires and the likelihood of injury or death. Funding for this program revolves around an annual grant application submitted to the Massachusetts Department of Fire Services. This year, the Fire Prevention office received a grant for $6848.00 in support of our SAFE program. Our SAFE program provides a full range of presentations reaching out not only to schools but also to senior citizens through monthly meetings set up with the Council on Aging and Safety Fairs at Mobile home parks. The Fire Prevention office also received a grant for the Senior Safe Program totaling $3826.00. Coordinated by the Council on Aging staff, several in-home inspections by our Fire Prevention Lieutenant have been performed, along with over a dozen public school visits. Video conferencing is also used to reach schools and seniors for continued SAFE education.

The SAFE grant supports our fire station open house events, educating the public at health fairs, festivals, and community events. Fire Safety and Fall Prevention educational programs are also offered via video conferencing to seniors, Boy's and Girl’s organizations, and other community organizations. Fire Prevention Week was observed at the Plymouth Public library with a one-day fire apparatus display and educational demonstration.

Contests for fire prevention calendar artwork, conducted in concert with the State Fire Marshal and the Fire Prevention Division, saw students from Plymouth South Middle School win scholarships for the fire prevention calendar.

Specially trained firefighters present lessons on topics such as Learn Not to Burn, to Prepare and Practicing Home Fire Escape Drills, Electrical Safety, Ice and Cold-Water Emergencies, Smoke and Carbon Monoxide Alarms, and Home Safety Inspections.

## SAFE 2023 Activities

### Sr SAFE

-Conducted 6 visits to CAL giving talks and discussions on fire safety topics.
-Joined with Brester Paramedic and conducted two training sessions in CPR and first Aid
-Met with the men's group and woman's group.
-Conducted Fire safety visits at Sawyers Reach Community Center.
-Installed 12 smoke/co combos, 2 Photoelectric smoke alarms, 6 CO detectors, installed 3 hearing impaired smoke alarms.
-Participate in quarterly breakfast at CAL.

### Jr SAFE

- 8 preschools were visited with fire engines and FFs with gear.
- Collaboration with 6 out of 7 Elementary schools grades K-2 teaching them their first exposure to fire safety.
-Visited children making strides (2) an autism school once touched a truck and once a fire drill.
- Conducted an assembly for the entire Cold Spring school.
- Attended the touch a truck events at the YMCA, Clements, and Halloween on Main Street.
- Touch a truck and fire safety at the community fair.
- Fire prevention event at the Plymouth public Library
- Attended events at the family resource center.
- Plymouth South High SADD event for homecoming.
- Plymouth North high SADD event for prom.

**Total**

- 21 SR visits reaching 360 seniors.
- 19 school visits reaching 2400 students.
- 858 people at Plymouth public library
- 1800 people at community fair
- Conducted fire drill at immigrant housing.

## 2023 Fire Prevention Statistics

Inspections

Acceptance Testing
All Commercial and Residential Fire Alarm/Sprinkler/BDA

**Quarterly Inspections**

| | |
|---|---|
| 4 | Hospitals/Medical |
| 16 | Nursing Homes |
| 14 | Schools/Day Cares |

**Annual Inspections**

| | |
|---|---|
| 18 | Hotels/Motels |
| 130 | Liquor License Establishments |
| 8 | Day Care Centers |
| 7 | Churches |

**Permits Issued**

| | |
|---|---|
| 194 | Fire and Life Safety |
| 102 | Fuel Storage |
| 4 | Fuel Dispensing |
| 1795 | Smoke Detectors New Construction & Resale |
| 566 | Oil Burner Equipment |
| 144 | Fire Alarm systems |
| 12 | Hood Suppression |
| 177 | Sprinkler |
| 181 | ESS Systems/Solar Panels |
| 417 | Propane Tanks |
| 2 | Black Powder storage |
| 44 | Cut & Weld |
| 24 | Propane Cylinder exchange sites |
| 50 | Temporary generator |
| 66 | Temporary Propane Storage |
| 11 | Bon Fire |
| 54 | Waste oil tank |
| 21 | Dumpster |
| 14 | Marine Fuel Facilities |
| 244 | Master Box |
| 1 | Fireworks |
| 2 | Canon and mortar firing |
| 752 | Residential Burn Permits |
| 14 | Agricultural Burn Permit |

**Total Permits & Inspections: 4942**

## APPARATUS REPAIR DIVISION

The mission of the Apparatus Repair Division is to properly supply and maintain all of the department's emergency apparatus while ensuring compliance with National Fire Protection Agency, Federal Motor Vehicle Safety Standards, and Massachusetts General Laws to provide safer equipment for departmental personnel and the community.

The Apparatus Repair division comprises of three employees who are trained and certified as Emergency Vehicle Technicians. Their primary responsibility is to perform preventative maintenance, in-depth electronic control troubleshooting, comprehensive inspections, and general repairs of all types and sizes of apparatus. To maintain such specialized apparatus, a strong knowledge of fire pumps, hydraulics, aerial ladder systems, and multiplex electronic systems, along with general heavy-duty truck powertrain components, is required.

The staff takes care of over 50 specialized devices including pumping engines, aerial ladder trucks, brush-breakers, rescue trucks, support trailers, marine response units, and command vehicles. They also maintain approximately 50 small engines, rescue tools, boats, trailers, generators, and specialty firefighting tools. The staff promptly responds to active fire scenes for emergency repairs and technical assistance to ensure operational professionalism.

The aerial devices, ground ladders, and fleet inspection of all vehicles are performed annually through third-party non-destructive testing under their supervision to comply with local and federal agencies.

The staff is actively involved in the technical design and specification development of new apparatus, safety updates, pre-delivery inspection, final vehicle acceptance testing, and operational training for departmental personnel.

The apparatus technicians attend monthly training seminars, and they have to undergo mandatory annual re-certification testing throughout the year to keep their knowledge up to date.

### Plymouth South High School Co-op

The Division is a cooperative technical education participant with the Plymouth School Department for education of students preparing to enter the automotive field.

## FIRE ALARM DIVISION

The Municipal Fire Alarm System continues to grow with new commercial developments. New alarms are tied into the system at no cost to the taxpayer and utilize existing circuits or radio boxes.

The Municipal Fire Alarm System continues to grow with new commercial developments. New alarms are tied into the system at no cost to the taxpayer and utilize existing circuits or radio boxes.

### New Boxes 2023

1811 Oasis Apartments, 21 Oasis Way

1812 Oasis Apartments, 22 Oasis Way

1813 Oasis Apartments, 23 Oasis Way

1814 Oasis Apartments, 24 Oasis Way

1815 Oasis Apartments, 25 Oasis Way

22 Fire Station 2, 240 Samoset Street*

2556 Hanover at Colony Place, 25 Plaza Way

2558 Hanover at Colony Place, 37 Plaza Way

3115 Hanover at the Pine Hills, Bldg. 2, 64 Station Way

3116 The Rowen, 9 Village Green South

55 Plymouth Fire Department Station 5, 827 State Road*

5511 Water Edge Apartments, 913 State Road*

5512 High Point, 1233 State Road*

7811 Cordage Park, 10 Cordage Park Circle

**Box converted to radio master box, new box number*

## Incidents Reported through the Municipal System 2023

1/4/2023 Box 4143 Water's Edge Apartments 913 State Road; Medical Emergency

1/6/2023 Box 38 Court Street at North Park Avenue; Medical Emergency

1/17/2023 Box 7181 Best Western Hotel, 188 Court Street, Building Fire

2/14/2023 Box 1222 Beth Israel Plymouth, Off Obery Street, Electrical problem

6/17/2023 Box 4143, Water's Edge Apartments, 913 State Road, Kitchen fire

**Projects for 2023**The Fire Alarm Division was extremely bust this year with multiple major projects throughout 2023. They included the following:

- Moving Dispatch to the Plymouth County Sheriff's Office
- Renovations and improvements at Station 2
- Installing new radios in Engine 1
- Upgrading of the Station Alerting system

I wish to thank all members of the Department for their assistance, without which many projects would not have been completed.

Zachary J. Lynch, Superintendent of Fire Alarms

## Training and Safety Division

The Mission of the Training Division is to develop, implement, design, deliver, and document educational programs involving all members of the Fire Department. Training programs are intended to improve the firefighters' capabilities while performing emergency duties such as emergency medical services, rescue, and hazardous material response, as well as meeting the requirements and objectives of Federal, State, and local agencies.

Battalion Chief McNeill began as the new Fire Department Training Officer. Chief McNeill aims to continue growth and advancements by bringing his experience, dedication, and innovative thinking to our Training and Safety Division. His goal is to embark on a new chapter of excellence in training and preparedness by fostering a culture of continuous learning and safety to ensure our department remains at the forefront of firefighting and emergency response techniques. The training division will ensure our firefighters are exceptionally well-equipped to meet the challenges of today and tomorrow.

The Training Division is responsible for managing the wide range of training-related documents, reports, and records necessary for maintaining the required certification for the department's emergency response personnel. It ensures the department's training meets OSHA, NFPA, and ISO requirements and all State and federal regulations. This responsibility requires the Training Officer to work with State agencies, including The Office of Emergency Medical Services and the Division of Fire Services. The Training Division constantly evaluates and coordinates training with other divisions within the department.

Moreover, the responsibilities of the training division include needs assessment, curriculum development, scheduling, and records management. Courses on supervisory development, new products and apparatus, and other specialized training are conducted as needed. Local, State, and Federal agencies establish minimum training standards. Training takes on various forms, from self-study to mandatory department training. All training done by the firefighter must be documented as required by law. This documentation provides the legal verification for training completed.

## New Training Program

To assist in attaining the above goals as well as assisting Plymouth Fire in optimizing our Insurance Services Office (ISO) rating, the Plymouth Fire Department has decided to modernize some its training to an online delivery system to assist in meeting our annual training goals.

This system offers a wide range of training modules tailored explicitly for fire service personnel. These courses are designed to cover essential topics such as fire prevention, firefighting techniques, emergency medical services, and hazardous material handling. This comprehensive curriculum ensures that every member of the department receives training that is both relevant and up to date.

This decision underscores the department's commitment to the highest standards of training and preparedness, ultimately enhancing its capability to serve and protect the community effectively.

## Recruit Training For New Hires

In addition to the in-service training program, the Training Officer is the department's training instructor for all newly hired firefighters. This recruit-training program introduces all probationary firefighters to the basic skills necessary to survive and function in the hostile environment of a structure or forest fire. This program prepares the individual to meet the standards set by the NFPA for certification for Firefighter 1 and 2.

The Training Officer is also the Department's Safety Officer. The Safety Officer's duties include responding to fires and hazardous incidents to oversee Scene Safety. The Training Officer also serves as the department's state-mandated Infection Control Officer and is the department's liaison to the Jordan hospital. The Infection Control Officer is responsible for enforcing policies and procedures established under State Department of Health and Federal Guidelines to ensure department members' health safety and tracking and documenting any exposures and injuries that occur while on duty as required by State and Federal regulations.

In 2023, the Training Division had two recruit training classes, one of four and another of six new hires. These classes prepare the recruits to operate as probationary firefighters until they complete the Massachusetts Fire Academy and are certified firefighters. The recruits learn in a traditional classroom, and then that training is reinforced with hands-on practical evolutions.

## New Training Programs

With the rapidly expanding urban interface in the town, the danger of forest fires encroaching on neighborhoods is an evolving risk. In response, the Training Division has teamed up with the State Fire Warden to offer in-depth Wildland Fire classes. This national certification is considered the standard in wildland firefighting. Numerous Plymouth Firefighters have completed this course to date, and many more will continue to do so.

This year, Plymouth Fire has continued to host the Department of Fire Service courses such as Fire Instructor I, Fire Instructor II, Fire Officer I, and Fire Officer II, focusing on increasing our interaction with the Department of Fire Service.

## Office of Emergency Management

The Mission of the Plymouth Office of Emergency Management is to coordinate efforts to prevent, mitigate, prepare, respond, and recover from local emergencies and disasters. This is accomplished by working with Town Departments and other partnerships to ensure plans, resources, and procedures are developed and maintained to safeguard the public against community vulnerabilities and the effects of these hazards.

The year 2023 continued to bring unprecedented challenges for the Emergency Management Division. The staff would like to take this opportunity to share with the community their successful year. The year started with the recovery of 75% of the costs associated with Storm Kenan, which occurred in January 2022. Thanks to the combined efforts of the Town Department Heads, Plymouth School District Staff, the Emergency Management Director, and Roni Bosse (OEM Administrative Assistant), a total of $390,202.34 was recovered.

The Emergency Management Division continued to support the Town during the Covid-19 pandemic and endemic phases. Throughout the first six months of 2023, the Division has been providing the Town departments and residents with at-home test kits.

In April, a complete Audio/Visual upgrade was carried out in the EOC (Emergency Operations Center) and Conference Room, funded through grant money and other earmarks. The EOC has a fully functioning video wall of nine 46” monitors, ceiling microphones, and new speakers, while the Conference Room is fully remote capable, has ceiling microphones, and a 65” monitor for sharing computer screens. This upgrade has been an asset as State agencies have been scheduling the use of the EOC to conduct training for the region. The Department of Fire Services held three 5-week classes, MEMA held two different training sessions, with many more scheduled for 2024. Additionally, Plymouth Fire Department held a 6-week Recruit Training at the EOC, and numerous training exercises were held this year at the EOC, including a Tabletop Exercise focusing on a scenario involving a crash at the Municipal Airport.

With grant funds, the OEM upgraded the electronic and navigation systems on the Fire Department’s Fire Boat, greatly enhancing their capabilities on the water.

For the annual 3rd and 4th of July celebrations, the Emergency Management Division supported the Police and Fire Departments with planning, along with other State and Federal agencies, to ensure public safety during these events, which were extremely successful.

During the annual Thanksgiving Parade, the Emergency Management Division partnered with the Emergency Managers from the 102nd Civil Engineer Squadron from the Air National Guard in planning and preparations. The 102nd provided communications support by supplying high-level equipment to the Town for use in case of emergency.

The Emergency Management Division continued to assist the homeless migrant families that were brought to Plymouth with minimal advance notice, utilizing a second hotel as a shelter before closing after a few months.

To make it easier for officers to meet with residents and write reports without needing to travel to HQ, the OEM had an office built in the lobby of the

EOC, which will be utilized by the Police Department in the coming months.

In conclusion, the Emergency Management Division is continually striving to improve. The EMD would like to express their gratitude to the Town employees and residents of Plymouth for their support throughout 2023.

# HUMAN RESOURCES

Developing and maintaining a talented, qualified, motivated, and diverse workforce is the cornerstone to providing the public services that make Plymouth a great community. The goal of the Human Resources Department is to ensure that the Town of Plymouth is in the best position possible to provide the highest quality of services to our residents and businesses by strategically investing in the main pillar of our organization: its people.

A large public organization such as the Town of Plymouth, with employees providing a multitude of services stationed across multiple locations, faces a lot of challenges in its quest to attain its goals. Developing a sense of teamwork and camaraderie, ensuring personnel-related legal requirements are met, recruiting the correct candidates in a challenging market, managing risk and protecting our workers, as well as assisting our large active workforce and retirees are some of the elements that we strive to improve on a day-to-day basis.

In 2023, our department achieved this by continuing to develop and recommend sound policies and cost-efficient administrative functions that make our organization a desirable place to work and an engaged member of our community. This included leveraging Technology to reduce the time employees need to complete certain transactions while remaining available to assist if necessary and supporting the work of a town-wide Employee Engagement Committee that helped organize events and team-Building activities that connected employees across all work locations and bring us and our community closer together.

**Employees**

A total of thirty-two (32) employees were promoted during this past year across Town departments.

Sixty-eight (68) employees either retired or resigned and forty-one (41) new employees were hired. New hires included eight (8) Police Officers and seven (7) Firefighters.

*Full time and Part time

| STATISICAL INFORMATION ON EMPLOYEE/RETIREE MEMBER BENEFITS* | | | |
|---|---|---|---|
| | 2020 | 2021 | 2022 |
| Blue Choice Enrollments | 1595 | 1594 | 1594 |
| Blue Care Elect Enrollments | 100 | 100 | 98 |
| Access Blue NE Saver | N/A | 10 | 9 |
| Medex III w/OBRA Enrollments | 917 | 932 | 914 |
| Managed Blue Enrollments | 640 | 669 | 719 |
| BCBS Dental Enrollments | 2668 | 2718 | 2744 |
| LTD Insurance Enrollments | 504 | 506 | 489 |

**Injured Employees and MGL Chapter 41 Section 100B Retirees**
A total of one hundred and one hundred-fifteen (115) employees were injured while performing their duties in service to the Town in 2023, eighty-seven (87) School employees and twenty-eight (28) Town employees.

In addition, twenty-five (25) Firefighters and forty-six (46) Police Officers were injured on duty during 2023. Fifty-seven (57) Police and Firefighter retirees were covered for medical expenses due to injuries incurred while they were active employees.

**Unemployment Compensation**
In 2023, Ninety-seven (97) claims were filed for unemployment benefits. A significant number of these claims have been found to be fraudulently filed through an identity theft crisis which has impacted Municipalities all over the State. Forty (40) claims were for Town employees, fourteen (14) of those

claims were fraudulent. Fifty-seven (57) claims were for School employees, sixteen (16) of those claims were fraudulent.

### Group Health Insurance

Health insurance costs have continued to rise nationally. There are three thousand three hundred and thirteen (3,313) subscribers on the health insurance plans. The Town self-funds its health and dental plans, which are rated on the Town of Plymouth's subscribers' claims experience.

Town of Plymouth representatives, with the assistance of the Wellness Committee, worked to inform Town employees and retirees on matters of prevention and good health which can produce measurable positive results. The goals of the Wellness Committee include positive life and health changes, which may ultimately assist with future cost increases of health insurance for employees, their families, and the Town.

The Department deals with educating employees and retirees on using their health care more effectively, creating more informed health care choices for employees, reducing absenteeism, and developing other measures of individual performance, effectiveness, and success. It is the intent of the Wellness Committee to continue to offer exciting and successful programs to help better the Health and Wellness of our Town employees.

*Town and School combined

### The Future

We will continue our progress in 2024 by leveraging our existing partnerships to provide more targeted professional training across our organization, working with our public safety departments to implement safety guidelines in our Buildings, implementing employee recognition programs, using a total rewards approach review of our compensation and benefits package, and developing employee policies that rewards performance and provide accountability for our managers.

| STATISICAL INFORMATION ON EMPLOYEE/RETIREE MEMBER BENEFITS* | | | |
|---|---|---|---|
| | 2021 | 2022 | 2023 |
| Blue Choice Enrollments | 1594 | 1594 | 1588 |
| Blue Care Elect Enrollments | 100 | 98 | 101 |
| Access Blue NE Saver | 10 | 9 | 6 |
| Medex w/OBRA Enrollments | 932 | 914 | 887 |
| Managed Blue Enrollments | 669 | 719 | 731 |
| BCBS Dental Enrollments | 2718 | 2744 | 2731 |
| LTD Insurance Enrollments | 506 | 489 | 451 |
| Life Insurance Enrollments | 2014 | 2054 | 1955 |

The Human Resources Department staff is Christopher Badot, HR Generalist, Annikka Burchill, Benefits Administrator, Jaclyn Gurney, Assistant Director of Human Resources, and special thanks to Silvio Genao, former Director of Human Resources.

# 2023 ANNUAL REPORT
# BUILDING & ZONING DEPARTMENT
# SEALER OF WEIGHTS AND MEASURES

The Building Department is responsible for ensuring that Buildings are constructed and repaired safely, and structures and land are used properly. The Department issues zoning, Building, electrical, gas and plumbing permits that allow for the construction, reconstruction, repair, alteration, and demolition of structures as well as the installation of equipment. The Sealer of Weights and Measures ensures that the public receives a just weight or measure for goods purchased in Town. The Department annually inspects restaurants, lodgings, and other places of assembly. The Building & Zoning Department enforces the Commonwealth of Massachusetts Building Code and the Plymouth By-Laws. The purpose of the Department is to ensure a safe public and private environment for the residents.

In 2023 Building permits were issued for 414 new construction projects. Residential alteration, additions, decks, energy conservation, three season rooms, basement remodels, replacement windows/doors, siding and roofing, insulation, swimming pools, signs, woodstoves, antenna cabinets, awnings, fences, sheds, retaining walls, trenches, commercial alterations and additions, demolitions, zoning, plumbing, electrical, gas and solar installs totaled 9,577 permits bringing the total permits to 9,921. The office issued 380 Certificates of Occupancy, 17 Temporary Certificates of Occupancy, and 210 Certificates of Completion in 2023. Department personnel conducted 16,267 inspections.

## ALTERATION PERMITS ISSUED IN 2023

| MONTH | NUMBER OF PERMITS | ESTIMATED CONSTRUCTION COST |
|---|---|---|
| | | |
| January | 196 | $14,204,801.00 |
| | | |
| February | 193 | $13,017,391.00 |
| | | |
| March | 279 | $27,229,389.00 |
| | | |
| April | 232 | $5,989,108.00 |
| | | |
| May | 247 | $13,864,134.00 |
| | | |
| June | 232 | $17,611,023.00 |
| | | |
| July | 189 | $11,629,435.00 |
| | | |
| August | 279 | $12,192,618.00 |
| | | |
| September | 234 | $8,259,365.00 |
| | | |
| October | 220 | $7,672,891.00 |
| | | |
| November | 187 | $4,834,892.00 |
| December | 159 | $4,816,260.00 |
| | | |
| **TOTALS** | **2,647** | **$141,321,307.00** |

## NEW CONSTRUCTION PERMITS ISSUED IN 2023

| MONTH | NUMBER OF PERMITS | ESTIMATED CONSTRUCTION COST |
|---|---|---|
| | | |
| January | 77 | $15,319,007.00 |
| | | |
| February | 39 | $ 5,764,255.00 |
| | | |
| March | 43 | $10,801,443.00 |
| | | |
| April | 25 | $7,388,498.00 |
| | | |
| May | 21 | $11,016,289.00 |
| | | |
| June | 23 | $4,469,511.00 |
| | | |
| July | 46 | $20,701,905.00 |
| | | |
| August | 30 | $6,120,032.00 |
| | | |
| September | 21 | $5,329,873.00 |
| | | |
| October | 28 | $8,020,533.00 |
| | | |
| November | 29 | $6,353,333.00 |
| | | |
| December | 32 | $8,544,870.00 |
| | | |
| **TOTALS** | **414** | **$109,829,549.00** |

# TOWN OF PLYMOUTH
# DEPARTMENT OF INSPECTIONAL SERVICES

## Permits Issued From January 01, 2023 To December 31, 2023

| | No. Issued | Est Cost | Fees Paid to Date |
|---|---|---|---|
| **BUILDING PERMIT TOTALS** | | | |
| TOTAL NEW CONSTRUCTION | 344 | $99,388,661 | $1,349,709.94 |
| TOTAL ADDITION/ALTERATION/REMODEL/DEMOLITION | 862 | $92,406,736 | $821,982.11 |
| TOTAL EXPRESS BUILDING | 1,631 | $35,045,745 | $140,485.00 |
| TOTAL SOLAR | 299 | $11,991,510 | $253,556.67 |
| TOTAL SWIMMING POOL | 47 | $2,569,638 | $10,375.00 |
| TOTAL SHEET METAL | 321 | $5,596,394 | $38,014.05 |
| TOTAL TRENCH | 11 | | $850.00 |
| **TOTAL BUILDING PERMITS** | **3,171** | **$246,998,685** | **$2,614,972.77** |
| **TOTAL WIRING PERMITS** | **2,302** | | **$417,468.40** |
| **TOTAL ZONING PERMITS** | **1,422** | | **$96,568.23** |
| **TOTAL PLUMBING/GAS PERMITS** | **2,682** | | **$340,080.00** |
| **CERTIFICATE OF OCCUPANCY/COMPLETION** | | | |
| CERTIFICATE OF OCCUPANCY | 380 | | $24,825.00 |
| TEMPORARY CERTIFICATE OF OCCUPANCY | 17 | | $675.00 |
| CERTIFICATE OF COMPLETION | 210 | | $15,600.00 |
| **TOTAL CERTIFICATE OF OCCUPANCY PERMITS** | **607** | | **$20,400.00** |
| **TOTAL CERTIFICATE OF INSPECTION** | **128** | | **$11,091.00** |
| **Grand Total** | **10,312** | **$246,998,685** | **$3,500,580.40** |

## Plymouth Sealer of Weights & Measures

Pasquale Mazzola - Sealer of Weights & Measures (Part time - 19 hours per week)

Massachusetts Public Law 58 states - the function of the weights & measures official to safeguard the entire public (customers & owners) whom he or she serves in all matters involving the commercial determination of quantity, to see that whenever merchandise is bought or sold by weight or measure, a just weight or measure is delivered, and that fraud, carelessness and misrepresentation in all quantity aspects of such transactions are eliminated.

Total number of inspection - 185
Total number of devices inspected – 1,126

Scales - 421
Pharm.wts. - 259
Oil truck meters - 31
Gasoline meters - 409
Rack meters -6

Total price verification – 6
Total number of fines - 0
Total number of complaints handled - 2
Total fees collected - $42,518.00

# DEPARTMENT OF PLANNING AND DEVELOPMENT

Environmental protection, community housing, and economic development are the cornerstones of the Department of Planning and Development. The mission of the department is to enhance the Town's living, working and natural communities by balancing private property rights with the protection of our historic and natural resources. The department will strive to develop long and short-term plans that will balance growth and preservation as well as enable Plymouth to "Grow Smarter in its Fifth Century" consistent with these visions:

- Ensure that the Town of Plymouth will continue to be a beautiful, maturing community with vibrant and pleasant village centers, a preserved and enhanced historic heritage, long stretches of accessible coastline, integrated areas of commerce and compact (low impact) housing, and vast, connected areas of open space set aside for preservation, outdoor activities, and appreciation of nature.
- Maintain Plymouth's outstanding visual character, defined by clean ponds, rivers, wetlands, coastline, and forests.
- Encourage economic prosperity through abundant opportunities for desirable business investment, employment, shopping, tourism, arts and culture, housing choice, and entrepreneurship.
- Encourage a range of housing opportunities that supports a diverse population with a range of household incomes.
- Support a range of energy efficiency initiatives for residents, businesses and government uses.

This Department, in concert with the Planning Board, Select Board, Conservation Commission and various other boards and committees coordinates and administers policies, actions and local development controls consistent with the Town's long-range planning vision in a fair and equitable manner.

The year 2023 has been getting back to “normal” with some meetings and public hearings held in person while others were held via Zoom (an online, video conferencing portal) or with a hybrid option, a combination of in person and Zoom.

David Peck and Carl Donaldson were elected to the Planning Board. Tim Grandy serves as Chair with Steven Bolotin as Vice Chair, Birgitta Kuehn, Clerk, Carl Donaldson Clerk Pro-Temp, and David Peck, Member. Rosemarie Barry was appointed as the alternate member.

This department seeks to balance the overall public good with individual rights and interests. The professional support staff provides reliable guidance and assistance to boards, agencies, citizens, and other town departments. This department serves as staff support for sixteen local committees throughout the year, consisting of over 100 volunteer members.

The responsibility of this consolidated department includes supervision and coordination of town agencies related to subdivision control, land acquisition, conservation, redevelopment and revitalization, zoning appeals, historic preservation, affordable housing, and economic development.

The Planning Board reviewed several plans in the year 2023. The results of the Planning Board’s actions (not including the Pinehills Development and AD Makepeace’s Redbrook Development) include the following:

**Residential:** Two new subdivisions were created with 90 residential units,

**Transfer of Development Rights (TDR)**: One TDR was created, and 16 TDR certificates were granted.

**Form A Lots (Approval Not Required):** 23 plans were reviewed creating 47 new lots

## Town Meeting Action

The Planning Board was fortunate to receive $430,000 from Town Meeting to update Plymouth's Master Plan. With the assistance of Senator Moran, the Town also received a $37,500 earmark grant from the Commonwealth. The Board looks forward to beginning the Master Plan process in 2024.

## Public Art Initiatives

Cultural & Art Events and Projects- Robin Carver, Town Planner is Liaison to the Plymouth Bay Cultural District (PBCD), who works with the Plymouth Center for the Arts (PCA), The Chamber, and community assets on further initiatives that include growing awareness of our businesses and cultural arts and history. Public art and cultural events are funded by the VSB, Massachusetts Cultural Council (MCC) and the Plymouth Bay Cultural District (PBCD) through grants.

"Fall in Love with Plymouth" Campaign projects:

- Postcards to Plymouth: In February, artist Franklin Marval, created a 'Fall in Love with Plymouth' design used to create hundreds of postcards and 4 public arts drop off mailboxes to share and promote Plymouth and what people love about it in the winter and shoulder season.
- In March and April, the Commonwealth of Poetry writing workshops took place in the schools, library and CAL with Stephan Delbos, Plymouth's Poet Laurette, who oversaw talented students and seniors with creating poetry. A final reading performance took place in May at the PNHS.
- Artists and Makers of all ages created textile pieces throughout the winter and spring to create our 3rd Yarn Pop art installation at Pilgrim Hall Museum, the Hedge House, the

Center for Active Living (CAL), the Plymouth Library and other areas around town throughout the month of May.

- Twenty Adirondack Chairs were provided to artists in the spring with an Unveiling Ceremony to present the chairs and acknowledge the artists held at the PCA in June. The chairs were installed around the downtown and waterfront through September for the public to enjoy. An October Auction took place at the Pilgrim Hall Museum, providing half of the proceeds from the chair sales back to the artists and the remaining to fund future public art initiatives.

Herring Run Festival- In April, the PBCD sponsored and organized musicians to perform and a tent with arts and crafts for children. The ‘Herring Fish Sticks’ originally designed by local artist Nancy Carol “the Herring Lady” were created for the children to paint and decorate.

PorchFest- In August, our Annual PorchFest music festival in conjunction with the Waterfront Festival took place.

The Annual Tree Lighting Festival program was expanded this year. Town Staff worked with the Kiwanis Club to provide support and coordination, providing increased lighting displays and a music program created and run by the schools’ musicians and lead by the local band “The Road Back Home”.

Planning staff continues to work with DPW to secure funding and coordinate ongoing installation of celebration lighting throughout Downtown Plymouth / Waterfront and North Plymouth Village.

Energy Initiatives:

The Town of Plymouth continues to implement energy/cost saving strategies wherever possible which included the following:

1) EV station usage increased from 2022, with a monthly average of 269 unique drivers utilizing Plymouth’s charging infrastructure.

Usage data as follows:

a) Greenhouse Gas (GHG) Savings:
    1) January through December 2023: 62.2 Metric Tons
    2) Program Start (May 2013) through December 2023: 197.8 MetricTons

b) Sessions:
    1) January through December 2021: 7,205
    2) Program Start through December 2021: 33,031

c) Energy Used:
    1) January through December 2022: 87 MWh
    2) Program Start through December 2021: 330 MWh

2) A single port EV charging station was purchased and installed at the DPW Highway Barn for the town fleet.

3) Plymouth's Community Choice Power Supply Program is a municipal aggregation program which, in accordance with Massachusetts law (M.G.L. c. 164, § 134), enables local government to combine the purchasing power of its residents and businesses so that it can provide them with an alternative electricity supply. This program can provide stability within the supply portion of electric bills and may offer savings over the utility's basic service supply rate. Please note that savings are not guaranteed; the aggregation rate may not always be lower than the basic service rate provided by the utility. The goal of the Aggregation Plan is to deliver savings over the life of the program against Eversource's Basic Rate Service.

Update of the Community Choice Power Program (Municipal Aggregation) is as follows:

a) Plymouth residents and small business owners have realized a cost savings of over 39 Million Dollars since program inception in October 2017, through 2nd Quarter 2023 (latest available data).

b) The three-year contract with Plymouth's Community Choice Power Supplier (Dynegy Energy Services of Dallas, TX) expired on October 1st, 2023. A new, two-year contract was signed with Constellation New Energy in May 2023, which will provide residents and businesses with price stability and a low-cost supplier rate of $14.813/kWh.

c) This new contract comes standard as a 100 percent green product for Plymouth residents and small businesses, derived from National Wind Renewable Energy Certificates.

d) Plymouth residential and business customers can compare their supplier options on the Energy Switch website (energyswitchma.gov), developed by the MA Department of Public Utilities. Plymouth Rate Payers are encouraged to periodically visit this website to determine their best electric supply pricing options.

4) Solar Renewable Energy Credit Program: The Municipality began receiving Solar Net-Metering Credits in FY2015, through a partnership with the School Department. Contracts were signed to purchase solar energy at a reduced cost which offset the Town's electric utility bills. Based on the Town's Consultant (Titan Energy), solar credit savings totaled: +$389,000.00 for Fiscal Year 2023 and +$267,000.00 for (July - Nov) of Fiscal Year 2024. Cumulative savings have exceeded $1.92 Million Dollars from FY18 through Nov 2023.

5) Plymouth currently leases approximately 2,600 Cobra-head

style streetlights from the utility (Eversource) found along both public and privately held roads. In addition, the Town owns over 250 decorative lights located primarily within the greater Downtown and North Plymouth Village Centers. The Energy Officer has been assisting DPW over the past 10 years in processing resident streetlight repair requests. These issues range from inoperable lights, damaged fixtures as well as requests for new streetlight installations. Staff has processed over **477** streetlight repair inquiries since 2014 with **113** streetlight repair requests processed in 2023 alone.

6) Plymouth's Green Communities Designation. The Green Communities Designation and Grant program, administered by the MA Department of Energy Resources, "provides grants, technical assistance, and local support to help municipalities reduce energy use and costs by implementing clean energy projects in municipal Buildings, facilities, and schools." The Town retained Guardian Energy as Project Manager to assist with project facilitation.

Plymouth's initial designation award included a one-time grant of $270,000.00 to be allocated for specific energy-saving equipment installation/retrofit within Municipal or School infrastructure. The following projects were proposed for DOER approval:

1. *Weather-stripping ($43,106)* – Weather-stripping at Plymouth South Middle School (PSMS) and at the Animal Shelter was completed. Guardian completed this work on October 6› 2023.

2. *Town Hall Retro Commissioning ($53,964)* – This project is pending a completion date.

3. *Plymouth South Middle School Destrat Fans ($52,812)* – Existing Destrat fans were previously installed in the PSMS Gymnasium but never commissioned. Guardian will determine if they can be utilized at that location or be installed in the PSMS cafeteria and/or in Nathanial Morton's Gymnasium.

4. *Animal Shelter VRF Heat Pump System ($112,015)* – Completion date TBD.

5. *Forges Field Lighting ($20,065)* – Replacement of 12 parking lights and 13 trail lights by the top baseball field. Completion date TBD.

6. *Memorial Hall Controls and Chiller* (Potential new project currently under review) – Update temperature controls at Memorial Hall. According to Guardian, this alteration will save the Town approximately $13,000 per month in the summer.

## Pinehills Development

New home sales at The Pinehills in 2023 were 23% ahead of the prior year for a total of 88 new homes sales resulting in an estimated $86.8 million in new assessed property value for the Town of Plymouth. Three new residential neighborhoods were permitted, and construction begun on roads and utilities: Loons Call single family planned retirement home neighborhood on the Ridge; Birdsong single family planned retirement home neighborhood in the Village Green; and Firefly Point condominium neighborhood on the Ridge. The Veridian and Snug Corner condominium neighborhood was completed. New home Building continued in the condominium neighborhoods of Tinker's Bluff, Outlook East and Bentgrass Mist, in the Symington Woods townhome neighborhood, in the Owls Nest single family home neighborhood and in various custom home and cottage neighborhoods throughout The Pinehills. Bozzuto Development in partnership with

Pinehills continued construction on the new mixed use commercial multi-family apartment neighborhood, Rowen, located in the heart of the Village Green, receiving a temporary certificate of occupancy for a portion of the Building and moving in its first tenants in November. Construction continued for the second Hanover Company commercial multi-family neighborhood located off Pinehills Drive on Station Drive, receiving a temporary certificate of occupancy and moving in their first tenants in November. Despite challenging real estate market conditions, a total of 209 homes sales were completed in 2023, including both new homes and re-sales, about 5% ahead of 2022.

The Village Green hosted a full season of the Mayflower Brewery Beer Garden and Arts Markets on Sundays and holidays from Memorial Day through mid-October. “Jingle All the Way” the holiday event was hosted at The Village Green in December with over 1000 in attendance throughout the day despite challenging weather conditions. We welcomed to The Village Green a new pop-up book shop, Book Love, operating out of the container on the Village Green and moving to an indoor location in Rowen on Village Green South for the holidays. Also opening at Rowen, Cape Cod Five Cent Banking Center relocated and opened a new full-service banking office in December at 15 Village Green South. Beantown Home Services opened an office at the 1 Village Green North. Contemporary Dermatology – new owners of the medical dermatology office at 2 Market Crossing opened in the spring of 2023. The Rye Tavern continued to host a Farmers Market on the lawn on Mondays from May through October.

The courses at Pinehills Golf Club continue to be ranked at the top for public golf courses in New England. In 2023 Golfer's Choice ranked the Jones Course and Nicklaus Course at Pinehills Golf Club the #9 and # 10 best public courses in Massachusetts. Tournaments and banquet activities remained strong, and the Club continues to welcome over 60,000 golfers annually. In 2023 East Bay Grille at the Pinehills completed a major renovation and expansion of the dining at the Pinehills Golf Club expanding to offering year-round dining at the Club House. Old Sandwich private golf club at The Pinehills was ranked the 4th best private course in Massachusetts and 26th best modern course in the U.S.

Redbrook

The new South Plymouth Village is being developed by the A.D. Makepeace Company. As of December 2023, nearly 900 residents have purchased or leased a home at Redbrook. The Commercial center known as the Village Green includes a full-service Old Colony YMCA (for your childcare, fitness, and pool needs), Long Pond Physical Therapy, Rockland Trust (ATM and residential lending offices), Beth Israel Lahey Health Care, Cranberry Coffee Corner, and two restaurants: the Trails End Bistro, and Black Lantern Tavern.

Coming to Redbrook! In 2023, we broke ground on Redbrook Square. Redbrook Square will be that natural community gathering place that has always defined the friendliest New England Villages. Located at the intersection of Wareham Road and White Spruce Lane, just south of the Old Colony YMCA pool, it will mix pleasure and business in the best possible way.

REDBROOK SQUARE will host:

- Cranberry Coffee Corner & Bakery. *Great coffees, teas and delectable pastries made right here!*.
- The Mailbox. *All Redbrook residents can retrieve their mail here and post outgoing letters.*

*(Other postal services not available.)*

- Pickleball! *Meet your neighbors for a match on three courts reserved for Redbrook residents.*
- The Redbrook Square Mini-Park. A little outdoor oasis for enjoying coffee and conversation.

The Redbrook Community offers various builders with a wide range of single-family homes, townhomes, duplexes, and multi-family options. The Redbrook builder partners consist of The Valle Group of East Falmouth, Whitman Homes of Canton, EJ Pontiff of Duxbury, and The Stabile Companies of Nashua, NH.
As part of Redbrook's commitment to the Town the company has completed significant traffic improvements and other community enhancements at various locations listed below.

- Plymouth South Elementary Ballfield
- Long Pong Road & Clark Road Intersection Improvements
- Bourne Road & Halfway Pond Road Realignment
- Long Pond Road and Ship Pond Road Intersection Improvements
- Wareham Road reconstruction, to date about 8,000 linear feet has been reconstructed to meet current Town requirements, previously a dirt road.
- When completed Redbrook will have conserved over 2,200 acres of land in permanent conservation restriction (slightly over 1,600 acres to date)

In accordance with the Master Plan Special Permit approved by the Planning Board, approximately one quarter of the 1,800-acre site will be developed, in a village consisting of a variety of homes in a broad mix of styles and price points. The remainder will be preserved in its natural state. At the construction, which will take place over several more years, Redbrook will include a variety of homes, all within easy walking distance of the village center with some 60,000 square feet of commercial space and a full-service YMCA. The community features over 1,000 acres of preserved forest, with walking trails, kayak launches, ponds for fishing, swimming and more. At buildout, annual town revenues will exceed $15 million.

## Zoning Board of Appeals

The Plymouth Zoning Board of Appeals (ZBA) consists of seven Plymouth residents who volunteer their time and expertise and meet at least twice a month. During 2023 the Board met 22 times. The five regular members are appointed by the Board of Selectmen for 3-year overlapping terms, the two alternate members are appointed on an annual basis. The ZBA considers petitions filed under the Plymouth Zoning By-Laws and the Massachusetts General Laws Chapter 40A and 40B of the Zoning Act as well as appeals of determinations made by the Director of Inspectional Services. The By-Law and Massachusetts General Laws along with the facts presented by the petitioner are considered in rendering the decisions.

Board Members: Michael Main, Chair; Michael Leary, Vice Chair; Kevin O'Reilly, Clerk; Edward Conroy; Peter Conner; Philip Ricardi, Alternate. The Board would like to thank David Peck for his many years of service. Thomas Wallace was appointed to the Board as an Alternate.

The ZBA is a permit granting authority that takes into consideration recommendations by various boards, committees, and departments before rendering a decision to grant or deny a petition.

In 2023 the Board received 43 filings requesting Variances and/or Special Permits for both major and minor projects.

The Board approved a Special Permit for the construction of New

Hope Chapel, located on 1-5 Joshua's Way.

The Board approved an Elderly housing complex at Colony Place to be named Claremont.

Special Permits were approved by the Board to allow the construction of a new facility for Safe Harbor Marina in the Floodplain Overlay District located at 14 Union Street.

The Board approved Special Permits for the installation of two communication towers, one located in Red Brook, 17 River Run Way, the second location on 4 Cedarhill Park Drive.

Beth Israel Deaconess Hospital – Plymouth Inc. and Jordan Health Systems Inc. have applied for a Special Permit to expand the Emergency Department which currently is 14,434 SF proposing an addition of 8,051 SF and to renovate the existing department and adjacent areas resulting in a 29,060 SF Emergency Department. This will increase the existing treatment spaces, secure holding rooms, triage and trauma rooms and administrative areas.

Special Permits were granted to raze 2-4 South Spooner St. to construct an eight-unit townhouse. A Demolition Delay has been invoked by the Historic District Commission as the property is a Cordage Home constructed in 1899.

The Board granted a Special Permit to raze the "Shanty Rose" located at 16 Town Wharf and reconstruct a 43-seat restaurant in the Floodplain Overlay District.

## Historic District Commission

The Plymouth Historic District was established by Town Meeting in 1974, expanded in 1977 and again in 1990. The district is comprised of 286 properties. The mission of the Commission is to preserve, protect, and document Plymouth's architectural heritage. Legislated protection is provided for historic Buildings located in the Plymouth Historic District in the downtown-harbor area. The Historic District is a local and national treasure of our country's architecture with a variety of excellent examples spanning four centuries.

Commissioners:

Commissioners are Michael Tubin, Chair; James Cahill; Richard Stefani; Anne Mason; Ryan Vayo; Lisa O'Neill; Kimberlee Canducci; William Fornaciari, Alternate, one Alternate seat is vacant.

Certificates:

The Historic District Commission ("HDC") meets on the second and fourth Wednesday of each month in Town Hall. In 2023 the Commission reviewed 59 requests for Certificates.

Demolition Delay Permits:

In 2023 the Commission received 9 requests for Demolition.

Notable Properties:

A Demolition Delay was invoked at 2-4 South Spooner Street. A Demolition Permit was granted to the Shanty Rose.

2023 Notable Filings:

The HDC granted a Certificate of Appropriateness for the exterior renovation of the Spire Center for Performing Arts.

The HDC granted a Certificate of Appropriateness for the reconstruction of the steeple of the Church of the Pilgrimage at 8 Town Square.

The HDC granted a Certificate on Non-Applicability to the Mayflower Society located at 18 Winslow St. to replace historically applicable brick to the front gate.

The HDC has granted several Certificate of Appropriateness for signage for units at the Building at 150 Water St.

## Plymouth Center Steering Committee

The Plymouth Center Steering Committee (PCSC) is a seven-member volunteer committee: six members are appointed by the Planning Board and one is appointed by the Select Board with all serving three year staggered terms. The PCSC acts as advisory to the Planning Board and the Zoning Board of Appeals; the Committee hears petitions from applicants with proposals within the jurisdiction of the committee's boundaries. A map illustrating the boundaries covered by this Committee is shown below.

The PCSC usually meets the first Wednesday of the month at 7:00 p.m., in a meeting room at Town Hall, however, this calendar year, 2023, there was an exception. Meetings were held January 4, February 1, March 1, April 5, April 29, May 3, June 7, August 2, October 4, November 1 and November 15 in the Shallop Room at Town Hall with one being held on site. All meetings are open to the public, the public is strongly encouraged to attend any meeting and ask questions and/or provide input in writing or in person. The meetings are posted on the Town's website. There is a Master Plan which was updated by the Plymouth Center Steering Committee in 2019: it is on file with the Planning Board and available to the public.

When vacancies on the Plymouth Center Steering Committee occur, the Planning Board notifies the public of those vacancies. During 2023 there were three resignations: Evelyn Strawn, Jerry Sirrico and Jessica McHugh. Those vacancies were filled by the appointments of Harrison Quinn, Yara Montminy and Charles McKenna.

The meetings are open to the public and the PCSC invites and encourages the public to attend meetings; if anyone cannot attend in-person they are also encouraged to submit their concerns or suggestions to the Chair by email or text and those concerns will be noted and addressed at the meeting.

The West Plymouth Steering Committee (WPSC) has been appointed by the Planning Board. The Committee's mission is to review all special permit projects proposed by developers within West Plymouth and to make recommendations to the Planning Board for consideration by the Zoning Board. The WPSC is charged with executing periodic updates of their Master Plan and, on an on-going basis, promote the implementation of their Master Plan. In 2023, the WPSC reviewed the projects listed below:

WPSC Projects Reviewed 2023

Healing Gardens, LLC, marijuana manufacturing Facility - This project is a new operation proposed for 19 Richards Road. Healing Gardens is proposing to cultivate and manufacture cannabis. There will be no public or retail at this location. They plan to fence in the entire facility and provide two access gates.

BOHLER Chase Bank - This new facility is to be located at 35 Commerce Way on the vacant lot located between Harbor One Bank and the Santander/Dunkin Donuts businesses. Access will be from Commerce Way with connection to the existing driveway system which exits onto Industrial Park Road.

GreenLeaf Valet Inc. - The projected cannabis delivery establishment is located at 14 Apollo Road where they will provide distribution of marijuana to individual's homes and other customer locations. Their product is not manufactured here but is received from manufacturers for country-wide distribution.

The public will not be allowed access to this Building as it is for delivery/distribution only.

First Citizens Bank – This bank will be located at 1 Resnik Road at the terminus of Commerce Way and Industrial Park Road with access from Resnik Road. They were granted a Special Permit in 2019. This permit lapsed so the project was resubmitted and approved. The traffic flow in this area is heavy with many interconnecting roadways. A new traffic study recommended safety improvements here, including a potential new traffic light.

## West Plymouth Village Update:

In recent years, growth in West Plymouth has primarily evolved around new banks, storage facilities, major multi-family housing projects and marijuana operations.

**Route 80 Sidewalks** –At the 2022 spring town meeting, a petitioner's article was approved for the construction of sidewalks along Route 80 (Plympton Road) from Commerce Way to Kristin Road. The construction of sidewalks here is a top priority of the WPSC due to the enormous growth in West Plymouth causing heavy traffic and safety concerns for this country road. During 2023 the Plymouth Department of Public Works worked with the State Highway Department to seek approval for the sidewalk construction. By December 2023, the project reached the 100% design level approval stage. The full layout of the Route 80 corridor was submitted for review by the State. There is possible Federal funding for construction that may be available to cover the costs of extending the sidewalk system to the Kingston town line.

### West Plymouth Village Beautification Projects:

The WPSC has initiated a project to bring gardens to the area with particular emphasis on public property. Private citizens are encouraged to develop their own gardens. The Board secured $25,000 for this purpose with three projects approved. New gardens were installed at the entrances to both the West Elementary School and the Federal Furnace Elementary School. We are waiting for spring to see the gardens in full bloom. A third project is proposed for the West Plymouth Fire Station. Due to delays in their Building expansion efforts, the garden project was delayed to the spring. Many other projects are working to completion including the Burger King/convenience store/service station at 140 Samoset Street has just completed the reuse to a Convenient MD Urgent Care facility.

## Manomet Village Steering Committee

PART 1 Mission Statement:
Established in 1991 by Town Meeting, the Manomet Village Steering Committee (MVSC) Continues to advocate for village interests and support the goals and objectives of the Manomet Village Master Plan. During the year there were new elections of officers: Alice A Baker as Chairman, David Golden as Vice Chair, Jeanette Kelly as Clerk. Existing members are Lou Cabana, Nancy Kenyon, Bill Arienti and Timothy Bennett gives a full member committee of seven (7).

Meetings were held both in person and at Town Hall, and remote via zoom each month at 6:00pm. Any variations were posted. Due to the pandemic all meetings that were by virtual remote were posted accordingly.

The MVSC would like to thank the Plymouth Police and Plymouth Fire Departments for assisting during 2023, when contacted or requested they were quick to respond and/or attend a MVSC meeting to allow the public access to discuss the July 3rd, 2023, events.

Several meetings regarding the major flooding of Taylor Ave during rainstorms and concerns of catch basins backups, personal properties were affected by these storms and continue working with DPW regarding these concerns.
Plymouth Fire Department met with MVSC regarding Fire Station #5 at 827 State Rd Manomet Fire Station Addition. MVSC gave full support of endorsement.

MVSC several areas regarding crosswalks and how to improve them for quality life issues, DPW did address the issues to improve.

MVSC addressed pavements of streets, street lighting, street signs, signs to protect the dunes and illegal dumping. DPW and Department of Natural Resources address the issues.

MVSC worked with several development projects for Building. Also addressing issues 40B housing with developers and residents.

The MVSC has been working on a proposal for the creation of the Manomet Village Community Heal Garden to serve as a need of the people of the town of Plymouth that will promote community involvement and cooperation. The MVSC is and will continue this project moving forward.

The MVSC met with DPW Director, Water & Wastewater Engineer, water superintendent & town consultant along with residents regarding the Manomet Pressure Zone Pipe Upgrade.

MVSC met and discussed the Holtec (dumping of wastewater into Cape Cod Bay). The MVSC voted unanimously to send a letter of support to the Select Board, Planning, Board of Health and Town Manager.

MVSC had several meetings regarding traffic and speed zone of vehicles on White Horse Rd and Taylor Ave. The MVSC had a meeting with the Police and DPW regarding this matter due to many accidents caused by speeding. MVSC continue to work on this quality life issue.

The Manomet Village Steering Committee reviews the Master Plan at monthly meetings and updated our cores and goals.

Accomplishments from MVSC master plan.

- Taylor Ave Reconstruction, New Bridge, sidewalks, parking spots. (need to work on drainage) complaints of drainage since 2013 to present regarding homes, flooding, residents, and properties are still at risk. Catch basins are either filled with sand or not functioning properly. Drainage at the outflow pipe needs to be replaced for proper drainage. (new pipes and drainage installed)
- The establishment of the WHB parking committee since 2013 has a new parking program for the WHB district residents.
- New mobile comfort station placed in the summer season at the public entrance of WHB.

- 54 Taylor Ave is staged for town equipment, police parking, and lifeguard equipment.
- Bicycle racks installed at 54 Taylor Ave
- New lighting LED being installed.
- New addition to Fire Station #5 on State Road
- The boat ramp at Point Road has been upgraded.
- Manomet Recreation Area behind Indian Brook Elementary was constructed.
- Pavement of streets
- Manomet Pressure Zone (underway)

Business: Dunkin Donuts, Leyden Street Coffee, Clemments, Dollar Store, KKaties, Locally Yours, 42 Degrees, Local developments (through planning)

Environmental:

- New signage has been installed at the dunes, & public entrance to public beach
- Pine Barrens (welcome to Manomet Village Steering Committee signage installed

Historic and Cultural Preservation:

- Simes House
- July 3rd Events
- Tree Lighting
- Pricilla Beach Theater

The Manomet Village Steering Committee continues to work on the Master Plan to accomplish our goals and meet on a regular basis each month as well as upon special request and encourages the public's attendance participation.

## North Plymouth Steering Committee

The North Plymouth Steering committee is an appointed committee to advocate for North Plymouth and adjacent areas working with Selectmen, Planning Board, and Appeal boards as necessary to enhance and promote for North Plymouth.

At the inception of the Building moratorium many years ago it was said that North Plymouth did not need to worry because it was pretty much built out.
Now there has been land in the area of Hedge Road and Sandri Drive that is on the market for development. There is also a large parcel off of Colony Place that looks as if it will be developed, as these and other developments come along the committee does what it can to advocate for proper architecture design, landscaping and traffic accommodations that committee members and attendees would like to implement.
One of the accomplishments of the board members was to advocate for the paving of the Seaside Trail which was done this year.

We are looking forward to the new traffic study which was initiated by prescient 3, voted and approved at town meeting as well as working on the new master plan.

# Conservation Commission

***We acknowledge that we are living on the sacred land of the Wampanoag Nation. We honor the Herring Pond Wampanoag people, who are the original stewards of this place now known as Plymouth. May we keep the First Peoples of this land in our hearts and minds as we discuss issues affecting their ancestral homelands.***

**The mission of the Conservation Commission is to protect wetlands and their affiliated resources in the Town of Plymouth through acquisition, management, education, and regulation; to act as a liaison between the public and other governmental agencies in protecting our natural resources, and to become an educational resource for the public and Town agencies both through a library of literature and through the collective knowledge of the Conservation Commission staff and members.**

A healthy natural environment improves quality of life, property values, and tourism. The citizens of Plymouth have a right to air, land, and water free of poisons and safe for passive and active recreation. But people also have a right to improve their property, sometimes resulting in jobs and a stronger tax base for the Town. A rich, healthy web of life can withstand the threats imposed upon it by the rapid pace of development now underway in Plymouth. The laws protecting the environment and the rights of the developer are complex, and the knowledge of what makes a healthy environment is equally complex. The Conservation Commission is set up to administer the Wetlands Protection Act and other Local, State, and Federal laws to ensure that development protects and enhances Plymouth's natural environment, rather than destroying it.

The Plymouth Conservation Commission (The Commission) consists of seven volunteer members appointed by the Board of Selectmen and assisted by our full-time Conservation Planner, Richard J. Vacca, JD, Conservation Inspector, Patrick Farah and our new Administrative Assistant, Rachel St. Croix.

The Commission is charged with several duties including the protection of inland and coastal natural resources, and the acquisition of land for management. Benefits provided to the town, afford protection of our clean water supplies, protection from storm damage, flood damage control, the promotion of wildlife diversity, and recreational opportunities. It must also follow its mandate under the Town of Plymouth Wetlands Protection By-law, and the Massachusetts General Laws, Chapter 131 s40 *et seq.* The Commission holds public hearings on Tuesday nights, as scheduled.

The Massachusetts Wetlands Protection Act and the Plymouth Wetland Protection By-law protect the functions, characteristics, and biodiversity of wetland resource areas by regulating a 100-foot-wide buffer zone around these sensitive areas, a 200-foot river front zone and a 100 foot buffer around vernal pools. The Plymouth Conservation Commission wants homeowners to enjoy their property and by providing guidance and counsel for creating an attractive natural setting for a human home in an environmentally responsible manner.

Pursuant to its mandate, the Commission acted on 58 Notices of Intent applications (permit requests for activity within areas subject to Commission jurisdiction) and 30 Requests for Determination of Applicability applications (to determine whether a proposed activity is likely to impact a resource area). Other opinions and decisions were made as requested. Occasionally enforcement orders were issued, and fines were levied and collected.

In 2023, the Conservation Commission accepted four (4) land acquisitions under its Care and Custody.

At the Spring Annual Town Meeting held on October 21, 2023, under Article 9E, Town Meeting voted to acquire under Care and Custody of the Conservation Commission a parcel comprising fifty (50) acres

+/- located off Rocky Pond Road, Parcel ID 091-000-004B-000 for the purpose of maintaining protected open space.

At the Spring Annual Town Meeting held on October 21, 2023, under Article 9F, Town Meeting voted to acquire under Care and Custody of the Conservation Commission a parcel comprising 23.6 acres +/- located at 28 Rocky Hill Road, Parcel ID 043-000-018C-000 for the purpose of maintaining protected open space.

At the Fall Annual Town Meeting held on October 21, 2023, under Article 14, Town Meeting voted to acquire under Care and Custody of the Conservation Commission two parcels comprising 10.7 and 1.43 +/- acres located off Valley Road and off Shallow Pond Lane, Parcel ID 058-000-0013-000 and 073-000-007-192, respectively, for the purpose of maintaining protected open space.

The Conservation Commission wishes to thank all the individuals who helped with the acquisition of these properties.

# OFFICE OF COMMUNITY DEVELOPMENT
# 2023 ANNUAL TOWN REPORT

**The function of the Office of Community Development (OCD) is to apply for and oversee the expenditure of Community Development Block Grant (CDBG) Funds and provide and implement activities that benefit low to moderate income residents including Housing and Economic Development Services. The mission of the Office of Community Development is to provide education, leadership, policies, and programs to expand and preserve safe and Affordable housing opportunities primarily to benefit low to moderate income residents of the Town of Plymouth by providing Affordable Housing, Economic opportunities, and a suitable living environment.**

During the past year, the Office of Community Development has completed **19** projects. Of those projects **7** were Rehab, **11** Title V, and **1** Down Payment Assistance 0% deferred loans to first time homebuyers, funded by CDBG. Funding of these projects resulted in the creation of work throughout the year for numerous local contractors and tradesman such as: carpenters, plumbers, electricians, roofers, painters, and engineers, and Title V Contractors. This also increased business for suppliers of various construction supplies. The Town of Plymouth Office of Community Development project numbers are lower than previous years due to the COVID-19 Pandemic. The Office of Community Development did receive a special allocation of Community Development Block Grant Funds to be used to prevent, prepare, and respond to the pandemic. This allocation was authorized by the Coronavirus Aid, Relief and Economic Securities Act (CARES Act), Public Law 116-136. These funds were allocated to a program targeting Small Businesses located in Plymouth that were negatively affected by the pandemic. To date there have been a total of **81** businesses that have received funds which a total dispursement of **$656,500**. This CARES Act program has ended this past year.

# COMMUNITY DEVELOPMENT BLOCK GRANT AFFORDABLE HOUSING

**Housing Rehab Program** is the mainstay for the Office of Community Development. This program provides relief for low to moderate income homeowners who cannot afford to maintain their homes in a code compliant manner and/or have been faced with an emergency such as a septic or heating system failure or Lead Hazards.

The Office of Community Development received **16** applications for loans of which **7** have been completed. Approximately **693** homes have been brought up to code since 1987 using Housing Rehab funds.

**Down Payment Assistance Program** for low to moderate income first-time homebuyers purchasing in the Town of Plymouth. These funds are loans that are deferred at 0% which allowed buyers who are ready to purchase but required assistance with closing costs and/or down payment.

**Acquisition and Rehabilitation** the Office of Community Development in partnership with Habitat has completed the acquisition for the purchase of a home to have deed restricted as part of the Towns Affordable Housing Inventory. We also have another one in process that will be closed in January 2024.

**Public Services and Public Facilities (Accessibility)** is also covered under the CDBG funding which helps to improve the quality of life for low to moderate income persons through support for vital social services providers and facilities; and enhance the quality of life through the provision of better public facilities and infrastructure improvements like ADA compliance. We have completed part of the ADA plan and also have in place funded committed to the homeless winter shelter program and also a Plymouth low income ride program.

## MICROENTERPRISE SMALL BUSINESS LOAN PROGRAM

During the past **14** years, the Office of Community Development has made **36** loans with amounts ranging from 10K to 50K depending on the business plan and need. Two-thirds of the loans have been made to start-ups and the remainder to existing businesses. During this 13-year period, the Program's delinquency rate has been low with only 2 non-performing loans. The concept of Micro-Credit for Micro-Enterprises is an effective Community and Economic Development tool. To date, **92** local jobs have been created/retained through the **Microenterprise Loan Program**. There were **2** Microenterprise loans this past year.

The Town of Plymouth Microenterprise Assistance Loan Program is funded by The Community Development Block Grant. All business sectors – including industry, retail, services, agriculture, and tourism are eligible for the program. All start-up businesses and existing businesses must be in Plymouth. Encouraging the development of local businesses by providing Microenterprise loans which results in the creation of jobs.
Most importantly these funds create and maintain existing jobs for low to moderate income individuals. A positive and supportive business environment is an important catalyst for economic growth in the community.

## TITLE V SEPTIC LOAN PROGRAM

This program gives access to funds for homeowners with somewhat higher incomes and no credit requirements so that Septic Systems can be repaired/replaced. It is a loan that is paid back through the tax bill. The Office of Community Development administers this program for the Town of Plymouth. This Title V program provides an affordable funding source for this critical community issue. Applications are available in the Office of Community Development. Completed **11** Title V Betterment loans.

The Office of Community Development will continue to provide the community with its current services and programs while seeking new ways to expand and provide additional programs for the benefit of low to moderate income residents of Plymouth.

## ZONING BOARD OF APPEALS

**The Plymouth Zoning Board of Appeals (ZBA) consists of seven Plymouth residents who volunteer their time and expertise and meet at least twice a month. During 2023 the Board met 22 times. The five regular members are appointed by the Board of Selectmen for 3-year overlapping terms, the two alternate members are appointed on an annual basis. The ZBA considers petitions filed under the Plymouth Zoning By-Laws and the Massachusetts General Laws Chapter 40A and 40B of the Zoning Act as well as appeals of determinations made by the Director of Inspectional Services. The By-Law and Massachusetts General Laws along with the facts presented by the petitioner are considered in rendering the decisions.**

**Board Members**: Michael Main, Chair; Michael Leary, Vice Chair; Kevin O'Reilly, Clerk; Edward Conroy; Peter Conner; Philip Ricardi, Alternate. The Board would like to thank David Peck for his many years of service. Thomas Wallace was appointed to the Board as an Alternate.

The ZBA is a permit granting authority that takes into consideration recommendations by various boards, committees, and departments before rendering a decision to grant or deny a petition.

In 2023 the Board received 43 filings requesting Variances and/or Special Permits for both major and minor projects.

The Board approved a Special Permit for the construction of New Hope Chapel, located on 1-5 Joshua's Way.

The Board approved an Elderly housing complex at Colony Place to be named Claremont.

Special Permits were approved by the Board to allow the construction of a new facility for Safe Harbor Marina in the Floodplain Overlay District located at 14 Union Street.

The Board approved Special Permits for the installation of two communication towers, one located in Red Brook, 17 River Run Way, the second location on 4 Cedarhill Park Drive.

Beth Israel Deaconess Hospital – Plymouth Inc. and Jordan Health Systems Inc. have applied for a Special Permit to expand the Emergency Department which currently is 14,434 SF proposing an addition of 8,051 SF and to renovate the existing department and adjacent areas resulting in a 29,060 SF Emergency Department. This will increase the existing treatment spaces, secure holding rooms, triage and trauma rooms and administrative areas.

Special Permits were granted to raze 2-4 South Spooner St. to construct an eight-unit townhouse. A Demolition Delay has been invoked by the Historic District Commission as the property is a Cordage Home constructed in 1899.

The Board granted a Special Permit to raze the "Shanty Rose" located at 16 Town Wharf and reconstruct a 43-seat restaurant in the Floodplain Overlay District.

## CEDARVILLE VILLAGE STEERING COMMITTEE

"The primary mission of the Cedarville Steering Committee is to assist in the implementation of the Cedarville Master Plan and to advocate for the needs of the area."

The Cedarville Steering Committee (CSC) is an advisory committee appointed by the Plymouth Planning Board with one member appointed by the Board of Selectmen. The CSC continues to support the goals and objectives of the Cedarville Master Plan. The members are dedicated to retaining the integrity of the village area, the implementation of the Master Plan, and to represent the voices of the residents.

Appointed members presently serving on the Committee are:
Don Holm, Chair (term expires 2026), Joseph Assiradoo, Vice Chair (term expires 2025), Marcia Sheridan, Clerk (term expires 2026), Gerre Hooker (term expires 2024), Tess Brennan (term expires 2024), Jodie Burkett, Select Board Representative (term expires 2025), and Kathryn Holmes (term expires 2025).

Meetings are held the 2nd Thursday of each month, 6:30PM, at the Cedarville Fire Station Community Room.

The past year found the Committee addressing the huge traffic issue the Village is enduring. There are concerns from within the local communities of White Cliffs, Cedarville Village district (businesses and residents), to the junction of Ellisville Road and Old Sandwich Road, and traffic safety has become a focal point and stressor to these and contiguous neighborhoods. There is a strong desire from the Committee to partner with the Town and the State to address and correct the unsafe traffic conditions. Don Holm has met every month with various Department Heads and Authorities to obtain answers to what the future holds regarding a solution. Both Lee Hartmann (Director of Planning) and Robin Carver (Planning) have attended CSC meetings. Representative Mat Muratore has also attended CSC meetings numerous times to answer questions coming from the Community.

With the anticipated construction of a new Sagamore Bridge looming, the CSC is trying to keep informed about what the State has planned in regard to Cedarville, and the impact this work will have on the Village and surrounding areas. The Committee is trying to address the needs of everyone in the community, businesses, and residents alike, to ensure we will have assistance from police to maintain a semblance of safety. Presently, the CSC has been left with many unanswered questions. The Committee would like to find ways to get more community members and businesses involved and plans to start using Social Media to reach more people.

The CSC has been actively working on updating the present Cedarville Master Plan which was last updated in 2009. Robin Carver has been working with the Committee and has suggested the current plan needs to be looked at to determine what is still pertinent, what has been accomplished, what the Committee can move forward with, and what new objectives should be determined.

Sharl Heller from SEMPBA has offered Cedarville a gift of two signs from her Association. The mission of SEMPBA is to promote the public's education in regard to the unique ecoregion we reside within. The Committee unanimously accepted this generous gift and has worked on the wordage and placement of the signs. The signs will eventually be placed by the DPW on Rt. 3A in the vicinity of the White Cliffs, and on Herring Pond Road, in the vicinity of the Cedarville Cemetery. They will welcome visitors to Cedarville (1669).

In September, Matt Sheridan (President, Sheridan Home Builders) made a presentation to the Committee which updated his existing project at Tupper Hill Road. There will be 34 additional homes constructed in the area in the vicinity of Long Pond Road. He informed the group of his intentions to leave five acres of his property as open space, and the five acres will be gifted to the Town. Committee members expressed concern for increases in traffic in the area, and concern that the five-acre gift has stipulations to the Town that it will forever be non-buildable and will remain open space. With reservations because of the traffic concerns, the Committee voted unanimously to support the project, with one member recusing themselves.

The CSC wishes to maintain a good working relationship with members of the Herring Pond Wampanoags. The past year saw several members of the Wampanoag Tribal Community attending meetings, including Melissa Ferretti who is the current Chairwoman of the Tribe. The CSC gained valuable information about the history Cedarville holds, especially in regard to the Wampanoags.

Several CSC Meetings were held in the Little Red Schoolhouse. The Schoolhouse remains an important part of Cedarville, but because of a lack of internet availability, it is not practical for the CSC to meet at this location. Going forward, the group has decided to hold all meetings at the Cedarville Fire Station.

The Committee was alerted to the construction of a cellphone tower at 4 Cedarhill Park Drive by Vertex Towers LLC.

Bill Keohane from the CPC alerted the Committee to the possible demolition of the lodge at Hedges Pond Recreation Area.

The Committee meets faithfully every month and would like to invite all residents to attend meetings to voice suggestions for the future of Cedarville and what can be done to create a beautiful village center. Every month a wi-fi link is provided with our agenda to allow everyone a chance to participate, even from home. A Community Outreach Survey is currently in the works. In November, the Committee saw an uptake in community participation. Tim and Dina O'Neil furnished everyone with samples of their product from their company Wellness Croft. The O'Neil's had a desire to relocate their business from West Plymouth to Cedarville.

In November, a Cedarville Steering Committee Facebook Page was created to help keep the community informed.

For 2024, the Committee would like to explore ways to enhance the Village with the following:

1. Recreation Center for Seniors.
2. Police substation.
3. Hospitality/Cultural Events Center.
4. Drop box for Town of Plymouth Library books.

The Cedarville Steering Committee wishes to thank everyone who has taken the time to attend meetings and is looking forward to achieving their intended goals in the coming years.

# VISITOR SERVICES BOARD

**The Visitor Services Board (VSB) serves as an advisory board to the Town Manager and Board of Selectmen. The seven-member board is charged with the management of the Town Promotions (tourism) Fund which is funded wholly by a percentage of Plymouth's Room Occupancy Tax. The Visitor Services Board awards funds and grants for promotional and marketing materials, information delivery, events, activities, and Public Improvements to maximize the quality of Plymouth's tourism industry for the benefit of residents and visitors alike.**

The Visitor Services Board receives administrative support through the Department of Planning and Development and the Office of Economic Development.

The Visitor Services Board continues to work cooperatively with town departments, the local business community and event organizers to sustain, improve and promote Plymouth as a tourist destination. The Visitor Services Board works closely with the Board of Selectmen, the Chamber of Commerce, Office of Economic Development, See Plymouth, and the Plymouth County Convention and Visitors Board.

The Visitor Services Board, through the Town Promotions Fund Grant Program, helped to finance a wide range of events in 2023. The support of these events, through the Grant Program, include matching fund requirements on the part of the organizer and are an integral part of enhancing Plymouth as a destination to encourage overnight stays; thus, increasing the Town Promotions Fund through the local room occupancy tax collected*. These variety of events usually run throughout the year, and some include multiple days.

The Board continues its relationship with See Plymouth, (www.seeplymouth.com) who holds a three-year Town Promotion contract. The contract is for promoting the Town of Plymouth as a tourist destination through a variety of advertising campaigns; including a website and distribution of promotional materials (Cape Cod Guide Magazine, Fall Television WCVB, and International Trade Shows.) The town's contribution, through the Town Promotion Fund, represents just 20% of See Plymouth's total annual budget. (See Plymouth provides the remainder of its annual budget through memberships and other matching funding sources including State and Federal dollars to maximize Plymouth's promotional options.)

See Plymouth also maintains the Visitor Information Center located at 130 Water Street, where tourists receive a personal welcome and can obtain brochures and maps as well as purchase tickets for Plymouth's museums, water and land tours and other attractions. The Visitor Center also includes public restroom facilities in the Building, available during the Center's operating hours. Visitors can also directly access lodging availability through dedicated phone lines to each property. Through the Visitor Center and administrative office, See Plymouth staff tracks the number of inquiries as well as the number of "hits" to the website, and guest visits; providing valuable statistical and comparative information to determine target markets for promotional initiatives.

Through the Visitor Services Board, the Town of Plymouth's Promotions Fund continues to augment Plymouth's public improvements by working with the Director of Public Works and the Director of Parks and Forestry in the furtherance of the Town's goals, including, but not limited to holiday decorations, lighting, art installations, and miscellaneous public improvement projects. The Visitor Services Board, at the request of the Board of Selectmen, contributes matching funds to the Distinguished Visitor Committee and has a representative on the Committee.

The Visitor Services Board is committed to continue the advisory work regarding the Town of Plymouth's Promotions Fund; exercising every opportunity to encourage and support matching funds, and organizations' collaborations to the further the mission of promoting Plymouth.

*NOTE:*

**Fiscal Year Promotions Fund budget is based on 45% of TOTAL 6% local occupancy tax collected from prior calendar year.*

*The 2023 calendar receipts (assigned to FY24) collected through the 6% hotel occupancy tax increased by 16% from the previous 2022 calendar year (assigned to FY23)*

## Plymouth Police Department Mission Statement

The sworn members and support staff of the Plymouth Police Department are dedicated to the service and protection of all who visit, work, and live in the town of Plymouth. Our mission is to safeguard the public trust bestowed upon us, protect life and property, and uphold the law. We are committed to accomplish our mission with devotion, honesty, and equality to all.

## Vision Statement

Committed to excellence we will strive to exceed the expectations of our community. This commitment requires strong leadership, professionalism, self-discipline, and employee training and development. Together this will allow for the continued delivery of exceptional police services and the preservation of public trust.

“No one is compelled to choose the profession of a police officer, but having chosen it, everyone is obliged to live up to the standard of its requirements.” – President Calvin Coolidge

## Values

1. Human Life. The preservation of human life is our highest priority.
2. Fairness. We will treat everyone with dignity and respect in an unbiased manner.
3. Integrity. We will do what is right without exception.
4. Accountability. We take responsibility for our actions.
5. Professionalism. We will display the characteristics and qualities that are expected of our profession and our community.
6. Loyalty. We are faithful to the organization, profession, and the community.

## Accreditation

The Plymouth Police Department is fully accredited by the Massachusetts Police Accreditation Commission. We continue to meet over 300 mandatory and optional standards to achieve this prestigious award. This continuing accreditation demonstrates our department's ongoing commitment to delivering an exemplary level of Police service in our community.

For information about the department, locate links and information for other public service agencies and providers, learn valuable safety tips, and get updates on local events, traffic issues and road closures please visit our website at https://plymouthpolice.com.

# Department Roster

## Command Staff

Chief Dana Flynn
Captain James LeBretton
Captain Kevin Manuel
Captain Jason Higgins

## Administration

Lieutenant Stephen Tavekelian – Prosecution
Lieutenant Marc Higgins – Training
Lieutenant Michael Glowka - Detectives
Lieutenant Marc Manfredi – Operations
Sergeant Robert Ferguson – Accreditation
Sergeant Benjamin Dexter – Records

## Support Staff

Marlene Cavanaugh – Business Manager
Marsha Bruillard – Firearms/Details
Nancy Dillon – Administrative Assistant
Theresa Begley – Records Clerk
Lori Nash – Records Clerk
John Palm – Facilities Manager
Ronald Russell – Fleet Maintenance

## Shift Commanders

Lieutenant Martin Mason
Lieutenant David Lis
Lieutenant Dennis Reimer
Lieutenant George Driscoll

## Patrol Supervisors

Sergeant Daniel Heard
Sergeant Charles DeLaura
Sergeant Stephen Gibbons
Sergeant Andrew Carney
Sergeant Donald Reddington
Sergeant Ryan Croak
Sergeant Thomas DeLaura
Sergeant Timothy Macmillan
Sergeant David Lis
Sergeant Craig Provo
Sergeant Keith Larson

## Detective Unit

Sergeant Anthony DiAngelo
Detective James Mason
Detective Kurt Saunders
Detective Brian Pierce
Detective Sean Ketterer
Detective David Ross
Detective Seth Johnson
Detective Teresa Best
Detective Corey Ketterer
Detective James Lopes
Detective David Nelson
Detective Michael Webber
Detective Gregory Smith
Detective Robert Shaw
Detective Seth Johnson

## School Resource Officers

Alex Smolinsky
Johnathan Scharath
Travis Eliason
Karl Roth
Shawn Ireland
Patrick Wetterberg

## Patrol Officers

Stephen Mclaughlin
Thomas Souza
Kelsey Gailes
Eric DeCelle
Gary Coyer
Matthew Cassford
Christopher McElman
Ryan Antonson
Kevin Bean
Dillon Mansfield
Kevin Ciavarra
Robert Hackett
Cory Villano
Scott MacDonald
Kaitlyn Burchill
Maxwell Sweeney
William Leonard
Rian Torrance
Connor Doyle*
Edwin Fein
Matthew Montanari
Thomas Malloy*
Robin Hale
Jacob Usher*
Matthew DiGiantommaso
Paul Garvin
Aaron Volkringer
Casey Kilcup
Patrick Aylward*
Andrew Barry
Gregory Lapollo
Luke Whalen*
Andrew Barry
Jonathan Demontigny
Zachary Sweeney
James Burke
Cory Perkins
~~Cory Ketterer~~
Dennis Ward
Andrew Whelan
Joseph Linscott
Joshua Smith
Dylan Ralph*
William McCassie
Jeremy Roussell
Daniel Ford*
Nicholas Hunt*
Thomas Foley
Matthew Hines
Noah Regalado
Liam Stone*
Connor Flynn
Patrick Hicks

Donald Berger
Paul Reissfelder
Samantha Pelrine
Nicholas Anderson
Michael Curley

Marc Liddell
Dylan Oxsen
Aaron Wallace
Connor Rossi
Brendan Rix
Dana Reissfelder*

Walter Peterson

Joie Grassi
Cameron Fleming
Zachary Bennett

*Appointed 2023

## Mobile Crisis Police Co-Response Clinicians

LICSW Abigail Dudley
LICSW Mari Murphy

## Special Police Officers

Used for both security and traffic issues, the Police Department allows retired Police Officers to obtain a "Special" Police Officer status. Special Officers have the same authority as full-time officers and must maintain their training and certification through the MPTC and POST.

Lieutenant Antonio Gomes
Sergeant Arthur Fernandes
Detective Timothy O'Hara
Officer Alan Maughan

Lieutenant Raymont Reid
Detective Brain Stas
Detective Paul Caraher
Officer Patrick Cappella

## 2023 Promotions

Lieutenant David Lis – 7/1/23
Sergeant Charles DeLaura – 7/1/23
Sergeant Daniel Heard – 7/1/
Sergeant Thomas DeLaura – 12/20/23

## 2023 Retirees

| | | |
|---|---|---|
| Officer Melissa Preston | 12 Years of Service | 3/2/23 |
| Officer Michael Kane | 7 Years of Service | 4/24/23 |
| Lieutenant Raymond Reid | 25 Years of Service | 6/30/23 |
| Sergeant Christopher Butler | 25 Years of Service | 6/30/23 |
| Dispatcher Kevin Forge | 26 Years of Service | 6/30/23 |
| Detective Carl Ditmars | 26 Years of Service | 10/31/23 |
| Sergeant Scott Vecchi | 27 Years of Service | 12/20/23 |

## Resignations

| | |
|---|---|
| Dispatcher Gabriella Franciosso | 1/3/23 |
| Officer Kaitlyn Burchill | 2/16/23 |
| Officer Corey Caraher | 2/24/23 |
| Officer Anthony Grasso | 2/25/23 |
| Dispatcher Jacob Stafford | 4/27/23 |
| Dispatcher Karen Ottino | 6/30/23 |
| Dispatcher Nicholas Quinlan | 6/30/23 |
| Dispatcher Caitlyn Breen | 6/30/23 |
| Dispatcher Jill Larson | 6/30/23 |
| Dispatcher Michael Walsh | 6/30/23 |
| Officer Eric Mitchell | 9/5/23 |
| Officer Steven Thomas | 9/10/23 |
| Custodian Parker Coady | 10/1/23 |
| Officer Joshua Kierstead | 10/8/23 |

## Remembering Those We Lost in 2023

| | | |
|---|---|---|
| Officer Dominic Urbano | 4/22/23 | Retired 1985 |
| Officer Kevin Coakley | 9/14/23 | Retired 2008 |
| Officer Alberto "Bootie" Rogers | 10/31/23 | Retired 2002 |

***"Blessed are the Peacemakers."***

## Accreditation

Plymouth Police is committed to being the premier law enforcement agency in the Commonwealth. To uphold this commitment, the department is actively engaged in maintaining Accreditation and has appointed Sgt. Robert Ferguson as the full-time Accreditation Manager to oversee these efforts.

Maintaining accreditation through the Massachusetts Police Accreditation Commission is crucial for the Plymouth Police Department. It ensures that the department consistently adheres to professional standards, fostering accountability, and providing ongoing quality assurance. This commitment not only enhances the department's reputation but also instills confidence within the community, fostering positive relationships. Accreditation mitigates legal and liability risks, supporting overall professionalism and excellence in law enforcement practices.

## Detective Division

The Detective Division is responsible for conducting investigations that span from minor misdemeanors to significant felonies. Cases arise through a mix of responding to support patrol officers, initiating investigations independently, and receiving referrals from other agencies.

## Narcotics Division

Operating as a specialized unit within the Detective Division, the Narcotics Division focuses on investigating and combating illicit drug activity. Detectives undergo rigorous training and collaborate closely with local, state, and federal partners to counteract the production, trafficking, and abuse of drugs. Notably, in response to the ongoing opioid crisis, the unit doubled in size in 2023.

## Prosecution Division

The Prosecution Division is responsible for preparing and prosecuting criminal cases on behalf of the Department. Upon arrest or the filing of a criminal complaint by the Patrol or Detective Divisions, the Prosecutor presents the cases in court, participating in hearings or the initial arraignment.

**Prosecution Division**

The Prosecution Division is responsible for preparing and prosecuting criminal cases on behalf of the Department. Upon arrest or the filing of a criminal complaint by the Patrol or Detective Divisions, the Prosecutor presents the cases in court, participating in hearings or the initial arraignment.

## Records Division

The Records Division functions as the custodian of all police reports, managing the processing, maintenance, and preservation of documentation generated by officers and other department members. Moreover, the division provides customer service and support to residents and other law enforcement agencies.

## Training Division

The Police Training Division plays a crucial role in developing and implementing training initiatives for law enforcement personnel, ensuring the acquisition of essential skills, knowledge, and expertise. This division is instrumental in maintaining and enhancing the professional capabilities of police officers, covering mandated annual training in areas such as Firearms, Taser, Use of Force, and De-escalation. Additionally, we consistently send supervisors to FBI-LEEDA (Law Enforcement Executive Development Association) courses, a three-part series designed to prepare law enforcement leaders and enhance their leadership skills.

## Community Partnership

The Plymouth Police Department is dedicated to preserving its partnership with the community, with a focus on aligning our efforts in law enforcement and outreach with the community's needs. Several examples of our community partnership practices include initiatives like "Park and walk" patrols, Coffee with a Cop, High Five Fridays, Shop with a Cop, Stuff a Cruiser Food Drive, Stuff a Cruiser Toy Drive, Annual Turkey Drive, and No Shave November. These endeavors exemplify our commitment to fostering positive connections and collaboration with the community we serve.

The Americas Hometown Patch Program launched in August 2022 to craft unique Police Patches for Plymouth, the birthplace of Thanksgiving, but gained huge success in 2023. Patches were limited to 200 with certificates of authenticity. Proceeds from the sale would go to benefit the Plymouth community. The first year brought holiday joy to families in need. The 4th of July 2023 patch sold out in 6 hours, facilitating a $4000 donation for town fireworks. The second Thanksgiving patch sold out as well, along with the introduction of T-shirts and sweatshirts featuring a "one town-one team" slogan, signifying partnership with the Plymouth Police Department. This year, two Plymouth families were sponsored for Christmas, and our continued efforts thrive due to the unwavering support of the Plymouth Community.

## Co-Response Program

In 2023, the Plymouth Police Department extended its partnership with Child and Family Services, maintaining a program where licensed clinicians accompany on-duty Officers in patrol vehicles to respond rapidly to calls involving individuals in mental health crises. The team, certified in crisis intervention, offers immediate treatment options. An additional clinician was to offer these services for the evening shift.

Throughout the year, the Co-Response Program assisted 359 individuals, connecting 229 (68%) to treatment/services. Impressively, 199 people (55%) avoided ER visits, receiving help within the community, while 12 individuals (3%) were diverted from potential arrests. Notably, officers engaged physically only 7 times throughout the entire year.

## Detail Office

The detail office successfully administered and billed over $873,156.46, generating $69,643.73 in revenue for the Town of Plymouth.

## Firearms Licensing

In 2023, the Plymouth Police Department processed 1,297 firearms license applications, collecting fees totaling $108,800, with $27,350 retained by the Town.

## Grant Activity

The Plymouth Police Department is committed to finding new revenue sources through awarded grants to support our agency's efforts without causing additional financial burden to the citizens. This past year the Plymouth Police Department was awarded the following grants:_

- JAG Grant - $19,508
- MIIA Risk Management Grant - $4,279

## Task Forces

The Plymouth Police Department takes pride in its active participation in the Plymouth County Human Trafficking Task Force. This collaborative group, consisting of members from law enforcement, District Attorney's office, and other supporting agencies, has been in operation for several years. Task force members convene monthly to discuss ongoing cases and explore potential investigations. We have successfully pursued human trafficking cases, resulting in charges, and have effectively utilized the services of our team members to ensure victims receive the necessary care and shelter. All Task Force members are eligible for continuous training conducted by both Federal and local agencies.

The Detective Unit collaborates closely with the Secret Service Task Force, boosting capabilities in fraud investigations, cryptocurrency tracking, and national cyber fraud training. Detective Pierce's 2023 training in Hoover, AL, equipped him to download and recover digital evidence. Post-training, our department received cost-free equipment and software for independent digital downloads. Leveraging the Secret Service lab, the Detective Division gathered digital evidence during the recovery of a credit card skimmer in town in 2023. We also sought Secret Service assistance in mapping cellular locations and investigating cryptocurrency transactions.

## K-9 Unit

A generous Plymouth resident (who wishes to remain anonymous) graciously donated money to expand our mental health responses with a police comfort dog, Eamon.

Eamon plays a crucial role in community engagement and enhancing the emotional well-being of both officers and residents. Serving as a source of comfort, he effectively reduces stress and facilitates positive interactions in challenging situations. Eamon's presence is particularly beneficial in calming individuals undergoing trauma, distress, or anxiety. Additionally, he contributes significantly to Building trust between law enforcement and the community, fostering a more compassionate and approachable image for the police department.

## Marine Unit

The Department's Marine Unit takes on the responsibility of patrolling Plymouth Harbor, Plymouth Bay, and the local coastline to guarantee the safety of boaters, fishermen, and beachgoers. Engaging in collaborative efforts, the unit actively participates in joint regional exercises and training events, including Metro-LEC's Maritime Special Response training. This commitment ensures the unit remains well-prepared and proficient in responding to maritime-related incidents and emergencies.

## Metropolitan Law Enforcement Council (MetroLEC)

The Department supports and participates in the regional Metropolitan Law Enforcement Council. METROLEC is a consortium of local police departments that pool personnel and resources which provides participating agencies access to the following specially units:

- Canine Unit (K9)
- Child Abduction Response Team (CART)
- Computer Crime Unit (CCU)
- Crisis Negotiation Team (CNT)
- Criminal Investigation Division (CID)
- Mobile Operations Motorcycle Unit (MOP)
- Regional Response Team (RRT)
- Special Weapons & Tactics (SWAT)
- Marine Unit

## Marine Unit

The Department's Marine Unit takes on the responsibility of patrolling Plymouth Harbor, Plymouth Bay, and the local coastline to guarantee the safety of boaters, fishermen, and beachgoers. Engaging in collaborative efforts, the unit actively participates in joint regional exercises and training events, including Metro-LEC's Maritime Special Response training. This commitment ensures the unit remains well-

prepared and proficient in responding to maritime-related incidents and emergencies.

## Metropolitan Law Enforcement Council (MetroLEC)

The Department supports and participates in the regional Metropolitan Law Enforcement Council. METROLEC is a consortium of local police departments that pool personnel and resources which provides participating agencies access to the following specially units:

- Canine Unit (K9)
- Child Abduction Response Team (CART)
- Computer Crime Unit (CCU)
- Crisis Negotiation Team (CNT)
- Criminal Investigation Division (CID)
- Mobile Operations Motorcycle Unit (MOP)
- Regional Response Team (RRT)
- Special Weapons & Tactics (SWAT)
- Marine Unit

## Mountain Bike Unit

The Mountain Bike Unit takes on the task of patrolling the downtown business district, waterfront areas, public parks, and other locations inaccessible to conventional police cruisers. Their presence is instrumental in fostering community partnerships with residents, business owners, and the numerous visitors to "America's Hometown" each year. The mobility offered by the unit enhances their effectiveness in community engagement and ensures a visible and approachable police presence in various key areas.

## Mounted Unit

The Mounted Unit conducts patrols in downtown areas, the waterfront, and locations not easily accessible to conventional vehicles. In addition to regular patrols, the unit offers support for special events and community outreach efforts. Mounted Unit Officers undergo comprehensive specialized training, covering basic equitation to mounted patrol procedures. The primary duties of the unit include patrol, crowd control, and search and rescue, showcasing their versatility in various law enforcement responsibilities.

## Plymouth County Outreach

The department reported responding to 110 medical overdose incidents to Plymouth County Outreach, 14 of which were fatal. Naloxone was administered in 57 of these incidents, 18 of which was administered by police officers. The department responded to approximately 262 incidents where people were transported to the hospital primarily for alcohol intoxication.

## School Resource Officers (SROs)

The Plymouth Police Department, in collaboration with Plymouth Public Schools, has assigned six officers to work within our schools. School Resource Officers (SROs) are essential figures in maintaining a safe and secure learning environment. Their responsibilities encompass enforcing laws within the school setting, addressing criminal activities, and collaborating with local law enforcement. Beyond law enforcement, SROs focus on Building positive relationships with students and staff to create a trusting presence. They play a crucial role in crisis intervention, handling conflicts, behavioral issues, and potential threats to school safety. Additionally, SROs engage in educational programs, community outreach, and serve as valuable resources for information on law enforcement and safety. Their multifaceted role involves contributing to emergency preparedness, mediating conflicts, and participating in initiatives to prevent issues such as drug abuse and bullying. The specific duties of SROs may vary based on the policies of the school district and the goals of the law enforcement agency involved.

## Senior Citizen Services

The Department organizes bi-monthly breakfasts at the Center for Active Living, providing a platform to delve into topics crucial to the community and specifically tailored for the senior population. Additionally, we actively participate in delivering meals on wheels, allowing us to connect with individuals who may be unable to join our monthly gatherings.

We, and the Plymouth County Sheriff's Department continue to partner in offering senior residents of our community the opportunity to participate in the *"Are You OK?"* program. This is a computerized telephone calling system that makes daily calls seniors to check on their well-being. The Department, also in conjunction with the Plymouth County Sheriff's Department, actively participates in programs to help find those members of our community who are prone to wandering by utilizing private personal tracking systems.

## Call Information

The total number of calls for service in 2023 was 40,729. Of those, 15,051 were self-initiated by officers (such as Building checks and patrols in areas of specific concern) and 25,678 calls were the result of a dispatch. Dispatch time stamps set the average response time for all call types at 5.31 minutes, with officers spending an average of 11.38 minutes on scene.

June was the busiest month with 3,855 (9.5%) calls and May a close second with 3,850 (9.5%) calls logged. November was the quietest month, with 2,932 (7.6%) logged calls. The hours between Midnight and 8 AM accounted for 32.5% of all logged calls, 8 AM to 4 PM accounted for 37.9%, and 4 PM to Midnight accounted for 29.6%.

## Crime and Arrest Data

Preliminary reports show the department logged 4,018 reportable NIBRS offenses in 2023. Of these, 969 were felonies.

The department made 659 arrests. The highest percentage of arrests occurred on Sundays (108/16.4%) followed by Fridays (100/15.2%) and Saturdays (99/15%), with the fewest occurring on Thursdays (76/11.5%). Arrests between the hours of Midnight and 8 AM numbered 84 (12.7%), between the hours of 8 AM and 4 PM numbered 188 (28.5%), and between the hours of 4 PM and Midnight numbered 387 (58.7%).

## Accidents and Citations

Total logged calls for Motor Vehicle Accidents numbered 1,452. A total of 814 RMV police crash report forms were completed by officers, documenting 280 injuries, ten crashes involving pedestrians, seven crashes involving bicyclists, and one fatality. The single fatality occurred on August 20th on Federal Furnace Road.

Officers suspected at least 47 operators involved in crashes of having used alcohol. At least another three were suspected of having used some form of drugs. The impairment status of sixty-two operators was inconclusive.

State Road logged the largest number of crash reports (80/9.8%) followed by Samoset Street (71/8.7%), Long Pond Road (61/7.5%), Court Street (55/6.8%), and Commerce Way (40/4.9%). No other single street logged more than 28 crash reports, which was Colony Place and includes parking lot collisions.

Officers issued 241 citations for violations resulting from motor vehicle crashes, including operational (e.g., failure to yield), administrative (e.g., expired registration), and criminal (e.g., operating under the influence).

Overall, officers issued 4,152 citations for 4,684 offenses. A total of 1,507 eCitations were issued, accounting for 36.3% of those issued. Among all citations, including warnings, the average speeding violation was 14 MPH over the speed limit.

Of the total number of citations, warnings numbered 3,311 and monetary civil assessments numbered 381. The remainder involved arrests and criminal applications. A total of $44,220 in fines were assessed. This calculates to an average of $116.06 per civil monetary citation.

## Department Statistics

| | |
|---|---|
| Total calls for service: | 40,729 |
| Total NIBRS offenses: | 4,018 |
| Total felonies: | 969 |
| Total arrests: | 659 |
| | |
| Total traffic citations: | 4,152 |
| Total traffic citation offenses: | 4,684 |
| Total traffic citation fines: | $44,220 |

**The following data reflects the National Information-Based Reporting System totals (NIBRS) for 2023.**

| | |
|---|---|
| Murder and Non-Negligent Manslaughter | 1 |
| Negligent Manslaughter | 0 |
| Justifiable Homicide | 0 |
| Kidnapping/Abduction | 3 |
| Forcible Rape | 8 |
| Forcible Sodomy | 1 |
| Sexual Assault With an Object | 0 |
| Forcible Fondling | 21 |
| Robbery | 5 |
| Aggravated Assault | 225 |
| Simple Assault | 404 |
| Intimidation | 195 |
| Arson | 5 |
| Extortion/Blackmail | 12 |
| Burglary/Breaking and Entering | 92 |
| Pocket-Picking | 2 |
| Purse-Snatching | 1 |
| Shoplifting | 166 |
| Theft from Building | 11 |
| Theft from Coin-Operated Machine | 1 |
| Theft from Motor Vehicle | 38 |
| Theft of Motor Vehicle Parts | 3 |
| All Other Larceny | 226 |
| Motor Vehicle Theft | 46 |
| Counterfeiting/Forgery | 19 |
| False Pretenses/Swindle/Confidence Game | 101 |
| Credit Card/Automatic Teller Machine Fraud | 17 |
| Impersonation | 169 |
| Welfare Fraud | 0 |
| Wire Fraud | 2 |
| Identity Theft | 13 |
| Hacking/Computer Invasion | 0 |

| | |
|---|---|
| Embezzlement | 1 |
| Stolen Property Offenses | 38 |
| Destruction/Damage/Vandalize Property | 312 |
| Drug/Narcotic Violations | 146 |
| Incest | 1 |
| Statutory Rape | 3 |
| Pornography/Obscene Material | 23 |
| Betting/Wagering | 0 |
| Operating/Promoting/Assisting Gambling | 0 |
| Sports Tampering | 0 |
| Prostitution | 0 |
| Assisting or Promoting Prostitution | 1 |
| Purchasing Prostitution | 0 |
| Bribery | 0 |
| Weapon Laws Violations | 28 |
| Human Trafficking, Commercial Sex Acts | 3 |
| Human Trafficking, Involuntary Servitude | 0 |
| Animal Cruelty | 5 |
| Bad Checks | 3 |
| Curfew/Loitering/Vagrancy | 1 |
| Disorderly Conduct | 136 |
| Driving Under the Influence (Alcohol and Drugs) | 108 |
| Drunkenness | 1 |
| Family Offenses, Nonviolent | 8 |
| Liquor Law Violations | 4 |
| Peeping Tom | 0 |
| Runaway | 0 |
| Trespass of Real Property | 40 |
| All Other Offenses | 393 |
| Traffic, Town By-Law Offenses | 976 |
| **Total Occurrences/Count** | 4018 |

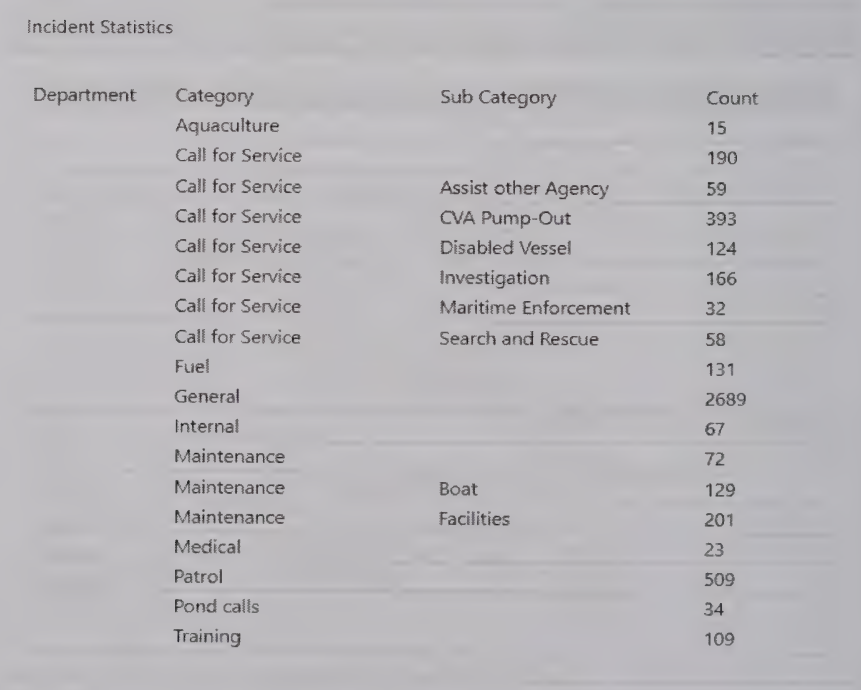
# Harbormaster Annual Report 2023

## Full Time Personnel

Harbormaster - Chad Hunter
Assistant Harbormaster – Robert Bechtold
Assistant Harbormaster – Michael Dawley
Assistant Harbormaster – Cameron Wentworth

## Seasonal Personnel

Donald Gourley
Connor Durrant
Mike Collins
Will Crothers
Collin Batchelor
Olivia Camelo
David Manna
Transient Specialist Maddie Dawley
Bill Kinsman
Ashley Vanek
Mike Schmitz



Incident Statistics

| Department | Category | Sub Category | Count |
|---|---|---|---|
| | Aquaculture | | 15 |
| | Call for Service | | 190 |
| | Call for Service | Assist other Agency | 59 |
| | Call for Service | CVA Pump-Out | 393 |
| | Call for Service | Disabled Vessel | 124 |
| | Call for Service | Investigation | 166 |
| | Call for Service | Maritime Enforcement | 32 |
| | Call for Service | Search and Rescue | 58 |
| | Fuel | | 131 |
| | General | | 2689 |
| | Internal | | 67 |
| | Maintenance | | 72 |
| | Maintenance | Boat | 129 |
| | Maintenance | Facilities | 201 |
| | Medical | | 23 |
| | Patrol | | 509 |
| | Pond calls | | 34 |
| | Training | | 109 |

## Visiting Ships:

In July, we had the opportunity of having the NAO TRINIDAD visit Plymouth for a couple of weeks at Town Wharf. The ships' presence and crew provided a unique opportunity to learn about the history of Ferdinand Magellan and the expedition that sailed around the world between 1519 and 1522. The crew engaged the public with tours of the ship and the floating museum!

The second unique ship to arrive later in August, was the 240' American Cruise Lines (ACL) coastal cat "American Eagle". The ship did make three visits in Plymouth as part of a trial program to test the feasibility of more regular scheduled visits to Plymouth. While the cruise ship was welcomed by most, commercial fishermen remained concerned about the impact to pier usage and crane access. The Town developed a mitigation plan to keep all winches accessible when the cruise ship was in port preserving access for the fishermen.

A proposal for 20-25 visits for the 2024 season has been presented based on the success of the 3 trials runs in 2023.

## Town Boat Ramp

In December 2022, the Town of Plymouth hosted the Seaport Economic Council for the last meeting during the Baker – Polito administration. Plymouth had applied for a $1m grant to re-build the Town Boat ramp that is situated to the North side of Lobster Hut. This boat ramp has fallen into disrepair over the years with crumbling concrete and exposed re-bar. This ramp proved invaluable during the summer when the Leo Demarsh boat ramp was under construction. The Town ramp supported launching most of the boats in the harbor and made us truly appreciate the "old Town ramp".

The project did go out to Bid and received a number of contractors interest. In the end, New England Building and Bridge was awarded the project as low bidder and started construction late in 2023. This project will be finished prior to the 2024 boating season and will be an added benefit to the harbor.

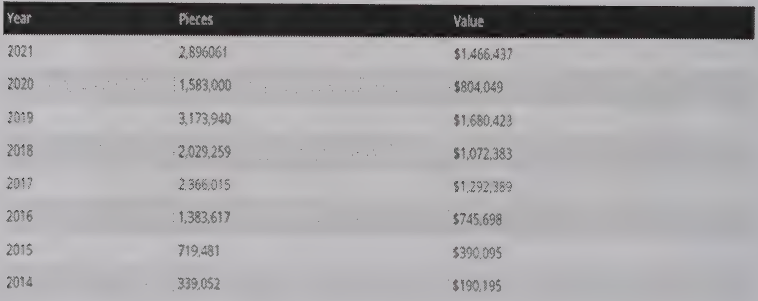
## Transient Boat Program

Plymouth Harbor has continued to be a favored destination for traveling boaters. Plymouth has so much to offer and over the years, we have improved our transient boater program. Transient Boater Specialist, Maddie Dawley, continued to welcome and assist visiting boaters in 2023. Since 2017, Plymouth has been listed as a boater's choice award which represents the top 3% of destinations determined by the customer ratings. In 2023, Plymouth was awarded the Elite Fleet award for the second time in a row!! The elite fleet award is reserved for harbors that maintain a 4.7 star out of 5 rating through the year. This is a tremendous award and shows the dedication of Harbormaster staff and the Transient Boater Specialist to make visiting boaters feel comfortable and enjoy their time in Plymouth Harbor!!

## Aquaculture/ Shellfish

Harbormaster staff continue to support the Aquaculture industry as the program continues to grow. Aquaculture sites continue to expand as growers learn more about raising oysters. Upwellors have been key to the industry to allow growers to buy larger quantities of smaller seed and place them in an upwellor to rapidly grow them to a size that can be deployed onto a grow out site. This use of an upwellor is a bit of a more advanced technique that can maximize the potential of Aquaculture.

DMF provided Plymouth Annual Oyster Landings.



| Year | Pieces | Value |
|---|---|---|
| 2021 | 2,896061 | $1,466,437 |
| 2020 | 1,583,000 | $804,049 |
| 2019 | 3,173,940 | $1,680,423 |
| 2018 | 2,029,259 | $1,072,383 |
| 2017 | 2,366,015 | $1,292,389 |
| 2016 | 1,383,617 | $745,698 |
| 2015 | 719,481 | $390,095 |
| 2014 | 339,052 | $190,195 |

## Boating Education

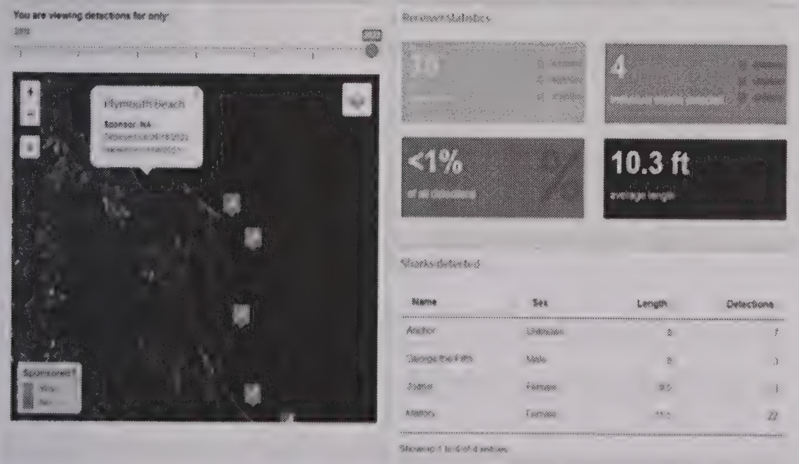
In promoting boater education, Plymouth Harbormaster again held 2 boating safety courses in the spring of 2023. Both classes were well attended and consisted of 24 hours of boating education with a classroom portion and some hands-on training.

These courses are a wonderful way to gain some knowledge before heading out on the water. While many States require a boating safety course, Massachusetts does not. Even with no requirement in place, the classes always fill up with those that want to learn.

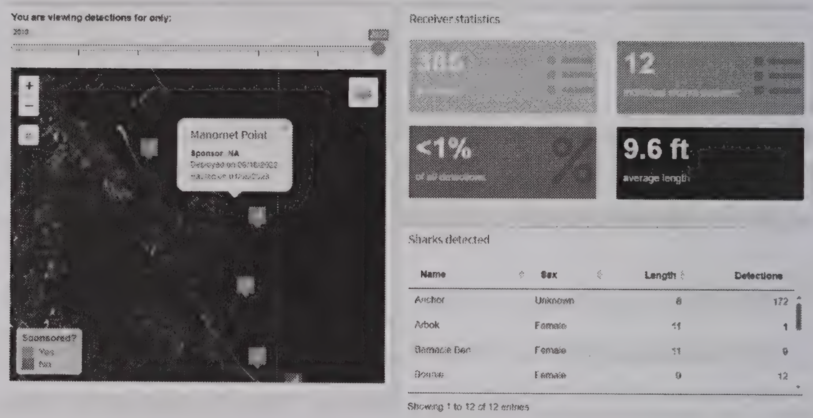
## White Sharks

The Harbormaster deployed the acoustic receivers again in the Spring with the support of Division of Marine Fisheries and the Atlantic White Shark Conservancy. We were able to deploy the Manomet Pt, Ellisville harbor, and Warren Cove buoys in the same location as the past. The buoys were deployed on 6/18/2022 and stayed in until 1/8/2023. While we do not have the buoy data for the 2023 season, we have pulled the data for each receiver deployed:

Plymouth Beach:



## Manomet Point:



You are viewing detections for only:

Receiver statistics

<12 average length: <1%

9.6 ft
average length

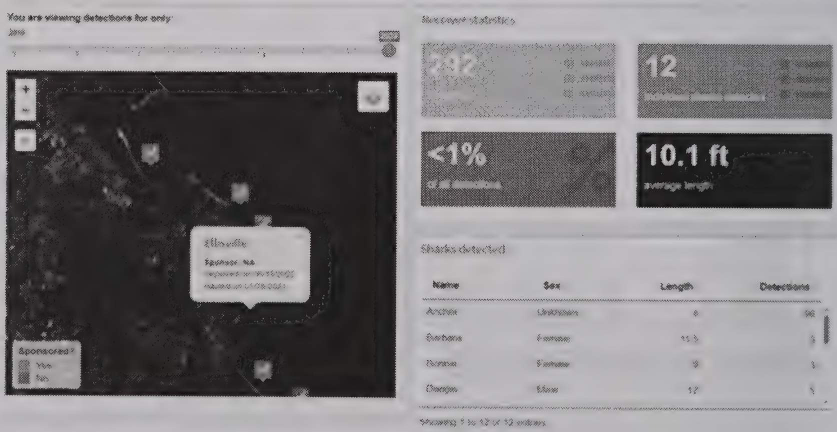
Manomet Point
Sponsor: NA

Sharks detected

| Name | Sex | Length | Detections |
|---|---|---|---|
| Anchor | Unknown | 8 | 172 |
| Arbok | Female | 11 | 1 |
| Barnacle Ben | Female | 11 | 9 |
| Bounce | Female | 9 | 12 |

Showing 1 to 12 of 12 entries

## Ellisville Harbor:



You are viewing detections for only:

12

<1%

10.1 ft
average length

Sharks detected

| Name | Sex | Length | Detections |
|---|---|---|---|

# DEPARTMENT OF PUBLIC WORKS
# ENGINEERING

James Downey, EIT – Acting Town Engineer/Transportation Engineer
Linda Callahan – Administrative Assistant
Richard Bosse, PE – Civil Engineer
Scott Ludwig, PLS – Town Surveyor
Kendra Martin, PE – Water & Wastewater Engineer
William Sylvia, III – Survey & GIS Technician

## MISSION:

**The mission of the Engineering Division is to provide quality engineering services and technical support for the Town of Plymouth, its residents, agents, and providers and to establish an atmosphere of courtesy, efficiency, and dedication, while maintaining a professional work environment that fosters personal excellence, leadership, and growth.**

The Engineering Division's role includes managing the Town's infrastructure through engineering review and design services, surveying, construction administration and oversight, maintenance of the Town's Geographic Information System (GIS) and implementation of the Town's Street Opening Permit program. The Division strives to provide the best possible service to the residents of Plymouth.

In 2023, for the fourth year in a row, the Engineering Division remained down two full-time positions. At full staffing levels, the Engineering Division consists of eight positions, including the Town Engineer, Town Surveyor, Civil Engineer, Transportation Engineer, Water & Wastewater Engineer, Survey & GIS Technician, Civil Engineer Technician, and an Administrative Assistant. In 2023, James Downey served as Transportation Engineer and Acting Town Engineer concurrently as the Town Engineer position remained unfilled. The position of Civil Engineer Technician remained unfilled in 2023, for the third year in a row.

As in 2022, construction projects were once again impacted by delays attributed to supply chain interruptions, material availability, rising costs and labor shortages. Despite these obstacles, the Engineering Division managed to log another productive year. The following is a summary of the Engineering Division's activities in 2023:

## A. Grants

In 2023 the Plymouth Engineering Division was awarded a Municipal Vulnerability Preparedness (MVP) Program Action Grant in the amount of $1,975,959 for the project titled "Bartlett Road Dam Removal, Culvert Resiliency, and Stormwater Improvements." This grant application was developed and submitted by the Town's Department of Public Works, in collaboration with the Town's Grant Writer, Department of Energy and Environment, and Town Manager's Climate Resiliency and Sustainability Planner.

### 1. Bartlett Road Dam Removal, Culvert Resiliency, and Stormwater Improvements – $1,975,959.00

This Project is a multi-faceted initiative designed to address the following priorities: the improvement of water quality and ecological function within the headwaters of Beaver Dam Brook, Fresh Pond, and Tidmarsh Wildlife Sanctuary; the improvement of stormwater runoff management/filtration; the enhancement of passage for aquatic and terrestrial species; the prevention of existing/future water impoundment/flooding; the elimination of public safety hazards (vehicular and pedestrian); the promotion of community connection with public natural resources; and the Building of social resilience through education and engagement

## B. Roadway Paving

The Engineering Division provided design guidance, survey layout, project administration and oversight associated with the paving of approximately 5.6 miles of accepted roads, rubber chipseal of approximately 7.6 miles of accepted roads and 2.3 miles of unaccepted roads. The 2023 Roadway Program included to varying degrees - rubber chip seal, roadway milling, full depth excavation and hot mix asphalt paving and overlay of existing roadways and any associated sidewalk and drainage improvements, as necessary.

The following roads were Hot Mix Asphalt paved in 2023:

1. **Ash Street:** Juniper Street to #12 Ash Street
2. **Billington Street:** Westerly Road to Summer Street, top course
3. **Buzzards Bay Drive**: Head of the Bay Road to Cypress Street
4. **Court Street:** Robbins Road to Lothrop Street
5. **Davenport Road:** within the cul-de-sac only
6. **Halfway Pond Road:** West Long Pond Road to Mast Road
7. **Juniper Street:** Lake Drive to #16 Juniper Street
8. **Lady Slipper Drive:** within the cul-de-sac only
9. **Rocky Hill Road:** State Road to Gate Road
10. **Stafford Street**
11. **Summer Street:** Billington Street to Route 3
12. **Summer Street:** Morton Park Road to Carver Road
13. **Towns Street**
14. **Wareham Road:** Mast Road to start of Gravel Section

The following roads were Rubber Chip Sealed in 2023:

1. **Arthur Circle**
2. **Carters Bridge Road:** Long Pond Road to Valley Road
3. **Carver Road:** Summer Street to Samoset Street

4. **Gabriel Lane**
5. **Jacqueline Lane**
6. **Jan Marie Drive**
7. **Jaye Street**
8. **Jennifer Circle**
9. **Joyce Drive**
10. **Kim Circle**
11. **Long Pond Road:** Halfway Pond Road to Hedges Pond Road
12. **Long Pond Road:** Herring Pond Road to Pisces Lane
13. **Lunn's Way:** Long Pond Road to the (2nd) Raymond Road
14. **Lynn Circle**
15. **Moraski Lane**
16. **Nathan Lane**
17. **Sweeney Lane**
18. **Thompson Circle**
19. **Welton Drive**

## C. Drainage

The Engineering Division provided existing conditions survey, design, construction inspection and project administration associated with the construction of precast catch basins, associated pipes, leaching structures, water quality swales and roadway regrading for the following drainage improvement projects:

1. **Ash Street and Juniper Street:** The Engineering Division provided survey, design and construction oversight of new drainage piping and recharge system on Ash Street and Juniper Street. Drainage construction was completed in 2022. Existing gravel roadways were widened, regraded, and paved in 2023. Project completed 2023.

2. **Chip Seal Roads – Drainage Structure Repairs:** The Engineering Division provided drainage structure evaluations and construction oversight for catch basin and drain manhole repairs in preparation for Chip Seal application. Evaluations and Repairs were conducted on Long Pond Road, Jaye Street, Jacqueline Lane, Jan Marie Drive, Lunns Way, Sweeney Lane, Welton Drive, Jennifer Circle, Joyce Drive, Lynn Circle & Arthur Circle. Project completed 2023.

3. **Winthrop Road:** The Engineering Division provided survey, design and construction oversight for a drainage system repair and installation of new recharge system on Winthrop Road to alleviate flooding and runoff issues in the vicinity of 27 Winthrop Road. The disturbed roadway area received full depth reconstruction and new pavement. Project completed 2023.

4. **Madlyn Street & Lancaster Avenue:** The Engineering Division provided survey, design and construction oversight of a new drainage system on Lancaster Avenue to alleviate flooding and runoff issues in the vicinity of 11 Madlyn Street. Construction was completed in 2023.

5. **Davenport Road:** The Engineering Division provided survey, design and construction oversight for a drainage system repair and cul-de-sac re-construction to alleviate flooding & poor roadway conditions. New catch basins, drain piping and recharge systems were installed in 2023. The cul-de-sac area received full depth reconstruction, regrading and new pavement in 2023. Remaining work (loam & seed disturbed areas) to be completed in 2024.

6. **Indian Avenue:** The Engineering Division provided survey, design and construction oversight for drainage system repairs and installation of new recharge systems on

Indian Avenue to alleviate flooding and runoff issues in the vicinity of #29 & #40 Indian Avenue. Project completed 2023.

7. **Musket Road:** The Engineering Division provided survey, design and construction oversight for drainage system repairs to alleviate drainage structure collapse/sink hole issues in the vicinity of #19 Musket Road. Project completed 2023.

8. **Lady Slipper Drive:** The Engineering Division provided survey, design and construction oversight for a drainage system repair and cul-de-sac re-construction to alleviate flooding & poor roadway conditions. New catch basins and drain piping were installed in 2022. The cul-de-sac area received full depth reconstruction, regrading and new pavement in 2023. Remaining work (loam & seed disturbed areas) to be completed in 2024.

9. **Cliff Street:** The Engineering Division provided survey, design and construction oversight for drainage system repairs and installation of new catch basins, drain piping & recharge systems on Cliff Street to alleviate flooding and runoff issues in the vicinity of #57 & #68 Cliff Street. Project completed 2023.

10. **Manomet Avenue:** The Engineering Division provided survey, design and construction oversight for a new drainage system to alleviate flooding and runoff issues in the vicinity of #91 Manomet Avenue. The drainage system consisted of new catch basins, drain piping and recharge system. Project completed 2023.

11. **Huntington Road:** The Engineering Division provided survey, design and construction oversight for a drainage system repair and installation of new recharge system on

Huntington Road to alleviate flooding and runoff issues in the vicinity of 77 Huntington Road. Project completed 2023. **Rocky Pond Road:** The Engineering Division provided survey, design and construction oversight for a drainage system repair/upgrades and drainage basin expansion on Rocky Pond Road to alleviate flooding and runoff issues in the vicinity of 155 Rocky Pond Road. Project completed 2023.

12. **Hilldale Road:** The Engineering Division provided survey and design for a proposed drainage system on Hilldale Road. Construction is anticipated to commence in 2024.

13. **Samoset Avenue:** The Engineering Division provided survey and design for a proposed drainage system on Samoset Avenue. Construction is anticipated to commence in 2024.

14. **Chandler Street:** The Engineering Division is providing survey and design for a proposed drainage system in the vicinity of #8 Chandler Street. Construction is anticipated to commence in 2024.

15. **Samoset Street:** The Engineering Division is providing survey and design for proposed drainage system upgrades in the vicinity of #31 to #45 Samoset Street. Construction is anticipated to commence in 2024.

16. **Federal Furnace Road:** The Engineering Division is providing survey and design for proposed drainage system upgrades in the vicinity of #591 Federal Furnace Road. Construction is anticipated to commence in 2024.

17. **Montgomery Drive:** The Engineering Division is providing survey and design for proposed drainage system upgrades in

the vicinity of #43 Montgomery Drive. Construction is anticipated to commence in 2024.

## D. Sidewalks

In 2023 the Engineering Division provided project administration, coordination, and construction inspection for the following sidewalk improvement projects:

1. **Cliff Street Sidewalk Improvements:** The project included the installation of approximately 2,250 linear feet of ADA compliant sidewalk.

2. **Hedge Road Sidewalk Improvements:** The project included the installation of approximately 160 linear feet of ADA compliant sidewalk.

3. **Town-Wide Sidewalk Panel Replacement:** The Engineering Division provided project administration and construction inspection for the replacement of various sidewalk panels throughout Town to improve pedestrian safety and enhance accessibility. Those streets included in this effort were: **Allerton Street, Hamilton Street, Stafford Street, and Town Street**.

## E. Culverts & Bridges

1. **Bartlett Road Bridge Replacement Project:** In 2021, working in collaboration with the Plymouth Department of Marine and Environmental Affairs, the Engineering Division was awarded a $100,000.00 grant from the Massachusetts Division of Ecological Restoration (DER) for the design of a new bridge on Bartlett Road. In 2023, the Engineering Division was awarded a $1,978,959 grant from the Municipal Vulnerability Preparedness program for the construction of a new bridge on Bartlett Road. The project

includes removal of the existing box culvert dam on Bartlett Road. The existing culvert is in poor condition and is restricting flow of the tributary from Fresh Pond to Beaver Dam Brook, the site of DER's ecological stream restoration project at Tidmarsh Farms. The goal of the project is to remove the failing dam and replace it with an open box culvert designed to Massachusetts Stream Crossing Standards in order to enhance ecological function, enable fish & wildlife passage and eliminate public safety hazards. The proposed project will complement DER's ecological stream restoration project and the adjacent Tidmarsh Farms by improving river herring passage to Fresh Pond. In addition to the environmental benefits, the project will also include a new sidewalk, drainage and water main upgrades and the realignment of Bartlett Road to enable pedestrian access, upgrade infrastructure and improve vehicular safety in the area. The design was initiated in the fall of 2021 and completed in the fall of 2023. The construction project was awarded to Lawrence-Lynch Corp. and construction began in the winter of 2023 and anticipated to be completed in the spring of 2024.

2. **Brook Road Bridge Replacement Project:** The Brook Road Bridge was closed to vehicular traffic on July 7, 2021. The redesign of the proposed Brook Road Bridge was brought to Fall Town Meeting on October 16, 2021 but failed to garner 2/3 support. In 2022, upon receiving public feedback to preserve, rather than replace the existing Brook Road Bridge, the Engineering Division retained the services of structural consultant, Howard Stein Hudson (HSH), to evaluate the existing structure and develop a plan for rehabilitation. In 2022, HSH completed an evaluation of the bridge, including a weldability assessment of the existing beams. In 2023, based on the results of the evaluation, HSH completed the design of the bridge preservation project and

construction is expected to begin in early 2024 with an anticipated completion date of spring 2024.

## F. Water

1. **Water & Sewer Rate Study** – The Engineering Division prepared a Request for Proposals (RFP) seeking a consultant to conduct a rate study on the water and sewer systems. A consultant was selected in the fall of 2023 and the analysis began shortly after. The final rate analysis and report is anticipated to be completed in early 2024.

2. **Federal Furnace Water Main** - In 2023, the Engineering Division provided administrative support and technical assistance for the water main replacement project on Federal Furnace Road. Design is underway and construction is anticipated to begin in 2024.

3. **Lead Service Line Inventory** – In 2023, the Engineering Division continued assisting the Water Division with developing a systemwide water service inventory. Under the Lead and Copper Rule Revisions released in 2022, the EPA is requiring systems to develop and submit a lead service line inventory, classifying and verifying all water service materials in the water system. The Town's inventory is anticipated to be completed in 2024.

4. **Manomet Pipe Upgrades** - In 2023, the Engineering Division continued providing administrative support and technical assistance for the Manomet Pipe Upgrade Project. The project involves replaced approximately 3.1 miles of tuberculated cast iron water mains in eight locations throughout Manomet: Bartlett Road, Brook Road, Manomet Elementary School, Manomet Point Road, Priscilla Beach Road, Robbins Hill Road, Rocky Hill Road and the White Horse Road. The project will reduce high

pressure surges, remove hydraulic constraints, improve fire flows and improve redundancy of the water distribution system in the Manomet Pressure Zone. The project is partially funded by a grant through the Economic Development Administration. Construction began in fall 2023 and is anticipated to be completed in the summer of 2025.

5. **Hill Dale Road Water Main** – In 2023, the Engineering Division completed the design for the replacement of 800 feet of 6-inch asbestos cement water main with 8-inch ductile iron water main on Hill Dale Road. project is to remove the failing dam and replace it with an open box culvert designed to Massachusetts Stream Crossing Standards in order to enhance ecological function, enable fish & wildlife passage and eliminate public safety hazards. The proposed project will complement DER's ecological stream restoration project and the adjacent Tidmarsh Farms by improving river herring passage to Fresh Pond. In addition to the environmental benefits, the project will also include a new sidewalk, drainage and water main upgrades and the realignment of Bartlett Road to enable pedestrian access, upgrade infrastructure and improve vehicular safety in the area. The design was initiated in the fall of 2021 and completed in the fall of 2023. The construction project was awarded to Lawrence-Lynch Corp. and construction began in the winter of 2023 and anticipated to be completed in the spring of 2024.

6. **New Source Exploration** – In 2023, the Engineering Division provided administrative support and technical review in the new groundwater source investigation process. Potential well sites were identified in 2023. Test wells are anticipated to be drilled in early 2024.

7. **Water GIS Map** - In 2023, the Engineering Division continued the task of updating the Town's GIS-based water system map. The ongoing effort involves the use of GIS tracking devices, field survey data and as-built information to pinpoint and update the location of water mains, services and other appurtenances on the GIS map. Also included in the GIS mapping project is the continued effort to inventory and convert water tie cards, utility plans and as-built documents into digital format that can be accessed via the GIS map.

8. **Miscellaneous Projects** – The Engineering Division assisted the Water Division with a variety of tasks including Annual Statistical Report preparation, DEP permitting, construction inspection, and general technical support. The Engineering Division also assisted with the assessment and prioritization of upcoming water distribution system improvement projects and provided reviews and assistance for private development projects throughout Town.

## G. Wastewater

1. **Capacity, Management, Operation and Maintenance Corrective Action Plan** - In 2023, work continued on the sewer collection system's Capacity, Management, Operation and Maintenance (CMOM) Corrective Action Plan. The primary purpose of the EPA-mandated CMOM Corrective Action Plan was to develop a schedule for identifying and addressing deficiencies in the sewer collection system. The focus of the Town's approved CMOM plan included a three-year schedule to inspect all sixty (60) miles of sewer mains and 1,500 sewer manholes in the Town's wastewater collection system. This initial three-year system evaluation was completed in 2017. As a result of this comprehensive sewer system assessment, the Town now has an inventory of

the assets within the sewer collection system and a list of needed repairs ranked by severity.

2. **Comprehensive Wastewater Master Plan (CWMP)** – In 2023, the Engineering Division prepared a Request for Proposals (RFP) seeking a consultant to prepare a Comprehensive Wastewater Master Plan for the Sewer Division. The CWMP was awarded to Weston & Sampson in fall of 2023. The Plan is anticipated to take eighteen months to complete and includes the following tasks: needs assessment, alternatives analysis, recommendations, and MEPA/DEP approval. Each task also includes public outreach and meetings.

3. **Fats, Oils, and Grease (FOG) Regulations** – In 2023, the Engineering Division worked with the Sewer Division and Health Department to update the FOG Regulations. The Regulations were presented to and approved by the Board of Health in 2023.

4. **Groundwater Discharge Permitting** – In 2023, the Engineering Division continued providing review, administration, and technical support in the preparation of an Environmental Impact Report under the Massachusetts Environmental Policy Act (MEPA) permitting process to increase the amount of treated wastewater that may be discharged to the groundwater disposal beds at the Wastewater Treatment Plant on Camelot Drive. The Town's current permit requires the majority of treated wastewater be discharged through the outfall in Plymouth Harbor. Under this permit, the Town is seeking to change the prioritization, such that the primary discharge location will be to the groundwater beds at the Wastewater Treatment Plant. The expanded Environmental Notification Form was submitted to MEPA in fall 2023. MEPA reviewed the filing and determined the Town must submit draft Environmental

Impact Report (EIR) followed by a Final EIR. The draft EIR is anticipated to be submitted in late 2024.

5. **Water Street Interceptor Replacement Project** – In 2023, the Engineering Division continued provided administrative and technical support for the Water Street Interceptor Replacement Project. The project includes the replacement of a 1,400-foot-long segment of 30-inch sewer pipeline located within Plymouth Harbor. The project involves relocating the sewer pipeline into the Water Street right-of-way, between Town Pier and State Pier, thereby improving accessibility to the pipeline and reducing saltwater intrusion. Construction of the new 30-inch interceptor began in December of 2022 and is anticipated to be completed in spring of 2024.

6. **Water Street Pump Station Flood Barrier Wall Project** - The Engineering Division continued providing review, administration and technical support during the construction of the Flood Barrier wall at the Water Street Pump Station. The project involved construction of a five-foot high flood barrier wall to preserve the function of the central Pump Station during storm surges and high sea levels. Construction began in the fall of 2022 and was completed in the summer of 2023.

7. **Wastewater System GIS Map** - In 2023, the Engineering Division continued the task of updating the Town's GIS-based sewer system map. The project involves the use of GIS tracking devices, field survey data, plans and as-built information to pinpoint and update the location of sewer mains, services, and other appurtenances on the GIS map. Also included in the GIS mapping project is an ongoing effort to inventory and convert sewer tie cards, utility plans and as-built documents into digital format that can be accessed via the GIS map.

8. **Miscellaneous Projects** - The Engineering Division assisted the Sewer Division with a variety of tasks including construction inspection, closed circuit video inspection analyses, permitting and miscellaneous technical support. The Engineering Division also assisted with the assessment and prioritization of upcoming capital sewer improvement projects and provided reviews and assistance for private development projects throughout Town.

## H. Survey

In 2023, the Engineering Division conducted multiple field surveys for in house design projects and provided survey control for numerous construction projects throughout Town. Staff assignments included the preparation of existing conditions plans, easement plans, construction layout, roadway plans and sideline staking for the projects listed herein. In addition, the Engineering Division provided survey assistance to other Departments and Divisions within the DPW. The Engineering Division provided public right of way stakeouts for dozens of locations throughout Town, upon request of other Departments, Divisions of the DPW and the public.

## I. Pavement Markings, Traffic Signals and Signs

In 2023 the Engineering Division provided technical assistance and coordination in association with scheduling and implementing the Town's annual pavement marking (line painting) program. Additional technical and engineering support was provided in association with various traffic signal maintenance and improvements throughout Town. The Engineering Division also continued ongoing efforts to provide engineering review and recommendations in conjunction with the Highway Division's traffic sign replacement and improvement program.

## J. Municipal Separate Storm Sewer System (MS4) Permitting & Management

As an owner and operator of a Municipal Separate Storm Sewer System (MS4) that discharges stormwater into waters of the United States, the Town is required to comply with the National Pollution Discharge Elimination System (NPDES) Stormwater Phase II final rule, jointly administered by the U.S. Environmental Protection Agency (EPA), New England Region, and the Massachusetts Department of Environmental Protection (MassDEP). In 2023, the Engineering Division continued efforts to inventory and evaluate the Town's stormwater collection and drainage system as 2023 marked the Year 5 implementation phase of the Town's MS4 permit compliance program. The MS4 permit program was initiated in the fall of 2003 and is an ongoing project.

## K. Street Opening Permits

The Engineering Division oversees the implementation of the Town's Street Opening Permit Program. The Division processes Utility Contractor License applications and Street Opening permits, conducts field inspections, monitors utility trench excavations and curb cuts and oversees excavations and construction activities within the Town's roadways and right of way. The Engineering Division issued 52 Utility Contractor Licenses and 133 Street Opening Permits in 2023.

## L. Plan Reviews

In 2023 the Engineering Division completed a total of 101 plan reviews, providing commentary and feedback to the Planning Board, Zoning Board of Appeals and the Department of Inspectional Services. In total, 17 Planning Board reviews, 63 Zoning Board of Appeals reviews and 21 Zoning reviews were completed.

## M. Assessor Map Revisions

The Engineering Division updated the Town's 133 Assessors Maps for 2022 to include 256 new parcels on 35 maps. A total of one (1) street was eliminated (Carriage Trail) and nine (9) new streets were added to the inventory in 2023:

1. **Birdsong**
2. **Burke's Way**
3. **Firefly Point**
4. **Hazelnut Avenue**
5. **Hydrangea Lane**
6. **Iris Avenue**
7. **Loons Call**
8. **Trumpet Vine Lane**
9. **Yellow Birch Drive**

The Assessors Maps revisions and new streets were incorporated into the Town's Geographic Information System (GIS) parcels database.

## N. GIS

The Engineering Division continued ongoing efforts to inventory and map the Town's infrastructure utilizing the Town's Geographic Information System (GIS) database. GIS upgrades include aforementioned water, sewer and drainage databases, as well as the streets and parcel databases.

## O. Miscellaneous Services

In 2023 the Engineering Division provided a variety of miscellaneous services not otherwise listed herein. These services cover a range of topics but generally fall into the category of providing technical advice and engineering expertise to support various Departments and Committees throughout Town. Engineering staff also serviced the community by fielding questions, providing plans and record information, as well as issuing street addresses to residents, engineers, and the general public. The Engineering office maintains an extensive plan inventory; these plans and records are made available to the public upon request. Additionally, the Engineering office provides full-size copies of maps and plans for a nominal fee.

# DEPARTMENT OF PUBLIC WORKS
# FACILITIES MAINTENANCE DIVISION

**The Town of Plymouth Facilities Maintenance Division mission is to deliver effective and efficient support through safe work practices to 32 public properties in a manner that provides a safe and comfortable environment for all town employees and residents. Responsibilities of the Facilities Maintenance Division include custodial and craftsperson services, preventative maintenance and repair of HVAC, electrical and plumbing systems, and interior & exterior aesthetics.**

With myriad support, DPW Facilities Division has made several capital improvements, repairs, and renovations to many of the thirty-two town-owned Buildings within the municipality. We will be looking to continue these improvements using capital project funding as well as the day-to-day operations and maintenance funds available to conduct unscheduled repairs throughout the town.

The Craftsman, Custodians, and various third-party contractors working on behalf of Facilities Maintenance, have been instrumental towards the upkeep, improvement, and safety of all town-owned infrastructure.

**Fire Station #5** on Samoset St is currently undergoing a complete renovation to include new living quarters, generator, gym, rec-deck, galley, HVAC, messdeck, and laundry facilities. Estimated completion date is October 2024.
**Fire Station #2** on State Road 3A is also being fully refurbished as the living quarters are now separated from the garage. Estimated completion date is January 2024.

**Memorial Hall** – The Facilities Maintenance Division consistently maintains the historical aesthetic and operational functionality of Memorial Hall. Several painting and repair projects were completed at Memorial Hall including structural repair to the main stairwell.

Throughout 2023 Memorial Hall saw 76 acts perform 96 shows and events while welcoming more than 100K guests to the venue. Multiple capital improvements are planned for Memorial Hall as the Facilities Division expects to continue restoring and refurbishing the venue to attract additional performers and guests throughout the year.

**Police Department** – Facilities Craftsmen completed construction of a climate-controlled mezzanine storage area used to store documents and other important materials. Pending capital improvements for the Police Station include refurbishing the restrooms and locker areas to replace aged and failing equipment.

**Morton Park** – An act of vandalism destroyed the Morton Park attendant shack in OCT 2023 and needed to be completely rebuilt by Facilities Craftsmen. Using the existing measurements, the Craftsmen expertly erected an identical structure within two weeks.

**Main Library** – Capital improvements for the Main Library on south

Street include replacing eight of the windows on the SE façade which are worn and rusting through. The entryway flooring is also scheduled for replacement by Facilities Craftsmen.

**Animal Shelter** – Working closely with supporting contractors, the town Animal Shelter will have the Variable Refrigerant Flow (VRF) replaced during the week of 12-16 Feb 2024.

**Town Hall** – Continuing our partnerships with local vendors, a retro-commissioning for the Town Hall HVAC system is scheduled for 12-16 Feb 2024. A retro-commissioning will identify existing problems, areas of concern, and future recommendations.

## DEPARTMENT OF PUBLIC WORKS

# DEPARTMENT OF PUBLIC WORKS
## SOLID WASTE

William A. Coyle, P.E. – DPW Director
James Downey – Assistant DPW Director
Leona Cleveland – Administrative Assistant

**MISSION:**

**The mission of the Solid Waste Division is to provide accessible, cost effective, and environmentally responsible solid waste disposal and recycling services.**

The Solid Waste Division is supervised by the Assistant Director of Public Works. The division consists of one full-time administrative assistant, two full-time truck drivers, two full-time attendants and one part-time attendant. The Town's solid waste operational fee is based on a Pay-As-You-Throw (PAYT) model which is structured to provide equity to users while also promoting recycling through incentivizing the reduction of general waste production.

The Solid Waste Division maintains and operates the Manomet Transfer Station. In addition, the Division oversees the monitoring and permit compliance of the Town's three capped landfills and oversees the issuance of transfer station and recycling passes.

The Manomet Transfer Station hours of operation are as follows:
***Monday, Tuesday, Friday, Saturday & Sunday from 8:00A.M. – 3:45 P.M.***

Items accepted at the transfer station:

- Light bulbs
- Waste oil
- Batteries
- White goods (refrigerators, stoves, etc.)
- Propane tanks

- TV/Computer Monitors
- Leaves and grass clippings
- Glass
- Cans & Bottles
- Paper
- Cardboard
- Books
- Clothing donations
- Household Trash

During the Fiscal 2023 year, the following permits were sold:

| PERMIT TYPE | COST | # OF PASSES |
|---|---|---|
| Transfer Station (Yearly) | $190 | 3125 |
| 2nd Vehicle Permit: | $10 | 1137 |
| Recycle Only Permit | $50 | 711 |
| 1-Month Permit | $30 | 423 |
| 4-Month Permit | $85 | 362 |
| Trailer Permit | $10 | 62 |

During the Fiscal 2023 year, the following tons of trash and recycling was received:

| TRASH AND RECYCLING TONNAGE | |
|---|---|
| TYPE | TONS |
| TRASH | 3020 |
| MIXED PAPER | 296 |
| CARDBOARD | 242 |
| PLASTICS | 232 |
| GLASS | 161 |
| SCRAP METAL | 216 |

## DEPARTMENT OF PUBLIC WORKS

## FLEET DIVISION

William A. Coyle, P.E. – DPW Director
James Downey – Assistant DPW Director
Jodie Volta – Office Manager

**MISSION:**

**To provide vehicle maintenance support services to the Town and Police vehicles in order to achieve their maximum expected life span and to ensure a safe transportation for the Town of Plymouth employees.**

The Fleet Maintenance Division is supervised by the Assistant Director of Public Works. The five full-time professional technicians and one lube-tech in the Fleet Maintenance Division are responsible for maintaining, repairing, and inspecting approximately 150 trucks and vehicles, and 40 police vehicles. These services include daily repairs and inspections, maintenance, rebuilding, and fabrication, electric and emissions, and fuel deliveries.

Over the past year, the Fleet Maintenance Division successfully maintained, rebuilt, and completed major repairs to many town-owned vehicles:

- Serviced fleet sanders including in-body style.
- Replaced the upper oil pan seal on a Ford 6.7 diesel.
- Performed all State & DOT inspections for all DPW vehicles in accordance with the Registry of Motor Vehicle requirements.
- Performed specialized catalyst reduction repairs on Mack & Ford trucks.
- Successfully maintained, services and repaired Police vehicles.

- Performed repairs on the 6-wheel and 10-wheel dump trucks for winter maintenance.
- Replace EGR and oil coolers on several 6.0 Ford diesels.
- Maintained equipment during Snow and Ice Operations.
- Performed break repairs, suspension repairs and preventive maintenance.

The Fleet Division purchased three new electric vehicles this year in an effort to reduce carbon emissions.

## Highway Division

### MISSION

The mission of the Highway Division is to maintain and preserve the Town's Public Way infrastructure, which includes gravel roads, paved roads, sidewalks, street signs, traffic signals, and storm drainage systems and to restore and improve services to the general public. The Division also maintains access for emergency vehicles on many private roads.

The Highway Division will continue its goal of increasing staff levels. We currently have several vacancies which we are working to fill to bring us back to full staff of 35 employees. The long-term goal of the division is to bring staffing levels up to industry standards, which requires approximately 10 to 12 employees for every 100 miles of roads maintained. The Highway Division continues to be responsible for over 400 miles of roads spread across 103 square miles. The services provided by the Highway Division include emergency and maintenance type repairs to streets and sidewalks. The Division also responds to pothole defects, maintenance of the storm water system, snow, and ice removal, and consistently serving requests generated from other DPW Divisions as well as from the public.

## Road Construction and Resurfacing

The Highway Division has worked in conjunction with private contractors to perform major road re-construction on several roads throughout Plymouth. Pavement resurfacing projects were performed on sections of Court Street from Hamilton Street to the intersection Lothrop Street, Summer Street from the intersection of Billington Street to the beginning of Federal Furnace Road, Rocky Hill Road to the intersection of Gate Road, Buzzards Bay Drive to the intersection of Walnut Street, Juniper Street and Ash Street, Halfway Pond Road from the intersection of West Long Pond to the intersection of Mast Road, Warham Road from Mast Road to the dirt section of Wareham Road. Each road received different types of treatments depending on the road condition such as complete pulverizing and regrading, pavement milling, and shimming.

A portion of the drainage was installed by DPW with the assistance of the Engineering Department. The more intricate drainage was installed by outside contractors. Milling, reclamation, and paving was performed by outside contractors.

## Asphalt Repair Patching

The Highway Division provides general and emergency repair services to all roads and sidewalks throughout the Town. Some repairs consisted of large to small potholes, repairs around storm drains, utility trench repairs. The Highway Division has put out approximately 800 to of asphalt for pothole and settling trenches.
The Highway Division is very fortunate to obtain hot mix throughout the winter months from the asphalt plants. The utilization of two asphalt hotbox's recycler truck allows the DPW to do permanent repairs without the use of cold patch. The asphalt repair crews respond to complaint work orders taken by the Highway Office generated by calls from the general public. Additionally, some utility trench work road repairs, and patches were made for the Water and Wastewater Divisions. Several sidewalk repairs were made throughout the town as well.

## Drainage Repairs/Catch Basin Cleaning

The Highway Division has performed numerous routine repairs to storm water drainage systems throughout the town. Structures are repaired by hand, Building them from blocks and brick. Rebuilding structures varied from replacing frames and covers and repair top sections to complete the repair. Skilled labor was used to perform these tasks. Some of the drainage DPW used pre-cast concrete whenever possible sometimes underground utilities don't allow that to happen. Some larger drainage improvements DPW operated one catch basin cleaning truck and a Vactor truck. Basins and piping system that became clogged were cleaned with the basin truck and followed up with the Vactor truck working in conjunction with each other. Many of the storm drainage systems consist of a series of catch basins, drain manholes, piping systems and some form of leaching system dispose of the storm water runoff. Sand, leaves, pine needles, and other debris all contribute to clogging the drain system.

## Street Sweeping

The Highway Division has operated two out of the three sweepers this year from early spring until the first of the new year weather permitting. In early spring, Highway starts by cleaning the main roads along with sidewalks, then move into secondary roads. The Downtown and Waterfront Districts have 2 sweepers dedicated to those areas 3 to 4 days per week week throughout the sweeping season. The sidewalk sweeper and hand crews are used to clean and sweep the sidewalks through the season to clear sidewalk debris. In the fall, leaves and pine needles were collected to keep drains open in preparation for the winter season. Sweeping was performed systematically throughout the Town of Plymouth.

## Gravel Road Grading

The Highway Division operated with both graders when needed this season. Highway had at least one grader out daily, weather permitting. Over the spring and summer, the gravel roads were in good condition due to the mild winter. The Highway Division was able to keep the roads maintained more efficiently. A key factor, aside from having a good schedule and maintenance plan, is having dedicated 2 tank trucks to apply liquid magnesium to help with the dust control and stabilization. The Town of Plymouth has approximately eighty-five miles of gravel roads to maintain and provide access for emergency equipment and the residents. Road grading is generally performed during spring, summer, and the fall months. The larger main roads such as (Old Sandwich Road, Ship Pond Road, Wareham Road, Roxy Cahoon Road, Mast Road and others) were graded once a week if not every two weeks or as needed on a rotating basis. The smaller, less-traveled roads were also graded but on a less frequent rotation throughout North/West Plymouth, Manomet, Cedarville, Chiltonville, and South Plymouth. Every effort is made to keep roads in good condition. The use of recycled road base continues from the DPW's crushing operation and provides for a considerable cost and savings to the town and operating budget.

## Traffic Signs- Signals

The Traffic and Signage Department within the Highway Division continued to upgrade the computer software and printer capability to produce almost all municipal street signs. The department continues to maintain a portion of the traffic markings, including town parking spaces. Crosswalks were repainted in the downtown and waterfront areas in early summer. School zones were painted just before the beginning of the school season. The Sign Department also provides emergency assistance to the Police Department with street closings and detours and provides traffic barricades for holidays and special events. The town has utilized four variable message boards for traffic safety enhancements on a regular basis.

## Roadside Brush Clearing

The Highway Division did a considerable amount of brush mowing this season and continued into the winter months. In the spring, mowing began with the primary main roads in Town such as Carver Road, Summer Street, South Street, Nook Road, Cherry Street, Federal Furnace Rd, Long Pond Rd, Rocky Hill Road, Jordan Road, Sandwich Road, Old Sandwich Road and many more. The Highway Department also mowed many smaller and full developments as well as drainage easements throughout the town. This mowing allowed for a proper line of sight at intersections along public and private ways in order to prevent accidents and to ensure public safety. Private property owners are encouraged to maintain shrubs, bushes, and vegetation on their properties to maintain safe lines of sight.

### Solid Waste

The Highway Division operated one large packer truck and performed solid waste collection at all municipal Buildings (recycling only at School Department Buildings). Trash barrels and dumpsters were maintained throughout the season in the downtown and waterfront areas and public beaches. Additional efforts were required to handle increased volumes of trash collected during holidays and events, and the increase of tourism.

### Litter and Dumping Cleanup

The Highway Division is not staffed to perform daily litter pickup along the many towns' public ways. Highway does do some general litter removal when time allows during the winter months as the construction season winds down. The Highway Division will pick up dumping debris at many different locations throughout the town when needed as well as assist in the town-wide cleanup in which

hundreds of trash bags are collected. The Division appreciates the cooperation of the public and businesses in keeping Plymouth clean and beautiful.

### Snow and Ice Removal

The Highway Division performed snow and ice removal operations throughout the Town of Plymouth during snow and events under the Town's Snow and Ice Plan. They also worked with the assistance from other DPW divisions including Water, Wastewater, Parks, Cemetery, Engineering, and Clerical Staff. During large storms 110 to 115 private contractors were hired to assist in the operations.

## Infrastructure

The Highway Division continues to advance in many road-paving projects, water, sewer, and drainage repairs to meet the system needs, regulatory requirements, and operational efficiency. Within the DPW Divisions you will see a commitment to sustainability as the Department continues to repair and replace aging infrastructure.

## HIGHWAY DIVISION

**Highway Manager-Tim Balboni**
**Administrative Assistant Jill Larson**

# CEMETERY AND CREMATORY DIVISION ANNUAL REPORT 2023

Submitted by: Diane M. Maguire, Acting Superintendent

The Cemetery Division maintains twenty-two cemeteries within the town of Plymouth including smaller cemeteries that contain graves of veterans. Of the cemeteries that the town maintains, seven are currently active with interments. Vine Hills Crematory serves Plymouth, Cape Cod, and the surrounding area. Current staffing for the Cemetery and Crematory Divisions includes a Superintendent, an Administrative Assistant, a part time Administrative Secretary, a Cremationist, a part time Assistant Cremationist, a Cemetery Foreman, a Lead person, a machine operator and seven cemetery laborers. The Divisions report to the Department of Public Works.

## STAFFING

The superintendent retired in March of 2023. The Administrative Assistant was appointed Acting Superintendent. The Administrative Assistant position is currently vacant.

## VINE HILLS CREMATORY

Vine Hills Crematory cremated a total of 878 humans in 2023. The Crematory Division deposited a total of $312,959.42 from cremation services in 2023.

Annual inspections of all three retorts were done in the spring with Unit 3 being suggested for a total rebuild in FY2025.

## CEMETERY DIVISION

In 2023, the Cemetery Division interred 138 human remains which included 47 full burials and 91 cremation burials (66%). Of those 138 humans, 10 were known veterans.

The Cemetery Division deposited a total of $169,001.50 from interments, lot sales, deed transfers, donations, and foundations in 2023.

## MAINTENANCE AND EQUIPMENT

New Equipment – the Cemetery Division added two Scag 48” commercial lawn mowers and headstone hoisting equipment. The Crematory was in receipt of a new processing unit.

Foundations and markers – 60 foundations were poured; 14 flat markers were installed for a fee, and 15 veterans’ markers were installed at no charge.

Drain replacement– the Highway Division replaced a drain system on the line between Oak Grove and Vine Hills Cemetery.

Shrubs and Trees – overgrown shrubs were removed from Manomet Cemetery, cemetery staff removed significant debris from windstorms and the Tree Division removed 4 trees.

Signs and Fences – no dogs allowed signs were added to Burial Hill and Manomet Cemeteries.

## PROJECTS

Dogs in cemeteries – the Acting Superintendent met with the Chief of Police and town staff to discuss the no dogs policy in town cemeteries. It was decided that additional signage would be added, and verbal reminders given to those with dogs in the cemeteries.

Vine Hills K section – the final vacant part of the K section was cleared, numbered, and marked and contains approximately 30 graves. It is estimated it will open for burials beginning in 2025.

White Horse Beach Cemetery access – currently, there is no public access to the cemetery. After many meetings and work by the Engineering Division and town counsel it was determined that there is a right of way. This right of way will require significant work and cost to get to the point of use.

Cedarville Cemetery – a permanent right of way was solidified and filed allowing cemetery staff and visitors to use the road adjacent to the cemetery.

New Rules and Regulations – with the approval of the Select Board, new rules went into effect for all town-owned cemeteries in October. These rules called for the removal of all shepherd's hooks, loose stones, shells and glass items. These items will no longer be allowed. Lot owners were notified via signs on graves.

Cemetery expansion – a contract was signed with Ray Dunetz Landscape Architecture Ins. to begin design and permitting on cemetery owned land on Route 80 across from the Parting Ways Cemetery. A kickoff meeting for this new cemetery project was held in October.

## BURIAL HILL

The Histrionic Academy donated funds to replace a sign at the General Arnold gravesite. Treatment by a licensed contractor for beech leaf disease (BLD) continued on beech trees on Burial Hill and in Chiltonville Cemetery. These massive trees were needle injected with fertilizers and large amounts of water along with wetting agents at the base of the trees. This was done to help with the vigor of the trees as there is currently no known cure. This project is being overseen by a certified arborist and the town's tree warden. This is the second year of this treatment, and the contractor reports the trees are responding well.

## CEMETERY COMMISSION

The commission met several times with agenda items including new cemetery location and plans, dogs in cemeteries and changes in the rules and regulations.

# PARKS AND FORESTRY DIVISION OF THE DPW 2023 ANNUAL REPORT

The mission of the Parks and Forestry Division:

- To provide safe, aesthetically pleasing, and functional public areas, which enhance the community's current and future needs.
- To plant, maintain and manage public shade trees along the Town's public ways and public areas, while maintaining public safety, aesthetic quality, and value of the Communities Urban Forest.
- To plan, promote and implement a diverse selection of facilities and programs both passive and active.

To accomplish this mission, it takes a strong team, which is what we have here in the Town of Plymouth, Parks and Forestry Division. It would take a "book" to describe everything we do within the division, but a few examples would include taking emergency phone calls at all hours of the night to address a massive oak tree lying across the road, preventing the public travelling safely, maintaining the increasing amount of litter in our Parks and Beaches and mowing the turf, pruning the shrubs at your favorite town park so that you may enjoy a special moment with your family and friends, weeding and dragging the baseball infields so that you can hit your first homerun, planting trees to promote healthy air quality or provide a shady area for you to read a book. The list goes on; however, we are proud to serve you.

This year the parks crews work consisted of, but was not limited to:

- Mowing and maintain the turf grass throughout the parks.
- Pruning, weeding, edging, and mulching all landscaped beds.

- Picking litter and emptying trash receptacles in 35 open space areas.
- Repairing playground equipment and fences.
- Re-establishing and maintaining all baseball and softball fields.
- Irrigation repairs within irrigated parks.
- Hanging wreaths throughout Downtown and North Plymouth.
- Safety and skill training.
- Landscape equipment maintenance and repairs.
- Spring and fall cleanups.

Downtown Beautifications and VSB Grant – Per usual, thank you to the Visitor Service Bureau, for funding multiple beautifications requests. These beautifications included hanging flower baskets, Christmas wreathes, lights for the Shirley Square linden trees, LED light strings for the decorative light poles throughout the Downtown, Waterfront, and North Plymouth areas, and lights for the Downtown Christmas tree that was placed in front of the Town Hall this year. In addition, VSB granted funds used amplify the Christmas Tree Lighting Celebration this year, as well as funds used towards completing the Jenney Gristmill parking lot lighting which is near completion and should be finished by the Spring of 2024.

Town Hall Christmas Tree Lighting Celebration – As mentioned above, thanks to VSB, this celebration was amplified immensely to honor the holiday season of 2023. This year the tree was a beautiful Douglas fir (gracefully donated by the Keen Family, in loving memory of Sheryl Keen, in the area Manomet), which for the first time was lit by thousands of LED colored bulbs. The event was also hosted by the Kiwanis Club in partnership with the Town, Plymouth Public Schools, and South Shore Race Management. The event included event included music on the green with performances by The Road Back Home and Plymouth Public Schools, Hayrides, the tree lighting, Santa, face painting, and the Winter Lights 5k. This year the event was truly magical. A huge thank you to all that were involved!

Stephens Field Project – After many years of working hard behind the scenes, our division, while working alongside David Gould, the Director of Department of Energy and Environment, the town has finally put this project under contract to a company called R.A.D. Sports with the assistance of the engineering company, Beals & Thomas. The goal is to have this project completed by July 4th, 2024. Currently the project is moving along nicely, and we are optimistic to meet this completion goal. A few exciting components of the park will include four pickle ball courts, three tennis courts, an incredible ADA accessible playground, a concession stand including a shaded picnic area, upgraded bleachers and backstop for the baseball diamond, open area recreational space and playing fields, benches, shade trees and shrubs (to name a few).

Brewster Garden – Twenty-seven weddings were held at Brewster Gardens. Mums were planted during the fall and the park was decorated with thousands of lights for the holiday season.

Forges Field – Ellis Landscaping was awarded an extension for the grounds maintenance contract. For the tenth consecutive year Plymouth North High School had use of the Forges Field complex for some of their athletic teams. PCIS also utilized fields for soccer, field hockey, and softball. Several sports tournaments and games were played throughout the complex during the spring, summer, and fall months.

Morton Park – Nine fishing tournaments were held at Billington Sea, launching their boats from the Morton Park boat ramp. Seasonal and fulltime staff attended this park daily to make sure that the park was clean and well maintained.

Hedges Pond Recreation Area – Seasonal and fulltime staff attended this park daily to make sure that the park was clean and well maintained. The Parks and Forestry Divisions worked hard to perform maintenance including seasonal clean ups, mowing and substantial tree work. The Parks crew made multiple irrigation repairs.

White Horse Beach – The portable restroom trailer was placed by the main access point along with an ADA vehicle grade beach mat to access the beach. "Shark towers" were also placed on the beach for Recreation staff to monitor the beach for shark activity.

Depot Park – Eversource continued a utility project throughout the entire park. Due to other construction projects near this area of town, this project was held up and is now projected to be complete during the Spring of 2024.

Each year the Forestry Division works hard in maintaining public safety, aesthetic quality, and value of our public shade trees throughout the Town of Plymouth. This year the Forestry Divisions crew's work consisted of, but was not limited to:

- Keeping all newly planted trees, hanging flower baskets, and the planters throughout Downtown and North Plymouth watered during the summer season.
- Re-establishing the tree nursery located at 169 Camelot Drive. This included replanting several trees and installing drip line irrigation.
- Tree calls requested by phone call: 245
- Public Shade Tree Hearings: 1
- Tree pruning and removal upon assessment on public roads.
- Erecting the Downtown Christmas Tree.

The National Arbor Day Foundation recognized Plymouth for the 34th consecutive year with Tree City USA status. In honor of Arbor Day, a Dogwood tree was planted at the Cold Spring Elementary School by the Forestry Division alongside the helping hands of the students.

# 2023 WATER DIVISION ANNUAL REPORT

**The mission of the Water Division is to provide the highest quality drinking water and fire protection at the lowest possible cost. The goal of the Division is to be recognized by the townspeople as an effective and efficient operation within the town government. The Water Division operates on the principles of craftsmanship and integrity. We are constantly seeking new and creative ways to improve the quality of the water and the efficiency of the operation.**

In 2023, Plymouth continued its moderately accelerated pace of growth with many new construction projects being approved while other previously approved projects are being completed. Larger projects like The Oasis and Harbor Walk (phase 2) have begun acquiring occupancy permits. Development in Plymouth this year has consisted primarily of residential housing like the two previously mentioned projects, smaller projects like the condo units at 134 Court St and 10 Water St. along with numerous single-family homes being constructed. A number of permits were issued for commercial Building construction as well, such as the Cape Cod 5 and North Easton bank branches on Commerce Way, the Ambulatory Surgical Center on Resnik Road and the expanded self-storage Building on Natalie Way. The robust construction over the past several years has precipitated the need to reassess infrastructure demands and requirements for both the immediate and long-term needs of the Town.

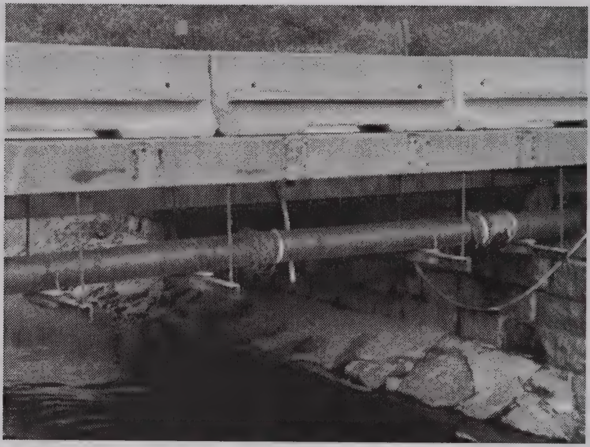
January saw the commencement of the Sewer Interceptor project on Water Street. The ongoing project presented many challenges. Continuous issues with dewatering in the area of the project resulted in less than favorable conditions for the municipal water infrastructure. The water main which was installed in 1994 suffered multiple failures precipitated by the unavoidable construction methods. Water service to the area was interrupted several times early on in the process due to the need to isolate the mains for repair. Ultimately several new valves were installed to rectify issues with water flow and control on Water St.

Precipitation was above average for the year keeping the total water pumping volume down and negating the need for watering restrictions tighter than those outlined in the Towns Water Management Act Withdrawal Permit. The total pumping volume was down almost 50 million gallons!

The first samples for the 5th round of Unregulated Contaminant Monitoring Rule were collected in early August and analyzed for 29 PFAS Compounds as well as lithium. There were some detections; however, while all of the detections were above the minimum detect level, they were also below the minimum reporting level. These values are considered to be estimates and are not reliable representations of contaminant level. Additional samples will be collected in February 2024.

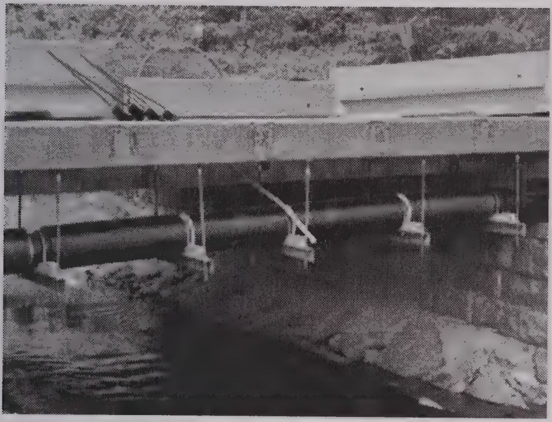
The Water Division continued developing its inventory of lead service lines in anticipation of the updates to the LCRR (lead and Copper Rule Revisions) coming in October of 2024. The updates will require the Town to submit the inventory along with a phased plan to eliminate lead services completely over a prescribed period of time.

The Manomet pressure zone pipe upgrades began in late October. This long anticipated public works project aims to increase the carrying capacity of the water mains in Manomet by upgrading nearly five miles of 6” 8” and 10” pipe. The goal is to increase fire flows, normalize water pressures throughout the zone and increase the efficiency with which the storage tanks are filled. Replacement of the aging pipe (1930’s – 1950’s) is partially funded through an EDA grant which will refund up to 3.825 million of the cost of construction with the Water Enterprise fund covering the balance. The bid price for this work was 7.336 million from MDR Construction. The Project is anticipated to last approximately 18 months culminating in curb-to-curb paving of all roads included in the scope of work. Paving will take place once the trenches have had sufficient time to settle and the roadway surface can be restored without fear of additional settling.



**Eel River bridge water main before replacement.**

Another Project that was completed this year is the replacement of water main over two bridge structures. The first was the Eel River crossing on Rt. 3A near the Long Beach entrance. The second was the Jordan Road overpass crossing Rt 3. The specialized pipe needed for these applications took nearly a year to acquire as a consequence of the material delays in the wake of the Covid pandemic. Above is a picture of the 12" cast iron water main installed at the Rt 3A Eel River crossing in 1954. Storms and severe weather had removed all but a small piece of the insulation protecting the pipe. This pipe serves as a transmission main, delivering water to the Rocky Hill Road Booster station where it is pumped into the North Pine Hills tank.



**Eel River Bridge water main after replacement.**

Replacement of the water mains over these two bridge crossings came at a total cost of just under 1.2 million dollars of which approximately $300,000.00 was paid to the BETA Group for their engineering and construction management services. The expected useful life span of the replaced pipes is 100yrs.

## CONSUMPTION OF WATER

| | |
|---|---|
| Estimated Population Served: | 44,170 (est. 63 % of Town) |
| Total Yearly Consumption: | 1,450,753,644 gallons |
| Average Daily Consumption: | 3,974,667 gals/day |

## DISTRIBUTION SYSTEM

Type of Pipe: Cement lined cast iron, cement lined ductile iron, asbestos-cement and PVC.

| | |
|---|---|
| Size Ranges: | 2 to 20 inches |
| Total Pipeline in Service: | 245 miles |
| Number of Hydrants: | 2,874 |
| Service Connections | 14,776 |

## DISTIBUTION SYSTEM WORK

| | |
|---|---|
| Service Taps Added: | 4 (Water Division) |
| Services Renewed (customers/lead) | 5 |
| Services Abandoned (commercial) | 1 |
| Curb Stops Replaced | 6 |
| Main Breaks | 18 |
| Service Leaks | 21 PWD / 71 Homeowners |
| Contractor Damaged | 2 |
| Hydrants Repaired/Installed Contractors | 7/5 |
| Hydrants repaired | 8 (Water Division) |
| Water Mains Installed | 0ft |
| Water Mains Cut & Capped | 0 |
| Insertion Gate Valves Installed | 1 |

**DATE WATER DEPARTMENT ESTABLISHED:** The Town purchased the water system from private owners in 1855. The first water system was established in Plymouth during 1797. During the renovation of the Town Hall, the original charter of the Plymouth Water Company was found. It was signed by Governor Samuel Adams, 7 February 1797. It is available for inspection at the Plymouth Public Library.

**SOURCE OF SUPPLY:** South Ponds Well #1 & #2, Lout Pond Well, Wannos Pond Well, Ship Pond Well, Ellisville Well, John Holmes Well at Savery Pond, Bradford Well #1 & #2, Federal Furnace Well, North Plymouth Well, Darby Pond Well and Forges Field Well.

**STORAGE TANKS:** Harrington, Samoset, North Plymouth, Stafford, Lout, Chiltonville, North Pine Hills, South Pine Hills, Indian Hill, and Cedarville

## 2023 PUMPING (Gallons)

| | |
|---|---|
| **SOUTH POND WELL #1** | **126,778,741** |
| **SOUTH POND WELL #2** | **185,749,862** |
| **LOUT POND WELL** | **10,714,542** |
| **FEDERAL FURNACE WELL** | **62,582,520** |
| **DARBY POND WELL** | **205,689,235** |
| **NORTH PLYMOUTH WELL** | **165,823,149** |
| **SHIP POND WELL** | **72,040,117** |
| **WANNO'S POND WELL** | **87,829,900** |
| **ELLISVILLE WELL** | **119,644,264** |
| **JOHN HOLMES WELL** | **150,189,904** |
| **BRADFORD WELLS** | **130,445,410** |
| **FORGES FIELD WELL** | **133,256,00** |
| | |
| **TOTAL** | **1,450,753,644** |

# 2023 SEWER DIVISION ANNUAL REPORT

The mission of the Sewer Division personnel, through cooperative teamwork of the treatment operations, infrastructure maintenance and laboratory staff, is to protect the environment by minimizing health/pollution risks while effectively meeting the criteria imposed by the U.S. Environmental Protection Agency and the MA Division of Environmental Protection regulations and permits by optimizing process control and long term infrastructure integrity through a strategically planned and coordinated inspection, analysis, preventive maintenance and scheduled replacement program in a professional cost-effective manner with emphasis on serving the needs of the sewer utility rate payer with minimal financial impact.

This is the twenty-third year of operation at the Wastewater Treatment Facility located at 131 Camelot Drive. During the calendar year 2023, Sewer Division personnel, under the management of the Town's contract operations company, Woodard & Curran (W&C), endeavored to meet the compliance requirements mandated by both the Federal and State governments.

All Town Buildings, including schools and fire stations not on Town sewer, had their septic systems pumped by the Sewer Division personnel utilizing the Town owned 5,500-gallon tank truck. Throughout the year Sewer personnel maintained and repaired all pumps and motors within the eight pump stations and sixty miles of collection system piping ranging from thirty inches in diameter to six inches in diameter.

During 2023, W&C conducted preventative maintenance, hotspot, and corrective flushing and cleaning of 85,025 linear feet of sewer mains.

Annual sampling and inspection of industries permitted under the Town of Plymouth's Industrial Pretreatment Program were completed in compliance with the Attorney General's mandated Pretreatment Program, in accordance with the Environmental Protection Agency's Rules and Regulations, 40 CFR 403.

The Sewer Division has continued to implement the Sewer Bank Policy as revised by the Board of Selectmen on September 10, 2019. There were 60 new permits issued in 2023. The total additional gallons permitted was 44,066 and revenue collected totaled $148,460.70.

### Plymouth Wastewater Treatment Facility

## OPERATIONAL STATISTICS

During 2023, the Wastewater Treatment Plant treated an average of 1.49 million gallons of wastewater flow per month.

The facility received and treated an average of 23 million gallons of septage in 2023.

An average of 5,378,600 gallons of wastewater sludge was hauled in liquid form to a Veolia Water North America facility in Cranston, RI for incineration.

## 2023 SEWER DIVISION PROJECTS

**CMOM Lining & Spot Repairs** – In 2023 the Sewer Division continued work with Environmental Partners Group (EPG) and awarded a contract for phase two of the **C**apacity, **M**anagement, **O**peration and **M**aintenance (CMOM) of the collection system as outlined in the Town's EPA approved Capacity, Management, Operation and Maintenance Plan (CMOM). Rehabilitation of Town's sewer collection system included the following in 2022-2023:

- Cured-in-Place Pipe (CIPP) lining of approximately 1,842 linear feet of sewer main.
- 209 gallons of chemical grouting
- Chemical root treatment of approximately 9,167 linear feet
- Grouting fifty (50) service connections
- Chemical grouting
- Three (3) point repairs at broken or collapsed pipes.
- Replacing nine (9) manhole frames and covers.
- Furnish and installation of two (2) inside drop connections into an existing sewer manhole.
- Exterior manhole grouting and interior crack sealing of seven (7) manholes to stop leaks.
- Rebuilding bench and inverts in nine (9) manholes
- Epoxy lining of sewer manholes of approximately one hundred and ninety-five (195) vertical feet
- Cleaning and CCTV of approximately 88,658 linear feet of sewer mainline.
- Four hundred forty-nine (449) manholes inspected.

**CMOM Inspections -** The primary purpose of the EPA-mandated CMOM Corrective Action Plan was to develop a schedule for identifying and addressing deficiencies in the sewer collection system. The CMOM Plan includes a three-year schedule to inspect all sixty (60) miles of sewer mains and 1,500 sewer manholes in the Town's wastewater collection system. The initial three-year system evaluation was completed in 2017. The second phase of CMOM inspections resumed in 2022 and follows the three-year timeline.

**Groundwater Discharge EENF** – The Town of Plymouth and Horsley Whitten Group, Inc. (HW) submitted an Expanded

Environmental Notification Form (EENF) under the Massachusetts Environmental Policy Act (MEPA) permitting process for the Town's proposed increase of the authorized volume of treated effluent that may be infiltrated at the Town's existing Camelot Drive Wastewater Treatment Facility (WWTF) groundwater disposal beds. The Town's current Groundwater Discharge Permit (GWDP) with the Massachusetts Department of Environmental Protection (MassDEP) calls for the first 1.75 million gallons per day (MGD) of treated effluent from the WWTF to be pumped from the WWTF (via the 4.5-mile force main) and discharged to Plymouth Harbor through the Town's Ocean outfall. Only flows more than the 1.75 MGD are currently authorized to be discharged to groundwater at the Camelot Drive disposal beds, up to a limit of 0.75 MGD. The total average annual discharge allowed by the GWDP is 2.5 MGD. The current GWDP includes the potential for an increase of total average annual discharge to 3.0 MGD, pending MassDEP approval. Under this project, the Town is seeking to increase the total average annual discharge up to that 3.0 MGD number foreseen by the current GWDP, and to change the prioritization of disposal locations such that the primary disposal location will become groundwater discharge at the WWTF disposal beds, and the secondary location will become disposal through the harbor outfall. Up to a maximum of 3.0 MGD of discharge would be allowed for groundwater disposal at the WWTF, while the maximum disposal through the outfall would remain at 1.75 MGD. Within those constraints the Town would have flexibility to use the disposal beds and/or the outfall to meet operational considerations. The motivation behind pursuing the proposed change is to improve water quality in the Harbor (with associated benefits to ecology, commercial aquaculture, and recreation) and to increase groundwater recharge for the aquifer. Shifting the prioritization of treated effluent disposal locations from the harbor outfall to the Camelot Drive WWTF disposal beds would have multiple environmental benefits.

**CWMP** – The Town of Plymouth awarded Weston and Sampson the **C**omprehensive **W**astewater **M**anagement **P**lan in October of 2023. The project is anticipated to take approximately eighteen months to complete. Weston and Sampson's approach to the CWMP process for the Town is outlined below.

## 2023 SEWER DIVISION PROJECTS

**CMOM Lining & Spot Repairs** – In 2023 the Sewer Division continued work with Environmental Partners Group (EPG) and awarded a contract for phase two of the **C**apacity, **M**anagement, **O**peration and **M**aintenance (CMOM) of the collection system as outlined in the Town's EPA approved Capacity, Management, Operation and Maintenance Plan (CMOM). Rehabilitation of Town's sewer collection system included the following in 2022-2023:

- Cured-in-Place Pipe (CIPP) lining of approximately 1,842 linear feet of sewer main.
- 209 gallons of chemical grouting
- Chemical root treatment of approximately 9,167 linear feet
- Grouting fifty (50) service connections
- Chemical grouting
- Three (3) point repairs at broken or collapsed pipes.
- Replacing nine (9) manhole frames and covers.
- Furnish and installation of two (2) inside drop connections into an existing sewer manhole.
- Exterior manhole grouting and interior crack sealing of seven (7) manholes to stop leaks.
- Rebuilding bench and inverts in nine (9) manholes
- Epoxy lining of sewer manholes of approximately one hundred and ninety-five (195) vertical feet
- Cleaning and CCTV of approximately 88,658 linear feet of sewer mainline.
- Four hundred forty-nine (449) manholes inspected.

**CMOM Inspections** - The primary purpose of the EPA-mandated CMOM Corrective Action Plan was to develop a schedule for identifying and addressing deficiencies in the sewer collection system. The CMOM Plan includes a three-year schedule to inspect all sixty (60) miles of sewer mains and 1,500 sewer manholes in the Town's wastewater collection system. The initial three-year system evaluation was completed in 2017. The second phase of CMOM inspections resumed in 2022 and follows the three-year timeline.

**Groundwater Discharge EENF** – The Town of Plymouth and Horsley Whitten Group, Inc. (HW) submitted an Expanded Environmental Notification Form (EENF) under the Massachusetts Environmental Policy Act (MEPA) permitting process for the Town's proposed increase of the authorized volume of treated effluent that may be infiltrated at the Town's existing Camelot Drive Wastewater Treatment Facility (WWTF) groundwater disposal beds. The Town's current Groundwater Discharge Permit (GWDP) with the Massachusetts Department of Environmental Protection (MassDEP) calls for the first 1.75 million gallons per day (MGD) of treated effluent from the WWTF to be pumped from the WWTF (via the 4.5-mile force main) and discharged to Plymouth Harbor through the Town's Ocean outfall. Only flows more than the 1.75 MGD are currently authorized to be discharged to groundwater at the Camelot Drive disposal beds, up to a limit of 0.75 MGD. The total average annual discharge allowed by the GWDP is 2.5 MGD. The current GWDP includes the potential for an increase of total average annual discharge to 3.0 MGD, pending MassDEP approval. Under this project, the Town is seeking to increase the total average annual discharge up to that 3.0 MGD number foreseen by the current GWDP, and to change the prioritization of disposal locations such that the primary disposal location will become groundwater discharge at the WWTF disposal beds, and the secondary location will become disposal through the harbor outfall. Up to a maximum of 3.0 MGD of discharge would be allowed for groundwater disposal at the WWTF, while the maximum disposal through the outfall would remain at 1.75 MGD. Within those constraints the Town would have flexibility to use the disposal beds and/or the outfall to meet operational considerations. The motivation behind pursuing the proposed change is to improve water quality in the Harbor (with associated benefits to ecology, commercial aquaculture, and recreation) and to increase groundwater recharge for the aquifer. Shifting the prioritization of treated effluent disposal locations from the harbor outfall to the Camelot Drive WWTF disposal beds would have multiple environmental benefits.

**CWMP** – The Town of Plymouth awarded Weston and Sampson the **C**omprehensive **W**astewater **M**anagement **P**lan in October of 2023. The project is anticipated to take approximately eighteen months to complete. Weston and Sampson's approach to the CWMP process for the Town is outlined below.

- **Phase I: Needs Assessment** - To document the condition of the town's wastewater facilities, a comprehensive review and assessment of existing conditions is the first step of the planning process. This task also provides the baseline for comparison to future conditions to establish specific needs components.
- **Phase II: Identification, Screening, and Evaluation of Alternatives** - Building on the prior analysis, W&S will develop alternatives for detailed consideration in the CWMP. This will include identifying, screening, and reviewing feasible alternatives to address each system condition or future management need.
- **Phase III: Recommended Plan** - Based on the completed evaluation and analysis tasks, W&S will work with the town to develop and describe a comprehensive recommended plan to address the key areas of wastewater management in Plymouth. This plan will include a schedule on how this plan will be implemented over the next 20 years. The recommendations will be supported by tabular data, figures, and GIS-based mapping.
- **Phase IV: MEPA Process and DEP Approval** - Following issuance of the final draft, we will again work with the town,

MEPA, and MassDEP to address substantive comments received on the final draft. Upon the finalization of comments, a final CWMP report will be issued to the appropriate agencies on behalf of the Town of Plymouth

**Sewer Rules, Regulations and Fat Oils and Grease (FOG) program** – The Sewer Division is in the process of finalizing an updated draft of the Sewer Division Rules and Regulations to present to the Board of Selectmen in 2024 for review and approval. The Sewer Division made a commitment to EPA to update its Rules and Regulations as part of the CMOM program. In addition, the Sewer Division in conjunction with the Public Health Department updated the **F**ats **O**il and **G**rease Regulations which were approved by the Board of Health in 2023. The current FOG regulations can be found on the Town of Plymouth's website.https://www.plymouth-ma.gov/DocumentCenter/View/3724/Fats-Oils-Grease-Regulations-2023-PDF

**Water Street Sewer Interceptor Replacement -** The Sewer Division, design engineers Environmental Partners Group and contractor Northern Construction are currently working to complete the gravity sewer interceptor replacement on Water Street. The existing sewer interceptor is a 30-inch diameter reinforced concrete pipe that was originally constructed in 1969. The existing interceptor is approximately 1,400 linear feet and located within Plymouth Harbor. The replacement project involves relocating the interceptor onto Water Street. The work includes installation of new gravity sewer piping, services, and manholes; temporary bypass pumping; pipe demolition and abandonment; post-installation CCTV inspection and pipe cleaning; pipe deflection testing; backfilling and compaction; trench restoration; concrete sidewalk and asphalt pavement repairs; removal and replacement of granite curbing as necessary; site and landscape restoration; utility support and coordination; and all incidental work necessary to complete the construction.

**Water Street Pump Station (WSPS) Flood Wall – (COMPLETED)** The Water Street Pump Station (WSPS) was originally constructed in 1964, serving as the headworks and operations for the Wastewater Treatment Plant (WWTP). In conjunction with the construction of the new WWTP on Camelot Drive in 2000, the Building was converted to a pump station. The Water Street pump station is a critical asset and an essential facility to the Town of Plymouth, as it handles most of the sewer system's influent flow through a 30-inch concrete pipe and then pumps the wastewater 4.5 miles to the WWTP on Camelot Drive for treatment. Protecting the Water Street pump station during flooding associated with sea level rise and severe storm events, exacerbated by climate change is of the essence. The flood barrier wall will preserve the function of this critical pump station during flooding conditions and storm surge events that can be anticipated in this coastal location due to sea level rise. The flood barrier was constructed with a reinforced concrete foundation and reinforced concrete wall with New England stone veneer facing along the Building perimeter. To maintain access to the WSPS, the driveway openings have "temporary" removable interlocking gasketed planks that can be installed prior to an anticipated flooding event. The "temporary" flood barrier panels utilize the concrete foundation for the perimeter wall and have removable steel line/corner posts and interlocking gasketed planks. When the "temporary" flood barrier panels are not installed, a chain link fence with an automated gate secures the WSPS lot at the two existing driveways. The flood barrier wall stands 5 feet above existing grade to account for the Town's current floodplain elevation of 14 feet (NAVD88) and the velocity zone elevation of 15 feet (NAVD88).

**Effluent Baffle Wall – (COMPLETED)** The Effluent Baffle Wall Replacement Project, located at the Wastewater Treatment Plant on Camelot Drive included replacing the failing fiberglass baffle walls in both Chlorine Contact Tanks #1 and #2 which provide disinfection of the treated wastewater. The existing walls are intended to maximize the detention time in the tank by creating a serpentine flow path. In addition to visual observation of the fiberglass walls, a dye test was performed verifying substantial leakage in the existing walls. The project included demolition of the existing fiberglass walls and construction of 8" wide replacement concrete walls. While the fiberglass walls had a lifespan of less than 20 years, the lifespan of the concrete walls are excepted to far exceed this. This project was completed by Barbato Construction.

**SCADA Upgrades -** Woodard & Curran evaluated the Supervisory Control and Data Acquisition System (SCADA) for the Wastewater Treatment Plant and remote stations and identified system vulnerabilities. The SCADA system installation was bid and awarded to Watermark Electric contractor in September 2023 for the purpose of upgrading communications to reduce risk, improve system reliability, and provide cybersecurity for the SCADA system. Currently, system operators use LogMeIn software with limited security for remote access in the main WWTP. The SCADA remote access needs to be more secure and meet the recommendations established by NIST (National Institute of Standards and Technology). Current remote access Technology is obsolete and will be upgraded.

**Plymouth Airport Wastewater Treatment Plant** –The Plymouth Airport Wastewater Treatment Plant was constructed in 2001 and services the airport and two nearby plazas. Based on the airport's master plan for development, the facility was designed to handle a maximum daily flow of 25,000 gpd. However, much of the development outlined in the master plan has never been constructed or connected to the Treatment Plant. As a result, the actual average flow to the facility is approximately 5,000 gpd. In 2019, BETA Group, Inc. began an evaluation of the Wastewater Treatment Plant. Based on BETA's evaluation, significant improvements to the existing Treatment Plant were recommended and BETA was contracted to design the upgrades. The design was completed in October 2022 and included all parts of the facility, including process equipment, Building systems (electrical, plumbing, etc.), and the physical Building and grounds. Hart Companies was awarded the construction contract in February 2023. Plymouth DPW and Plymouth Airport Commission contracted with Environmental Partners Group to oversee Hart Companies and the rehabilitation of the Treatment Plant Construction is expected to be completed by winter of 2025.

# PLYMOUTH AIRPORT COMMISSION

**PART I: MISSION STATEMENT. The Mission of the Plymouth Airport Commission is to develop, operate and maintain the Plymouth Municipal Airport in a safe, efficient and fiscally responsible manner that promotes general aviation, stimulates the economy, and supports the local community.**

**PART II: NARRATIVE STATEMENT**. The Plymouth Airport Commission's primary goal is to operate the Plymouth Airport in the safest manner possible, adhering to all appropriate federal, state, local regulations and in a manner that is environmentally responsible for the users and our neighbors.

The Plymouth Airport is an essential cog in the National Air Transportation System and is one of 34 public-use airports in Massachusetts that collectively generate substantial economic activity for the Commonwealth resulting in over 128,000 jobs. The Plymouth Airport has been an integral part of the Town of Plymouth since 1934 and continues to be an important gateway for commerce allowing visitors easy access to all that Plymouth and that the surrounding communities have to offer.

The Plymouth Airport is home to more than one hundred and sixty aircraft. Most of these aircraft are smaller, single and twin-engine aircraft; however, there are also a number of corporate/business jets and helicopters. The seating capacity of the aircraft based at the Plymouth Airport ranges from 1 to about 12 passengers. Annual activity level is estimated to be approximately sixty thousand aircraft movements and has been very steady for the last several years.

The Plymouth Airport is proud to be the location of over thirty businesses that combined employs more than two hundred and fifty people. These businesses operate primarily from the 62 plus privately constructed buildings located on airport property which contributes considerably to the Plymouth tax base. The types of businesses range from flight schools, aircraft charter, aircraft management and maintenance facilities to law enforcement and medical air ambulance. Indeed, many of the aircraft utilizing the Plymouth Airport contribute to the health, safety and security of our local communities. For example, Boston Med Flight operates an average of five to six flights per day responding to the emergency medical needs of the residents of Plymouth and Carver as well as other communities in Southeastern Massachusetts. Plymouth Airport is also very fortunate to be a headquarters for the Massachusetts State Police Air Wing who work closely with other local, state and federal law enforcement agencies to aid in search and rescue operations as well as flying anti-terrorism and security missions with their small fleet of helicopters and have just acquired a new Cessna Grand Caravan for surveillance use. Cape Cod Community College's Aviation Maintenance and Technology program is completely up and running at the Airport. They have now graduated 20 classes from the 18 month program and most of the students are now employed at aircraft maintenance shops and airlines across the country. Cape Cod Community College has been a great addition to the community and is bringing great, useful and professional training to the area. The Pilgrim Squadron of the Civil Air Patrol (CAP), an auxiliary of the Unites States Air Force, is based at the Plymouth Airport and they aid in search and rescue missions and their cadets are extremely active in volunteering at numerous community events throughout the Town.

The Airport Commission also works to operate the airport in an environmentally sensitive and responsible manner with the protection and preservation of the local environment being an essential concern. The Airport Commission finished their update to the Airport's Master Plan this past year. The Airport's Master Plan, which looks at current airport infrastructure, facilities and services as well as future activity projections, and a comprehensive environmental study will be conducted as one of the many steps toward implementing the infrastructure improvements agreed upon between the Airport Commission, airport users and neighbors that will enhance the safety at the airport as well as address noise concerns. A proactive noise abatement program is in effect at the Plymouth Airport which focuses upon educating both based and transient pilots on the locations of noise sensitive areas as well as offering suggestions for minimizing aircraft noise. The Airport Commission will continue to encourage public participation by informing and consulting with residents and businesses throughout the region regarding airport improvements and community events.

The Airport Commission is currently working with State and Federal agencies to complete an Environmental Assessment for a proposed Runway extension of 351 feet to the East/West runway (Runway 6/24). The Commission has always and will continue to abide by all environmental requirements from both State and Federal agencies.

The Plymouth Airport is maintained and operated by a small, but highly motivated, professional staff and along with the Airport Commission they work diligently to operate the Plymouth Municipal Airport in a safe and efficient manner so that it may continue to be a valuable asset for the Town of Plymouth. The Airport Commission offers an open invitation to Plymouth and Carver residents to visit and tour their local airport. Contact the Airport Manager at 508-746-2020 to schedule a tour or with any concerns, suggestions or questions. For more information regarding the Airport, please visit us at pymairport.com.

# DEPARTMENT OF ENERGY AND ENVIRONMENT

**Natural Resources Division**
Mark Brulport, Natural Resources Specialist
Nate Cristofori, Natural Resources Specialist
Kerin McCall, Environmental Technician I
Kim Tower, Environmental Technician II

**Resiliency and Sustainability Division**
Michael Cahill, Climate Resiliency and Sustainability Planner

David Gould, Director
Krista Foster, Administrative Assistant

## Overview

In 2023 the Department of Marine and Environmental Affairs (DMEA) underwent significant re-organization. The Harbormaster Division was placed under the Police Department, the Animal Control Division was placed under the new Health and Human Services Department and Resiliency and Sustainability was incorporated into a newly named Department of Energy and Environment (DEE). While DMEA been actively involved in coastal resiliency and green infrastructure projects for many years the incorporation of energy, resiliency and sustainability planning and implementation into the new department will only increase the Town's ability to manage and adapt to climate change going forward. We are excited about the new Department and its future role in making Plymouth a resilient and sustainable community.

## Mission Statement

The Department of Energy and Environment's mission is to protect, restore and enhance the Town of Plymouth's environment and natural resources for current and future generations and to do so using creative approaches and solutions based on science and collaboration. We aim to utilize restored natural systems, energy efficiency programs, alternative energy sources, and green infrastructure to mitigate the effects of climate change on our community and the world.

## 2023 Highlights

Highlights of 2023 include the completion of a large scale mixed-sediment nourishment project on Plymouth Long Beach, completion of several new trails including an extension of and improvements to the Seaside Trail, significant progress on engineering and permitting of projects including the Jenney Pond Dam Repairs and Bypass Project, Morton Park culverts, Kapell-Pinnacle Bog Restoration and the initiation of the reconstruction of the Town Boat Ramp and last spring we also assumed project management of the Stephens Field Reconstruction Project.

## Seaside Trail

Utilizing Community Preservation Act and Mass Trails Funding the Seaside Trail was extended from the cul-de-sac at Nelson Park to Lothrop Street. This new section of trail connects into the downtown and waterfront district and includes pedestrian crossing features at Nelson Street. From there the existing trail was paved in December 2023 and several concrete pads with benches were added as site amenities. In the spring additional benches and a bottle filling station will be added to the trail.

## Jenney Pond Dam Repairs, Footbridge, Dredging and Bypass Project

The Jenney Pond Dam and Bypass Project made significant advancement in both design and permitting. We also applied for several grants to fund this large-scale project. Depending upon receipt of funding we are aiming to dredge Jenney Pond and replace the footbridge in 2024 with the dam repairs and bypass project happening in 2025.

## Morton Park Culverts

DEE was successful in receiving $2,000,000 in funding from the Federal Highway Administration from a new Aquatic Organism Passage program to replace culverts over diadromous fish runs. The funding to replace the stone arch bridge over Town Brook in Morton Park was the only project funded in Massachusetts and one of only 6 funded in the Northeast. The funding will allow for the replacement of the bridge to a larger, wider more resilient culvert size that will not be a restriction to stream flow or aquatic organisms. It will also result in the replacement of an aged and weight restricted structure.

**Kapell-Pinnacle Bog Restoration**
We have been working with the landowner, MA Division of Ecological Restoration and USDA Natural Resources Conservation Service on the restoration of these bogs along Rocky Pond Road. In partnership with the Community Preservation Committee the Town was able to acquire this land in December 2023 to permanently protect it as open space. The restoration work will restore aquatic habitat and protect part of the Zone II groundwater contributing area to the South Pond wellheads.

**Town Boat Ramp Reconstruction**
This project is anticipated to be completed in the spring of 2024 and will involve the reconstruction of the town boat ramp between the Maritime Facility and Lobster Hut. $1,000,000 in funding is being provided by the Massachusetts Seaport Economic Council.

**Stephens Field**
In the Spring of 2023 DEE assumed project management responsibilities for the Stephens Field Rehabilitation Project. Working with the Parks Division and Recreation Department we finalized plans and specifications and put the project out to bid. With the support of the Select Board to provide an additional $1,000,000 in ARPA funds the Town was able to award a contract to RAD Sports from Rockland, MA. Work commenced in the fall and will continue through the winter and spring of 2024 with the goal of re-opening the park in early summer.

As always, the Department was active writing grants to fund various projects. Among the grant funding we received this year were the following:

|  |  |  |  |
|---|---|---|---|
| 2023 | Federal Highway Admin. | Morton Park Culverts | $2,000,000 |
| 2023 | MVP Program | Bartlett Road Bridge Replacement | $1,975,000 |
| 2023 | Mass DER | Pinnacle Bog Wetland Restoration | $70,120 |
| 2023 | EOEEA | Ellisville Harbor Inlet Permitting for Dredging | $89,000 |

**Town Brook Herring Run**

In the spring, Natural Resources personnel once again began the annual multi-day cleaning of Town Brook that extended its entire length from Water Street to Morton Park. These maintenance days include removing trash and clearing downed trees blocking flow and passage in order to prepare for the annual run of Blueback Herring and Alewife from the ocean to Billington Sea. The Jenney Grist Mill anadromous fish ladder was cleaned and repaired as needed, dam blocks were installed to prevent fish from missing the ladder, and water levels were adjusted in the Jenney Pond impoundment to ensure as smooth a passage as possible for the fish over the dam.

Volunteer participation in data collection was robust, with 32 volunteers generously participating in the citizen-science project of visually counting herring to collect population on the Town Brook run. This year, volunteers counted 29,003 fish by hand, and conducted 405 individual counts, braving all the wild weather conditions a New England spring could give them. Volunteers are essential in collecting data to estimate the annual run size, and we can't thank them enough for their motivation, efforts, and dedication to the Town's natural resources each season!

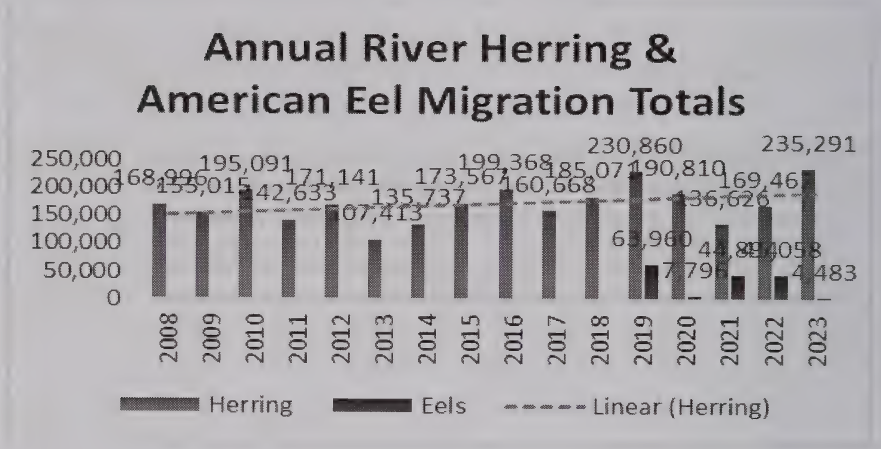
The raw counting data from volunteers is compiled and organized by Natural Resources staff at the conclusion of the run-in late spring. The data is then sent to the Massachusetts Department of Marine Fisheries

(DMF) in June where it is analyzed, and a total run estimate is provided. The 2023 season showed 235,291 herring ran, an all-time high since records on Town Brook began being recorded in 2008! This is a significant increase from the 169,462 that ran in 2022. It's always exciting to see an increase in population year-to-year, and even in years that are lower than expected, as long as the total population over the time series is increasing, it shows a total population rebound, which is the ultimate goal. In talking with DMF at the annual state-wide herring meeting, Town Brook was one of only a handful of runs that showed a marked improvement over last year and was the 4th largest run in the state in 2023. Overall, the herring population in Town Brook continues to increase.

Volunteers began counts on March 27th, with the first fish counted in the system on April 8th. This is about one week later than the first fish is typically observed, but apparently that didn't make much of a difference this year! Consistent fish numbers were then observed in the system every day starting later in the week, all the way through May 22nd. Occasionally "scout" fish are observed in the system as early as the beginning of March, but they are so few and far between that this year staff, volunteers, and passers-by may have simply missed any that came up early. Being that this run was so high, people may remember how densely packed the fish were at the base of the ladder at the Grist Mill- this is normal and we're always looking at ways to ease this queue. At times, volunteers reported counting over 600 fish in 10 minutes- amazing!

Natural Resources always welcoming additional volunteers to help collect data each year- please call or visit the Department of Marine and Environmental Affairs office in Town Hall for more information.

In addition to Town Brook, herring were also observed running up Monument River, Bartlett Brook, Red Brook, Agawam River, and Eel River.



**Eel Ramp**

Natural Resources also installed the eel ramp at the Jenney Grist Mill on March 17th. The purpose of this project is to help juvenile American Eels, known as ‘glass eels’ or ‘elvers’, migrate above the dam, as they’re unable to swim against the current in the anadromous fish ladder. This data will allow us to continue monitoring American Eel migrations and learn more about the population of this fish in Town Brook. The data is also provided to DMF for use in their tracking models and is shared with managers along the Atlantic Coast who also collect data on these fish.

American Eels, the only catadromous fish in the United States, differ from river herring, an anadromous fish, in numerous ways. The primary difference that the public may recognize is that eels spawn in saltwater and mature in freshwater, while herring spawn in freshwater and mature in saltwater. This is noticeable in that juvenile eels are migrating upstream alongside mature river herring. Eels will live their lives, up to 30 years, in their riverine system before out-migrating to the Sargasso Sea to spawn. Eel larvae hatched in the ocean then drift with the currents north until they are older and large enough, (approximately 1.5 years old and 2-3” long) to swim to nearby riverine systems to move inland to mature. Unlike herring, eels are not looking for a specific riverine system to enter but will choose the nearest waterway that suits them.

Unlike river herring, eels are not capable of swimming against strong currents, and are unable to use the existing fish ladder at the Jenney Grist Mill which was specifically constructed for the migrating herring. Instead, eels can climb wet surfaces to navigate around obstacles or dams. In order to assist their migration and help eels make it above the dam, a 16' long ramp is installed each season. This ramp extends from the Grist Mill deck above the dam to the waters below. Water is pumped into a holding tank at the top of the ramp and flows down the ramp into the Brook to establish attraction flow. Eels find the ramp and climb through a fibrous substrate in the ramp that they can "grip", before falling several inches into a holding tank, allowing for a population estimate to be calculated. Each day Natural Resources staff opens the secured holding tank to count and record the number of eels in the tank.

Because we only have population estimates dating back to 2019, it was still unknown how many eels to expect each year, but we're beginning to get a better picture of typical eel runs in the Brook with each year of data. Eels showed up in the collection tank on April 14th, just six days after the river herring. Given the large annual population differences (2019 was approximately 63,000, 2020 was approximately 7,700, and 2021 and 2022 were both approximately 45,000), Natural Resources staff was not sure what to expect. When the count was stopped on June 5th, a comparatively scant 4,483 eels were counted in the trap- less than 10% of the 2022 population. Again, we're still not sure what this means because the data set is so small. The eels are at the mercy of currents so while we may be low one year, Maine may be high and vice-versa.

The Department is excited to continue this project. Each year we learn more about how to better assist the migration at this location and use that to improve ramp design, maintenance, and data collection. The ramp will be installed in the late winter of each year- be sure to stop by sometime when staff are emptying the tank to see the *other* fish Natural Resources works to help!

**Jenney Grist Mill Nature-Like Fishway Bypass**

Throughout 2023, Natural Resources staff continued to develop grant applications to fund the creation of the Jenney Grist Mill Nature-Like Fishway Bypass. By installing a 400-foot nature-like fishway bypass at the Jenney Grist Mill, unobstructed passage to 1.67 miles of riverine habitat and 269 acres of pond spawning habitat will be ensured. At the Jenney Grist Mill with its current design, passage of alewife (*Alosa pseudoharengus*), blueback herring (*Alosa aestivilis*), and American eel (Anguilla rostrata) is restricted by the narrow steep pass fish ladder and culvert. During the height of the annual run, there is a backup of migrating river herring below the dam and fish ladder upwards of 75,000 fish, which will last for weeks. Overcrowding at the base of the ladder undoubtedly influences the migration of these fish and is hypothesized to cause a portion of the migrating population to abandon their run. Fish queuing below the ladder are expending energy for days, vying for room to make the ascent. Increased water velocities in the ladder, combined with the energy already expended to oppose the current, puts river herring at a significant disadvantage, should they complete the ascent.

It is crucial to note, that modification of the steep pass or the pipe under Spring Lane connecting the fishway to Jenney Pond will not eliminate this backup, nor will it provide safer downstream passage for out-migrating adult and/or juvenile river herring. Additionally, it will not improve existing conditions at the dam for migrating American eels. The objective of this project is to improve passage for both anadromous and catadromous fish at the Jenney Grist Mill. To improve fish passage, a nature-like fishway bypass will be created.

Additionally, this project will include the dredging of Jenney Pond (an artificial impoundment created by the Jenney Pond Dam) and repairs to the Jenney Pond Dam. It makes both ecological and financial sense to dredge Jenney Pond and conduct dam repairs, in conjunction with the creation of the bypass. Because Jenney Pond has not been dredged since 1968, accretion has occurred from both naturally occurring processes and upstream restoration work over the last twenty years, resulting in a barrier to fish passage. The accumulation of sediment in the impoundment has led to diminished water depth, forming a barrier for fish passage, reducing dissolved oxygen levels, and increasing avian predation during migration periods. This project seeks to improve water quality and aquatic habitat for fish and wildlife species, enhance the visual aesthetics of a public resource, reduce long-term maintenance costs associated with invasive species control, and promote public safety and enjoyment of an existing public resource.

alongside mature river herring. Eels will live their lives, up to 30 years, in their riverine system before out-migrating to the Sargasso Sea to spawn. Eel larvae hatched in the ocean then drift with the currents north until they are older and large enough, (approximately 1.5 years old and 2-3" long) to swim to nearby riverine systems to move inland to mature. Unlike herring, eels are not looking for a specific riverine system to enter but will choose the nearest waterway that suits them.

Unlike river herring, eels are not capable of swimming against strong currents, and are unable to use the existing fish ladder at the Jenney Grist Mill which was specifically constructed for the migrating herring. Instead, eels can climb wet surfaces to navigate around obstacles or dams. In order to assist their migration and help eels make it above the dam, a 16' long ramp is installed each season. This ramp extends from the Grist Mill deck above the dam to the waters below. Water is pumped into a holding tank at the top of the ramp and flows down the ramp into the Brook to establish attraction flow. Eels find the ramp and climb through a fibrous substrate in the ramp that they can "grip", before falling several inches into a holding tank, allowing for a population estimate to be calculated. Each day Natural Resources staff opens the secured holding tank to count and record the number of eels in the tank.

Because we only have population estimates dating back to 2019, it was still unknown how many eels to expect each year, but we're beginning to get a better picture of typical eel runs in the Brook with each year of data. Eels showed up in the collection tank on April 14th, just six days after the river herring. Given the large annual population differences (2019 was approximately 63,000, 2020 was approximately 7,700, and 2021 and 2022 were both approximately 45,000), Natural Resources staff was not sure what to expect. When the count was stopped on June 5th, a comparatively scant 4,483 eels were counted in the trap- less than 10% of the 2022 population. Again, we're still not sure what this means because the data set is so small. The eels are at the mercy of currents so while we may be low one year, Maine may be high and vice-versa.

The Department is excited to continue this project. Each year we learn more about how to better assist the migration at this location and use that to improve ramp design, maintenance, and data collection. The ramp will be installed in the late winter of each year- be sure to stop by sometime when staff are emptying the tank to see the *other* fish Natural Resources works to help!

**Jenney Grist Mill Nature-Like Fishway Bypass**

Throughout 2023, Natural Resources staff continued to develop grant applications to fund the creation of the Jenney Grist Mill Nature-Like Fishway Bypass. By installing a 400-foot nature-like fishway bypass at the Jenney Grist Mill, unobstructed passage to 1.67 miles of riverine habitat and 269 acres of pond spawning habitat will be ensured. At the Jenney Grist Mill with its current design, passage of alewife (*Alosa pseudoharengus*), blueback herring (*Alosa aestivilis*), and American eel (Anguilla rostrata) is restricted by the narrow steep pass fish ladder and culvert. During the height of the annual run, there is a backup of migrating river herring below the dam and fish ladder upwards of 75,000 fish, which will last for weeks. Overcrowding at the base of the ladder undoubtedly influences the migration of these fish and is hypothesized to cause a portion of the migrating population to abandon their run. Fish queuing below the ladder are expending energy for days, vying for room to make the ascent. Increased water velocities in the ladder, combined with the energy already expended to oppose the current, puts river herring at a significant disadvantage, should they complete the ascent.

It is crucial to note, that modification of the steep pass or the pipe under Spring Lane connecting the fishway to Jenney Pond will not eliminate this backup, nor will it provide safer downstream passage for out-migrating adult and/or juvenile river herring. Additionally, it will not improve existing conditions at the dam for migrating American eels. The objective of this project is to improve passage for both anadromous and catadromous fish at the Jenney Grist Mill. To improve fish passage, a nature-like fishway bypass will be created.

Additionally, this project will include the dredging of Jenney Pond (an artificial impoundment created by the Jenney Pond Dam) and repairs to the Jenney Pond Dam. It makes both ecological and financial sense to dredge Jenney Pond and conduct dam repairs, in conjunction with the creation of the bypass. Because Jenney Pond has not been dredged since 1968, accretion has occurred from both naturally occurring processes and upstream restoration work over the last twenty years, resulting in a barrier to fish passage. The accumulation of sediment in the impoundment has led to diminished water depth, forming a barrier for fish passage, reducing dissolved oxygen levels, and increasing avian predation during migration periods. This project seeks to improve water quality and aquatic habitat for fish and wildlife species, enhance the visual aesthetics of a public resource, reduce long-term maintenance costs associated with invasive species control, and promote public safety and enjoyment of an existing public resource.

In 2023, three grant requests were submitted by Natural Resources Staff to fund the Jenney Grist Mill Nature-Like Fishway Bypass. One funding request is currently pending, which would provide $10,021,000 toward the creation of the Jenney Grist Mill Nature-Like Fishway Bypass and the dredging of Jenney Pond.

In 2022, DEE was able to secure $113,520 through the Massachusetts EEA Dam, Levee, and Seawall Repair and Removal FY23 Grant, which is being utilized to finish design and permitting for the bypass and dam repairs. Alternatively, design and permitting for the dredging of Jenney Pond has already been completed. To eliminate the risk of unintended release of sediment downstream, dredging will be conducted prior to the creation of the nature-like fishway bypass and the repairs to the Jenney Pond Dam. If construction funding is secured through NOAA's Restoring Fish Passage through Barrier Removal IIJA Grant, dredging will commence from November 2024 – February 2025 and the nature-like fishway bypass and Jenney Pond Dam repair construction will transpire from October 2025 April 2026.

**Morton Park Stone Bridge**

This Town Brook Stream Restoration project is for the replacement of 2 culverts and the removal of a water control structure just downstream of the Billington Sea outlet. Culvert 1 is the Deep Water Culvert, a dry laid stone arch top with mortared walls inside an arch. Culvert 2 is located approximately 90' downstream of the Deep Water Culvert and was previously used to control water levels upstream; however, this structure has since fallen into functional obsolescence. Culvert 3 is the Morton Park Rd Culvert, which connects to Town Brook and feeds a cranberry bog off a tributary. Both the Deep Water Culvert and Morton Park Rd Culvert provide vehicular and pedestrian access to 34 residential properties and a 175-acre recreational park. All three culverts influence Town Brook and are approximately 500 meters downstream from the mouth of Billington Sea – a 269-acre freshwater kettle pond.

All three of these structures are hydraulicly connected, therefore, their replacement and removal (in the case of culvert 2), will take place as a single project. Furthermore, there are significant cost savings to be achieved by having the proposed work engineered and permitted as a single project with one set of contracts, bid specifications, and plans all implemented by one construction contractor.

In October of 2022, the Deep Water Culvert and Morton Park Rd Culvert were inspected by SLR International Corporation, to assess the integrity of each structure. The Deep Water Culvert is constructed of dry laid stone arch top with mortared walls inside the arch and is approximately 8' wide, 5' high (riverbed to crown), and 24'long. In the culvert inspection, the Deep Water Culvert was found to be in poor condition. There were numerous locations throughout the length of the structure where the mortar has deteriorated, and stones have become dislodged – leaving large voids in the wall. Due to severe deterioration of the structure, the culvert was recommended for replacement and traffic over the culvert was restricted to a five-ton capacity until replacement. Through the inspection, the Morton Park Rd Culvert was found to be in good condition, however, the culvert was also recommended to be replaced - due to the structure being built upon the riverbed with no visible footings. This fact results in a high likelihood of additional scour holes forming at the base of the structure, which would lead to structure failure.

These recommendations are significant, as both culverts provide vehicular and pedestrian access to 34 residential properties and a 175-acre recreational park. Morton Park, the 175-acre recreational park is one of the most highly visited parks in Massachusetts. Morton Park offers a state-owned freshwater boat ramp, a vast trail system, public beaches, swimming areas, and hosts numerous major recreational fishing tournaments each year. Between June 1st – September 5th of 2022, Morton Park staff admitted 3,018 vehicles for recreational access. If either the Deep Water Culvert or the Morton Park Rd Culvert were to fail, access to the 34 residential properties and the popular recreational amenities would be severely restricted. Furthermore, failure at either of these structures would hinder the ability of emergency services to reach the residential properties or visitors to the park, in the case of a life-threatening emergency.

In addition to the substantial public safety and transportation concerns that this project will ameliorate, these culverts also constrict the passage of anadromous fish. Town Brook is a 1.67-mile first order coastal stream, flowing from Billington Sea to Plymouth Harbor. Each spring, alewife and blueback herring migrate from the marine environment to spawn within the freshwater habitat of Town Brook and Billington Sea. In a recent aquatic connectivity assessment, it was determined that the Deep Water Culvert and the associated water control structure downstream are too narrow in relation to the bank full width of the stream corridor. The openness of the culverts restricts the amount of water able to pass, resulting in intensified water velocity through the structure. Increased water velocity, over the length of the structures, has proven to serve as a stream barrier and a migration ending hurtle for river herring. Based on the openness ratio of the culverts and the intensification of water velocity through the structures, they have been deemed to be severe stream constrictions. Fish are put at a significant disadvantage should they pass the constriction, as excess energy has been expended. These culverts are increasing the amount of time and therefore energy that upstream migrating river herring spend trying to swim up to and through the constricted stretch of river. This is important because migratory delay could decrease the likelihood that the fish will reach the spawning pond at Billington Sea – due to diminished energy and increased chance of predation; decrease the amount of energy that can be put towards spawning; and decrease the chance of moving back downstream to the ocean and spawning again the next year. Therefore, the replacement of the Deep Water Culvert and removal of the water control structure will restore and enhance habitat for alewife and blueback herring.

In 2023, DEE was able to secure $2,000,000 from the United States Department of Transportation for construction funds to replace the Deep Water Culvert. Staff expect that design and permitting will take 18 months, from July 2023 – December 2024. The proposed activities will be subject to time of year restrictions; hence, the construction phase will not ensue until September 2025 – March 2026.

### Town Brook PIT Tag Project

In the spring of 2023, the Division of Natural Resources continued its collaboration with the Cape Cod Collaborative Extension, the National Oceanographic and Atmospheric Administration, and the United States Geological Survey Conte Anadromous Fish Research Center to conduct a biotelemetry study. Biotelemetry is a measurement of human or animal activity and functions from a distance through telemetric techniques. The study first began in 2018, when 17 antennas were placed along Town Brook at strategic locations. Following the antenna installation, 499 river herring were netted below the Jenney Grist Mill and tagged with biotelemetric Passive Integrated Transponder (PIT) tags. As a PIT tag entered the range of the antenna, a data set was recorded allowing for information to be gathered about the individual river herring carrying that PIT tag.

The data collected is being used to evaluate restoration efficacy and to understand more about the migration of river herring. Key metrics gathered are: 1) the number of attempts made to enter a stretch of river;

2) the amount of time it takes to enter a stretch of river; 3) transit time to successfully pass through that stretch of river; and 4) the percentage of tagged fish that pass through a stretch of river. Transit time from the mouth of the river to near the headwaters is being quantified, as well as the total time the fish spend within the freshwater system before migrating back out to Plymouth Bay. Additionally, effects of environmental variables, and fish characteristics on passage performance are also being examined.

The 2018 PIT tagging project yielded considerable data regarding the river herring migration through Town Brook. The 499 tagged fish were released in several locations along Town Brook. Of these, 108 were released approximately 100 feet downstream of the Jenney Grist Mill ladder. These fish would help to extrapolate how much effort migrating river herring needed to exert in order to make their ascent through this ladder, as well as illustrate its efficiency. Of these 108 fish, 56 made it to the downstream end, or base, of the fish ladder (52%). Of these 56, 35 successfully entered Jenney Pond at the upstream end, or exit, of the ladder- a success rate of 62.5%. Many of these 35 fish did not complete the ladder in the first ascent; in fact, 3 fish finally entered the pond on 7th, 11th, and 13th attempts, indicating a massive output of energy while still needing to migrate well over a mile further to reach the spawning grounds.

Of these 35 fish, the average number of attempts to complete the ladder and enter Jenney Pond was 2.4 attempts. This attempt number and approximately 185,000 fish (as migrated in 2018), generally puts twice the number of fishes in the ladder over the length of the migration. Rather than 185,000 running up the river unimpeded by a constriction point, the ladder slows the migration by over half. Of the 108 fish released below Jenney Pond, 35 successfully ascended the ladder and entered Jenney Pond, an overall success rate of 32.4%.

The remaining 21 fish that did not enter Jenney Pond but entered the ladder were shown to have moved up and down within the fish ladder repeatedly before abandoning the migration. Time spent jostling between the exit of the ladder and the initial release location after tagging varied between one and three days. Fish that did not enter the ladder but were detected at the base averaged approximately 56 hours in the system.

The primary focus of the PIT tagging project is to quantify the ecological value of removing the Holmes Dam. Data showing herring passage both before and after the dam removal will depict how impactful weir dam structures are to the migration of herring. In 2018, 67 of the 269 fish that reached Holmes Dam were able to pass yielding a success rate of 24.9%. The biotelemetry study continued in the spring of 2019, after the removal of the Holmes Dam was completed. After Holmes Dam had been removed, the newly restored channel passed 91.7% of river herring. 354 of the 386 fish that reached the prior Holmes Dam site were able to successfully pass. In 2018, 60 tagged fish were able to reach the freshwater spawning habitat of Billington Sea – that surged to 319 fish in 2019.

Since 2019, no new river herrings have been tagged in Town Brook. However, in the three springs since 2019, antennas have been re-installed to collect data on returning river herring. Results showed that 186 previously tagged fish returned in 2020. The passage efficiency at the Jenney Grist Mill fish ladder remained constant with previous years, passing 123 of the 186 returning fish (66.1%). Of the 123 fish that successfully traversed the Jenny Grist Mill fish ladder, all 123 navigated Jenney Pond and reached the site of the prior Holmes Dam. 122 of those fish were detected above the restored stretch of river, yielding a staggering success rate of 99.1%. Moreover, 96 of the 122 fish successfully reached the spawning habitat in Billington Sea.

In 2021, only 6 passive integrated transponder telemetry antennas were installed at Town Brook, to detect returning river herring. In Spring 2021 a total of 29 'Repeat spawners' were detected. Of the 29 fish, 27 were tagged in 2019 and 2 were tagged in 2018. Of the two fish that were tagged in 2018, one was male, and one was female. In 2018, neither of these fish were detected at the antenna in Morton Park near Billington Sea, but in 2019 and 2020 both were able to reach Morton Park antenna and the spawning grounds. In 2021 they were also detected at Morton Park; therefore, these 2 fish have been documented reaching the spawning pond a total of three times. Of the 27 fish that were tagged in 2019, 14 were female, 10 were male, and 3 were unknown. Of those 27 fish, only five were detected reaching the spawning pond in 2019, 2020, and 2021.

As a new wrinkle, in Spring 2021 an antenna was also installed in Kingston at a tributary of the Jones River, called Furnace Brook. The goal was to look for any river herring tagged in Town Brook that might have 'strayed' to a nearby river. No tagged river herring were detected at the location.

In both 2022 and 2023, only 2 antennas were re-installed - detecting fish as they entered Town Brook and as they entered Billington Sea. In 2022, 6 fish were detected returning to Town Brook. All fish were tagged in spring of

2019. Furthermore, this past season of 2023, saw only 3 return fish. Similarly, all were tagged in 2019.

After gathering data from the previous 6 springs, the PIT tagging project has concluded along Town Brook. Once all data has been analyzed, the results will be published and made available to the public. Equipment purchased by the conducting the study will remain in the Town of Plymouth's possession and is expected to be utilized in upcoming years to reevaluate fish passage along newly restored sections of stream.

**Environmental DNA**

Environmental DNA (eDNA) has the potential to revolutionize biodiversity science and conservation action by enabling the census of species on a global scale, in near-real time. eDNA is more time, resource, and cost-effective than traditional biodiversity or species monitoring techniques, and has the capacity to empower communities to assess ecological attributes of interest and make informed decisions about natural resources for the future. The broad adoption of eDNA tools in conservation has yet to be fully realized, as the majority of work has been undertaken within the academic sector.

Between 2022 and 2023, DEE staff conducted a year-long eDNA study to assess baseline biodiversity conditions within Town Brook. Through the study, 4 sampling locations along Town Brook were assessed, with sampling occurring every 15 days. In total, there were 24 samples taken at each location along Town Brook, offering a comprehensive assessment of Town Brook's biological diversity over the course of a year.

The results indicated the presence of 42 fish species, including resident species, marine species, and diadromous species. Staff was able to document the presence of 8 out of 12 Northeast diadromous species: alewife; blueback; American eel; rainbow smelt (*Osmerus mordax*); Atlantic tomcod (*Microgadus tomcod*); striped bass (*Morone saxatilis*); hickory shad (*Alosa mediocris*); and shortnose sturgeon (*Acipenser brevirostrum*). Brook trout (*Salvelinus fontinalus*) were also documented; however, due to state agency stocking in Jenney

Pond, it is impossible to determine if this is a native population or an introduced one.

Moreover, numerous commercially and recreationally significant species were documented at the mouth of Town Brook including Atlantic mackerel (*Scomber scombrus*), bluefish (*Pomatomus saltatrix*), Atlantic cod (*Gadus morhua*), silver hake (*Merluccius bilinearis*), and winter flounder (*Pseudopleuronectes americanus*). The presence of these non-diadromous species indicates the significance of Town Brook – not only to resident freshwater and diadromous species, but also to marine species. Staff also documented the presence of vital forage species at the mouth of Town Brook including American sand lance (*Ammodytes americanus*), Atlantic menhaden (*Brevoortia tyrannus*), Atlantic silverside (*Menidia menidia*), banded killifish (*Fundulus diaphanus*), mummichog (*Fundulus heteroclitus*), and striped killifish (*Fundulus majalis*). In addition to alewife, blueback herring, and American eel, all these species serve as crucial forage for commercially and recreationally significant marine species. The restoration of Town Brook will in turn benefit a myriad of marine fish species, thereby concurrent with federal, state, and regional agency objectives.

Through this research, DEE staff was also able to document 1 federally endangered species - shortnose sturgeon, 1 state endangered species - Northern Redbelly Dace (*Chrosomus eos*), 1 state threaten species - Northern diamond-backed terrapin (*Malaclemys terrapin terrapin*), and 1 state species of special concern - burbot (*Lota lota*). As previously mentioned, the creation of the nature-like fishway bypass and the dredging of Jenney Pond will enhance streamflow, nutrient transport, habitat, and various other ecosystem services. Hereby, DEE expects that restoring ecological health and ecosystem services at this site will assist in the site specific population recovery of all 4 species.

### Underwater Camera

DEE operates a real-time web-accessible underwater camera, which was installed at the top of the steep pass ladder in the spring of 2019. Real-time web broadcasts have been available to schools, tourists, and interested stakeholders, with a monitor viewable at the adjacent Plimoth / Patuxet Grist Mill Museum. The underwater camera also features motion detection software, allowing for footage to be recorded as fish swim through the camera's view. Video clips of river herring exiting the steep pass ladder can be viewed by the public at Plymouthriverherring.org. The public can visit Plymouthriverherring.org to help DEE count river herring from anywhere the internet is available. DEE staff uses the web cam data in concert with data collected by volunteer counters to help refine the population estimate of migrating fish in Town Brook.

Throughout the spring of 2023, 10,281 videos were watched on Plymouthriverherring.org, in which 58,983 individual fish were counted. These online fish counts yielded a population estimate of 277,460 river herring. Over the course of the 2023 herring run, the site received participation from 41 states and 25 countries.

Since spring of 2019, citizen science data has been submitted by individuals from all 50 states and 58 countries. In total, 18,746 individuals have visited the site, counting 55,918 herring videos and 291,565 individual fish. This project was highlighted by NOAA's Office of Education and the Citizen Science Association as one of the top citizen science projects in the United States in 2020. Furthermore, the Town Brook underwater camera is featured as one of NOAA's premier projects on the Federal Crowdsourcing and Citizen Science Catalog. The opportunity to provide a visual experience during the herring run migration to residents and tourists alike, combined with the opportunity to educate the public on the value of anadromous fish, is unmatched at any other site in the country.

In the spring of 2023, DEE began collaborating with Innovasea, a fisheries Technology company based in Boston, to create a machine learning model to automate the Town Brook underwater camera. Utilizing over 10,000 crowdsourced citizen science clips, data scientists have been able to train a model to count migrating anadromous fish with artificial intelligence. DEE will continue their partnership with Innovasea, with the hopes of further enhancing the accuracy of the machine learning model. After the completion of the

Jenney Grist Mill Nature-like Fishway Bypass, this Technology will provide real-time data documenting the effectiveness of the bypass. To our knowledge, this will be the first locally operated AI powered fish monitoring station in the world. This project has massive implications, as many local and state agencies do not have the capacity to monitor their fish populations. Widespread adoption of this Technology would solve that problem, providing a more accurate depiction of anadromous fish populations across the country.

### Juvenile River Herring Sampling

Regional river herring stock assessments provide an overview of alewife and blueback herring populations; however, these assessments lack adequate information on early life stages. Given this fact, University of Massachusetts researchers are attempting to standardize a field methodology for estimating juvenile river herring abundance. In 2023, DEE staff partnered with anadromous fish biologists to investigate relationships between juvenile river herring densities and (1) spawning adult river herring densities, (2) pond habitat availability, and (3) pond water quality in Billington Sea. Purse seines were used at night to sample juvenile river herring monthly in June - August with concurrent collection of lake-specific physical (pond surface area, mean depth, depth to thermocline), chemical (nitrogen, phosphorus, dissolved organic carbon), and biological (chlorophyll and adult spawning density) data.

Enhancing our understanding of juvenile abundance and the factors that increase the success of the recruitment class will provide environmental and economic returns to the Plymouth community. Vibrant herring runs are important to federally and state managed commercial fisheries species, including Atlantic cod, haddock, striped bass, Atlantic mackerel, and bluefish. Direct benefits to recreationally fished species, such as striped bass and bluefish that prey on adult and juvenile river herring will accrue economic returns to Plymouth, Kingston, and Duxbury. The Town Brook herring run also contributes to both recreational and commercial cod fisheries of Plymouth, Massachusetts Bay, and the Gulf of Maine, and—due to their migratory nature—fisheries outside the New England region. These important forage fish also provide food for harbor porpoise (*Phocoena phocoena*) and other federally managed marine mammals. Furthermore, in New England, Double-crested cormorants (*Phalacrocorax auratus*), Ospreys (*Pandion haliaetus*), Bald Eagles (*Haliaeetus leucocephalus*), and Red-breasted Mergansers (*Mergus serrator*) have been documented to rely on river herring as forage during reproductive periods. Restoring anadromous fish populations is critical to coastal birds, as declines in forage were proven to affect their distribution, diet, and populations in the mid-Atlantic region.

## NAACC Training and Stream Assessments

The North Atlantic Aquatic Connectivity Collaborative (NAACC) is a collaboration of universities, private consulting firms, conservation non-profits, and local, state, and federal agencies focused on quantifying and enhancing aquatic and terrestrial connectivity along the eastern seaboard of the United States. This goal is achieved through individual evaluations of culverts and stream crossings, to quantify the aquatic and terrestrial passability at each site. Following each site assessment, passage data is inputted to the NAACC regional database – assisting in the development of a prioritization matrix for infrastructure repair across the region.

In early 2022, DEE staff became aware of NAACC and sought opportunities for aquatic and terrestrial connectivity training. Staff has received certifications in 1) non-tidal passage protocol; 2) tidal passage protocol; 3) non-tidal field training; 4) tidal field training; 5) non-tidal and tidal stream shadow training; 6) terrestrial passage assessment protocol; and 7) NAACC stream coordinator training. Through this rigorous training process, staff earned the title of Regional NAACC Coordinators – joining a cohort of approximately 20 individuals, in all of Massachusetts, qualified to conduct tidal and non-tidal stream protocols and provide additional information on local stream crossings.

Armed with the ability to conduct aquatic and terrestrial connectivity assessments, DEE staff has completed 36 stream crossing assessments, since May 2022. All data has been uploaded to the regional NAACC database to assist the Town in grant applications and regional planning.

Moreover, DEE has used this data to prioritize crossings within Plymouth in need of immediate amelioration. In 2024, DEE staff will continue to apply for funding to address various stream crossings that are inaccessible to aquatic and terrestrial passages.

### Open Space Management

The Department continues to manage the conservation areas and preserves in Town, to include debris clearing, vegetation brushback and mowing, trail closures, trail signage, trail and waterway management, parking area management, and graffiti and trash removal. Department personnel typically spend about one week in the early spring removing downed trees across the town preserves and conservation areas, preparing these locations for an influx of visitors in the spring. Trails are kept cleared until the start of the winter storm season; typically, trails are unmanaged between December and March. Please report any trail blockages outside of these months to us so we can address them when able. Similarly, many of the open canopy preserves are mowed twice a year, which can take several weeks, to keep woody encroachment back and herbaceous growth down, which helps with tick management.

All town owned open space land that the Department manages is open for multi-use passive recreational activities. These include but are not limited to hiking, cycling, horseback riding, nature watching, hunting, fishing, and trapping. Please be respectful of the rights of visitors to participate in each of these activities and report any concerns of illegal activity to the Plymouth Police or MA Environmental Police.

We'd also like to thank the Trails Committee for all their hard work maintaining trails, cutting back vegetation, Building benches, and getting the word out about the open space and recreational opportunities in Plymouth!

### 8 Ponds Pass

The Town of Plymouth, in coordination with Wildlands Trust, is proud to have completed an 8.7 mile out-and-back trail (17.4 miles round-trip!) that crosses multiple town conservation areas, preserves, and

Wildlands Trust properties. The trail extends from Beaver Dam Conservation Area trailhead on Beaver Dam Road to the Wildlands Trust Halfway Pond Conservation Area trailhead on Mast Road. Walkers can then choose to continue west through Leona's Loop or Gramp's Loop on the Wildland's Halfway Pond property to extend the hike if they choose. There are 6 wooden benches along the route to take a breather- it's a long walk. These benches were built by Natural Resources and Wildland's Trust staff, and members of our Trails Committee and volunteers with Wildland's Trust. Additionally, a number of small map kiosks have been placed along the trail to help show the way and orient hikers. A map for the route is available on the Trail Information page of the Natural Resources website.

We're currently working with the Friends of Myles Standish State Forest and DCR to potentially connect this trail to the MSSF trail system; as of right now, the trail will be limited to Wildlands Trust and Town of Plymouth property. Of the nearly 9 miles of trails that are utilized, only approximately 500 feet of new trail needed to be cut, so existing trails were efficiently connected with a *very* limited amount of new impact required for completion. This trail is unique in that it is marked by yellow 2"x6" paint blazers painted directly on trees or boulders. This was chosen as it didn't interfere with current signage used by Wildland's Trust or the Town of Plymouth on other trails.

This trail is part of a larger effort focusing on connectivity between parcels. By partnering with non-profit, state, and federal landowners in town, we're able to expand the trail system to cross property lines and create far longer trails. We hope to expand this effort into a series of 5 long trails throughout town in the coming years. This trail joins the Pilgrim Trail as the second long trail in town that safely connects multiple properties.

### Property Cleanups

While many residents know of the open space opportunities in Plymouth, what is less known is that the small staff of the Natural Resources Division maintains over 5,600 acres (8.7 square miles!) of preserves and conservation areas and over 30 miles of walking trails!

An ongoing element of managing the preserves and conservation areas in town is the diligent removal of litter and dumping as it's reported to us. Unfortunately, it's a common occurrence to find couches, mattresses, televisions, contractor debris, and other household trash illegally dumped in the woods and along some of the remote roads we frequent. Several times a year we organize larger scale cleanups to tackle areas that have popped up over the past year, been newly acquired at Town Meeting, or need the attention of multiple staff members and equipment. We routinely pick up litter as we work on properties or pass by parking areas, but large dumping sites take considerable planning and resources to clean.

In 2023 we targeted three large areas. First, Drew Road, a public dirt road that winds through Town Forest is approximately 2 miles long and is a constant recipient of litter carelessly thrown from vehicles as they pass through. In early 2023 we removed 24 bags of trash, car parts, and a couch from the areas adjacent to the road. We clean this area annually, so all of this litter accumulated over just one year. Given the proximity of wetlands, numerous coastal plain ponds, the globally rare species that depend on them, this is an important area to keep clean.

Morton Park, one of Plymouth's busiest parks, had a large dumping area off Morton Park Road that wasn't visible from the roadway as it was at the base of a steep hill. This area was logistically difficult to access and remove large objects and required the use of a winch and pulleys to hoist large objects up the slope and clean the area sufficiently. This area was littered with large amounts of hazardous materials such as motor oil, and household cleaners.

Finally, over multiple days we descended on the Russel and Sawmill Ponds Conservation Area in North Plymouth. This area was home to several old transient camps that had years of waste left over. Two separate camps were located well away from walking trails and involved us using multiple trucks, our UTV, winches, and dozens of manhours to clean. Plymouth Police even needed to be involved as we located to potentially stolen and dumped mopeds. One location resulted in 40 bags of trash and all sorts of other large debris that required four truckloads to remove and dispose of properly. The second location required more planning as the location was difficult to reach on foot and was inaccessible by truck. We were able to bring our UTV close to the site to help with the ½ mile extraction to the main lot. We removed 38 bags of trash, and three additional truck/trailer loads of large debris from this location ranging from tents, tarps, bikes, and even a woodstove. In total, between these two camps and smaller litter removals, 85 bags of trash and 7 truckloads of large debris were removed from the Russel and Sawmill Conservation Area in 2023 by DNR staff.

## Frosted Elfin Project

Natural Resources has continued its partnership with Mass Audubon in a habitat restoration project at the Foothills Preserve. This project creates habitat for the Frosted Elfin (*Callophyrs augustinus*), a Massachusetts species of special concern and a U.S. Fish and Wildlife Service priority species, that has seen significant decline in population due to development, and habitat loss of sandplain meadow and pine barrens. There are 11 treatment units totaling 28.5 acres on both the Foothills Preserve and the Mass Audubon Tidmarsh Wildlife Sanctuary will be prepared and planted with native Yellow Wild Indigo (*Baptisia tinctoria*), the plant species necessary to support the Elfin as part of this project.

In fall 2023, we joined forces to plant thousands of Yellow Wild Indigo plants in six of the treatment units at Foothills and Tidmarsh with the generous help of dozens of volunteers. Natural Resources staff help with tree cutting and removal on both properties while Mass Audubon's staff organizes the planting events, assists with invasive removals, and helped to drill seed Foothills with native plants. We love this collaboration that benefits the elfin and helps to give both preserves a jumpstart on revegetation.

We're looking forward to continuing this project in the coming years. We'd like to thank Gene Albanese and Macie Broussard of Mass Audubon, and their whole team for including the Town of Plymouth with this project, and all their efforts at Foothills Preserve.

## Protected Species Reporting

Because staff are frequently working in fragile and unique habitats, we are always on the lookout for species that may have extra protection on them through listing on the state or federal endangered species lists. When a species is identified on-site, they are meticulously documented so it can be submitted to MassWildlife for recording. State records are updated to ensure the habitats and specific locations the species are found in receive proper protection. In 2023, two protected animal species and three protected plant species were identified in new locations and submitted for protection.

## Vernal Pool Certifications

Staff conducted research to move two potential vernal pools on Town-owned land in the spring to certified status. Vernal pools are protected under the Massachusetts Wetlands Protection Act and are recognized as important habitat for a host of species that require the special conditions therein for reproduction. Species like wood frogs (*Lithobates sylvaticus*) and yellow-spotted salamanders (*Ambystoma maculatum*) require vernal pools to reproduce and cannot do so elsewhere.

While there are many identified potential vernal pools across Massachusetts, most still have not been investigated to confirm their presence. The certification process requires repeated visits to each site over several months in early spring to collect data through visual and audio means. Species are identified by observing adult species, egg masses, spermatophores, larvae, and/or transforming juveniles, and microphones are used to record the calls of frogs and toads that may reside at each location. Once evidence of each species present is determined, numbers of each are recorded and changes in populations are tracked over time through subsequent visits. Data is compiled, organized, and submitted to the Massachusetts Division of Fisheries and Wildlife's Natural Heritage and Endangered Species Program for certification.

Data collection is as important to confirm the presence of a vernal pool as it is to refute a purported location. Of three pools subject to certification in spring 2023, two were confirmed and adopted by the state, and the third was determined not to be vernal through our field research and ultimately not submitted for certification. These two newly certified pools add a layer of protection to the properties they reside on. These certifications stay on the pools regardless of ownership and ensure that vernal pool dependent species can continue to subsist in these areas.

### Parting Ways Trail

A new trail extending through a parcel of open space off Plympton Road near the Kingston town line known as Parting Ways was marked to provide access to the abutting Darby Pond Well Water Protection Land. Existing trails on the property were trimmed back and marked, allowing walkers to reach Darby Pond and the reclaimed cranberry bogs a little over one mile away. While this portion of Parting Ways may be calling into service as a cemetery, we've worked with DPW personnel to ensure walking access will be maintained across the property to allow continuous access to Darby Pond regardless of the property's future use.

### White Horse Beach Plover

White Horse Beach saw a nesting pair of Piping Plovers (*Charadrius melodus*) for the first time ever in the spring of 2023. We were notified of the pair from a Plymouth resident that saw their nesting behavior and reported it to us. On June 27th, we identified a four-egg nest just west of Bartlett Brook and erected the symbolic fence and signage required by MassWildlife. Though the nest was located away from the busiest section of the beach, it still faced an uphill battle given the number of visitors seen on this stretch of beach, and Fourth of July celebrations scheduled just a few days after the nest was discovered. Each morning a staff member visited the nest to check on its progress, record changes, and note behaviors.

On July 11th, three of the four eggs successfully hatched. The precocial chicks very quickly began moving about the beach and were observed nearly 1 mile up the coastline at Priscilla Beach throughout their pre-fledging period. The chicks all stayed close to the two adults, overcame countless obstacles and all three successfully fledged on August 10th. We cannot thank the White Horse Beach residents and visitors enough for symbolically adopting these three chicks and watching over them when we were not present. Throughout the two months the plovers were on the beach, we never once received a report of someone illegally entering the symbolic fencing, or otherwise harassing the birds. Future management requirements will possibly require the town to preemptively erect symbolic fencing to provide for these birds moving forward.

### Center Hill Management Plan

Some of the Conservation Areas and Preserves we manage come with special conditions upon purchase; the Center Hill Preserve is one of these properties. A requirement from the Massachusetts Department of Conservation and Recreation (DCR) to hold the conservation restriction on the property is the town must adopt a management plan for the Preserve. The management plan is an encompassing document that provides recommendations for how to best manage the activities that occur on the property. The plan is highly comprehensive and involved over 40 hours of fieldwork to collect the data required to compile the requisite chapters therein. We are fortunate that the entire management plan drafting, including the technical sections such as an exhaustive flora and fauna inventory, and shellfish survey were done in-house due to the qualifications and expertise of Natural Resources staff, instead of putting the drafting out to bid at great cost to taxpayers.

The management plan will be attached to the property in perpetuity and will be periodically revisited to ensure compliance and update the plan as needed to reflect natural changes to the property.

**Plantings**

Planting events at properties are regularly undertaken to help stabilize sediments, jump-start vegetation growth, or simply to beautify the area. Several locations received plants and seeds this year.

Two parcels adjacent to the Russel Mill Pond Preserve both required the demolition of Buildings. The footprint of these Buildings and the former driveways received several pounds of native grass and wildflower seeds and some natural fertilizer that was donated to the Department. Additionally, fallen trees were moved into the disturbed areas to replicate how the area would look had the Buildings never been present. This woody debris will help to knock down wind-blown sediments, pollen, and seeds, and increase the rate at which the disturbed forest floor will revegetate. Wildlife will also revisit the area faster given that there is some cover from weather and predation threats. We will revisit this area in one year to gauge success and determine if additional steps need to be taken to help vegetate the area.

The Billington Street footbridge over Town Brook near Westerly Road received 309 flower plugs and shrubs to mitigate any disturbance caused by installing the bridge. These included showy plants such as pink azalea (*Rhododendron periclymenoides*), White Meadowsweet (*Spiraea alba*), and foxglove beardtongue (*Penstemon digitalis*). Similarly, along the sidewalk from the bridge to the Patuxet Preserve, 10 pounds of wildflower seeds were planted, and the slope stabilized with jute netting. In a matter of weeks, flowers successfully rooted and bloomed. This area along the sidewalk is regularly mowed and managed to promote flower blooming and slow undesirable or ecologically harmful vegetation growth.

Finally, through a very gracious anonymous donation, we were given funds to beautify the newly extended Seaside Trail. Working with the Park's Department, dozens of trees, shrubs, grasses, and over 2,000 flower bulbs were planted along the length. Specific species were chosen to provide color to the trail during all seasons including Cotoneaster (*Cotoneaster sp.*) for winter color, a tulip and daffodil mix for early spring blooming, and blue wild indigo (*Baptisia australis*) for mid- summer color. Additionally, the donations provided four benches that have been installed along the trail. Thank you to this donor!

**Conservation Area Sign Restoration**

Plymouth South High School art teacher Rushell Kwong, who has also restored the Town Forest and Beaver Dam Conservation Area signs, took on the task of restoring the Hedge Pond Conservation Area sign in North Plymouth. Rushell did the whole sign restoration from the ground up, stripping the paint, replacing worn wood planks, preparing the wood, repainting, sealing, and bringing new life to the ornated carved wooden mallard. The Department would like to thank Rushell for donating her time and her incredible artistic talents to refurbishing the sign. It is a huge undertaking restoring these signs, and we love that Rushell was able to breathe new life into each one!

The original sign was made by late Plymouth resident John Grennell and was put up in the 1980s, and these signs served the town for around 40 years! Years of weather led to some decay, and we hoped to be able to keep the sign in use after receiving a little love. We're very happy Rushell has been able to honor John by keeping the theme he created with his artwork.

John created signs for the Beaver Dam Conservation Area, Town Forest, Morton Park, and Hedge Pond Conservation Area. The Town Forest and Beaver Dam Conservation Area signs Rushell previously restored are also in place at their respective properties.

### Blue Future Conference

Nestled on the South Shore of Massachusetts, Plymouth has a storied connection to the marine environment. It is the oldest municipality in the United States – covering 134 square miles, 37 miles of coastline, and 450 freshwater ponds. Plymouth's wealth of natural resources encouraged settlement and sustained habitability in the region for more than 10,000 years. The Town, through time, has had the foresight to protect and promote these assets to uphold its cultural character and reap benefits from these natural resources. It is a priority for the Town of Plymouth to ensure that these coastal ecosystem services remain intact, to provide the community with economic and environmental benefits.

The blue economy is comprised of all sectors of economic activity that relate to the ocean and coast. Traditionally, the South Shore's blue economy has been dominated by extraction of living resources and offshore minerals, marine construction, ship and boat Building, marine transportation, and coastal tourism. As host to commercial fishing, lobstering, shellfish aquaculture, whale watching and recreational fishing charters, a ferry service, marinas, a vibrant harbor district, and a harbor suitable for cruise ships, Plymouth has long been a regional leader in the South Shore's blue economy. These established industries directly employ over 23,000 individuals on the South Shore annually, providing $731,000,000 in annual wages (data provided by MassHire South Shore Workforce Board). These traditional blue economy sectors are interconnected with numerous other economic activities; therefore, the impact of these industries reaches far beyond the output mentioned.

However, technological innovations have spurred emerging blue economy sectors like marine Technology and marine biotechnology and pharmacology. These emerging blue economy sectors have enormous growth potential and will offer significant new high paying employment opportunities. In recent years, the emerging sectors have grown exponentially, posing a unique opportunity for regional economic growth.

Plymouth aims to combine the existing established blue economy sectors with the emerging sectors, to create a unified blue economy. Plymouth intends to focus on five primary sectors within the overarching blue economy: Marine Technology; Fisheries and Aquaculture; Coastal Resilience; Coastal Amenities and Tourism; and Marine Biotechnology and Pharmacology. This blueprint is based off Wilmington, North Carolina's Alliance for the Blue Economy – a collaboration between Wilmington city government and UNC Wilmington. North Carolina's active ports bring around $12.9 billion to the state, and ocean-related work accounted for 13,722 jobs in New Hanover County, alone, in recent years. Specifically in the Wilmington area, one out of every six jobs are within an aspect of the blue economy, with the majority falling within tourism and recreation sectors. However, the Alliance for the Blue Economy has heavily focused on growth sectors like marine Technology and marine biotechnology and pharmacology. Since the initiative launched in 2019, Wilmington has vaulted into the global top 100 for emerging startup ecosystems.

Plymouth is following a similar approach to Wilmington – with the goal of employing a flexible bottom-up approach to regional economic development – by implementing a blue economy cluster. Industry clusters generate innovation, knowledge spillovers, and increase competition. Research has demonstrated that there are three key elements to an industry cluster's success: (1) collaboration; (2) the human capital's skills and ability; (3) the organization's success in stimulating innovation, and then maximizing that innovation. By developing a blue economy cluster, the Town of Plymouth will intensify regional competitiveness and increase local wages.

To gain momentum toward this goal and to brand Plymouth as a regional epicenter for the blue economy industry, the Plymouth Foundation, Promare (the enterprise behind the Mayflower autonomous vessel) and the Town of Plymouth began to plan a blue economy conference. Blue Future 2022 was the inaugural blue economy conference in Plymouth, featuring an Education and Workforce Development session, three breakout sessions (Ocean Harvest, Marine Technology in Practice, and the Blue Workforce), and one roundtable discussion focused on the Aquaculture Industry.

### Eel River Watershed Management – Nutrient Management Plan

### Sampling and Reporting

Completed groundwater, surface water, harbor sampling and biological monitoring for the Wastewater Treatment Facility Groundwater Discharge Permit for the Eel River Watershed Nutrient Management Plan. Data was then compiled, analyzed, and written into report format for MassDEP per permit requirements.

### Pond & River Monitoring Program – Plymouth Ponds and Lakes Stewardship Program (PALS)

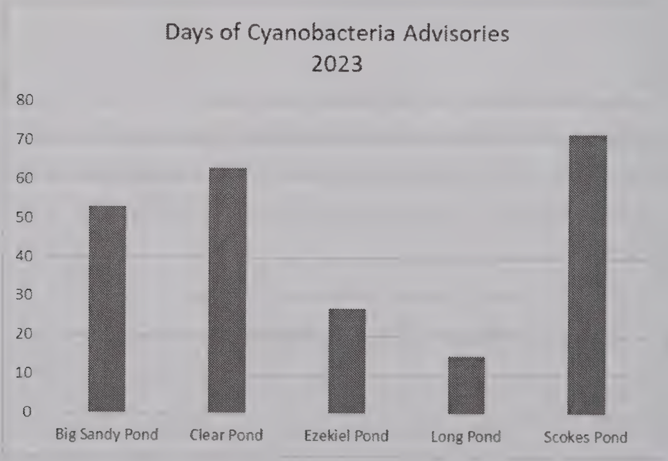
This was the 16th year of the Plymouth Ponds and Lakes Stewardship Program (PALS) in collaboration with watershed associations and a number of volunteers. This year we collaborated with 3 watershed groups and collected over a hundred samples at 9 different ponds for nutrient analysis. As recommended in the Herring Ponds Watershed Management Plan, additional sampling was conducted to increase frequency and number of samples for Great Herring Pond to evaluate phosphorus levels.

### Quality Assurance Project Plan Completed

Staff completed a new Quality Assurance Project Plan for the Plymouth Ponds and Lakes Stewardship Program for the next four-year period. This is a requirement of the State Department of Environmental Protection so that data collected as part of the program is utilized and evaluated by the State as part of the list of impaired water. The Plan also ensures that all groups and volunteers are collecting data in the same manner so that data can be compared collectively.

## Cyanobacteria (Blue-Green Algae) Monitoring

Staff conducted cyanobacteria monitoring by identifying the bloom visually, notifying the Public Health Department to issue advisories to the public to avoid contact with the water. Public Health Department utilizes the e-subscribe system along with their website to issue these advisories. On publicly accessible lands Staff also erected signage for the advisories. For active cyanobacteria blooms more frequent visual checks were made and once the pond had been clear visually of the bloom for 7-10 days a sample was collected for analysis of cyanobacteria cells to ensure they are under state guidelines prior to releasing the advisories. In 2023 the Town had 5 ponds with active cyanobacteria blooms, the longest was Scokes followed by Clear Pond and Big Sandy Pond. Last year Scokes Pond had an advisory for 186 days, this year was just over 70 days. Note that each advisory contains the two-week of no visual bloom clearing period.



## Savery Pond Groundwater Modeling – Implementation of Management Plan

Staff received approval through Fall Town Meeting to conduct groundwater modeling at Savery Pond as recommended by the recently completed Savery Pond Watershed Management Plan. The Savery Pond Conservancy has donated funds toward this project as well as In-Kind Services by their Hydrogeologist to assist with the technicalities of the model. The Town will employ UMASS Amherst to utilize their groundwater flow model to stimulate surface-water/groundwater interactions in the Savery Pond System. The goal of this effort would be to develop a tool to allow the predictive investigation of alternative management scenarios and their effect on Savery Pond and groundwater levels. The calibrated model would update elements of the watershed management plan, such as estimated groundwater flushing and zone of contribution to ponds. Similar methodology developed for the Savery Pond modeling could be applied to other ponds of interest in Plymouth. This project will be underway over the winter of 2023-2024.

## Herring Ponds Management Plan Implementation

Staff received approval through Fall Town Meeting to implement the Herring Ponds Watershed Management Plan with a match contribution by the Herring Ponds Watershed Association. The Herring Ponds Management Plan and Diagnostic Study was completed in the Fall of 2022. One of the key findings in the Management Plan was that streamflow from Little Herring Pond to Great Herring Pond was the largest source of phosphorus to Great Herring Pond, specifically from septic systems. Increases in phosphorus have caused cyanobacteria blooms in Great Herring Pond with Public Health Advisories thereby limiting public access and recreational activities throughout the summer months. In order to continue to move toward long-term management as described in the Management Plan, Town DEE staff have asked Coastal Systems Program from the School for Marine Science and Technology at UMass-Dartmouth (CSP/SMAST) and

TMDL Solutions to collect ongoing key targeted data, evaluate an in-stream Permeable Reactive Barrier for phosphorus reduction option, and develop an annual update as the town considers other management options. This project will implement year-round stream flow and water quality measurements to determine the residence time and water conditions more accurately in Great Hering Pond. To directly reduce the phosphorus load into Great Herring Pond, CSP/SMAST and TMDL Solutions staff will design, permit, install, and monitor an experimental, temporary in-stream Permeable Reactive Barrier (PRB) to remove phosphorus at one location in Carter's River between Little Herring Pond and Great Herring Pond. Project staff will design a temporary in-stream PRB with phosphorus removal materials for installation in summer of 2024 to match potential worst-case conditions and water quality management priority timing. Water quality and flow readings will be monitored upstream and downstream, near field and far field, weekly for the two months to determine the phosphorus removal load. All findings will be included in an annual report prepared by TMDL Solutions at the end of 2024.

### Plymouth Long Beach Management

DEE managed Plymouth Long Beach according to the Plymouth Long Beach Management Plan as conditioned by the Corrected Amended Final Order of Conditions issued by the Massachusetts Department of Environmental Protection (DEP) and Conditional "No Take" determination issued by the Massachusetts Division of Fisheries and Wildlife (DFW). The Town implemented the Long Beach-specific plan approved through a Certificate of Inclusion (COI) in the statewide Habitat Conservation Plan for Piping Plover as well as a Conservation and Management Permit for Least Terns for the seventh year. The Dog Control Program was implemented as required by DFW. The Long Beach off-road vehicle season began on Saturday, May 27. When not restricted due to tides or nesting birds, the Crossover was open from 9:00am to 7:00pm daily from Memorial Day weekend through Labor Day on September 4. DMEA planned to open the Crossover from 9:00am to 5:00pm for two additional weekends after Labor Day, and the weekend of September 10 and 11 was well-attended. However, the Crossover remained closed throughout the second weekend due to Hurricane Lee.

### ***Coastal Waterbird Monitoring***

The seasonal Natural Resources staff monitors the nesting activity of coastal waterbirds to collect data on nest and chick locations and timing of hatching and fledging so the Management Plan can be properly implemented. For the sixth year in a row, Long Beach had a record-breaking year for the number of breeding pairs of piping plovers. Fifty pairs nested during the 2023 season, but productivity was only fair with 51 chicks fledged. Lower than usual hatching (52%) and fledging (44%) success resulted primarily from nest and chick loss during the June 3-5 nor'easter storm as well as predation of nests, and likely, chicks as well.

Thirty-six pairs of least terns nested this season but had poor productivity. Nest loss during the early June storm as well as predation contributed to the poor productivity this season. Four pairs of common terns nested this year and fledged 2 chicks.

Laughing gulls, herring gulls and great black-backed gulls did not nest at Long Beach this season. Black skimmers, roseate terns and Arctic terns also did not nest this season.

The three pairs of ospreys that have been nesting on the two nest platforms and the Daymarker at the point returned this year, and there was a new pair that nested on channel marker 17 ("the Sparkplug"). Unfortunately, the Daymarker and Sparkplug pairs did not fledge any chicks this year, but 2 chicks fledged from each of the two platforms for a total of 4 osprey fledglings.

Other species observed nesting include willet, horned lark, common grackle, bank swallow, tree swallow, song sparrow, house finch, and others.

### *Habitat Conservation Plan for Piping Plover*

The Town of Plymouth has been implementing activities covered under the Massachusetts Habitat Conservation Plan for Piping Plover (HCP) each season since 2016. HCP activities were implemented in accordance with the Certificate of Inclusion (COI) and Conservation and Management Permit (CMP) issued by the Massachusetts Division of Fisheries and Wildlife (DFW) to the Town of Plymouth on March 7, 2023 (NHESP file no. 16-35446). These permits allow vehicles to access areas that would normally close because of the presence of unfledged plover and/or least tern chicks, however, risk minimization procedures and mitigation approved through the COI must be implemented.

The Town's current COI and CMP allow up to 8 broods of plover chicks and two sub-colonies of least terns to be exposed to the covered activity "use of roads and parking lots in the vicinity of unfledged plover chicks". During the 2023 season, 7 broods of plover chicks and 10 broods of least tern chicks were exposed to this covered activity. The affected least terns were located in two sub-colonies: on the east side of Ryder Way between the Crossover and the Day Parking Area, and west of the Day Parking Area. The affected plover broods were located along nearly the whole length of the road, with two broods south of the Fishermen's Turnaround, two broods near the Day Parking Area, two broods between the Day Parking Area and the Crossover, and one brood on the harborside near the end of the road.

Without the HCP and CMP in place, vehicle access along the road would have been restricted to some extent for 84 days when unfledged plover and/or least tern chicks were present along the road this summer. Restrictions implemented per the state and federal guidelines would have caused the road to close after the first cottage with only about 350 yards of non-essential vehicle access for 16 days. Vehicle access would have been restricted at the Fishermen's Turnaround or a short distance beyond it for 50 days, and there were 18 days when vehicle access would have been restricted at the north end of the Day Parking Area.

Instead, vehicles were able to access the whole length of the road, including roadside parking, the Day Parking and Landing Lot parking areas, and harborside fishing areas during daylight hours throughout the implementation period. The OSV Crossover reopened briefly from June 30 through July 3 and then reopened for the rest of the season on

July 14, which gave the public an additional 35 days of vehicle access to the beachfront areas.

Limited night fishing access for up to 5 vehicles per night was available when only unfledged least tern chicks were present, and a barrier was in place. Over 17 nights from July 31 through August 16, 23 vehicles were able to drive through the area where unfledged least tern chicks were present to access fishing areas that would have otherwise been inaccessible by vehicle.

Risk minimization measures include signage, barriers if appropriate, traffic management, limitations on hours available for vehicle access, and monitoring. The intensive monitoring required for both plover and tern chicks was carried out by the Natural Resources staff.

### *General Management*

DEE staff and the seasonal Natural Resources staff continued to remove non-native and invasive plant species at Long Beach. Efforts this season focused on removal of wild radish and black swallowwort.

## Plymouth Long Beach Nourishment Project/Grant

The construction phase of the Plymouth Long Beach Nourishment Project was completed in 2023. The Town was awarded a grant through the MA Office of Coastal Zone Management's (CZM) Coastal Resilience Grant Program for this phase of the project, which consists of construction of a dune nourishment project in a significantly eroded area on Long Beach. In addition to being a popular recreational area and an important area for nesting and staging birds, Long Beach protects the harbor as well as the downtown waterfront area from storm damage and flooding. This project used a nature-based approach to promote coastal resiliency, reduce repetitive maintenance, and enhance the beach's ability to provide storm damage protection and flood control as the climate changes.

Severe storms in recent years had caused significant erosion in the area between the Day Parking Area and the Crossover that resulted in lowering of beach elevation, reduced volume, loss of vegetation and bird nesting habitat, and damage to the road, parking area and nearby private properties.

Continued degradation in this area would have negatively impacted the beach's ability to function as a barrier and provide flood and storm protection for the shoreline beyond.

The construction phase of the Plymouth Long Beach Mixed Sediment Nourishment Project was completed in March 2023. The project area, beginning at the Day Parking Area and extending northward for about 2,000 linear feet, was nourished with approximately 35,030 cubic yards of mixed sediment nourishment material. The nourishment material, a mix of sand, gravel, and cobble compatible with the existing sediment, was placed in the nourishment footprint and stabilized with plantings along the dune crest. The volume and slope of the dune nourishment area was designed to increase resilience of the barrier to coastal storms, to protect the public access road, restore shorebird nesting habitat, and enhance the beach's functionality as a barrier beach.

CZM's Coastal Resilience Grant Program provided $2,000,000 of the total project cost of $3,052,744. The remainder was funded through a Town Meeting article that allocated funds for Long Beach restoration ($1,052,744). CZM also provided technical assistance with the project.

**Rabies Baiting**

The Department of Energy and Environment has worked diligently with USDA Wildlife Services (WS) and the Cape Cod and Southeast MA Rabies Task Force to reduce incidence of raccoon-variant rabies in southern Plymouth County and prevent the reintroduction of raccoon-variant rabies to peninsular Cape Cod. For greater than 13 years, no cases of raccoon-variant rabies had been detected on the Cape – in May 2021, a rabid raccoon was discovered in Hyannis. This prompted an emergency trap-vaccinate-release and oral rabies vaccination (ORV) campaign to prevent the spread of rabies further down-Cape. Since this single case, no additional cases of raccoon-variant rabies have been detected in Barnstable County.

During 2023, Plymouth, Wareham, Marion, Rochester, Middleboro, Carver, Kingston, Lakeville, Barnstable, Bourne, and Sandwich received ORV baits (11 municipalities). In Plymouth, ORV baits were distributed by helicopter and by hand in May and September. During these timeframes, 852 fishmeal polymer block baits (FMP) were distributed by hand/vehicle by Plymouth Department of Natural Resources staff. The majority of baits were distributed by helicopter over Plymouth – while the exact number distributed by helicopter in Plymouth is not available, approximately 132,000 ORV baits were distributed by air throughout Plymouth County in 2023.

In October and November 2023, USDA WS conducted post-ORV sampling in Plymouth. Over 11 nights, WS live trapped, sampled, vaccinated, tagged, and released 66 unique raccoons, 3 fishers, and 1 striped skunk in Plymouth. Two domestic cats and 6 Virginia opossums were also captured but were immediately released at the site of capture.

Enhanced rabies surveillance includes only animals NOT involved in any exposure event. In Plymouth, USDA WS processed and tested 22 animals that had been collected by several agencies, including PDNR/ACO as of November 29. Animals sampled and tested included 14 raccoons, 2 red foxes, and 1 striped skunk. No Plymouth samples have tested positive for rabies during 2023. As of 11/29, 213 animals were sampled by USDA (WS) in 2023 in total from throughout eastern Massachusetts. Rabies data from the Massachusetts Department of Public Health Laboratory in Jamaica Plain was not available at the time this report was written.

This project will continue on a yearly basis until further notice to help reduce rabies cases in Plymouth and Barnstable Counties.

## Hazardous Waste Collections

DEE coordinated two household hazardous waste collections in 2023. A total of 436 vehicles attended the collections this year, with 225 attending in the spring and 211 in the fall. This total includes 45 visitors from communities that utilized the reciprocal agreement with other South Shore Recycling Cooperative (SSRC) member towns. In addition, 78 Plymouth residents who missed the Town's collections were able to attend collections in other member towns. DEE, SSRC, and Department of Public Works staff, along with several volunteers, contributed to the success of these events.

Plymouth County Mosquito Control collected up to 5 off-rim car and pickup truck tires per household at no charge during two collections co-located with the HHW collections. During the two events, 106 Plymouth County residents properly disposed of a total of 435 tires.

## Animal Control Division

### Calls and Statistics

In 2023 Animal Control responded to a variety of calls and questions from our residents and visitors. We responded to approximately 3600 calls regarding a variety of questions and concerns.

| | |
|---|---|
| Sick, Injured or Deceased Wildlife | 712 |
| Missing/Found Domestic Animals | 528 |
| Well-being Check Requests | 48 |
| General | 430 |
| Animal Bites | 60 |
| Wounds of Unknown Origin | 33 |
| Barking Dog Complaints | 54 |
| Tethering | 18 |
| Leash Law | 111 |
| Deceased Domestics | 12 |

### Plymouth Animal Shelter Intake and Adoptions

| | |
|---|---|
| Dogs taken in by Animal Control | 62 |
| Adopted | 6 |
| Claimed | 56 |
| Remaining Dogs end of 2023 | 0 |
| Cats taken in by Animal Control | 33 |
| Adopted | 19 |
| Claimed | 5 |
| Humanely euthanized | 3* |
| Deceased at facility | 5** |
| Remaining Cats end of 2023 | 1 |

*1 feral cat hit by car with severe head trauma, 1 senior feral cat that was severely emaciated/hypothermic/matted/etc., 1 stray kitten that was found with end-stage flea anemia

**kittens too young to be without mother, passed away before foster family could pick them up

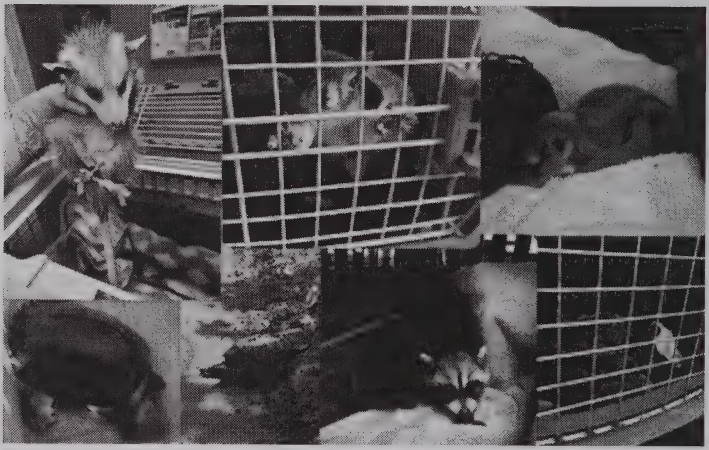
**Adoption**

Trish! – This sweet girl was found abandoned in August of 2022. When ACOs first picked her up we knew that something was wrong as she was extremely emaciated. After several months of care, we were finally able to get her diagnosed with Exocrine Pancreatic Insufficiency (EPI). Once we had a diagnosis, we were able to start a treatment plan, and quickly noticed she was gaining weight, growing a healthier coat, and showed us her true personality! After 6 long months, Trish finally found her forever home in February 2023.

**Wildlife**

Blind Justice – In May ACOs were called to Plymouth District Court after employees witnessed this Great Horned Owl fly into the side of the courthouse. It was clear that the owl was suffering from head trauma, so we brought him down to Cape Wildlife Center right away. Thankfully, their wonderful staff were able to provide the care he needed, and a few weeks later, Animal Control was able to release him back into the Plymouth Town Forest!

Here are some of the other animals that were able to be helped by Animal Control and Cape Wildlife Center:



## CENTER FOR ACTIVE LIVING

## MISSION STATEMENT

***"To provide our community with a safe, trusted, physical and virtual environment where information and access to programs and services foster a healthy and vital lifestyle throughout the aging process."***

The Center for Active Living (CAL) is a division of the Department of Community Resources. The Center operates with 9 full-time and 3 part-time energetic and dedicated staff members.
In accordance with Town of Plymouth Bylaws Chapter 43 (adopted in 1974) and Massachusetts General Law 40 Section 8B*, the CAL provides innovative programs and services for residents aged 59 ½ and over; as well as for their caregivers and loved ones.

**MA General Law 40 Section 8B; "A city by ordinance or a town by by-law may establish a council on aging for the purpose of coordinating or carrying out programs designed to meet the problems of the aging in coordination with programs of the department of elder affairs."*

## THE NAME

The Plymouth Center for Active Living represents seniors that are actively living and thriving, not passively aging. "CAL," as it is known, is committed to helping change individual and community stigmas and biases associated with senior centers and the aging population. The vibrant logo and bustling CAL facility showcase the promotion of this important message.

## PROGRAMS AND SERVICES

### Activities, Services, and Programs

The CAL offers a wide range of diverse and innovative programming that meets the needs of its population. Fitness classes, wellness programs, Senior College, and current event groups are staples in the Center to ensure that seniors are active, healthy, and socializing. The

CAL hosts feature films and many live entertainment events including musical groups, solo performers, comedians, and dancers to the delight of its patrons. Arts and intergenerational programming are highlights at the Center, and oftentimes the two combine efforts for creative collaborations. Professional services include multiple support groups, educational programs, AARP sponsored tax preparation counselors, and attorney consultations. The CAL boasts both a Men's and Women's group that meet weekly to discuss pertinent issues.

## Our Community

The CAL quest for community integration through connections and partnerships with area businesses and resources remained the forefront of service and programming goals. A partnership with Bridgewater State University was formed to bring Lifelong Learning/Senior College to CAL, and in-person educational classes at the CAL facility have grown immensely in number and participation in 2023! The CAL Café celebrated its one-year anniversary in November 2023 and is a complete success! CAL created "Breakfast with a Cop" with the local Plymouth police department and "Breakfast with the Plymouth Fire Department" with the Plymouth fire department. These quarterly events are extremely popular and bring together Plymouth's Chief of Police and PPD personnel and Plymouth's Fire Chief and PFD personnel respectively, with seniors to share a meal and discuss questions or concerns in our community. CAL has an extensive partnership with South Shore Community Action Council (SSCAC) who donate an incredible amount of food items to support senior nutritional needs. CAL hosts a weekly "Friday Food Shopping" program in which seniors' "shop" down a volunteer created grocery aisle. All food for this program is graciously donated by SSCAC. CAL also partnered with Plymouth Helping Hands for Animals to provide pet nutritional and medical assistance to seniors.

CAL has partnered with Alzheimer's Association of Cape Cod to bring the CARES program onsite at the CAL facility! This day program brings much needed time relief to caregivers as their loved ones with cognitive impairments can safely enjoy a day program filled with socialization, lunch, and activities.

## Our Future

Through the Senior Task Force, CAL is actively pursuing its mission of deeming Plymouth an Age and Dementia Friendly Community, a movement endorsed by the World Health Organization and Governor Baker.

CAL is committed to reducing the stigma and meeting mental health needs of seniors. CAL, in partnership with Duxbury Senior Center, was awarded a grant through Old Colony Planning Council (OCPC) to provide therapeutic counseling services to seniors on-site at COA's in the Southeast region. This groundbreaking model utilizes partnership(s) with second year clinical MSW/LMHC students at local universities to provide these mental health services, and CAL is looking towards the future to take this successful model statewide.

The Center remains committed to civic knowledge, education, and responsibility. Local and state representatives generously donate time each month to host open public forums at CAL. This unique opportunity provides a platform of exchanges between elected officials and patrons to discuss civic concerns, questions regarding town and state government, and thoughts about future town planning.

## Social/ Outreach Team

The Center is staffed with **two caring, compassionate Social/ Outreach Workers**. Their priority is to assess the needs and challenges a senior or caregiver may be facing and provide appropriate information and/ or referrals, social support, and assistance. Social/ Outreach Workers may assist with completion of applications for subsidized assistance programs including the Supplemental Nutrition Assistance Program (SNAP), Fuel Assistance, discounted utility rates, subsidized housing, and COVID resources. In-office appointments and outreach visits are available by calling our front desk and are kept confidential. CAL Social Workers remain a critical resource to our growing senior population!

## Volunteer Program

CAL ended 2023 with 346 active volunteers. These volunteers provided a total of 26,655 recorded hours, which equates to **$969,175.80** of service provided "in-kind" to the municipality! **Volunteers are the backbone of CAL** and are essential to optimal operations and Center functioning. Volunteers drive seniors to medical appointments, deliver meals, assist with the CAL Cafe, pick-up and deliver food donations, give facility tours, sit on Advisory/Friends Boards and sub-committees, teach programs, greet patrons, and answer phones, assist with data entry, create and implement Information Technology, and much, much more. CAL volunteers are honored yearly with an Appreciation Luncheon served by CAL staff, Plymouth Town officials and local and state dignitaries.

## Nutrition

The Center hosts two nutrition programs: Meals on Wheels (MOW) and the CAL Cafe. MOW is a program offered through Old Colony Elder Services and processed at the CAL. The Coordinator of Support Services designs delivery routes and staffs the routes with volunteer drivers who deliver as many as 200 meals a day across Plymouth.

Beautifully furnished, CAL transformed the dining area into a true Café, complete with cozy seating, a window seating granite breakfast bar, booth, and jukebox to complete the look. The CAL Café offers true menu choices at varying budget options while allowing seniors extended time to eat, socialize with friends, and meet new people.

## PROGRAMS OF DISTINCTION

CAL, in partnership with local transportation company GATRA and the non-profit organization "Taking People Places," **successfully**

**established the "CAL Express, which launched in May 2022!"** This service, funded through an incredibly generous CAL patron donation and grant matched by Taking People Places, transports Plymouth seniors on demand to and from the CAL ***at no cost to them***. **Town of Plymouth Select Board unanimously voted to create a Senior Task Force in November 2021,** a 20-member committee designed to create a sustainable blueprint and foundation to address senior needs and best practices. The task force studies broad picture, fundamental issues and implements solutions of a best practice nature to support a healthy, thriving Plymouth senior community. **The Senior Task Force's current mission is for the Town of Plymouth to be designated an Age and Dementia Friendly Community**. The Task Force received 2022 Fall Town Meeting funding to contract with UMass Boston Gerontology Institute to complete a 10-month, comprehensive Needs Assessment. This Needs Assessment will evaluate needs specific to aging in Plymouth and is a requirement for the Designation process. This is expected to be completed in early 2024.

The CAL holds monthly **Volunteer Orientations** for prospective volunteers, which provides an in-person formal introduction to the Center. A brief history and mission of the CAL are discussed, and volunteer opportunities and expectations are explored. Volunteers meet staff members and other volunteers, hear a brief description of staff responsibilities, and are provided a formal tour. Over 400 volunteers have attended this program to date.

CAL and PACTV produced an award-winning documentary about resiliency during the COVID pandemic. Link to the documentary: https://youtu.be/MGpyDdz1hnw

The Center has a **Volunteer Medical Transportation Program** run mostly by a CAL Social Outreach Worker with rides being provided solely through volunteers. The program connects seniors in need of transportation assistance to volunteer residents in our community willing to donate their time to drive. This is a vital program for our large town, and 485 medical rides were given to seniors this past year. Without our volunteers' dedication seniors may not have received appropriate medical care or the follow-up necessary to encourage healthy aging within their own community.

**Serving the Health Information Needs of Everyone (SHINE)** is a volunteer program that provides health insurance counseling to Medicare recipients and those under 65 with Disability Insurance approval. SHINE counselors assist individuals in finding the most affordable Medicare plan to meet their medical and prescription needs. These volunteer counselors attend two weeks of training annually and attend meetings monthly to stay up to date on pertinent information. The SHINE program is very important to Plymouth's large senior community. This program is free of charge, but appointments must be scheduled to access these services.

**"Senior Voices"** is a CAL Advisory Board Committee that was created in a concerted effort to actively listen to Plymouth's seniors. By conducting focus groups at the CAL and in-person visits to senior housing residents, the committee listens to senior issues and concerns and discusses productive ways in which to address these concerns. This important program allows CAL to connect with those that are not aware of the Center's programs and services and to introduce CAL as a positive resource.

**"Lend us your voice, and we will lend you our ear" is the driving mission of Senior Voices!**

The CAL Advisory Board's **Marketing Committee** has been actively instrumental in their mission to create awareness of CAL and all that it has to offer.

## PARTNERSHIPS

The CAL leveraged existing partnerships with over 400 community businesses, agencies, and municipal departments (**doubled from 2022**) to offer the highest level of service excellence and variety of programming. **CAL understands the importance of community connections and these partnerships are an integral part of our mission**. Many of those with whom we work have a similar mission as the Center or are focused on providing opportunities, services and education to seniors, their families, and caretakers. CAL is thankful to those who have partnered with us over the past year to provide resources, experience, community, and financial support to help CAL meet its goals.

CAL fully intends to continue expanding partnerships and collaborations with community and other COA's.

## GRANTS

CAL was the gracious recipient of a $10,000 **Earmark Grant from the State of Massachusetts, sponsored by State Representative Muratore**. This funding is to redesign the CAL front reception desk to make it all-persons accessible.

The CAL was awarded funding from the **Executive Office of Elder Affairs (EOEA) State Formula Grant**. This money fully funds one F/T position at the CAL (Volunteer Coordinator), one P/T position (Matron) and partially funds two other F/T positions (Social/ Outreach Worker and Activities Coordinator), as well as a per diem Graphic Designer and Marketing/Media Coordinator. The funds are also used to purchase supplies and other items that meet senior needs not provided for in the municipal budget. This is a critical funding source that allows CAL to continue operating at current levels of service excellence.

The **Old Colony Planning Council** awarded the CAL with an $18,426 Title III Nutrition Grant. This grant fully supports the salary of the Meals Distribution Coordinator. Without this grant, this position could not effectively assist in providing nutritious meals to seniors in the CAL Café.

## CENTER FOR ACTIVE LIVING STATISTICAL DATA

CAL utilizes *My Senior Center* to manage and track statistical data. At the close of 2023, CAL had a record number 15,334 active members. CAL's *Constant Contact* is delivered to over 4,000 subscribing senior households, and 3,000 copies of the CAL's monthly *CALegram* newsletter are printed each month, with approximately 2,250 mailed directly to Plymouth patrons and 5,000 distributed electronically.

***Statistical Highlights 2023:***

*35,962 Meals On Wheels Delivered*
*10,208 Personal Birthday Calls*
*6,000+ Programs*
*2000 plus CAL Express rides*
*2,899 Social Outreach Assistance Provided*
*40,000+ Visitors to CAL*
*99,187 served!*
*12 Incredibly hard-working and caring staff*
*2 Dedicated and supportive Boards*
*One CAL Café!*
*1 16-member Senior Task Force Committee*

## STAFF

2023 saw the CAL Staff continuing to do what they do best-serve seniors! Margaret Martin moved positions to Front Desk Reception after Cynthia Snow retired. CAL welcomed Kari Anderson to the role of Volunteer Coordinator, and the CAL Café hired Chef Kellie Farina. Bernadette Denson joined the team in a contract role as the Marketing/Media Coordinator. Amy Naples became the Advisory Board Chair after Marianne Kirby finished her term, and Kathy Castagna moved to Vice-Chair with this transition. Rosters at the close of 2023 are as follows:

### Staff 2023

| | |
|---|---|
| Director of Elder Affairs | Michelle Bratti |
| Administrative Assistant | Caitlyn Correa |
| Activities Coordinator | Beth Hadfield |
| Coordinator of Support Services | Mary Beth Ryan |
| Social/ Outreach Worker | April Thompson |
| Social/ Outreach Worker | Lindsay Reik |
| Front Desk/ Reception | Margaret Martin |
| Volunteer Coordinator | Kari Anderson |
| Maintenance | Paul Brzykcy |
| Kitchen Supervisor | Kellie Farina |

| | |
|---|---|
| Meals Distribution Coordinator | Open |
| Matron | Open |

| | |
|---|---|
| Chair: | Amy Naples |
| Vice Chair | Kathy Castagna |
| Secretary: | Janice Capofreddi |
| Members: | Therese Mucci, Patricia Achorn, Elizabeth Cadigan, Captain Kevin Manuel, Dan Holland, and Kevin Hood |

| | |
|---|---|
| President | Brenda Gellar |
| Vice President | Patricia Janiak |
| Secretary | Open |
| Treasurer | Steve Incropera |
| Board | Betty Clough, Barbara French, Karen Whipple, and Sandra Smith |

## HOW TO FIND US

Online

- Town of Plymouth CAL website: https://www.plymouth-ma.gov/center-active-living
- CAL Facebook page: https://www.facebook.com/COAPlymouth/
- Monthly Newsletter: http://www.ourseniorcenter.com/seek/us/ma/plymouth?q=plymouth+council+on+aging
- To find our channel on YouTube, search Center for Active Living (CAL) Plymouth, MA

In Person: 44 Nook Road, Plymouth MA 02360
Phone: (508) 830- 4230

## PLYMOUTH PUBLIC LIBRARY

### I. Mission Statement

The Plymouth Public Library engages and enriches the community through lifelong learning, collections, programming, and outreach. We are free and open to all with a commitment to diversity, inclusion, and acceptance.

### II. Values

- **Access**
  We provide free and equitable services. Everyone is welcome here.

- **Civility**
  We cultivate a respectful and welcoming environment where people can gather, collaborate, and learn.

- **Community**
  We bring people together to build connections and develop programs and services that are responsive and imaginative.

- **Diversity**
  We celebrate and reflect the diversity of our community in our programming, partnerships, collections, displays, and staffing.

- **Education**
  We create a community of informed and engaged individuals who learn through research, exploration, and play.

- **Innovation**
  We experiment, take risks, and set audacious goals.

- **Intellectual Freedom**

We champion the open exchange of information and ideas and uphold the individual's right to privacy and choice.

- **Stewardship**
  We value our staff, and we honor the resources placed in our charge by being fiscally, environmentally, and socially responsible.

## III. Narrative Statement

We are delighted to present the annual report for Plymouth Public Library, highlighting the remarkable achievements and milestones that have shaped our institution over the past year. The collaborative efforts of our dedicated staff, community partners, and the enthusiastic participation of the Plymouth community have allowed us to make significant strides in our mission to foster learning, community engagement, and sustainability.

### Community Partnerships:

The Plymouth Public Library has embraced collaboration as a key element in expanding our community impact. We are proud to announce our successful partnership with the Community Art Collaborative and the Herring Pond Wampanoag tribe in the creation of a unique Little Free Library at their meeting house. This innovative space not only provides access to a variety of books but also serves as a hub for community resources, featuring a Wi-Fi hotspot, a food pantry, and a selection of seeds, promoting both literacy and food sovereignty.

### Integration with Health and Human Services Department:

The Plymouth Public Library has become an integral part of the new Health and Human Services Department. This integration has allowed us to enhance our support services, providing a holistic approach to community well-being. The library is now a central hub for resources and information that address the diverse needs of our community.

### Promoting Natural Literacy:

Through a state grant, we were able to install nine raised garden beds on the library grounds. These beds serve as a living classroom, promoting natural literacy and addressing food insecurity in our community. The library has actively hosted events on sustainable gardening practices, fostering a deeper connection between our patrons and the environment.

### Summer Reading Program and Reading Rivals:

This year, we are thrilled to report a record-breaking participation in our Summer Reading Program, with an impressive 601 participants. The library continues to be a vibrant hub for literacy and learning. Additionally, our first annual Reading Rivals competition, featuring a friendly competition between North Plymouth and South Plymouth, was a resounding success. The event not only encouraged reading but also built a sense of camaraderie and community spirit.

### Fix-It Clinic and Sustainability:

In our commitment to sustainability, Plymouth Public Library hosted its first Fix-It Clinic. This initiative empowered community members to repair household items rather than discard them, contributing to a more sustainable and environmentally conscious community. The event showcased the power of collective efforts in reducing waste and promoting a culture of repair and reuse.

### Adult Literacy:

Our nationally recognized Literacy Program helped 24 people obtain their High School equivalency diploma. Our grant funded staff held classes, advised students, and provided the support the students needed to reach this important milestone. The staff and volunteers also assisted with the new migrant families in Plymouth by providing English language classes and support.

**Conclusion:**

As we reflect on the past year, the Plymouth Public Library is immensely proud of the strides we have made in fostering community engagement, promoting literacy, and contributing to a more sustainable future. We extend our heartfelt gratitude to our staff, community partners, and patrons for their continued support. Together, we look forward to another year of growth, learning, and positive impact.

## IV. Statistical Information

| | |
|---|---|
| Hours Open (Plymouth Main Library) | 2,866 |
| Hours Open (Manomet Branch) | 1,754 |
| Total number of library visits | 182,205 |
| Number of library card holders | 19,891 |
| Website visits | 238,761 |
| Number of questions answered | 28,332 |
| Number of books, magazines, newspapers | 114,986 |
| Number of eBooks and eMaterials | 341,304 |
| Number of free or discounted museum passes | 13 |
| Number of physical items borrowed | 318,497 |
| Amount of ebooks & ematerials borrowed | 130,223 |
| Number of online databases uses | 152,708 |
| Events hosted for adults | 341 |

|  |  |
|---|---|
| Number of attendees | 3,541 |
|  |  |
| In-person events hosted for kids and teens | 365 |
| Number of attendees | 9,412 |
|  |  |
| In-person events hosted for all ages | 179 |
| Number of attendees | 6,988 |

# RECREATION DEPARTMENT

The mission of the Plymouth Recreation Department is to provide quality recreational programs and activities to the residents of the community; to promote fair play, teamwork, good sportsmanship; to expand the scope of programs to include educational as well as physical activities; and to make the department a valued town resource.

The Recreation Department is typically comprised of five full time staff, the Recreation Director, Memorial Hall Manager, Recreation Program Supervisor, Office Manager/Program Administrator and a Program Assistant as well as over 130 seasonal staff positions. Our seasonal staff consists of Beach Lifeguards, Swimming Instructors, Parking Attendants, Playground Supervisors and Sport Clinic Directors. All the programs offered by the department are completely self-supporting.

The Recreation Department is responsible for:

- Scheduling the Town's 28 Recreational Fields, this includes youth sport leagues, departmental programs, and high school athletics.
- Training & supervising the staff at the town's five public beaches; Whitehorse, Plymouth, Hedges Pond, Morton Park and Fresh Pond.
- Overseeing the management and scheduling of Memorial Hall and the Manomet Youth Center
- Maintaining the department website (www.plymouthrec.com) and credit card payments
- Annual fundraising for our scholarship fund

2023 departmental highlights include the following:

- **Memorial Hall had over 80+ rental dates during 2023. These dates included 5 weddings, and big-name artists like the Indigo Girls, Air Supply, Amy Grant, Lyle Lovett, comedian Lewis Black, Barstool Sports and the Wine Expo were brought back after a 3 year break. Memorial Hall was also showcased twice in America's Hometown magazine, highlighting the Judy Collins show at Memorial Hall and as "The Heartbeat of America's Hometown".**

- **Recreation had a significant increase in registrations, the following programs had the largest increases in 2023:** Pickleball Programs 1143 registrations an increase of 10%, Half Day Playground Programs 552 registrations an increase of 11%, Kids Night Out registrations 421 an increase of 12%, Smart Soccer Programs 440 registrations an increase of 13%, Manomet Youth Center Basketball 272 registrations an increase of 102%, T-Ball 257 registrations an increase of 12%, Yoga 293 registrations an increase of 39%, Indoor Tennis Lessons 234 registrations an increase of 42%, and Biddy Basketball 118 an increase of 490%.
- **New programming brought on in 2023:** Champions Golf Partnership, Gymnastics, Crossfit Programs with Baystate Crossfit, Intro to Youth Wrestling with Plymouth South, Playwell Teknologies and Foxwoods Farm Horsemanship Program
- **Plymouth Recreation and the Community in 2023**: Plymouth Recreation brought on a new program to connect with the community offering free pop-up playgroups for free at neighboring playgrounds across the town running in the warmer months of fall 2023.
- **Sponsorship/ Local Partnerships**: **Convenient MD Urgent Care** opened its doors in December 2023. The Plymouth Recreation Department created a sponsorship with Convenient MD which includes:
  - Sponsored shirts for T-ball, basketball, and Smart Soccer Developmental League.
  - Event sponsorship with the annual Great Pumkin Hunt & Halloween Extravaganza in October 2023
  - Banner Signage at Forges Field-Adult Softball League.

## VETERANS SERVICES

Over the last year the Veterans Services Organization (VSO) has continued to provide five primary missions and continue to expand services in the social work field.

Primary Mission

To care for and assist low-income Plymouth Veterans, unemployed Veterans, Homeless Veterans, and Spouses of Veterans in obtaining financial assistance for food, shelter, clothing, fuel, and medical care from all sources available under both federal and Massachusetts General Laws to which they are entitled. Spouses of deceased Veterans are provided with the same benefits as if the Veteran were still living. Perform outreach programs to reach the widest audience possible to inform and educate the public what Veterans Services do for the Veterans and the Community.

Secondary Mission

To assist Veterans in filing Veterans Administration (VA) Compensation and Pensions, MA State Annuities, tax abatements and enrolling in the VA Health Care system. Assist family members in filing for benefits from both the State and Federal government that they are entitled to. Assist in obtaining military records, medical records, discharge papers, awards, grave markers, and tax abatements.

Third Mission

VSO is a trained SHINE counselor to help assist Veterans in the complicated process of understanding the MEDICARE system to help them choose the best options in medical coverage, drug prescription plans, and how long-term care works. Services are also provided in assisting the elderly in applying for the Medicare buy-in program, MassHealth, Low-income Subsidy and Prescription Advantage.

Forth Mission

Helping Veterans obtain assistance that is specific to elderly Veterans such as Adult Daycare and home health care working through VA Social Workers and Old Colony Elderly Services.

Fifth Mission

The VSO continues to assist all veterans regardless of income with assistance in obtaining wheelchairs, power chairs, ramps, adjustable beds, and anything else that is a quality-of-life issue for Veterans through a network of Veterans Agents around the state. It also assists all veterans and family members regardless of income on other avenues of approach that may be available to them like Social Security or Department of Labor programs.

Plymouth serves all Veterans and their families the best we can regardless of income. The VSO continues its outreach program which has improved the ability of the office to assist the low income and needy veterans of Plymouth. We are currently maintaining a case load of approx. 65-70, over last year living below the poverty level, and the office provides them with medical and financial assistance that, in many cases they did not know they were entitled to. This number has decreased over the past few years due to the loss of aging veterans and getting them on alternative sources of income. Plymouth continues to assist homeless veterans with substance abuse issues in obtaining counseling and VA programs designed to provide counseling, housing, and employment opportunities to return them back to productive citizens. The office also works with the Career Center to help Veterans who have lost their jobs with assistance until they were able to find work, allowing them to maintain their shelter.

The VSO assists veterans in filing for health care through the VA Health Care System. Due to the rising cost of commercial health care, the VA provides comparable care, that in most cases the veteran would otherwise not be able to afford.

The VSO continues to provide assistance in filing VA Compensation and Pension Claims. Plymouth veterans received a total of well over $1.6 million, one of the highest in the state.

Memorial Day was honored with the return of the Memorial Day Parade. We stopped at each memorial in town and laid a wreath. At the Training Green we read the names of the Veterans we had lost in the past year. The Veterans Day Celebration was also honored differently this year with the ceremony being held in the Blue Room. due to the hall being previously booked. We had a huge turn out with standing room only. We offered lunch afterwards to all the veterans and their families. The ceremony was well received, and we will most likely repeat it for Veterans Day 2023.

With the help of the American Legion, Legion Auxiliary, Veterans of Foreign Wars (VFW), VFW Auxiliary, The Pine Hills Veterans Group, Plymouth, REMAX, Heidrea for Heroes, and Quintals we continue to receive food boxes, and gift card donations We have many private donors that continually make donations to this office. Due to continued generosity, Veteran Services was able to provide several thousand dollars' worth of food cards, and gift cards for the Thanksgiving and Christmas season to our veterans in need.

Last, but not least, farewell to all our veterans that we lost in 2022. Thank you for your service.

# PUBLIC HEALTH

The Plymouth Public Health Department supports the health and overall well-being of its residents and visitors and assures the public that their health and welfare are at or above an optimal standard. Together with the Board of Health, the Department establishes rules, regulations, and policy to prevent, promote and protect the health of Plymouth's residents and its visitors. It is the mission of the Public Health Department to promote healthy living, prevent disease and injury and to ensure a healthy Plymouth population.

The Department enforces important aspects of Massachusetts General Law Chapter 111: Public Health including the Health Code for infectious/communicable disease surveillance, Housing Code for healthy housing, State Sanitary Code for camps and swimming pools, and Title 5 for septic tanks and private wells. The Department offers the highest level of customer service to all residents and visitors both in person or via phone or email. The Department collaborated with the Inspectional Services and implemented the use of Open Gov to expedite the permitting process resulting in positive feedback from all users.

Plymouth along with 5 other towns joined the Southern Plymouth County Public Health Excellence Collaborative and serves as its host community. The Collaborative works to bring shared services to the six communities and improve effectiveness, efficiency, and equity of local and public health by expanding the sharing of public health services.

Public Health Department Numbers:
January 1, 2023-December 31, 2023

| PERMIT/LICENSE TYPE | TOTAL | MONEY RECEIVED |
|---|---|---|
| ABANDONMENTS | 0 | $ - |
| BODY ART | 14 | $ 1,950.00 |

| FACILITY | | |
|---|---|---|
| BODY ART OPERATOR | 44 | $ 4,400.00 |
| BODY WORK THERAPIST | 2 | $ 300.00 |
| BODYWORK ESTABLISHMENT | 5 | $ 650.00 |
| CAMP/CABIN | 28 | $ 1,300.00 |
| CATERING LICENSE | 64 | $ 9,600.00 |
| CATERING/ONE DAY PERMIT | 71 | $ 2,590.00 |
| FARMERS MARKET | 43 | $ 1,500.00 |
| FINAL BACKFILL INSPECTION | 212 | $ 21,200.00 |
| FOOD 16 WEEK | 1 | $ 50.00 |
| FOOD EST PLAN REVIEW | 25 | $ 3,600.00 |
| FOOD SERVICE EST | 386 | $ 113,225.00 |
| FOOD SERVICE TEMP | 0 | $ - |
| FROZEN DESSERTS | 141 | $ 6,900.00 |
| FUNERAL DIRECTOR | 8 | $ 1,200.00 |
| GARBAGE/RUBBISH REMOVERS | 8 | $ 7,000.00 |
| GREASE TRAP VARIANCE FEE | 2 | $ 200.00 |
| HOTEL/MOTEL | 16 | $ 1,600.00 |
| METHYL ALCOHOL | 0 | $ - |
| MILK AND OLEO | 259 | $ 6,000.00 |
| MISC FEES/FUNDS | 0 | $ - |
| MOBILE FOOD | 52 | $ 5,200.00 |
| MOBILE FOOD TRUCK REVIEW | 1 | $ 100.00 |

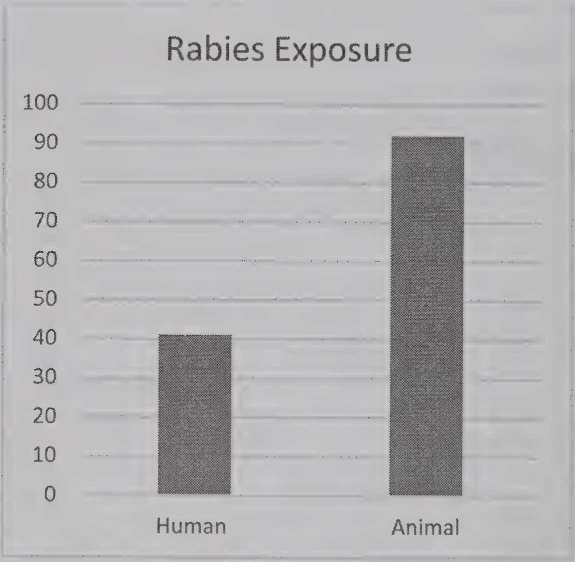
|  |  |  |
|---|---|---|
| MOBILE HOME PARK | 14 | $ 1,400.00 |
| MOBILE PARK EXCISE FEES | 57 | $ 138,588.00 |
| PERC TEST | 146 | $ 51,100.00 |
| PRE-RENTAL INSPECTIONS | 23 | $ 1,725.00 |
| PUBLIC SWIMMING POOL | 62 | $ 11,400.00 |
| PUBLIC SWIMMING POOL REVIEW | 2 | $ 100.00 |
| RESIDENTIAL KITCHEN | 14 | $ 2,800.00 |
| RETAIL MARKET | 178 | $ 40,400.00 |
| RETAIL PLAN REVIEW | 0 | $ - |
| SALE OF TOBACCO | 72 | $ 14,400.00 |
| SEPTIC HAULER PERMIT | 39 | $ 22,000.00 |
| SEPTIC INSTALLER | 118 | $ 26,550.00 |
| SEPTIC PLAN | 254 | $ 67,900.00 |
| STABLES GENERAL | 42 | $ 1,480.00 |
| TANNING FACILITY | 3 | $ 375.00 |
| TITLE 5 INSPECTION FILING FEE | 394 | $ 29,500.00 |
| VIOLATIONS | 11 | $ 24,100.00 |
| WELL PERMIT | 30 | $ 3,000.00 |
|  | **TOTAL** | **$ 625,383.00** |

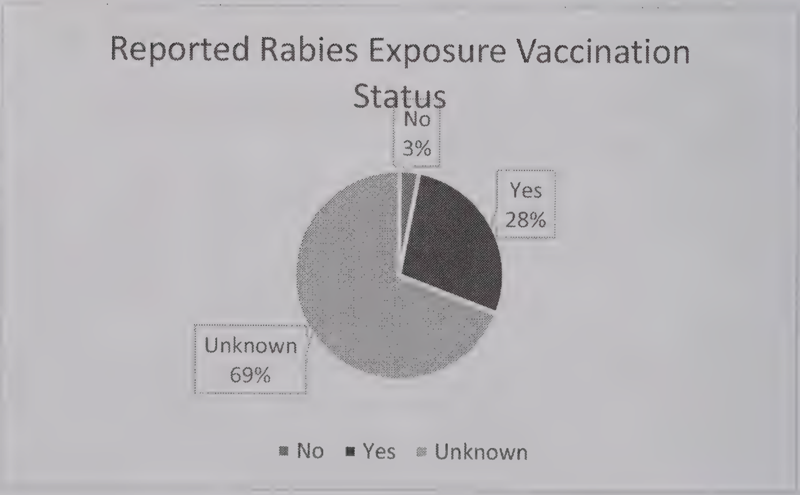
| 2023 Totals |  |
|---|---|
| **Pumping Records** | **4165** |
| **Burial Permits Released and Maintained** | **837** |
| **Food inspections / investigations / reporting** | **659** |

| | |
|---|---|
| **Septic System Final Inspection and Perc Tests Conducted** | **386** |
| **Pool/Camp/Tattoo Inspections** | **63** |
| **COMPLAINTS** | **137** |
| Animals (general) | 11 |
| Chickens/Roosters | 16 |
| Environmental | 19 |
| Food | 7 |
| Hotel/Spa/Fitness/Pool | 3 |
| Housing | 39 |
| Noise | 1 |
| Rodents | 9 |
| Trash | 23 |
| Odors | 4 |
| Water | 4 |
| Other: (Resolved with MA Board of Pharmacy) | 1 |

**Complaints were resolved by investigations and working with residents, homeowners, neighbors, landlords and businesses.*

*Most complaints require follow-up communications and re-inspections 2-4 times each.*





*2023 Influenza Cases (all variants):* 435

*Tick-Borne Related Diseases (all):* 243

# REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project(PCMCP) are pleased to submit the following report of our activities during 2023.

The Project is a special district created by the State Legislature in 1957 and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 14,581 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 5th, 2023 and ended on October 6th, 2023. The Project responded to 13,655 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an "Arbovirus Surveillance and Response Plan" for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at "Low Level Risk" for Eastern Equine Encephalitis. Near the end of the season, Bridgewater and West Bridgewater were moved to "Moderate Risk" due to a positive mosquito sample found in Bristol County. There was no Eastern Equine Encephalitis Virus detected in the PCMCP service area this year.

West Nile Virus activity was widespread in Massachusetts. Statewide there were 6 human cases, none of them were in the district. All towns in the district started the season at low risk for West Nile Virus. However, later in the season the human risk was raised to moderate for all towns but Hull, Marshfield and Scituate. These three towns remained at low risk. As part of our West Nile Virus control strategy a total of 48,597 catch basins were treated with larvicide in member towns to help control WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program, we collected 99,563 mosquitoes and submitted 29,259 mosquitoes for testing. The mosquitoes were combined into 685 groups. DPH also tested 14,498 mosquitoes from the district. In all there were 0 isolations of EEEV from mosquito samples. There was a total of 17 WNV isolations from Abington, Brockton, Carver, Halifax, Hanover, Hingham, Kingston, Marion, Marshfield, Mattapoisett, Middleboro, Pembroke, and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. The Project began a tire recycling program in October 2017. During the 2023 season we recycled 4,039 tires bringing us to a total of 16,841 tires for the program.

The figures specific to the town of Plymouth are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Plymouth residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Plymouth 445 larval sites were checked.

During the summer 7,769 catch basins were treated in Plymouth to prevent the emergence of *Culex pipiens,* a known mosquito vector in West Nile Virus transmission.

Our staff treated 5,396 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in October.

Water Management: During 2023 crews removed blockages, brush and other obstructions from 3,130 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Cq. peturbans* and *Cx. pipiens/restuans.* In the Town of Plymouth the three most common mosquitoes were*, Culex pipiens/restuans, Ae. canadensis,* and *Cs. melanura.*

Education and Outreach: Our Community Liaison, Erin Morrill, has had the opportunity to give 18 in-person presentations at local BOH's, COA's, libraries, schools, and fairs. Planning and scheduling for the upcoming season has already started with hopes of adding new community organizations to the list. Erin has reached out to all of our school IPM coordinators in efforts to keep them up to date and in compliance with the Children and Families Protection Act. If your town is interested in setting up a presentation, please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page.

We encourage residents or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti
Superintendent

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice-Chairman/Secretary
Thomas Reynolds
Elaine Fiore

# PLYMOUTH PUBLIC SCHOOLS

We were thrilled to welcome back our students, staff, and families for the 2023-24 school year. Our aim was to provide all students with enriching learning opportunities, diverse extracurricular activities, and a supportive learning environment.

As I embark on my fourth year as Superintendent of Plymouth Public Schools, my ongoing goal is to enhance outcomes for all students. Successful school districts must prioritize transparency and embrace processes that encourage family and community engagement. The district is committed to fostering a welcoming and engaging culture, and I am dedicated to ensuring constructive feedback from families and community members.

Throughout the 2023-2024 school year, we took specific actions to enhance communication and transparency within the school district, implementing comprehensive strategies at all levels. Some of our key initiatives included: creating surveys and online feedback opportunities to collect input from stakeholders, publishing a monthly podcast covering various topics for the Plymouth Community, hosting town hall-style meetings and community forums to engage with stakeholders, publishing budget details, financial reports, and expenditures in an easily accessible format, ensuring communication materials are available in multiple languages to accommodate diverse communities, and reviewing and simplifying all district policies for easier accessibility.

The school district actively promotes diversity, equity, and inclusion through a multifaceted approach. We consistently collect and analyze demographic data to address disparities and identify trends, and DEI policies are being developed to create a foundation for an inclusive environment. Staff receive regular training and professional development opportunities to enhance their understanding of DEI principles. Community engagement involves ongoing conversations about diversity with parents, students, and community members.

Collaboration with academic coordinators and educators prioritizes incorporating diverse perspectives into the curriculum. The district also actively promotes cultural awareness through events, heritage month celebrations, and cultural showcases.

Strategic planning is crucial for our school district, providing a structured roadmap to navigate the complex education landscape. It enables us to set clear goals, allocate resources efficiently, and adapt to changing educational needs. The district worked collaboratively with stakeholders to develop a comprehensive three-year strategic plan during the 2023-24 school year. This plan, aligned with our vision, values, and educational goals, outlines priorities, action steps, and measurable objectives, ensuring the continued growth and success of our district.

Capital improvement planning and routine maintenance are paramount for our schools. Despite challenges posed by limited local capital funds, our commitment to providing a safe learning environment remains unwavering. We explore innovative approaches to maximize local operating funds, ensuring routine maintenance preserves our school infrastructure. While the district was not accepted into the MSBA Core Program in 2024, our resolve to enhance educational facilities persists. We will continue to submit a statement of interest to the MSBA, demonstrating dedication to securing funding for a new elementary school, consolidating Hedge and Cold Spring Elementary Schools onto one cohesive campus.

It is an honor to serve as Superintendent. Thank you to our entire community for unwavering support as we strive to provide the best educational experience for our community's children. Together, we will continue to improve our district and ensure our students receive the best possible education.

Christoopher S. Campbell, Ed.D.
Superintendent of Schools

# PLYMOUTH EARLY CHILDHOOD CENTER

The Plymouth Early Childhood Center is an inclusive public preschoo serving students of all abilities. Our inclusive program is designed fo students with and without disabilities to learn and grow together. Th Plymouth Early Childhood Center supports the philosophy of inclusiv education to which the Plymouth Public Schools are committed.

The Plymouth Early Childhood Center is located at 117 Long Pon Road in the Apollo wing of Plymouth Community Intermediate Schoo The preschool program serves 250 students between the ages of three t five years. The preschool is comprised of 12 classrooms. There ar options for a morning or an afternoon session. There is a maximum o 15 students per integrated classroom. Eight students are communit peers and up to seven students can be identified as having special needs In addition, substantially separate programing, and full day options fo students with more intensive needs are available. Within th comprehensive model, speech therapy, physical therapy, occupationa therapy, academic, and behavior support is provided to students a outlined in an Individualized Education Plan.

The curriculum content is based on the Massachusetts Standards fo Early Childhood Education and the Guidelines for Preschool Education Social and Emotional Approaches to Learning and Play are utilize throughout the curriculum. Classrooms are language based and provid opportunities for students to use a variety of instructional practices. Th curriculum promotes independence, school readiness and teache tolerance through play. The program provides training to parents an caregivers in a variety of topics to support parent needs.

Each year Jackie Miller from TerraCura supports gardening with th students. The PECC community collaborates with Scholastic to provid pajamas and a book to preschool students in need. Several teacher received grants from Cape Cod 5 to enhance STEAM instruction as wel as to improve the outdoor learning space. The Plymouth Fir

Department made a donation, which will be used to further improve the playground at the PECC.

The Parent Teacher Association plays an active role in our school community by providing funding for classroom and school activities and enrichment activities such as Drums Alive. The PTA has organized food drives to help support families in our school community.

Plymouth Family Network serves all Plymouth families with young children providing a variety of family education and support services designed to make parenting less stressful, to build on family strengths, and enhance school readiness. PFN provides comprehensive resource and referrals; parent education programs; parent leadership opportunities; parent-child educational playgroups; early childhood development information; family and school readiness programs; family and community events; help finding quality licensed childcare; parent-child home program; and home visiting for newborns and family support. There are no income requirements for participation and all services are free of charge.

Our school community brings a shared sense of responsibility and collaboration between parents, staff, and the community. The staff is committed to providing an exceptional preschool experience for all students.

## COLD SPRING ELEMENTARY SCHOOL

On August 29th, Cold Spring was happy to open its doors and welcome all children and families back to Building for another school year! At Cold Spring Elementary, the focus is to make students and families feel a sense of community. The interactions of all stakeholders work to foster an inclusive atmosphere of enrichment and belonging that promotes student academic success.

Cold Spring has a population of 216 students this year in kindergarten through grade five. As a whole School Title1 and an EL designated school, the staff at Cold Spring strive to empower students' social, emotional, and academic growth by providing a learning environment that is positive, nurturing, and respectful. There are various home languages of the students at Cold Spring. The students speak English, Portuguese, Spanish, and Haitian Creole. Students work in a collaborative environment that inspires and empowers student leadership, critical thinking, and compassion for one another.

Cold Spring has continued the tradition of the implementation of the Leader in Me, Dr. Stephen Covey's philosophy of 21st century skills and leadership through living the seven habits of highly effective people. Students are encouraged to take responsibility for their learning through personal goal setting. All students and staff develop Wildly Important Goals and track progress based on Building-wide goals. The focus is to increase the rigor of instructional practice and enhance all students' academic knowledge with problem solving and critical thinking experiences. Additionally Cold Spring strives to provide the opportunity for the development of leadership through school and community based projects.

Cold Spring offers many programs before and after school to meet the various needs of students across all grade levels. Cold Spring has forged a new partnership with the Old Colony YMCA and the Big Brother Big sister of Cape Cod. These programs connect youth with positive and caring relationships to enrich their lives. The YMCA offers mentoring after school once a week and the Big Brother and Big Sister program offers mentoring opportunities during the lunch periods throughout the day.

Each year we are excited to offer after school opportunities for students to get engaged before or after school. Offerings included clubs and activities such as Instrumental lessons, Community Service, Art Club, Homework Club, Problem Solving Club, Ukulele Club, Garden club, Leader in Me Student Lighthouse team, to name a few, and were well attended.

Each year, the Cold Spring PTA works hard to support families in need of food assistance with food backpacks, providing nutritional food supplies for students and their siblings during the weekend and over vacations. Additionally, the support of PTA fundraising has brought families opportunities to connect as a community with activities such as dances and cultural arts programs.

In closing, the Cold Spring School continues to strive to provide a well-rounded educational experience and Building strong supportive family and community partnerships that connect the home to school experience, helping to mold future leaders of the community.

## FEDERAL FURNACE ELEMENTARY SCHOOL

Federal Furnace is truly a great school. Our staff has created an environment that supports the development of the "whole" child while at the same time creating an exciting place for students to come to each day! The Intensive Learning Center is fully embedded in the school community and there are many opportunities for our students to grow and learn from each other. Our students take every opportunity to embrace and include the students in this program.

Federal Furnace uses positive behavior supports to teach our students how to be RESPECTFUL, take OWNERSHIP and ACCOUNTABILITY, and be RESPONSIBLE at all times. R.O.A.R. behaviors are celebrated as we build students' skillset. Students are reinforced with classroom incentives, grade level incentives, and school-wide incentives. We celebrate kindness, caring and empathy.

We are in our second year of recognizing students with a *Positive Call Home*. Teachers nominate students that demonstrate ROAR behaviors throughout the Building. These students come to the office, sit in the principal's chair, and call home to let their family members know they were nominated. We strive to teach students how to put forth effective effort and how the brain can be developed like a muscle. Time, persistence, resourcefulness, commitment, focus, and feedback are qualities that we want to nurture and reinforce in every student.

Federal Furnace continues to host events to bring our school community together. This year we added a Pajama Night where families came to school in their pajamas to hear stories read by our staff and community members and participate in activity tables. The "One School One Book" program is another fun-filled event where we transform our halls into the pages of a beloved book. It is a great opportunity to unite the entire school community: staff, students, and families. The 2023-2024 school year featured Charlie and the Chocolate Factory. We have guest readers record chapters and allow younger children to listen to the book come to life by a guest reader. We will once again culminate this with our annual Literacy Night filled with activities and events for the Federal Furnace families. One School One Book will be part of Read Across America Week. We will offer many literacy-based activities to encourage reading.

Federal Furnace continues to have such a dedicated staff and an amazing Parent Teacher Association and School Council. We have had a successful Spooktacular family event in October and PTA schedules cultural events throughout the year. We will participate in our annual Fun Run and money raised will help support the cultural arts assemblies for our school.

With the support of our PTA and our School Council, we have created an educational environment that enables our staff at Federal Furnace to provide an outstanding education to students. Winter enrichment clubs such as robotics, Legos club, chess, physical fitness, and book clubs offer fun activities for students throughout the long winter months.

We are very excited to begin year two of our CARE Club. The CARE Club is a group of fourth and fifth grade students that will meet to brainstorm ways to make all students feel like they BELONG and are represented throughout our school. This group will plan school-wide multicultural projects and events to show that Federal Furnace is a place where we celebrate differences and learn from each other. When guests walk into Federal Furnace Elementary, the message is ALL ARE WELCOME HERE!

## HEDGE ELEMENTARY SCHOOL

The mission of Hedge School is to foster an inclusive community that nurtures and challenges each child. We work to eliminate barriers and develop an environment that enables students to achieve high standards of intellectual excellence while developing strong social and cultural awareness. Students are valued as individual learners, and the entire Hedge School community is an integral part of each student's success.

Built in 1910, Hedge Elementary School is the oldest functioning school in Plymouth. It continues to be a neighborhood walking school with a current enrollment of 212 students in grades K-5 with 12 classrooms. Eighty-seven students at Hedge School have a primary home language other than English with 39% speaking Brazilian Portuguese at home. Seventy-one of these students, 33% of total students, are currently receiving EL services.

Hedge is a school-wide Title I School. This federal grant funds three part-time teachers that provide daily instructional support for students, a full-time adjustment counselor, and a full time registered behavior technician. Hedge provides free breakfast and lunch to all students including the summer as a Summer Food Service Program location for Massachusetts.

Every classroom at Hedge School is equipped with an interactive Smart Television and Elmo document camera. Hedge currently has one Chromebook for every student. Additionally, there are iPads, Lego Mindstorms, and Bee-Bot robots to support the integration of Technology into the curriculum.

Teachers at Hedge have implemented Universal Design for Learning (UDL), a framework to improve and optimize teaching and learning for all learners. The goal of UDL is to use a variety of teaching methods to remove any barriers to learning and give all students equal opportunities and access to succeed. Grade level curriculum standards are integrated with English Language Standards to create inclusive English Language Learning Program.

As a Responsive Classroom School, Hedge prides itself on creating a strong community of learners. Students begin and end each day with a community meeting that incorporates team Building activities as well as instructional routines and activities. Teachers are well versed with positive teacher language that supports the development of pro-social skills and expands academic skills and language.

Hedge typically offers a variety of extracurricular activities including a community garden, video news reporting, chorus, band, orchestra, sports clubs, Lego club, and a Cultural Acceptance Club. Hedge School holds an annual One School One Book Program in which a chosen book is sent home to every household to encourage reading at home with family and finishes with a book themed, school-wide family celebration. In collaboration with Safe Routes to school, a pedestrian safety program is presented to our second and third graders in part to prepare them for walking to school when they reach fourth grade.

Hedge benefits from many community connections. Hedge is working with Plymouth Rotary Club members to run an EarlyAct Peer Leaders community project group for 5th grade students.  Volunteers from the local Zion Lutheran Church come in weekly to read with students in the primary grades. Hedge also partners with the South Shore Community Action Council to run a food backpack program. Local businesses and community groups regularly donate school supplies and sponsor families during the Holiday season.

## INDIAN BROOK ELEMENTARY SCHOOL

Indian Brook had a great start to the 2023-2024 school year. The school opened its doors in August with 543 students in grades kindergarten through five, in 28 classrooms. Three of those classrooms are home to students in the STRIVE program. The STRIVE program provides an environment for students, many who are on the autism spectrum, who need more support than a traditional classroom can offer.

At Indian Brook, it is the staff's mission to provide a safe, nurturing environment where future leaders are inspired and prepared to succeed in an ever-changing global community. One way the staff support this mission is to teach skills for social emotional and academic success using the Second Step program. The other is our school wide Positive Behavior Intervention and Support (PBIS) program. Our PBIS program highlights what we believe to be four essential things that students can think about and practice daily to be successful. At IBES staff and students follow SWIM- Stay safe, Work hard, Include all, and Make positive choices.

Academically Indian Brook continues to perform at the same or better than other schools in the state on standardized tests. The curriculum is rich in hands on, research-based lessons that help students be the best learners that they can be. Staff continuously educate themselves in best practices in order to provide the best educational opportunities for Indian Brook students.

Beyond the classroom, Indian Brook has many opportunities for students. The Chorus and Drama programs are very popular with 4th and 5th grade students. Students who take instrumental lessons and play in our band enjoy two concerts each year on the "big stage" at Plymouth South High School. During a typical school year, IBES often has over 10 different after-school clubs running. Students can choose between Art, Chess, Agriculture, Yearbook, Games, and STEM, just to name a few. Our fifth grade students also can show their entrepreneurial spirit by participating in the Children's Business Fair. This event is in its 3rd year and keeps growing each year! Over 300 students created products, marketed them, and sold them at a public showcase.

Indian Brook parents are partners in education and critical stakeholders in our educational mission. Through School Council and The Indian Brook Parent Teacher Association (PTA), parents are involved with developing the School Improvement Plan and with planning and fundraising for various initiatives and events. The PTA provides funding for all Indian Brook's educational Field Trips and in house Cultural Arts programs. For the last four years, the PTA has held an incredibly successful fundraiser, the "Fun Run". The program incorporates physical fitness and Character Education and ends with an outdoor "Fun Run". The students have a great time, and significant amounts of funds are raised for the PTA. This year the PTA's fundraising will go towards a book vending machine and school beautification.

Supporting the greater school community is also very important at Indian Brook. IBES was one of the first schools to start a "Food for Kids" program. The Food for Kids program, which is sometimes referred to as the backpack program, provides snacks and lunches for each weekend and during vacations for families who qualify for Free Lunch. We are incredibly proud of the Indian Brook community's willingness to provide for our most vulnerable population. Thank you for your continued support during these challenging times in public education.

## MANOMET ELEMENTARY SCHOOL

This past year has been an exciting year of learning and achievement for the Manomet Elementary School (MES) community. There is much to highlight and celebrate in reflecting back upon many noteworthy accomplishments and partnerships.

MES staff remains committed to the following mission: Manomet Elementary School is committed to assisting each child to reach his/her personal best in the areas of academic achievement and interpersonal relations. We seek to develop solid future citizens of the world who respect its people and surroundings, who strive toward excellence in all endeavors, who can solve problems critically and creatively, and who value life-long learning. Toward this end, we pledge to provide excellence in classroom instruction in an environment that promotes honesty, responsibility, respect for others, intellectual curiosity, and celebrates diversity.

MES students continued their impressive performance on statew assessments. Manomet Elementary achieved in the 88th percentile schools throughout Massachusetts within the Massachusetts Departmen Elementary and Secondary Education (DESE) Accountability syst Within all seven areas of academic performance assessed, MES stud once again outperformed state averages by a significant margin.

With the town-wide redistricting this year, MES welcomed many families to the school community, and saw an overall increase of ten perc with student enrollment.

MES students regularly take advantage of many opportunities demonstrate their passion and talent within the Performing Arts. For the 15 years, MES has sought out community partnerships to help fund ann after-school theater workshop programs. Over 50 fourth and fifth g students participate in an intensive theater experience that culminates live performances of a selected musical after eight weeks of rehearsals. T work has expanded to include another theater workshop offered to ove third grade students annually. During the school day each week, stud have the opportunity to participate in chorus, as well as either ban orchestra instrumental lessons. These musical talents are on display bey the walls of the school when students travel to perform for infirmed pati at several local nursing homes, as well as to sing the National Anthem p to professional sporting events. In less structured ways, students dis their talents on-stage at the Annual Talent Show, as well as during longest standing event of over 50 years, the Annual Sing-Along.

MES was proud to receive the distinct honor of being awarded the 2023 National Blue Ribbon Schools Award for Exemplary High Performance. Representatives from the school traveled to Washington, D.C. for a recognition ceremony. This is a tremendous accomplishment for MES as it was the only public elementary school in Massachusetts to receive this award.

## NATHANIEL MORTON ELEMENTARY SCHOOL

There was an exciting return to some familiar traditions and events while students, staff and families also engaged in new opportunities or approaches to learning during the past year at Nathaniel Morton Elementary School (NMES). Regardless of event, we kept true to our school mission at Nathaniel Morton Elementary School (NMES) to build a school experience that creates competent students, resilient children, engaged learners and welcomed individuals.

We kicked off 2023 at NMES with an impactful week of inclusion and disability awareness by partnering with an organization called Understanding Our Differences. Students read books and complete activities like using braille machines to get a sense of challenges people with disabilities may face. Then, they heard from various speakers with lived experience around disabilities including Down's Syndrome, dwarfism, and Leigh's Syndrome. These stories highlighted the successes and achievements these individuals have had. It was impactful for sure, but more powerful was the lack of hesitation students had in engaging with these speakers and sincere questions that they had for all of them. After reading a story, "It's Okay to Be Different", each student created their own quilt square to celebrate ways they were different. The schoolwide Quilt of Differences found an inspirational spot in our front hallway as a reminder about the individuality that makes up our collective CREW.

Our school participated in the fourth year of the One Book, One School program choosing to read the book, The Rhino in Right Field by Stacy Dekeyser. This book's fun-filled narrative helps readers understand friendship, honesty, and perseverance. It was reviewed by some as part The Sandlot and part My Big, Fat Greek Wedding. Students were able to model the main characters and enter an essay contest to interview the author for one of our CrewCasts.

NMES continued to take part in the national student engagement day, “Rock Your School”, in September 2023 by turning the hallways and classrooms into galactic-themed spaces to create a school that was “Out of This World.” Students spent their day engaged in design challenges and special activities while staff dressed the part from astronauts to aliens and even the Sun. Engagement and smiles were abundant throughout the classrooms and hallways.

We were able to reconnect both students and audiences in our visual and performing arts highlighted by a 5th grade musical revue based on the year music teacher Mrs. Fonseca was in 5th grade: 1976. The school wide Talent Show also made a popular return and gave way to acts of comedy, dance, and tumbling. Other school-based favorites included a family Rainbow Run and our whole-school Field Day. The Field Day was supported by over 100 family volunteers and embraced the concepts of gratitude and appreciation with the t-shirt theme of “A Beautiful Day.”

Our PTA continued its work to engage families in creative, fun opportunities by hosting our third annual Fall Festival. Over 600 people attended the outdoor event, which featured games, face painting, a DJ, tasty food trucks, and lots of local sponsors and family volunteers. They also held another well-attended and successful event, Winter Wonderland, which again included hot cocoa and donuts, games, face painting, crafts, and photo opportunities with Santa.

## SOUTH ELEMENTARY SCHOOL

South Elementary School opened the 2023-2024 school year with 631 students, grades K-5. We have five sections of grades K, 2, 3-5 and six sections of grade 1. South Elementary also has one of the Plymouth Public Schools’ Districtwide Programs; our STRIVE Program consists of three classrooms with 18 students in total.

The administrative team is complete now that we have hired a permanent Assistant Principal and South Elementary continues to be committed to our three goals that we were working on during the 2022-23 school year. Our goals include supporting a differentiated academic model in all classrooms, creating, and implementing a multi-tiered system of supports in all classrooms, and developing and implementing policies and practices that acknowledge the diverse backgrounds of our school community.

South Elementary is continuing to focus on academics at all levels. We have put forth a new initiative required by the Department of Education that looks at students in grades K-3 regarding reading. Although only required in grades K-3 we have incorporated many of the components of the initiative in our upper grades. This has allowed us to take a "whole" school approach to both professional development and student improvement in the area of reading. Although this is a strong focus in our school we also continue to work to improve and expand learning opportunities in all subject areas. For example, in the area of Social Studies this year our teachers in grades K-3 worked to share with our students the many wonderful features of our town, both past and present.

Technology has been at the forefront of South Elementary's learning for students. With our 1:1 Chromebook program, we are able to incorporate so much from the internet and our school approved programs that both support and enrich our students' learning experiences. We are continuing the "lending Chromebook" program to afford all students' access at home, so they can excess information to complete both homework and projects.

Beyond the classrooms, our school began creating many extracurricular activities for our students. Whether it's art, music, sports, or other, our students have been actively participating and exploring their passions. We have even started a drama program for the first time at South Elementary. We believe in nurturing well-rounded individuals, and it is heartening to see our students thrive in diverse areas.

South Elementary has a strong partnership with our PTA. This fall the PTA organized a Booster Fun Run, exceeded their goal, and raised over $48,000. This will help greatly foster both schoolwide events, such as One School One Book, the February Dance, etc. as well as field trips and cultural arts programs.

As we look ahead to the remainder of the school year, we are excited about the upcoming events and learning opportunities. Our commitment to providing a safe, nurturing, and enriching environment for every child remains unwavering.

## WEST ELEMENTARY SCHOOL

The students, staff, and families at West Elementary School are putting the finishing touches on an extremely active and successful start to the 2023-2024 school year! There is much to highlight and share and several of the areas mentioned below are a part of what makes West Elementary a special place to be for teaching and learning together.

West staff remain committed to the stated mission, which is the following: The West Elementary community is dedicated to creating a respectful, diverse, equitable, and inclusive learning climate where children feel valued, safe, and empowered to become independent, critical thinkers. The pursuit of social and academic opportunities and achieving one's personal best with the desire to become a lifelong learner is modeled, supported, and celebrated at the individual and group level through perseverance, resilience, and community.

West serves students in grades K-5. There are 21 homerooms and a total of 347 students currently enrolled. Class sizes range from 17-23 students per class. West School is also home to one of our districtwide Special Education programs, the CARE program. West School prides itself on providing students with engaging, inclusive educational experiences.

This year we will continue our effective effort initiative, which teaches students to put forth effective effort and learn how the brain can be developed like a muscle. Time, Persistence, Resourcefulness, Commitment, Focus and Feedback are qualities that the staff and administration want to nurture and reinforce in every student. Their teachers nominate students if they exhibit these qualities in the classroom. Two students will be selected to be the weekly winners! Students receive a certificate, an effective effort tee shirt, and the opportunity to be a VIP for a day! West also celebrates students through our PBIS program at our school wide Westie Awards assemblies every month. WESTIES, which stands for Welcoming, Empathetic, Sets a positive example, Thoughtful, Inclusive, and Enthusiastic.

West continues to have a dedicated staff, an amazing Parent Teacher Association and School Council. We have successful family events throughout the year, such as back to school ice cream social, Great West Bedtime Story Drive, One School One Book, and two Coffeehouse nights to name a few. The PTA hosts several fundraisers to raise money that will help support the cultural arts assemblies, field day, and field trips for our school.

Currently we have Lego club, Garden club, Peer Leaders, Robotics, CARE club and Chorus as club choices this school year. Grade five students also had the opportunity to participate in the 3rd Annual Children's business fair as well as the opportunity to participate in EdTV.

The West school community continues to be strengthened by the tremendous support being received from our families as partners in their children's education. This is both greatly valued and essential to educating the whole child academically and socially.

# PLYMOUTH COMMUNITY INTERMEDIATE SCHOOL

Plymouth Community Intermediate School currently enrolls 876 students in grades 6 through 8. The school is divided into three houses: Gemini, Mercury, and Ranger, with just under 300 students per house. Students use the following words to describe their school:

Pride - Confidence - Integrity - Spirit.

PCIS celebrated its 50th anniversary in 2023, having first opened its doors in 1973. The PCIS Literacy Team hosted its 5th Annual Literacy Night in November, illustrating how literacy is an intrinsic part of the community and how these skills are used outside the classroom. Many authors, businesses, and non-profits were present during the evening, all of whom have contributed to writing, reading, and/or communication. Attendees learned about local offerings, purchased merchandise, got books signed, and enjoyed Planetarium shows. Plymouth Public Library's Children's Librarian hosted a read aloud for our young attendees, and our Falcon mascot posed with people for their own "Read" posters. As this night also coincided with the 50th anniversary, PCIS invited former staff to join and see the changes made to the school over the years. The 50th Birthday exhibit had a slideshow of Olympic banners dating back to 1976, PCIS yearbooks, photos, shirts, and other artifacts spanning the 50 years of our school's existence. The event was successful in celebrating our school's history and our commitment to emphasizing the importance of literacy in education, and in our daily lives.

A variety of before and after school activities are available at PCIS, such as intramurals, foreign languages, finance/investing, babysitting, chess, Futsal, Dungeons & Dragons, and more. The Student Council is a group of thirteen 8th graders committed to being role models for their peers. Members are expected to follow school and classroom expectations, participate in jobs that help our community, and attend monthly meetings. A major responsibility of the Student Council is to plan and support dances, Fall Fest, Literacy Night, and spirit week. This year the students attended the 6th grade open house to help parents navigate the school. This year's group has embraced their roles and responsibilities as school leaders with enthusiasm and pride.

The Yellow Tulip Project is part of a national group whose mission is to raise awareness for mental health, smash the stigma that accompanies it, and spread hope. This year, YTP collaborated with four Plymouth elementary schools, and our local hospital, BID Plymouth, to plant 6 new Hope gardens in the community. Over 1,000 yellow tulips were planted. In December, they joined the chapters at Plymouth South Middle School and Manomet Elementary to create over 40 Holiday Hope bags, donated to BID Plymouth for children/adolescents who enter the emergency room for mental health reasons. YTP hung three bulletin boards in the school with information on mental health awareness, suicide prevention, and the suicide hotline number. Last year, the first community wide Hope Day Walk and the Health and Safety Fair took place in April. This will become an annual event occurring when the tulips are in full bloom. The ambassador group currently has 15 students at PCIS, and more ambassadors at Manomet Elementary and Plymouth South Middle School. The group grows larger every year!

The PCIS student Senators is a community service group that participates in many fundraisers that benefit our community. The Senators raised $500.00 for JDRF for Type 1 Diabetes research by selling paper sneakers and bracelets. They also prepared 50 Thanksgiving food baskets and provided a complete Thanksgiving meal for PCIS families in need. Additionally, they created gardens to beautify the school grounds. The Senators also collected Toys for Tots and donated several picnic tables for the student population to use.

PCIS continues to offer a broad interscholastic and intramural sports program. The fall offers cross country, boys/girls' soccer, and field hockey. PCIS holds afternoon and morning intramurals, and a morning volleyball program. The spring track and field team had several athletes qualify for the state meet. Many went on to earn a Top Six in the State medal, and one student won his age group at the New England regional track meet. Rounding out a busy school year will be winter basketball, and then spring softball, track and field, and tennis.

In February 2023, over 1,700 people attended the sold-out performances of "The Little Mermaid Jr.” musical. There were over 100 students involved in the show as cast members, prop masters (set design), tech crew, and ushers. In March, over 80 students sang "God Bless America" at a Providence Bruins game. In May, chorus students from PCIS and Plymouth South Middle School traveled to New York City to see the hit Broadway musical, *Hadestown*. They also toured Radio City Music Hall and Madame Tussaud’s Wax Museum. In December, 6th grade chorus students joined the Plymouth Philharmonic Orchestra for their Holiday Pops Concert, where 70 singers performed for 3 sold-out audiences at Memorial Hall.

The PCIS band program wrapped up an incredible year with their annual spring concert. The evening, titled "A Night at the Movies" featured music from The Lion King, The Avengers, Indiana Jones, Forrest Gump, and more! It was a great way to end the school year and celebrate the accomplishments of the 8th grade members who graduated in June. Fast forward to this school year, the band kicked off with the annual Fall Courtyard Concert located in the large courtyard at Plymouth North High School. This unique and beloved concert brought members of our community together for a night of music. Then, the concert band performed at the annual Holiday Pops Concert at Plymouth North High School, which featured 115 students in a night of music influenced by winter landscapes, holiday traditions, and storylines that boost holiday spirit.

The PCIS orchestra has around 70 students that work to create two concerts to showcase their talent and continuous growth. On December 11th, working alongside the PNHS orchestra, the students put on an amazing concert. They are now preparing for their April 2024 concert.

The PTA is working hard to provide opportunities for our students!

Thanks to successful fundraising, the amount for house expenses and activities increased to assist Orchestra, Chorus, Art, and the Yellow Tulip Project. Yard signs and flower fundraisers for 8th grade graduation helped sponsor year-end activities. This year, the PTA sponsored a Little Free Library (located outside the main entrance) and provided equipment and uniforms for the Unified Sports program. The PTA supported the PCIS Coffee House and Literacy Night and sponsored the 6th Grade BBQ and Honors Breakfasts. The PTA partnered with Plymouth-based Speedwell Coffee, with plans to partner with Double Good Popcorn and Cupcake Charlie's fundraisers again. Apparel sales, fundraisers with Panera and Red Robin, and a capital campaign have also been successful this year.

## PLYMOUTH SOUTH MIDDLE SCHOOL

Plymouth South Middle School strives to provide a comprehensive, child-centered education for every child and to create a culture of continual growth for our students over time, including academic, social, emotional, and developmental areas. Plymouth South Middle School will continually push all of our students to grow and learn in their ability to problem-solve, work cooperatively with others, become self-starters, exemplify positive citizenship skills, and be fully prepared for the future ahead of them in an ever-connected and changing world. To achieve this vision, the staff of PSMS collaborates with our students, their families, and community partners to provide for the academic, social, and emotional growth of each learner who passes through our doors.

Plymouth South Middle School currently enrolls 607 students in grades 6-8. Within our current population, 36 % of the students receive specialized services for social-emotional or cognitive disabilities, and 29% qualify as economically disadvantaged. The student/teacher ratio is 10.1:1 and the average class size is 21.7.

At Plymouth South Middle School, students enjoy a rigorous and comprehensive academic program designed to prepare them for high school, college, and career success. In addition to the core academic classes (ELA, math, science, and social studies), our students take Art, Music, and Foreign Language. In grade 7, they take a Literacy and Learning course and a Business Math course in grade 8. Students also complete a three-year Technology Engineering course, with instruction that emphasizes learning through discovery-based activities. Together, these courses lay the foundation for our middle school students as they prepare for high school and the post-secondary world ahead of them.

To help supplement and enhance the academic programs, our health teachers have invited guest speakers for specialized topics of study to share their expertise. PSMS has also collaborated with the NAN Project to bring in guest speakers into our Health classes who educate students on the importance of mental health and asking adults for help.

Extra-curricular activities and clubs continue to grow. Some of the afterschool clubs and activities included Gig Band, Drama Club, Esports, True Colors Club, JAG TV, Homework Club, Student Council, Cheerleading Club, The Yellow Tulip Project, Recycling Club, and Yearbook Club. Plymouth South Middle School also had 62 students participate in an Advanced Learning Opportunities program that ran for six weeks.

The interscholastic sports program at Plymouth South Middle School continues to thrive. More than 278 students participated in the following sports: Boys and Girls Soccer; Cross Country; Track; Field Hockey; Boys and Girls Basketball; Volleyball and Softball. In addition, PSMS continues to grow its Unified Sports program. PSMS held its first Unified Bocce season and will enter into year two of Unified Basketball.

Family involvement is encouraged at Plymouth South Middle School. The School Council provides leadership and programmatic direction. The Parent Teacher Association plans and funds many school events in support of the learning program. Our Parent Teacher Association and families have helped organize and/or chaperone a variety of events including but not limited to: PSMS Dodgeball Fundraiser, The

Basketball Bonanza, Namaste Day, Pumpkin Palooza, and the Annual Night on the Turf.

The fine arts are well represented at Plymouth South Middle School with 280 students participating in our instrumental and choral music programs. Five students were accepted into the Southeastern Massachusetts School Bandmasters Association's Junior Festival. The Drama Club prepared and performed the musical "Beauty & the Beast Jr." in the PSHS Performing Arts Center. All chorus students focused on multicultural music for their winter and spring concerts. Grade eight Band & Orchestra students attended the Trills & Thrills Festival in East Longmeadow, MA, where they both earned ratings of "Excellent". The Band & Orchestra students had a successful spring concert focusing on fun, upbeat music. During this concert, members of the South Elementary and Indian Brook Elementary ensembles participated alongside the middle school students. Grade 7 and Grade 8 Chorus students traveled with PCIS chorus students to New York City, participated in a Broadway workshop, and saw a Broadway performance. Student artwork was showcased at the Plymouth Center for the Arts.

Plymouth South Middle School prides itself on its philanthropy and is dedicated to community service. The tradition of giving continued in 2023. Some of our charitable efforts included: Students and staff collected monetary donations to provide holiday meals to 26 families. Students held auctions and raised $6,830 to support families in need. The staff and students raised funds for Diabetes Awareness, with funds going to South Shore Action for Hope.

Plymouth South Middle School also participated in several Service Learning Projects. The PSMS Veteran's Day Celebration was a school-wide event held in the gymnasium where Veteran's from the community were invited into the school. Music students played and sang for the Veterans, students shared poems and reflections on their gratitude for our Veteran's service. In addition, students made cards for local veterans thanking them for their service for Veteran's Day. Grade 6 students made holiday cards and decorated sand dollars for local nursing home residents. The Yellow Tulip Club made gift bags that were distributed to our local hospital mental health unit for children and teens awaiting treatment. One grade 8 students were chosen as our Ambassador for Project 351, a community service program sponsored by the Governor's Office. She organized a clothing drive in support of Cradle to Crayons. The grade six Chorus students participated in a caroling trip around Plymouth with the South Elementary Chorus students in December.

At Plymouth South Middle School, we take pride in placing an emphasis on continual student growth in all areas. We pride ourselves on placing an emphasis on being inclusive to all students, families, and staff. In addition, we continue to build strong connections with businesses and providers in the area to enhance our student experiences and foster a stronger sense of community. In particular, many thanks go out to Hearth Artisan Bread, 1620 Yoga, The Salvation Army, Gosnold, Inc., Ocho Café and the Plymouth Education Foundation and The Cape Cod Five. We believe that these tenants and relationships set PSMS apart making it a great place to learn and grow.

## PLYMOUTH NORTH HIGH SCHOOL

It has been an eventful year at Plymouth North High School. At the start of this school year, we welcomed 314 new freshmen and 10 new teachers to Eagle Nation. That brings our student population to 1,255 with a teacher to student ratio of 11:1. During 2023, our students have excelled both during and after the scheduled school day, through academic efforts and through our multitude of clubs and activities in the Building. We continue to make strides in recommitting ourselves to the expectations, traditions, and activities that make the Blue Eagle High School experience so great. Our parents, staff, and students have shown remarkable resolve in dedicating themselves to delivering a quality educational experience for our students that will help send them off after graduation ready to make a positive difference in the world. Our Building remains united behind a school-wide push to provide voice to all of the staff, parents, and students at Plymouth North with the specific focus on finding ways of providing equity to all the diverse members of our school community. We have worked to continue to find new and exciting ways to recognize the very best successes of our staff and students and have collaborated on finding the very best practices to deliver an outstanding educational product to the students that walk through our doors every morning. 2023 has had students fully invest themselves in the efforts at Building community, professionalism, and resilience that put our students far above the rest.

Our focus this year as a school is to make sure that students, parents, and the community understand the quality of the work we do in classrooms and across the Building in not just content, expectations, and grades, but for our efforts at improving the quality of the *people* that graduate from North each year. After a year of work to develop them, our faculty and administration have begun to focus our communications around our "Transition Goals" for students that build personal skills that go even further than academic pursuits that ensure our students will not just succeed but thrive in the world after they leave our halls. Our three pillars of "Transition Goals" are Community, Resilience, and Professionalism. We have designed our Freshman Class meetings and Freshman Advisory lessons on teaching those skills and have crafted specific lessons for every upperclassman Advisory group and Senior Study where the principal directly visited students to help deliver a lesson on the importance of small improvements every day at Building skills around those "Transition Goals".

However, the true reason for celebration this year, as always, has been the hard work of our students.

In athletics, our student-athletes have set a high bar for sportsmanship all the time while their hard work has translated into some impressive success. Our athletics in particular has had a remarkably stellar year. Early in 2023, during our Winter Season, Our Girls Basketball team qualified for the state tournament, as did our Boys and Girls Ice Hockey Teams. Our Track, Swim, Cheer and Dance teams all qualified for statewide competitions, Wrestling sent six wrestlers to the Division 2 tournament, and Cheer won the Wilmington Invitational and qualified for Regionals. In the spring, every single team sport at PNHS made the state tournament, and our track team sent multiple athletes to the all-state meet. This fall, our Football, Boys Soccer, Girls Soccer, and Volleyball teams all qualified for the state tournament, with our Boys Soccer team advancing to the Elite Eight and our Football Team winning the Thanksgiving Day "Battle of the Rock". We also had dozens of students named Patriot League All-Stars, had students recognized by the Boston Globe and Boston Herald, and participated in a multitude of MIAA leadership programs.

Our VPA programs were better than ever this year. Our Band and Chorus students held Winter Concerts this December, and our Plymouth North Players were back on the stage this fall with an impactful performance of "Nora's Lost". Spectrum, the Plymouth North Acapella group, participated in the New England Voices Acapella competition, won it all, and advanced all the way to New York City to be named one of the top seven programs in the nation. Our Math Team and Chess Club are hitting the ground running, our Math Team finished in the top 3 in the Patriot League again this year, our Chess Club won their competitions as well, and the students beat the teachers yet again in the annual faculty v. student chess tournament. Our Student Council represented North well, hosting the Regional Southeast Massachusetts Association of Student Councils' Spring Conference.

Academically, PNHS is making significant strides. School-Wide, our teachers have worked to take the progress we made on Freshman Transition Goals across the entire Building, creating goals for every grade and tying them into every course. Our Marketing and DECA program had unprecedented success: 86 students qualified for states this fall, 23 qualified to compete at the International Competition, and three students won recognition for their efforts at ICDC in Orlando. We have also added new courses of study such as Organic Chemistry, African American History, and Media and Information Literacy to broaden and deepen the academic experience of our students. Our SkillsUSA program sent their first student ever to the National Competition in

Atlanta after winning gold on the state level. We were elated to learn that a Senior in the Facilities Management Program won the NATIONAL Gold Medal in the Facilithon, placing FIRST in the NATION! There is a lot to be proud of within all our academic programs. Our school will continue to try to review and revise the programs offered to students to provide a meaningful education that will make them lifelong learners.

2023 has been an incredible year of reshaping and regrowth of our amazing school community where we have come together to forge and execute a vision that will help improve academic performance, but also improve the character of the future citizens of the Town of Plymouth for generations. North is constantly working to develop a foundation for all students that will allow them the opportunity to continue making progress even in light of any obstacle. Our students have improved within numerous data points reflected this year in school, determined to make progress in learning growth and Building on the strong traditions of PNHS. Our staff has dedicated themselves in every department to finding new, unique, and engaging ways of achieving incredible things for our students. Our school community is a diverse, positive, and dedicated group that has had a memorable and incredible year, and we are committed to seeing that effort continue into Building on the progress we have made to ensure that PNHS is an ever-improving institution for our town in the years to come!

## PLYMOUTH SOUTH HIGH SCHOOL

In looking back at the 2023 year, we are grateful for many things at Plymouth South. Our students are thriving and our opportunities for students have only increased over the past year.

Plymouth South has a student population of 1005 students. We have an extensive extracurricular program and over the past year, there have been new initiatives and accomplishments as well as continued traditions. Students have excelled in the classrooms, as musicians/performers, on the athletic fields, and in the technical studies program just to name a few. More than ever before, we are grateful to be a part of a community that supports education and the needs of our students. We Season, Our Girls Basketball team qualified for the state tournament, as did our Boys and Girls Ice Hockey Teams. Our Track, Swim, Cheer and Dance teams all qualified for statewide competitions, Wrestling sent six wrestlers to the Division 2 tournament, and Cheer won the Wilmington Invitational and qualified for Regionals. In the spring, every single team sport at PNHS made the state tournament, and our track team sent multiple athletes to the all-state meet. This fall, our Football, Boys Soccer, Girls Soccer, and Volleyball teams all qualified for the state tournament, with our Boys Soccer team advancing to the Elite Eight and our Football Team winning the Thanksgiving Day "Battle of the Rock". We also had dozens of students named Patriot League All-Stars, had students recognized by the Boston Globe and Boston Herald, and participated in a multitude of MIAA leadership programs.

Our VPA programs were better than ever this year. Our Band and Chorus students held Winter Concerts this December, and our Plymouth North Players were back on the stage this fall with an impactful performance of "Nora's Lost". Spectrum, the Plymouth North Acapella group, participated in the New England Voices Acapella competition, won it all, and advanced all the way to New York City to be named one of the top seven programs in the nation. Our Math Team and Chess Club are hitting the ground running, our Math Team finished in the top 3 in the Patriot League again this year, our Chess Club won their competitions as well, and the students beat the teachers yet again in the annual faculty v. student chess tournament. Our Student Council represented North well, hosting the Regional Southeast Massachusetts Association of Student Councils' Spring Conference.

Academically, PNHS is making significant strides. School-Wide, our teachers have worked to take the progress we made on Freshman Transition Goals across the entire Building, creating goals for every grade and tying them into every course. Our Marketing and DECA program had unprecedented success: 86 students qualified for states this fall, 23 qualified to compete at the International Competition, and three students won recognition for their efforts at ICDC in Orlando. We have also added new courses of study such as Organic Chemistry, African American History, and Media and Information Literacy to broaden and deepen the academic experience of our students. Our SkillsUSA program sent their first student ever to the National Competition in Atlanta after winning gold on the state level. We were elated to learn that a Senior in the Facilities Management Program won the NATIONAL Gold Medal in the Facilithon, placing FIRST in the NATION! There is a lot to be proud of within all our academic programs. Our school will continue to try to review and revise the programs offered to students to provide a meaningful education that will make them lifelong learners.

2023 has been an incredible year of reshaping and regrowth of our amazing school community where we have come together to forge and execute a vision that will help improve academic performance, but also improve the character of the future citizens of the Town of Plymouth for generations. North is constantly working to develop a foundation for all students that will allow them the opportunity to continue making progress even in light of any obstacle. Our students have improved within numerous data points reflected this year in school, determined to make progress in learning growth and Building on the strong traditions of PNHS. Our staff has dedicated themselves in every department to finding new, unique, and engaging ways of achieving incredible things for our students. Our school community is a diverse, positive, and dedicated group that has had a memorable and incredible year, and we are committed to seeing that effort continue into Building on the progress we have made to ensure that PNHS is an ever-improving institution for our town in the years to come!

## PLYMOUTH SOUTH HIGH SCHOOL

In looking back at the 2023 year, we are grateful for many things at Plymouth South. Our students are thriving and our opportunities for students have only increased over the past year.

Plymouth South has a student population of 1005 students. We have an extensive extracurricular program and over the past year, there have been new initiatives and accomplishments as well as continued traditions. Students have excelled in the classrooms, as musicians/performers, on the athletic fields, and in the technical studies program just to name a few. More than ever before, we are grateful to be a part of a community that supports education and the needs of our students. We arts program instituted the third annual Horror Fest to share student designed film clips and our Theater Guild presented two incredibly powerful performances – Mama Mia in May 2023 and The Play that Went Wrong in November 2023. One of our graphics design and visual communications students was recognized again this year for winning the National Public Service Announcement contest. The medical assisting program conducted their annual blood pressure testing clinic for PSHS staff and there are many students working in the community through our extensive cooperative education (co-op) program.

It is refreshing to look back at 2023 and see that our schools are finally back to normal. Our students are thriving both in the classrooms of Plymouth South but also in our community and in their years after graduation. We are grateful to the Town of Plymouth for our tremendous facility, and it is hard to believe that this is the sixth year that it has been open. We are truly able to provide incredible opportunities for our students thanks to the state of the art school and our tremendous staff.

## PLYMOUTH HARBOR ACADEMY

The 2023-2024 school year was a year of both adapting to change and success for Plymouth Harbor Academy (**H**ope, **A**ccountability, **R**esilience, **B**alance, **O**pportunity, and **R**espect).

Plymouth Harbor Academy (PHA) students often come into the program with academic difficulty, poor attendance, and social emotional and/or behavioral challenges. However, each student has a desire to obtain his or her high school diploma. For many of them, the stressors they experience out of school affect their ability to remain focused on academics. Here at PHA we try to alleviate these stressors by Building an environment that is not only conducive to their individual learning styles, but also geared toward problem-solving and real world applications.

Plymouth Harbor Academy educated 48 students throughout the academic year. Due to the size of the program space, we were unable to take all of the students referred to us, but we were able to identify the students who best fit our student profile and work with them effectively. Our 11 Lincoln Street location allows for the autonomy necessary to truly realize our students' strengths in a flexible, supportive environment. Student-teacher relationships are at the core of the program, and with this level of support, our students find tremendous success.

We had a 79.7% daily attendance rate, 93.8% of our students passed all their classes and most importantly, we had 22 graduates. Of those 22 graduates, four continued to higher education, including Cape Cod Community College and Quincy College. One student entered the Job Corp, and eighteen entered the workforce.

Harbor Academy continues to collaborate with South Shore Action Council (SSAC) to establish and maintain a food pantry for our students and their families who might be struggling during these difficult economic times. Ensuring that students meet their basic needs of food and shelter provides them the best opportunity for successful learning. Harbor Academy has also collaborated with Walt's Mobile Closet allowing students to shop for clothes at the school 2 to 3 times a year at no cost. We are grateful for a community outreach project that supports the well-being of PHA students and their families.

Over the past summer, we continued to partner with Youth Works and were able to find employment for thirteen of our students. Through this program, we were able to place our students in jobs that they may otherwise be unable to get and pay them a salary for the summer. It is truly a win-win, as employers get free employment, and our students get an experience where they can learn and grow outside of the classroom. This program was a large success with students finding full time employment after the summer and influencing their career trajectory. We are looking to expand the number of students involved and have implemented our own work-study program within the fibers of our daily program.

We have a work-study coordinator who is assisting in finding and maintaining jobs and meeting with students daily to discuss their challenges, issues, and concerns. PHA has expanded its work study program, by providing students with education around financial literacy, providing professional training opportunities, and offering students many career advancement strategies. Students have the occasion to visit Tech-Etch and BID Plymouth with opportunities for free professional training opportunities with employment afterwards.

Harbor Academy has continued to work with the CARE program at West Elementary to expand and grow the student-mentoring program that began last year. This fall and again in the spring, we will be formally training PHA students in mentoring, allowing students to mentor younger students in a positive way. This is a perfect way for our young adults to give back to the school system and their community. Students were involved in volunteering at Nathaniel Morton Elementary in our established mentorship program, expanding our facilities management program, and establishing a new relationship with the Northeast Wilderness Trust. Here PHA implemented and built curriculum around Muddy Pond preserve in Kingston to fit our Environmental and Earth Science classes. We will continue to prioritize real life exposure in our classrooms in order to give our students an advanced understanding of not only academics but also the world around them.

PHA has formed a partnership with HiPoint Counseling Services and their in-school therapy program for students. Many students have asked for assistance with mental health and their stressors in life. With waiting list for outside counseling being anywhere from a 3 to 6 months long, or the inability for students to find transportation to therapy appointments, the school base program at HiPoint brings one of their counselors to the school 1 to 2 days a week. This allows students to address their mental health resulting in higher academic achievement.

While we have continued to increase our project-based curriculum, we have also improved our overall rigor through college prep classes. Realizing that many of our alternative graduates end up attending a community college before the age of 28, PHA with Quincy College is developing a partnership. Our juniors and seniors have been invited to attend an annual job fair on the Quincy campus later in the spring. The hope is to educate our students on employment opportunities and help them understand the education and/or skill sets needed for these positions of interest, and that they can attain them in time.

It has been an exceptionally busy, transformational, and exciting year for us at Plymouth Harbor Academy. Our students have embraced the changes to the program, and we will continue to grow and evolve in the future to best suit our program, our student body and community.

# 2023 BUILDING COMMITTEE ANNUAL REPORT

The Building Committee membership for 2023 included Eugene Blanchard as Attorney Representative, David Malaguti as Construction Industry representative; Tom Fugazzi, Megan Marble and Tom Finnegan as members at large, Tim Grandy as representative of the Planning Board, David Peck as architectural representative and Luis Pizano and Robert Morgan as the representatives of the School Committee. In August, Tom Finnegan resigned as his family was moving out of town, and Tracy Marquis, an architect, joined as a member at large.

On September 14, 2023, the Committee reorganized, reelecting David Peck as Chairman, David Malaguti as Vice Chairman and Megan Marble as Clerk. Staff have been ably provided by Sandy Strassel, the Town's Procurement Officer, and Jackie Tobin as Secretary.
T
he Committee met 12 times in 2023, all in-person meetings.

The work of the Building Committee focused on the following projects.

**West Plymouth (Station 2) Fire Station**: At the 2020 Spring Town Meeting, Town Meeting approved $3 million for the investigations, feasibility studies and early design solutions for potential renovation/expansions at Fire Stations 2 (West Plymouth), 4 (Bourne Road) and 5 (Manomet). During the Fall of 2020. The Owner's Project Manager (OPM) selected by competitive process was Pomroy Associates, who had provided project management services at the North Plymouth (Station 7) Fire Station, and other projects in Plymouth in prior years. And also returning from the North Plymouth (Station 7) Fire Station project as Architect for the three stations is Soccoccio and Associates.

The first of the three fire stations, West Plymouth Fire Station was presented to Fall Town Meeting 2021 and approved for $9,200,000. Overall project cost is currently estimated at $10,998,639, which includes a portion of the $3 million approved in 2020.

It was decided that the West Plymouth (Station 2) project was to be completed in two phases, the first being a new mechanical room, fuel depot and underground storage tank. This first phase was bid in November/December 2021, with Collins Construction the successful low bidder. This first phase was completed in July of 2022.

The second and larger phase was bid in June 2022, with bids received from three general contractors. The lowest bidder was Seaver Construction. Construction started in September 2022. While the construction has experienced some disruptions, including the replacement of the site contractor and delays in window delivery, substantial completion was achieved on January 12, 2024, about one month behind schedule. The firefighters occupied the expanded facility on January 15, and their temporary quarters moved to Manomet (Station 5) for use as temporary quarters there during those renovations. Some spring 2024 site work is planned at Station 2, waiting for better weather after the winter. The project contingency has more than covered unexpected construction issues and has been able to cover the cost of a new replacement lift in the Maintenance bay, replacing an existing 1975 lift. Overall, the project remains $386,979 under budget.

**Manomet (Station 5) Fire Station**: This phase of the project was approved by Spring Town Meeting 2022 for $10,629,819. In addition, as part of the planning process, it became clear that an easement or additional property to the north of the existing station to facilitate successful circulation of vehicles at the Manomet site would be required. The small adjacent parcel of land on the St. Bonaventure church property was judged to be necessary for the successful site planning of the project and funded by 2022 Fall Town Meeting. Zoning Board of Appeals approval for the Building's height was received in February 2023.

The project was bid in March 2023, and general contractor bids received in April. Seaver Construction, the contractor at Station 2, was the low bidder, and awarded the contract on May 4, 2023. Construction is ongoing, and completion is expected in September 2024. One area of sensitivity during construction has been vibration issues with close neighbors. The project team has been careful to keep the neighbors informed, and vibration monitored. As 2023 wraps up, the project contingency stands at $732,173.

**Bourne Road (Station 4) Fire Station**: The Redbrook developers offered free to the Town, a parcel of 2.3 acres on Bourne Road, a donation which was accepted by Fall Town Meeting. Preliminary design is underway, with an expectation of bringing the proposed project cost to Spring Town Meeting in 2024 for approval. The construction timetable will be dependent upon the date funding approval is received.

**Headquarters/Main (Station 1) Fire Station**: A system-wide Fire Departmental study developed by consultant Center for Public Safety Management (CPSM) about both operations and long-term facility needs, was shared with the Building Committee, and presented to the Select Board in May 2023. The long-term capital needs will be incorporated in the Town's 10-year Capital Plan (see below).

**Nathaniel Morton Roof**: This school received complete reroofing and some ADA repairs during 2022, with project closeout in December 2022. Some minor leaks occurred in January 2023 and were promptly addressed.

**Elementary School Roofs**: A major project on school roofs was begun in 2022, with planning and bidding, but actual construction was delayed until 2023 due to supply chain delays and issues (roofing and insulation materials). The project has qualified for Massachusetts School Building Authority (MSBA) reimbursement of three separate roof replacement projects, under the Accelerated Repair program. This program only applies to roofs over 30 years old. The MSBA assigned the Owner's Project Manager (OPM) Collier's and Architect TSKP Studio, with whom the School Department is working. Fall Town Meeting 2021 approved the projects for Federal Furnace at $3,800,000, West Elementary School at $3,800,000 and Indian Brook Elementary School at $4,000,000; these would be subject to the MSBA reimbursement. The MSBA officially approved this project on December 15, 2021 for a reimbursement rate of 50.58%. These three roof projects went to bid in April 2022, and competitively bid. Greenwood Roofing was the low bidder, with a low bid of $8,420,565 for the three Buildings.

Shop drawing approvals and material ordering took place during the winter and spring of 2023. Construction on all three schools at the same time began the day after schools closed for the summer. All contracting personnel were required to undergo CORI assessment. Weekly job meetings were held to monitor progress. Major construction at all three schools was completed by August 29, the day schools reopened. However, all three projects have experienced some quality control issues, and an aggressive punch list and repair process was completed by the end of December. One part of the project, the raising of rooftop units to a higher curb level, is now scheduled for June 2024, after school closes.

School Facility Manager Christina Renaud left the school system in July; the Committee thanked her for her hard work and dedication and wished her well in her future career. She was replaced by Matt Durkee, coming to Plymouth from the Silver Lake school district. He has been attending all the job meetings and the Building Committee meetings, and keeping the Committee updated on progress on these school roof projects.

**DPW Master Planning**: During 2021 and 2022, the Department of Public Works (DPW) undertook a Facility Master Plan process, using consultant Weston and Sampson. The draft plan and report were shared with the Building Committee in May 2022. Estimates came in unexpectedly high (over $100M total between 3 project phases), and further planning by the DPW was deferred.

During the spring of 2023, the Assistant Town Manager Brad Brothers invited Building Committee representatives to visit a Building for sale (22 Mary B Lane) located adjacent to the current DPW campus. The Building's location and size appear promising as a potential solution to phase 1 of the long term DPW needs identified in their Master Plan at a significant savings from the original estimate. The Building will undergo preliminary study and cost estimating and is in consideration for being brought forward at the Spring 2024 Town Meeting. This Building, and other DPW capital needs, will also be included in the 10-year capital plan (see below).

A new Director of the DPW, William Coyle, was introduced to the Building Committee on September 14.

.

**Long-Range Ten-Year Capital Planning**: During 2022, several meetings were joined by Town Manager Derek Brindisi, Assistant Town Manager Brad Brothers, and Finance Director Lynne Barrett to provide an overview of capital planning and affordability for the Town, noting the currently anticipated capital projects, such as the Bourne Road and Main Fire Stations, DPW and School facilities. In April 2023, Lynne Barrett again joined us to review the draft 10-year capital plan and is scheduled to meet with the Building Committee at their January 2024 meeting.

**Other Committee Activities**:

- All existing and new members were advised of the requirement for Open Meeting and Conflict of Interest training.
- The School Department shared a planned grant opportunity for a geothermal and solar project at South Elementary School. The Building Committee provided a letter of support. The grant application was not successful.
- The School Department also briefed the Building Committee that a Statement of Interest was filed with the MSBA for support for capital support for a consolidation of the Cold Spring and Hedge Elementary Schools into a single new Building, likely to be located at the Cold Spring site. The request was passed over in December 2023, but is planned to be refiled in the future.
- The Building Committee has requested a report on underused Town Buildings such as the Water Barn and Lout Pond Pump Station, for review by the Committee in 2024.

Submitted on behalf of the Building Committee

David B Peck
Chair

# NATURAL RESOURCES COASTAL BEACHES COMMITTEE
# ANNUAL REPORT 2023

Mission:
The Committee shall help advise staff on how to protect the tremendous array of natural resources in Plymouth by providing support and guidance on coastal and freshwater wetlands, barrier beaches, coastal plain ponds, conservation properties that have beaches/waterfront, including public access issues to Plymouth's coastline. In particular, this committee shall advise on issues related to the balance between public use and enjoyment, and protection of the natural resources on Long Beach, White Horse Beach, Manomet, Morton Park, Nelson Park, Stephen's Field, and other precious waterfront or natural resource locations. This mission shall also include serving as soundboards and providing advice to staff liaisons with coastal stream issues that relate to drainage within coastal areas, such as the Harbor and White Horse Beach (i.e. Town Brook restoration work and Eel River nutrient management issues).

Objective:
The objective of the committee is to act in an advisory capacity to the Board of Selectmen on matters relating to the protection and enjoyment of the Town's natural resources. The committee will help research and discuss the possibilities and potential uses of these areas or projects within these areas. A member of the Board of Selectman, the Environmental Manager and /or Harbormaster will serve as liaisons.

Membership and Charge:
Members and areas of representation are Everett Malaguti III, Chair, at-large; Stephanie Fugazzi, Vice-Chair, Long Beach; Paul Jacobs, Manomet; Ron Dobrowski, naturalist; Gil Freeman, Morton Park; Tom Cummings, Downtown; and Betty Lou Parker (appointed Oct, '23), at-large.

Committee members monitor and report back to the Committee any concerns of designated beaches to which they are assigned and collaborate with other town committees through attendance at relevant community meetings. They also identify opportunities for improvement of their assigned beaches and collaborate with other Committee members on projects and activities relating to the Committee's mission town wide.

2023 Activities:

The committee moved back to in person and hybrid meetings, advocating for management issues of the beaches and meeting with department heads. Many committee members regularly attended the White Horse Beach Parking committee meetings and provided support and input into the decisions made. The committee was also charged with the effort to help align the rules, regulations, and policies that are posted at all of our public beaches and ponds to create uniformity and eliminate the patchwork of rules that vary from one site to another. The Natural Resources and Coastal Beaches committee had been tasked with a renewed effort on Morton Park after behaviors of the past have started to creep back in, resulting in a new plan for the park after discussions with neighbors and department heads.

Looking Forward:

The Committee continues to work with department staff for the 2024 season on areas of improvement within existing programs while continuing its advocacy for the management of the beaches and access to the public. There will be more meetings held by the committee to gather input on the results of the new measures implemented for the ongoing Morton Park issues before the start of the new season along with the ongoing effort of streamlining the rules and policies surrounding all our public accessible water bodies. Natural Resources and Coastal Beaches committee will continue to be involved and updated on the progress of the long awaited revitalization of the Stephens Field project to be completed in the summer of '24. The committee will continue to work with DMEA on future project proposals and any other issues that may arise to better the access, enjoyment, and protection of our natural resources.

## OPEN SPACE COMMITTEE

The Plymouth Open Space Committee (OSC) advocates for the conservation and maintenance of natural open space for the benefit of all, in order to protect our aquifer, our natural environment, and the character of our town.

The Committee was created in 1999, when it was added to the Town Charter as a result of pressure for development. This pressure has only intensified during the last 24 years. Two of the Committee's nine members are appointed by the Select Board, five by the Planning Board and two by the Conservation Commission.

The Committee works with other committees, boards, and departments within the Town and with private conservation organizations to promote our mutual goals. In 2023 we invited a number of department and committee heads as guests during Zoom meetings to listen and learn of some of their issues and to offer our perspective.

The Open Space Committee's charge in the Town charter is to advise re: the acquisition of undisturbed land for preservation as open space. The OSC's mission is threefold: land acquisition, public education, and advocacy for the environment.

**Land** - There are three methods that the OSC uses to acquire appropriate parcels to conserve: The first is monitoring land coming out of the Chapter 61,61A and 61B conservation program, in order to exercise the Town's right of first refusal to purchase the land before it goes on the open market. The second is through donations by private individuals. The third is through tax title conveyance.

Tax title properties are those abandoned by their owners which revert back to the Town after a lengthy legal process. The OSC pores over the tax title list looking for parcels that meet our criteria. We prioritize the parcels, do site visits, and lastly, take the best options to Town Meeting (TM) for approval to protect the land. This acquisition costs the Town no money except for processing fees. In 2023, four tax title lots contiguous with Morton Park were formally conveyed to Parks and Forestry. We also asked for parcels providing public access to public land: one near Shallow Pond, and a vital parcel on Valley Road which we rescued from about 80 years in tax title limbo.

The OSC determined that 555 lots of land previously conveyed to Conservation by Town Meeting had never been registered at the Plymouth County Registry of Deeds. The OSC sent 23 of the biggest parcels to Town Counsel for processing, with batches of smaller lots to be forwarded in the future.

**Public Education -** We work to keep the community informed about the many benefits of protecting our environment. We pursue educational efforts through newspaper articles, fairs, public recreational walks, and through social media.

The Committee published a fourth edition of the 50-page *Trail Guide* which was distributed free of charge at Information Centers, libraries, in Town Hall, etc. Funding was through private donations and from the Planning Department. The OSC co-sponsored the Sustainable Plymouth publication of *Invasive Plants: The Dirty Dozen,* also for free distribution. Two articles were published in the *Sustainability Newsletter* on the Town Hall website.

We had educational tables at the Herring Festival and at the Library Garden Tour and Sustainability Fair, where we distributed trail guides and land conservation booklets. The OSC is a member of See Plymouth in order to help promote eco-tourism.

The OSC sponsored two public hikes in 2023 offering commentary along the trails in the Center Hill Preserve and in Morton Park. With Sustainable Plymouth, we co-sponsored a panel discussion at Town Hall to examine the tension between conservation and development. We assisted the Public Library in mounting a Story Walk for school children at the Foothills Preserve. We produced a public service announcement (PSA) for the radio station WPLM about the Chapter 61 landowner tax relief program. Lastly, we are working on a "Tax Title for Dummies" fact sheet to aid Town Meeting members in understanding how we go about securing these tax title lots.

**Environmental Advocacy-** The Open Space Committee is participating in the updating of the *Open Space and Recreation Plan* incorporating the *Climate Change Addendum*. We were among the participants in the two-year program studying saltwater intrusion into the aquifer. We co-sponsored the Fall TM Article 15 seeking to prevent more 100 milliliter bottles ('nips') from littering our sidewalks and waterways. We wrote letters of support for others' projects. We continue to monitor our biggest concerns: the disposition of the 1100 acres of HOLTEC land; and the seemingly lax enforcement of zoning by-laws as pertains to land contours, clear cutting of mature trees, and sand extraction.

The goal of appropriate public access to public land is met in part by the OSC's Trails Working Group, in co-operation with Wildlands Trust and with the Natural Resource Wardens. The group conducts trail maintenance about once a month.

Lastly, the OSC helped to bring about the installation of a drinking water source on the Seaside Trail, due in Spring 2024. We are working to implement pollinator gardens at the West Plymouth Recreation Area and near St. Bonaventure's Church. Other projects include closer affiliation with the County Farm, working on a "champion tree" project, and coordinating with the Department of Energy and Environmental Affairs to conduct a second invasive plant eradication workshop.

"Inch by inch, row by row, we will make this garden grow…."

**The Open Space Committee Members**: Stephanie Silva, Chair; Diane Peck, Vice Chair; Lois Post, Secretary; Andrea Dickinson; Deb Iaquinto; Brian Harrington; Nathan Michael; Frank Mand, resigned, replaced by Carl Donaldson; and John Hammond. We wish to thank our Planning Technician, Patrick Farah, for his hard work and unflagging support without which we could not function.

The agendas and minutes of the Open Space Committee meetings are posted on the town website. The public is encouraged to attend and participate.

For more information, please visit our website at:

*https://www.plymouth-ma.gov/703/Open-Space-Committee*

## REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable members of the Select Board and the residents of the Town of Plymouth.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2022.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information. Learn more about OCPC in our 2022-2023 Annual Report here.

### Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

### Our Vision

Our vision is that communities in the Old Colony region are:

- ***Resilient***, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- ***Sustainable***, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- ***Equitable***, social, economic, and environmental opportunities exist for all.
- ***Connected***, everyone has accessible, affordable, and sustainable mobility choices.
- ***Responsive***, planning efforts are inclusive and reflect the diverse needs of all.
- ***Collaborative***, cooperating regionally to tackle common challenges.

## Our Organizational Values

### PLANNING FOR ALL

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

### THINKING AHEAD

We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

### PARTNERING WITH COMMUNITIES

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

## SERVING WITH DEDICATION

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

**OCPC Area Agency on Aging Department Contributions:** During the past year, with assistance and guidance from community advisory committee members, the **Old Colony Area Agency on Aging (AAA)** continued ongoing administration of Older Americans Act and other Federal and State funding for older adult services in our region. In the federal fiscal year 2023, the AAA funded over $2 million in services to adults aged 60 and over and adults with disabilities. This funding occurred mainly through collaborations with community partner service providers such as Old Colony Elder Services, South Coastal Counties Legal Services, local Councils on Aging, and other private non-profit organizations to fund programs and services for Nutrition, Legal Assistance, Transportation, and Family Caregiving for more than 100,000 people in the region.

The Town of Plymouth's Council on Aging (COA), among their many wonderful programs, received an ARPA Older Americans Act grant to incubate new mental health services for older adults through a program entitled the *South Shore Elder Mental Health Consortium*, created by the Duxbury COA in collaboration with the Plymouth and Bridgewater COAs to engage graduate level Social Worker college interns for a full academic year. Significantly, the work of the interns occurs at the respective senior centers of six different towns and involves both one on one mental health counseling and group activities. The AAA ARPA grant also funds supervision of the interns by a Master of Social Work (MSW) level licensed individual.

We are now over half-way through the latest version of the OCPC-AAA's Area Plan on Aging. The Area Plan on Aging is a blueprint of priorities for older adult services established by federal, state, and local authorities, covering federal fiscal years 2022 to 2025. The Area Plan, which includes a link to the Old Colony Regional Elder Needs

Assessment survey, can be found here: https://oldcolonyplanning.org/aaa/.

The **OCPC-AAA Ombudsman Program** continued to provide coverage to Assisted Living Residences (ALR's) and to Long-Term Care (LTC) homes. During fiscal year 2023, the OCPC-AAA Ombudsman program was one of only four organizations across the Commonwealth, which also hosted Ombudsman services for Assisted Living Residences (ALRs). The ALR Program Director now visits quarterly over 60 ALR's, including those in our OCPC catchment, those from the Cape and the Islands, and the Bristol, Coastline, and Hessco areas in southeastern Massachusetts.

In 2023, the LTC Ombudsman program reported gradual increases in visitation, but has still not returned to meeting its requirement of a visit at least every other week, with the on-going goal of weekly visits. There continue to be on-going pauses to the weekly visits due to COVID re-visiting the homes. There are currently 28 LTC homes in the OCPC catchment area.

## OCPC Transportation Department Contributions:

The Transportation Department prepared numerous reports and studies for the Town of Halifax and Region, including the **FFY 2024-2028 Old Colony Transportation Improvement Program (TIP),** which serves as a prioritized listing of highway, bridge, and transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system.

Also prepared, was the **FFY 2024 Old Colony Unified Planning Work Program (UPWP)** which is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the upcoming federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

Staff provided technical assistance and had Turning Movement Counts conducted for 12 hours at the Wareham Road, River Run Way, and Greenside Way North. From these counts, the specific intersection turning movement volumes are identified and this will assist the town in assessing intersection control options. Staff also conducted 48-hour automatic traffic recorder vehicle counts (vehicle volumes, vehicle speeds, and vehicle classifications) for the four (4) intersection approaches.

Turning Movement Counts were also conducted during the AM and PM Peak Period at Obery Street at South intersection. From these counts, the specific intersection turning movement volumes are identified and this will assist the town in assessing timing and phasing of the signal system.

The policy and visioning plan of the Old Colony Metropolitan Planning organization (MPO), **2050 Long Range Transportation Plan (LRTP),** was prepared. This plan results from regional and statewide collaboration and consensus on a region's transportation system and serves as the defining vision for the region. The document also contains a financial plan or budget which guides and shapes the actions an MPO undertakes as they fulfill the region's visions and objectives. This 20-year transportation vision document is updated every four years by the MPO.

Additionally, the **2023 Coordinated Human Services Transportation (CHST) Plan** was developed. The CHST Plan identifies unmet service needs and provides strategies to meet those needs, and coordinates with known transportation service providers in the region to document and address said needs. The CHST Plan also identifies and addresses the needs of public transportation/ transit providers in the Old Colony Region, including fixed-route bus service, paratransit service, commuter bus, and taxi companies. Transportation projects seeking 5310 federal funding must be consistent with the CHST Plan. In addition to federal funding grants (5310, 5307, and 5311), MassDOT has a Community Transit Grant Program for transportation providers to apply for funds for operating, mobility management, and accessible vehicles projects.

**OCPC GIS Department Contributions:**

The GIS department prepared maps of the past three years of data collection (Automated Traffic Recordings (ATRs) and Turning Movement Counts (TMCs) and Local Technical Assistance projects.

**OCPC Comprehensive Planning and Sustainability Contributions:** Within Comprehensive Planning and Sustainability, our goal is to create a welcoming sense of place with diverse housing options, connectivity, vibrant spaces, amenities, and jobs that support a robust economy. The divisional department does this through technical assistance to our member communities through the District Local Technical Assistance (DLTA) program. This competitive grant program requires a cash investment from the community to complete projects within the focus area. Projects can include Comprehensive Master Planning, Housing Production Plans, MBTA Communities compliance, Age & Dementia Friendly Action Plans, Facilitation and Public Engagement, Grant Assistance and Project Management, Hazard Mitigation and Municipal Vulnerability, Open Space and Recreation Plans, Climate Action Planning, and Zoning and Land Use Technical Assistance. Our mission is to meet the current needs of all people and the natural environment without compromising the ability to meet future needs.

This past year, CP&S worked with all 17 communities on an ***Economic Development Administration Regional Water Plan*** being developed for the Old Colony Economic Development District to develop a regional plan to address Old Colony's sustainable, economically resilient public water supplies. This plan will help ensure municipalities and the region have affordable, safe, plentiful, and ecologically sustainable water supplies for generations. All regional municipalities and the largest chambers of commerce, watershed associations, and other stakeholders support this collaborative initiative. Solutions to address the sustainability of public water supply systems will be identified, including infrastructural improvements and implementing good water management practices. In particular, the study will focus on solutions that help ensure affordable public water supply and ecological resilience. A steering committee of representatives from municipalities, watershed associations, chambers of commerce, the business community, the public, and others will help guide the two-year process.

OCPC has been working through a grant from the ***Narragansett Bay Estuary Program*** to advance projects that contribute to protecting water quality and wildlife and improving quality of life. Communities served by this grant may include one or more of the following within the OCPC and Narragansett Bay regions: Abington, Avon, Bridgewater, Brockton, East Bridgewater, Easton, Halifax, Hanson, Pembroke, Plympton, Stoughton, West Bridgewater, and Whitman. The department continues to work on this project.

The ***Regional Energy Planning Assistance (REPA)*** program seeks to augment municipal capacity to 1) participate in the Green Communities Designation and Grant Program and 2) advance clean energy projects in under-resourced municipalities. OCPC supports East Bridgewater under this program to submit Green Communities Annual Reports, present Annual Reports to municipal officials, and conduct regional capacity Building and regional project implementation through May 2025.

OCPC has been working with the Town of Plymouth to update its ***Housing Production Plan.*** The revised plan includes a comprehensive housing needs assessment and detailed housing production goals and strategies to meet these needs over the next five years (2024-2029). A summary of key demographic, housing stock, and housing affordability data from the comprehensive housing needs assessments and an overview of the Plan's goals and strategies. The Plymouth Planning Board and Affordable Housing Trust approved the final plan. The plan was submitted to the state for review and approval.
The department worked with the town to create an ***RFP for a Master Plan***. The Town of Plymouth (Town) seeks a qualified consultant or team of consultants to provide professional services supporting the development of a town-wide, long-range, comprehensive plan (Master Plan). Plymouth Forward Together is the name established for this planning initiative, emphasizing a collaborative effort to collectively move the community further toward a sustainable, healthy, inclusive, and prosperous future.

**OCPC Economic Resiliency and Housing Equity Contributions:**

The Economic Development Department worked closely with Comprehensive Planning and Sustainability to secure a $470,000 **Economic Development Administration (EDA)** funding match for the **District-wide Regional Water Study,** see Comprehensive Planning and Sustainability section for more details on the Regional Water Study.

In August, OCPC received a **$500,000 Environmental Protection Agency (EPA) Brownfield Site Assessment Grant** that initially included the communities of **Hanson**, Easton, East Bridgewater, and Whitman but this assistance is available **region-wide** to all communities in OCPC's district. The grant includes brownfield site assessment and planning for future cleanup and redevelopment over a 4-yr project schedule. Several sites have been identified in Hanson for potential assessment and future cleanup and redevelopment.

OCPC received the second year of a 3-year funding cycle for the **EDA Annual Planning Grant** that provides economic development planning, project development, and other TA assistance to all the communities in the OCPC District. The grant essentially allows OCPC to implement the Comprehensive Economic Development Strategy (CEDS), the region's economic development plan benefiting all seventeen communities in the District, including the Town of Avon.

For more information regarding any of these projects contact Don Sullivan at dsullivan@ocpcrpa.org or Nick Giaquinto at ngiaquinto@ocpcrpa.org.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.oldcolonyplanning.org. In 2023, the Council elected Rebecca Coletta of Pembroke as Council President; Christine Joy of Plympton as Council Treasurer; and Eldon Moreira of

West Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole and Vice-Chair Daniel Salvucci; Comprehensive Economic Development Strategy Committee (CEDS) Chairs Maryellen Brett and, John Murray, and the Area Agency on Aging Advisory Committee Chair Emily Williams for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Lee Hartmann, Delegate

# INSURANCE ADVISORY COMMITTEE

The Insurance Advisory Committee is responsible for giving advisory opinions prior to the purchase and execution of all insurance agreements or contracts that effect past, present and future Plymouth employees. The Plymouth Insurance Advisory Committee gets its authority under M.G.L. Chapter 32B and the Stipulated Settlement to Superior Court Case No. CA-0198-B. Membership of the IAC consists of eight members, seven elected or appointed by Town organizations (employee union or non-union groups) and one person appointed by the Board of Selectmen who represents retirees.

The Insurance Advisory Committee has had one change in its membership. With the long time IAC Chair/member Dale Webber passing his seat on C.O.B.R.A. to the C.O.B.R.A. Vice President Butch Machado. Mr. Webber remains active on the Technical Subcommittee and continues to be an invaluable resource to the committee by sharing both his knowledge and expertise.

This year was the beginning of a historical 6-year agreement between the Town and the Public Employee Committee (PEC). Many members of the IAC also serve their membership as PEC Committee members. I would personally like to thank the members of the PEC committee for the time and effort they put into achieving this agreement. In addition, it is important to thank former Select Board Member/Chair Betty Cavacco and current Select Board Member/ Chair Dicky Quintal for their support and help in getting this agreement accomplished.

PEC, through their connection with the Labor Division of Blue Cross Blue Shield, has introduced a new initiative program, Pillar RX. Pillar RX helps offset the price of specialty pharmacy drugs, thereby helping members with prescription costs, and saving the Town hundreds of thousands of dollars annually. This is just one of many examples of employees' incentives, throughout the years, which are helping reduce the cost for the employees, the Town, and the taxpayers.

As previously stated, the IAC Committee gets its authority under M.G.L. Chapter 32B and the Stipulated Settlement to Superior Court Case No. CA-0198-B. In October, the Town brought before the IAC a change in the life insurance provider from Boston Mutal to Guardian.

The IAC voted not to recommend this change as they felt it violated the Agreement made between the Town and PEC. Despite the IAC's recommendations, the Town made the decision to change life insurance providers. Since then, PEC has met and voted to challenge that decision. The IAC will continue to monitor the situation.

| IAC Member: | Appointed/Elected by: |
|---|---|
| Robert Shaw | Plymouth Police Brotherhood |
| Stephen Murphy | Plymouth Firefighters |
| Joanne Ewers | S.E.I.U. (Clerical Union) |
| Michael Dawley | O.P.E.I.U (Town mid-management) |
| Barbara Moreau | Central Office Support Staff (School Dept.) |
| Warren Ottino | Retirees/Appointed by Board of Selectmen |
| Butch Machado | C.O.B.R.A (Labor Union) |
| Thomas Pinto-Chairmen | E.A.P.C. (Teachers, Paraeducators, Secretaries Union) |

| **Technical Sub-committee** | **Retiree Sub-committee** | **IAC Recording Secretary** |
|---|---|---|
| Dale Webber | Warren Ottino | Cindy Greenwood |
| Tom Kelly | Susan Turner | |
| Thomas Pinto | Sue Snider | **Select Board Liaison** |
| Robert Shaw | | Dicky Quintal |

## PLYMOUTH NO PLACE FOR HATE COMMITTEE

Our purpose is to honor and promote appreciation of and respect for diversity in our community. We embrace differences in race, color, religious creed, national origin, ancestry, age, ability, gender, gender identity, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, mental health, educational level or background, geography, work style, personality type, physical appearance, and/or political perspective or affiliation. To this end, through our work we pledge to:

- Educate members of our community
- Promote acceptance of the differences of others
- Display courage in the presence of racial and social injustice
- Encourage and facilitate open, compassionate, and difficult conversations that seek to find solutions towards understanding and eradicating racial and social injustice
- Foster local partnerships to advance the mission

**Significant 2023 Events:**
January: Annual Dr. Martin Luther King, Jr. Breakfast, co-sponsored by The Bethel AME Church and P.A.I.C.A. (Plymouth Area Interfaith Community Alliance). Held at Plymouth South H.S., the keynote speaker was the Rev. Mariama White-Hammond, whose message focused on activism and social and environmental justice. Music provided by the Visual and Performing Arts Dept. of the Plymouth Public Schools.

April: Co-sponsorship of Congregation Beth Jacob's annual Yom HaShoah service (Holocaust Remembrance Day).

May: "Standing on the Side of Love" Coffee House. Graciously hosted by the Church of the Pilgrimage, this fundraiser featured the music of Fred Meltzer and other local musicians.

"Race and Song: A Musical Conversation," featuring Reggie Harris and Alastair Mook. Hosted and underwritten by The Spire Center and co sponsored by the League of Women Voters.

June: Participated in Plymouth Pride's Pride Festival held at Nelson Park.

July: Presentation of sixth annual Outstanding Citizenship Awards to three students (one each from Plymouth North H.S., Plymouth South, and the Rising Tide Charter Public School) whose actions embodied our Mission Statement. Held at a Select Board meeting and carried live by PACTV.

**Ongoing Community Activities:**
Plymouth No Place for Hate Collection at the Plymouth Public Library: Originally funded by generous contributions in memory of Dr. Barry Meltzer, this collection of over one hundred books, movies, and audio tapes encourages readers of all ages to explore issues of diversity, bias, and activism. Sample titles include Teaching Tolerance: Raising Open-minded, Empathetic Children; Wipe Out Bullying.

Taking a stand against/Support for victims of bias and discrimination: In conjunction with the Plymouth Police Dept. and other organizations, PNPFH actively responds to such incidents. Examples in 2023 included anti-Semitic and anti-Black graffiti and the Nationalist Social Club's distribution of white supremacist recruitment leaflets in several Plymouth neighborhoods. No Place for Hate issued a very strong public statement condemning the latter at an October Select Board meeting.

# TOWN OF PLYMOUTH
# DEPARTMENTAL TELEPHONE DIRECTORY

Airport - 746-2020

Clerk - 747-1620 ext. 10169

Commission on Disabilities-747-1620 ext. 10302

Center for Active Living - 830-4230

Emergency Management - 833-5801

Finance - 747-1620

| | |
|---|---|
| ext. 10176 | Accounting |
| ext. 10296 | Assessing |
| ext. 10291 | Collections |
| ext. 10191 | Information Technology |
| ext. 10178 | Finance Committee |
| ext. 10210 | Procurement |
| ext. 10291 | Treasurer |

Fire
Emergency - 911
Business - 830-4213

Harbor Master - 830-4182

Human Resources - 747-1620 ext. 10101

Inspectional Services - 747-1620

| | |
|---|---|
| ext. 10110 | Building |
| ext. 10118 | Health |
| ext. 10114 | Plumbing/Gas |
| ext. 10115 | Wiring |
| ext. 10113 | Zoning |

Library
Main Branch - 830-4250
Manomet - 830-4185

Marine & Environmental Man. 747-1620 ext. 10127

Planning & Development-747-1620

| | |
|---|---|
| ext. 10148 | Community Development |
| ext. 10139 | Conservation |
| ext. 10144 | Economic Development |
| ext. 10138 | Historic District |
| ext. 10141 | Planning |
| ext. 10147 | Redevelopment Authority |
| ext. 10138 | Zoning Board of Appeals |

Police
Emergency - 911
Business - 830-4220

Public Works

| | |
|---|---|
| 830-4162 ext. 12105 | Administration |
| 830-4078 | Cemetery |
| 747-1620 ext. 10120 | Engineering |
| 830-4162 ext. 12101 | Highway |
| 830-4162 ext. 12143 | Maintenance |
| 830-4162 ext. 12116 | Parks & Forestry |
| 747-1620 ext. 10137 | Recreation |
| 830-4162 ext. 12100 | Recycling |
| 830-4159 | Sewer ext. 212 |
| 830-4163 | Storm Center |
| 830-4162 ext. 12138 | Water |

Retirement Board - 830-4170

School Department

| | |
|---|---|
| 830-4300 | Administration |
| 830-4474 | Cafeteria Director |
| 830-4335 | Cold Spring Elementary |
| 830-4347 | Developmental Pre-School |
| 830-4360 | Federal Furnace Elementary |
| 830-4340 | Hedge Elementary |
| 830-4370 | Indian Brook Elementary |
| 830-4005 | Maintenance |
| 830-4380 | Manomet Elementary |
| 830-4320 | Nathaniel Morton Elementary |
| 830-4450 | Plymouth Community Intermediate |
| 830-4400 | Plymouth North High School |
| 224-7512 | Plymouth South High School |
| 224-2725 | Plymouth South Middle School |
| 830-4343 | Special Education Services |
| 830-4390 | South Elementary |
| 830-4343 | Title One Office |
| 830-4350 | West Elementary |

Selectmen - 747-1620 ext. 10106

Town Manager - 747-1620 ext. 10100

Veterans - 747-1620 ext. 10172